

The Ohio State University Values and Ethics Survey Data Tables by Type of Employee (Faculty or Staff)

Notes

1. Interpreting Differences

The results of statistically significant differences are shown based on a p -value of .01. The direction of the symbol (< , >) indicates whether the percentage is larger or smaller than the results of the comparison group. The results for faculty are compared with the results for staff.

Light yellow shading and an equals (=) sign indicate the difference between the groups is not statistically significant.

Red shading indicates that the results for the group of interest are less favorable compared with the reference group.

Green shading indicates that the results for the group of interest are more favorable compared with the reference group.

2. Weighting

"Ohio State Employees Overall" results are weighted based on employee type (e.g., unclassified staff, tenure track faculty), primary college and gender to ensure that the proportional representation of the groups in the sample match their proportional makeup in the population. Faculty results are weighted based on employee type, primary college and gender based on the proportional makeup of the groups in the faculty population. Staff results are weighted based on employee type, primary college and gender based on the proportional makeup of the groups in the staff population.

3. Definitions

Ohio State community refers to all current students, faculty and staff.

Senior leadership refers to the President, Provost, Deans, Senior Vice Presidents, Senior Vice Provost, Vice Presidents, Vice Provosts, and chief officers with similar levels of responsibility at the University or Medical Center level.

The person I report to refers to the person(s) to whom you are directly responsible and (if applicable) completes your annual performance evaluation.

Employees refers to all faculty and staff.

Faculty refers to all tenured and tenure track, clinical, research, and associated faculty.

Staff refers to all non-faculty employees.

4. Interpreting the Values

n/a indicates the question was not asked in the survey for the reference group.

A value of 0% indicates that fewer than 0.5% of respondents selected the respective response to a question, specifically or in total.

A value of 100% indicate more than 99.5%, or 100% of respondents selected the respective answer to a question.

Values of 0.0% or 100.0% should be interpreted as <1% or >99%, respectively.

Insufficient data (i.d.) indicates that the total number of respondents was too small to report out data without potentially compromising participant confidentiality (less than 20 respondents in total).

Percentages reported exclude the Don't know and Not Applicable responses from the calculations, except percentages for the Program Resource Awareness questions and when calculating the results for Don't Know and N/A responses separately.

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Top 5 Values - Accountability					
Test of Significant Differences				<	>
Top 5 Values - Accountability	Accountability selected	Count	3833	478	3397
		Percent	48%	38%	51%
	Accountability NOT selected	Count	4131	777	3296
		Percent	52%	62%	49%
	Total	Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Top 5 Values - Access and affordability					
Test of Significant Differences				=	=
Top 5 Values - Access and affordability	Access and affordability selected	Count	2387	352	2036
		Percent	30%	28%	30%
	Access and affordability NOT selected	Count	5577	904	4656
		Percent	70%	72%	70%
	Total	Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Top 5 Values - Collaboration					
Test of Significant Differences				>	<
Top 5 Values - Collaboration	Collaboration selected	Count	1312	253	1042
		Percent	16%	20%	16%
	Collaboration NOT selected	Count	6651	1003	5651
		Percent	84%	80%	84%
	Total	Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Top 5 Values - Determination					
Test of Significant Differences				=	=
Top 5 Values - Determination	Determination selected	Count	1035	156	881
		Percent	13%	12%	13%
	Determination NOT selected	Count	6929	1100	5811
		Percent	87%	88%	87%
	Total	Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Top 5 Values - Diversity					
Test of Significant Differences				>	<
Top 5 Values - Diversity	Diversity selected	Count	2418	460	1922
		Percent	30%	37%	29%

Diversity NOT selected	Count	5546	796	4770
	Percent	70%	63%	71%
Total	Count	7964	1256	6692
	Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Top 5 Values - Empathy					
Test of Significant Differences				<	>
Top 5 Values - Empathy	Empathy selected	Count	2389	256	2176
		Percent	30%	20%	33%
	Empathy NOT selected	Count	5574	1000	4516
		Percent	70%	80%	67%
Total		Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Top 5 Values - Excellence					
Test of Significant Differences				>	<
Top 5 Values - Excellence	Excellence selected	Count	2675	567	2054
		Percent	34%	45%	31%
	Excellence NOT selected	Count	5289	689	4639
		Percent	66%	55%	69%
Total		Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
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			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Top 5 Values - Honesty					
Test of Significant Differences				<	>
Top 5 Values - Honesty	Honesty selected	Count	2760	393	2372
		Percent	35%	31%	35%
	Honesty NOT selected	Count	5204	862	4321
		Percent	65%	69%	65%
	Total	Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Top 5 Values - Inclusiveness					
Test of Significant Differences				=	=
Top 5 Values - Inclusiveness	Inclusiveness selected	Count	2038	341	1690
		Percent	26%	27%	25%
	Inclusiveness NOT selected	Count	5926	915	5003
		Percent	74%	73%	75%
	Total	Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Top 5 Values - Innovation					
Test of Significant Differences				>	<
Top 5 Values - Innovation	Innovation selected	Count	1962	376	1561
		Percent	25%	30%	23%
	Innovation NOT selected	Count	6002	880	5131
		Percent	75%	70%	77%

Total	Count	7964	1256	6692
	Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Top 5 Values - Integrity					
Test of Significant Differences				=	=
Top 5 Values - Integrity	Integrity selected	Count	3478	580	2878
		Percent	44%	46%	43%
	Integrity NOT selected	Count	4485	676	3814
		Percent	56%	54%	57%
Total		Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Top 5 Values - Learning					
Test of Significant Differences				>	<
Top 5 Values - Learning	Learning selected	Count	1816	412	1354
		Percent	23%	33%	20%
	Learning NOT selected	Count	6148	843	5338
		Percent	77%	67%	80%
Total		Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Top 5 Values - Ownership					
Test of Significant Differences				<	>

Top 5 Values - Ownership	Ownership selected	Count	1065	114	969
		Percent	13%	9%	14%
	Ownership NOT selected	Count	6898	1141	5724
		Percent	87%	91%	86%
	Total	Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Top 5 Values - Respect					
Test of Significant Differences				<	>
Top 5 Values - Respect	Respect selected	Count	2293	303	2001
		Percent	29%	24%	30%
	Respect NOT selected	Count	5671	953	4691
		Percent	71%	76%	70%
	Total	Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Top 5 Values - Safety					
Test of Significant Differences				<	>
Top 5 Values - Safety	Safety selected	Count	1709	168	1576
		Percent	21%	13%	24%
	Safety NOT selected	Count	6254	1088	5116
		Percent	79%	87%	76%
	Total	Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
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			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Top 5 Values - Service					
Test of Significant Differences				=	=
Top 5 Values - Service	Service selected	Count	906	166	730
		Percent	11%	13%	11%
	Service NOT selected	Count	7057	1090	5963
		Percent	89%	87%	89%
	Total	Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Top 5 Values - Sincerity					
Test of Significant Differences				<	>
Top 5 Values - Sincerity	Sincerity selected	Count	1007	132	885
		Percent	13%	10%	13%
	Sincerity NOT selected	Count	6956	1124	5807
		Percent	87%	90%	87%
	Total	Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Top 5 Values - Transparency					
Test of Significant Differences				=	=
Top 5 Values - Transparency	Transparency selected	Count	1963	332	1615
		Percent	25%	26%	24%
	Transparency NOT selected	Count	6000	924	5078
		Percent	75%	74%	76%

Total	Count	7964	1256	6692
	Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Top 5 Values - Trust					
Test of Significant Differences				=	=
Top 5 Values - Trust	Trust selected	Count	1777	266	1511
		Percent	22%	21%	23%
	Trust NOT selected	Count	6186	990	5182
		Percent	78%	79%	77%
	Total	Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Top 5 Values - Wellness					
Test of Significant Differences				=	=
Top 5 Values - Wellness	Wellness selected	Count	994	174	811
		Percent	12%	14%	12%
	Wellness NOT selected	Count	6970	1082	5881
		Percent	88%	86%	88%
	Total	Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Importance of Values - Accountability.					
Test of Significant Differences				=	=

Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Accountability	Very important	Count	4637	698	3943
		Percent	59%	56%	59%
	Somewhat important	Count	2162	361	1787
		Percent	27%	29%	27%
	Not very important	Count	806	136	666
		Percent	10%	11%	10%
	Not at all important	Count	292	44	248
		Percent	4%	4%	4%
	Subtotal Very important thru Not at all important	Count	7897	1239	6645
		Percent	100%	100%	100%
	Don't know	Count	67	17	48
		Percent	1%	1%	1%
	Total All responses	Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
Current and Future Core Values at Ohio State: Importance of Values - Access and Affordability.			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				=	=
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Access and affordability	Very important	Count	4441	661	3783
		Percent	57%	54%	58%
	Somewhat important	Count	2514	442	2055
		Percent	32%	36%	31%
	Not very important	Count	676	106	569
		Percent	9%	9%	9%
	Not at all important	Count	192	25	169
		Percent	2%	2%	3%
	Subtotal Very important thru Not at all important	Count	7824	1234	6575
		Percent	100%	100%	100%
	Don't know	Count	140	22	118
		Percent	2%	2%	2%

Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Importance of Values - Collaboration.					
Test of Significant Differences				<	>
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Collaboration	Very important	Count	3982	555	3453
		Percent	51%	45%	53%
	Somewhat important	Count	2910	498	2384
		Percent	37%	40%	36%
	Not very important	Count	683	139	533
		Percent	9%	11%	8%
	Not at all important	Count	224	46	174
		Percent	3%	4%	3%
	Subtotal Very important thru Not at all important	Count	7800	1238	6544
		Percent	100%	100%	100%
	Don't know	Count	164	18	148
		Percent	2%	1%	2%
Total All responses		Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Importance of Values - Determination.					
Test of Significant Differences				<	>
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How	Very important	Count	3993	558	3451
		Percent	51%	45%	52%
	Somewhat important	Count	2633	440	2183
		Percent	34%	36%	33%

Important would you say each of the following values is now to the Ohio State community? Determination	Not very important	Count	838	165	661
		Percent	11%	13%	10%
	Not at all important	Count	381	74	301
		Percent	5%	6%	5%
	Subtotal Very important thru Not at all important	Count	7846	1237	6595
		Percent	100%	100%	100%
	Don't know	Count	117	19	98
		Percent	1%	2%	1%
	Total All responses	Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Importance of Values - Diversity.					
Test of Significant Differences				<	>
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Diversity	Very important	Count	4727	665	4085
		Percent	60%	54%	61%
	Somewhat important	Count	2396	419	1955
		Percent	30%	34%	29%
	Not very important	Count	553	115	427
		Percent	7%	9%	6%
	Not at all important	Count	225	43	177
		Percent	3%	3%	3%
	Subtotal Very important thru Not at all important	Count	7901	1242	6645
		Percent	100%	100%	100%
	Don't know	Count	63	14	48
		Percent	1%	1%	1%
	Total All responses	Count	7964	1256	6692
		Percent	100%	100%	100%

Combined OSU faculty and staff groups

			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Importance of Values - Empathy.					
Test of Significant Differences				<	>
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Empathy	Very important	Count	3841	519	3344
		Percent	49%	42%	50%
	Somewhat important	Count	2564	431	2120
		Percent	33%	35%	32%
	Not very important	Count	1042	193	838
		Percent	13%	16%	13%
	Not at all important	Count	431	92	330
		Percent	5%	7%	5%
	Subtotal Very important thru Not at all important	Count	7878	1234	6633
		Percent	100%	100%	100%
	Don't know	Count	85	22	60
		Percent	1%	2%	1%
	Total All responses	Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Importance of Values - Excellence.					
Test of Significant Differences				<	>
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Excellence	Very important	Count	4590	672	3930
		Percent	58%	54%	59%
	Somewhat important	Count	2522	440	2066
		Percent	32%	35%	31%
	Not very important	Count	568	101	456
		Percent	7%	8%	7%
	Not at all important	Count	222	33	189
		Percent	3%	3%	3%

Subtotal Very important thru Not at all important	Count	7902	1246	6641
	Percent	100%	100%	100%
Don't know	Count	61	10	51
	Percent	1%	1%	1%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Importance of Values - Honesty.					
Test of Significant Differences				=	=
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Honesty	Very important	Count	4289	645	3643
		Percent	54%	52%	55%
	Somewhat important	Count	2132	330	1802
		Percent	27%	27%	27%
	Not very important	Count	966	167	793
		Percent	12%	13%	12%
	Not at all important	Count	503	97	400
		Percent	6%	8%	6%
	Subtotal Very important thru Not at all important	Count	7890	1239	6638
		Percent	100%	100%	100%
	Don't know	Count	74	17	55
		Percent	1%	1%	1%
Total All responses			7964	1256	6692
			100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Importance of Values - Inclusiveness.					
Test of Significant Differences				<	>

Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Inclusiveness	Very important	Count	4134	593	3548
		Percent	52%	48%	54%
	Somewhat important	Count	2658	429	2225
		Percent	34%	35%	34%
	Not very important	Count	775	158	604
		Percent	10%	13%	9%
	Not at all important	Count	319	63	251
		Percent	4%	5%	4%
	Subtotal Very important thru Not at all important	Count	7886	1243	6627
		Percent	100%	100%	100%
	Don't know	Count	78	12	65
		Percent	1%	1%	1%
Total All responses		Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Importance of Values - Innovation.					
Test of Significant Differences				<	>
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Innovation	Very important	Count	4580	636	3962
		Percent	58%	51%	60%
	Somewhat important	Count	2646	478	2144
		Percent	34%	38%	32%
	Not very important	Count	511	100	404
		Percent	6%	8%	6%
	Not at all important	Count	161	31	127
		Percent	2%	3%	2%
	Subtotal Very important thru Not at all important	Count	7897	1245	6637
		Percent	100%	100%	100%
	Don't know	Count	67	11	56
		Percent	1%	1%	1%

Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Importance of Values - Integrity.					
Test of Significant Differences				=	=
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Integrity	Very important	Count	4549	689	3862
		Percent	58%	55%	58%
	Somewhat important	Count	2119	330	1783
		Percent	27%	27%	27%
	Not very important	Count	855	153	696
		Percent	11%	12%	10%
	Not at all important	Count	371	74	292
		Percent	5%	6%	4%
	Subtotal Very important thru Not at all important	Count	7894	1246	6633
		Percent	100%	100%	100%
	Don't know	Count	70	10	59
		Percent	1%	1%	1%
Total All responses	Count	7964	1256	6692	
	Percent	100%	100%	100%	

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Importance of Values - Learning.					
Test of Significant Differences				=	=
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Learning	Very important	Count	5075	773	4298
		Percent	64%	62%	65%
	Somewhat important	Count	2342	401	1929
		Percent	30%	32%	29%

Important would you say each of the following values is now to the Ohio State community? Learning	Not very important	Count	362	59	302
		Percent	5%	5%	5%
	Not at all important	Count	130	13	120
		Percent	2%	1%	2%
	Subtotal Very important thru Not at all important	Count	7909	1246	6648
		Percent	100%	100%	100%
	Don't know	Count	55	10	45
		Percent	1%	1%	1%
	Total All responses	Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Importance of Values - Ownership.					
Test of Significant Differences				<	>
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Ownership	Very important	Count	4172	579	3614
		Percent	53%	47%	55%
	Somewhat important	Count	2470	420	2032
		Percent	31%	34%	31%
	Not very important	Count	878	168	699
		Percent	11%	14%	11%
	Not at all important	Count	338	64	270
		Percent	4%	5%	4%
	Subtotal Very important thru Not at all important	Count	7858	1230	6616
		Percent	100%	100%	100%
	Don't know	Count	105	25	77
		Percent	1%	2%	1%
	Total All responses	Count	7964	1256	6692
		Percent	100%	100%	100%

Combined OSU faculty and staff groups

			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Importance of Values - Respect.					
Test of Significant Differences				<	>
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Respect	Very important	Count	4251	620	3643
		Percent	54%	50%	55%
	Somewhat important	Count	2449	411	2020
		Percent	31%	33%	30%
	Not very important	Count	831	146	679
		Percent	10%	12%	10%
	Not at all important	Count	383	64	319
		Percent	5%	5%	5%
	Subtotal Very important thru Not at all important	Count	7914	1241	6661
		Percent	100%	100%	100%
	Don't know	Count	49	15	32
		Percent	1%	1%	0%
	Total All responses	Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Importance of Values - Safety.					
Test of Significant Differences				<	>
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Safety	Very important	Count	5517	819	4710
		Percent	70%	66%	71%
	Somewhat important	Count	1914	340	1554
		Percent	24%	27%	23%
	Not very important	Count	331	59	268
		Percent	4%	5%	4%
	Not at all important	Count	162	22	140
		Percent	2%	2%	2%

Subtotal Very important thru Not at all important	Count	7924	1240	6672
	Percent	100%	100%	100%
Don't know	Count	39	16	20
	Percent	0%	1%	0%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Importance of Values - Service.					
Test of Significant Differences				<	>
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Service	Very important	Count	4108	544	3589
		Percent	52%	44%	54%
	Somewhat important	Count	2963	538	2398
		Percent	38%	43%	36%
	Not very important	Count	648	131	505
		Percent	8%	11%	8%
	Not at all important	Count	161	29	131
		Percent	2%	2%	2%
	Subtotal Very important thru Not at all important	Count	7879	1241	6623
		Percent	100%	100%	100%
	Don't know	Count	84	14	70
		Percent	1%	1%	1%
Total All responses	Count	7964	1256	6692	
	Percent	100%	100%	100%	

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Importance of Values - Sincerity.					
Test of Significant Differences				<	>

Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Sincerity	Very important	Count	4216	607	3617
		Percent	53%	49%	55%
	Somewhat important	Count	2354	382	1964
		Percent	30%	31%	30%
	Not very important	Count	923	172	741
		Percent	12%	14%	11%
	Not at all important	Count	390	76	308
		Percent	5%	6%	5%
	Subtotal Very important thru Not at all important	Count	7883	1239	6631
		Percent	100%	100%	100%
	Don't know	Count	81	17	62
		Percent	1%	1%	1%
Total All responses		Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Importance of Values - Transparency.					
Test of Significant Differences				<	>
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Transparency	Very important	Count	3634	524	3115
		Percent	46%	42%	47%
	Somewhat important	Count	2257	337	1923
		Percent	29%	27%	29%
	Not very important	Count	1248	238	995
		Percent	16%	19%	15%
	Not at all important	Count	757	145	603
		Percent	10%	12%	9%
	Subtotal Very important thru Not at all important	Count	7896	1245	6636
		Percent	100%	100%	100%
	Don't know	Count	68	11	56
		Percent	1%	1%	1%

Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Importance of Values - Trust.					
Test of Significant Differences				<	>
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Trust	Very important	Count	4170	593	3594
		Percent	53%	48%	54%
	Somewhat important	Count	2238	367	1857
		Percent	28%	30%	28%
	Not very important	Count	1001	180	813
		Percent	13%	14%	12%
	Not at all important	Count	472	102	360
		Percent	6%	8%	5%
	Subtotal Very important thru Not at all important	Count	7881	1242	6624
		Percent	100%	100%	100%
	Don't know	Count	83	14	68
		Percent	1%	1%	1%
Total All responses		Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Current and Future Core Values at Ohio State: Importance of Values - Wellness.					
Test of Significant Differences				<	>
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How	Very important	Count	4278	550	3762
		Percent	54%	44%	57%
	Somewhat important	Count	2790	499	2267
		Percent	35%	40%	34%

Important would you say each of the following values is now to the Ohio State community? Wellness	Not very important	Count	607	134	459
		Percent	8%	11%	7%
	Not at all important	Count	228	61	158
		Percent	3%	5%	2%
	Subtotal Very important thru Not at all important	Count	7903	1243	6646
		Percent	100%	100%	100%
	Don't know	Count	60	13	46
		Percent	1%	1%	1%
	Total All responses	Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
The Role of Values at Ohio State: Ohio State senior leadership has a clear set of shared values to help guide our decisions and actions.					
Test of Significant Differences				<	>
Ohio State senior leadership has a clear set of shared values to help guide our decisions and actions.	Agree + Strongly agree	Count	4367	540	3869
		Percent	58%	47%	61%
	Strongly agree	Count	1122	114	1025
		Percent	15%	10%	16%
	Agree	Count	3245	427	2845
		Percent	43%	37%	45%
	Neither agree nor disagree	Count	1914	350	1544
		Percent	26%	31%	24%
	Disagree	Count	801	151	640
		Percent	11%	13%	10%
	Strongly disagree	Count	388	102	270
		Percent	5%	9%	4%
	Subtotal Strongly agree thru Strongly disagree	Count	7469	1143	6324
		Percent	100%	100%	100%
	Don't know	Count	494	112	369
		Percent	6%	9%	6%

Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
The Role of Values at Ohio State: My Dean has a clear set of shared values to help guide our decisions and actions.			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				=	=
My Dean has a clear set of shared values to help guide our decisions and actions.	Agree + Strongly agree	Count	711	547	n/a
		Percent	49%	48%	n/a
	Strongly agree	Count	285	219	n/a
		Percent	19%	19%	n/a
	Agree	Count	426	328	n/a
		Percent	29%	29%	n/a
	Neither agree nor disagree	Count	415	320	n/a
		Percent	28%	28%	n/a
	Disagree	Count	200	155	n/a
		Percent	14%	14%	n/a
	Strongly disagree	Count	137	106	n/a
		Percent	9%	9%	n/a
	Subtotal Strongly agree thru Strongly disagree	Count	1463	1128	n/a
		Percent	100%	100%	n/a
Don't know	Count	165	127	n/a	
	Percent	10%	10%	n/a	
Total All responses	Count	1628	1256	n/a	
	Percent	100%	100%	n/a	

			Combined OSU faculty and staff groups		
The Role of Values at Ohio State: My Department Chair/School Director [faculty]/The person I report to [staff] has a clear set of shared values to help guide our decisions and actions.			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				<	>

My department chair-school [faculty] - the person I report to [staff] has a clear set of shared values to help guide our decisions and actions.	Agree + Strongly agree	Count	5608	788	4843
		Percent	72%	66%	73%
	Strongly agree	Count	2714	369	2365
		Percent	35%	31%	36%
	Agree	Count	2894	419	2478
		Percent	37%	35%	37%
	Neither agree nor disagree	Count	1159	237	898
		Percent	15%	20%	14%
	Disagree	Count	654	105	548
		Percent	8%	9%	8%
	Strongly disagree	Count	415	64	352
		Percent	5%	5%	5%
	Subtotal Strongly agree thru Strongly disagree	Count	7836	1194	6642
		Percent	100%	100%	100%
	Don't know	Count	127	62	50
		Percent	2%	5%	1%
	Total All responses	Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
The Role of Values at Ohio State: Ohio State senior leadership expects employees to always consider our values when making strategic business decisions.					
Test of Significant Differences				<	>
Ohio State senior leadership expects employees to always consider our values when making strategic business decisions.	Agree + Strongly agree	Count	4467	490	4041
		Percent	60%	44%	64%
	Strongly agree	Count	1379	116	1295
		Percent	19%	10%	20%
	Agree	Count	3087	375	2746
		Percent	41%	34%	43%
	Neither agree nor disagree	Count	1829	352	1452
		Percent	25%	32%	23%

Disagree	Count	823	185	617
	Percent	11%	17%	10%
Strongly disagree	Count	325	85	227
	Percent	4%	8%	4%
Subtotal Strongly agree thru Strongly disagree	Count	7443	1113	6338
	Percent	100%	100%	100%
Don't know	Count	520	143	355
	Percent	7%	11%	5%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
The Role of Values at Ohio State: Senior leadership considers what is "right" when making decisions				
Test of Significant Differences			<	>
Agree + Strongly agree	Count	3544	411	3179
	Percent	47%	36%	50%
Strongly agree	Count	1061	108	969
	Percent	14%	9%	15%
Agree	Count	2483	303	2210
	Percent	33%	26%	35%
Neither agree nor disagree	Count	2118	340	1774
	Percent	28%	30%	28%
Disagree	Count	1275	255	999
	Percent	17%	22%	16%
Strongly disagree	Count	611	145	448
	Percent	8%	13%	7%
Subtotal Strongly agree thru Strongly disagree	Count	7548	1151	6400
	Percent	100%	100%	100%
Don't know	Count	416	105	293
	Percent	5%	8%	4%

Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
The Role of Values at Ohio State: My Dean considers what is "right" when making decisions				
Agree + Strongly agree	Count	n/a	524	n/a
	Percent	n/a	47%	n/a
Strongly agree	Count	n/a	203	n/a
	Percent	n/a	18%	n/a
Agree	Count	n/a	321	n/a
	Percent	n/a	29%	n/a
Neither agree nor disagree	Count	n/a	316	n/a
	Percent	n/a	28%	n/a
Disagree	Count	n/a	162	n/a
	Percent	n/a	14%	n/a
Strongly disagree	Count	n/a	120	n/a
	Percent	n/a	11%	n/a
Subtotal Strongly agree thru Strongly disagree	Count	n/a	1122	n/a
	Percent	n/a	100%	n/a
Don't know	Count	n/a	134	n/a
	Percent	n/a	11%	n/a
Total All responses	Count	n/a	1256	n/a
	Percent	n/a	100%	n/a

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
The Role of Values at Ohio State: When making decisions, I believe that my department chair/school director [faculty]/ the person I report to [staff] asks what is the right thing to do?				
Test of Significant Differences			<	>
Agree + Strongly agree	Count	5853	851	5013

	Percent	74%	71%	75%
Strongly agree	Count	2927	391	2553
	Percent	37%	32%	38%
Agree	Count	2926	460	2460
	Percent	37%	38%	37%
Neither disagree	Count	1068	208	845
	Percent	14%	17%	13%
Disagree	Count	565	76	494
	Percent	7%	6%	7%
Strongly disagree	Count	378	68	307
	Percent	5%	6%	5%
Subtotal Strongly agree thru	Count	7864	1203	6659
Strongly disagree	Percent	100%	100%	100%
Don't know	Count	100	53	33
	Percent	1%	4%	50%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
The Role of Values at Ohio State: If asked, my coworkers could list all of Ohio State's core values.				
Test of Significant Differences			<	>
If asked, my coworkers could list all of Ohio State's core values.	Agree + Strongly agree	Count	1276	1159
		Percent	17%	18%
	Strongly agree	Count	326	310
		Percent	4%	5%
	Agree	Count	950	849
		Percent	13%	13%
	Neither agree nor disagree	Count	1842	1658
		Percent	25%	26%
	Disagree	Count	2868	2365

	Percent	38%	42%	37%
Strongly disagree	Count	1507	316	1161
	Percent	20%	28%	18%
Subtotal Strongly agree thru	Count	7492	1150	6343
Strongly disagree	Percent	100%	100%	100%
Don't know	Count	472	106	349
	Percent	6%	8%	5%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
The Role of Values at Ohio State: If asked, I could list all of Ohio State's core values.					
Test of Significant Differences				<	>
If asked, I could list all of Ohio State's core values.	Agree + Strongly agree	Count	2097	235	1892
		Percent	27%	19%	29%
	Strongly agree	Count	513	50	474
		Percent	7%	4%	7%
	Agree	Count	1584	184	1419
		Percent	20%	15%	22%
	Neither agree nor disagree	Count	1646	209	1450
		Percent	21%	17%	22%
	Disagree	Count	2783	457	2316
		Percent	36%	38%	35%
	Strongly disagree	Count	1246	311	893
		Percent	16%	26%	14%
	Subtotal Strongly agree thru	Count	7772	1211	6551
	Strongly disagree	Percent	100%	100%	100%
	Don't know	Count	192	45	142
		Percent	2%	4%	2%
Total All responses			Count	7964	1256
				6692	

Percent	100%	100%	100%
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			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
The Role of Values at Ohio State: Senior leadership regularly explains how Ohio State policies help us uphold our values.					
Test of Significant Differences				<	>
Senior leadership regularly explains how Ohio State policies help us uphold our values.	Agree + Strongly agree	Count	2482	270	2247
		Percent	32%	23%	35%
	Strongly agree	Count	653	53	611
		Percent	9%	5%	9%
	Agree	Count	1829	216	1636
		Percent	24%	18%	25%
	Neither agree nor disagree	Count	2368	343	2035
		Percent	31%	29%	31%
	Disagree	Count	1996	371	1600
		Percent	26%	32%	25%
	Strongly disagree	Count	818	188	608
		Percent	11%	16%	9%
	Subtotal Strongly agree thru Strongly disagree	Count	7664	1173	6490
		Percent	100%	100%	100%
	Don't know	Count	299	83	203
		Percent	4%	7%	3%
	Total All responses	Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Resources That Promote and Support Values at Ohio State: E&C Policies					
Test of Significant Differences				<	>
A set of stated policies to help guide	Yes	Count	6557	951	5632

or regulate ethical conduct and compliance responsibilities.	No	Percent	82%	76%	84%
		Count	901	200	671
	Don't know	Percent	11%	16%	10%
		Count	506	104	390
	Total	Percent	6%	8%	6%
		Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Resources That Promote and Support Values at Ohio State: Training					
Test of Significant Differences				<	>
Orientation or training on policies regarding ethical conduct and compliance responsibilities.	Yes	Count	6804	1039	5764
		Percent	85%	83%	86%
	No	Count	779	148	619
		Percent	10%	12%	9%
	Don't know	Count	381	69	310
		Percent	5%	5%	5%
Total		Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Resources That Promote and Support Values at Ohio State: Ethics Presentations					
Test of Significant Differences				>	<
Conferences, lectures, and seminars that explore ethical issues and conduct.	Yes	Count	5021	833	4160
		Percent	63%	66%	62%
	No	Count	1893	268	1634
		Percent	24%	21%	24%
	Don't know	Count	1050	155	898

	Percent	13%	12%	13%
Total	Count	7964	1256	6692
	Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Resources That Promote and Support Values at Ohio State: Advice					
Test of Significant Differences				<	>
A resource (e.g., a specific office, telephone line, e-mail address or website) to obtain advice about ethics and compliance issues.	Yes	Count	5951	823	5165
		Percent	75%	66%	77%
	No	Count	1303	281	985
		Percent	16%	22%	15%
	Don't know	Count	709	152	542
		Percent	9%	12%	8%
Total		Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Resources That Promote and Support Values at Ohio State: Appraisal					
Test of Significant Differences				<	>
Evaluation of ethical conduct and compliance responsibilities as part of regular performance assessments.	Yes	Count	4819	619	4246
		Percent	61%	49%	63%
	No	Count	2103	406	1662
		Percent	26%	32%	25%
	Don't know	Count	1041	231	785
		Percent	13%	18%	12%
Total		Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Resources That Promote and Support Values at Ohio State: Hotline					
Test of Significant Differences				<	>
A way to confidentially or anonymously report wrongdoing (e.g., a hotline).	Yes	Count	6013	792	5273
		Percent	76%	63%	79%
	No	Count	1252	297	912
		Percent	16%	24%	14%
	Don't know	Count	699	168	507
		Percent	9%	13%	8%
	Total	Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Resources That Promote and Support Values at Ohio State: Discipline					
Test of Significant Differences				<	>
A formal process to discipline those who violate University policies.	Yes	Count	5649	832	4826
		Percent	71%	66%	72%
	No	Count	1343	251	1077
		Percent	17%	20%	16%
	Don't know	Count	972	173	789
		Percent	12%	14%	12%
	Total	Count	7964	1256	6692
		Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Ethics-Related Actions (ERAs): The President, Provost, VPs and other University leaders communicate ethics					

Test of Significant Differences				<	>
Agree + Strongly agree	Count	4478	620	3883	
	Percent	59%	52%	60%	
Strongly agree	Count	1212	124	1112	
	Percent	16%	10%	17%	
Agree	Count	3266	496	2771	
	Percent	43%	42%	43%	
Neither agree nor disagree	Count	2090	339	1741	
	Percent	27%	29%	27%	
Disagree	Count	739	151	573	
	Percent	10%	13%	9%	
Strongly disagree	Count	321	73	240	
	Percent	4%	6%	4%	
Subtotal Strongly agree thru Strongly disagree	Count	7627	1183	6437	
	Percent	100%	100%	100%	
Don't know	Count	312	70	235	
	Percent	4%	6%	4%	
N/A	Count	24	4	21	
	Percent	0%	0%	0%	
Total All responses	Count	7964	1256	6692	
	Percent	100%	100%	100%	

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Ethics-Related Actions (ERAs): My Dean communicates ethics					
Agree + Strongly agree	Count		n/a	536	n/a
	Percent		n/a	47%	n/a
Strongly agree	Count		n/a	175	n/a
	Percent		n/a	15%	n/a
Agree	Count		n/a	361	n/a
	Percent		n/a	32%	n/a

Neither agree nor disagree	Count	n/a	331	n/a
	Percent	n/a	29%	n/a
Disagree	Count	n/a	182	n/a
	Percent	n/a	16%	n/a
Strongly disagree	Count	n/a	85	n/a
	Percent	n/a	7%	n/a
Subtotal Strongly agree thru Strongly disagree	Count	n/a	1135	n/a
	Percent	n/a	100%	n/a
Don't know	Count	n/a	103	n/a
	Percent	n/a	8%	n/a
N/A	Count	n/a	18	n/a
	Percent	n/a	1%	n/a
Total All responses	Count	n/a	1256	n/a
	Percent	n/a	100%	n/a

Ethics-Related Actions (ERAs): My Department Chair/School Director [faculty]/The person I report to [staff] communicates ethics		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			<	>
Agree + Strongly agree	Count	5664	774	4925
	Percent	72%	65%	74%
Strongly agree	Count	2588	309	2313
	Percent	33%	26%	35%
Agree	Count	3076	465	2612
	Percent	39%	39%	39%
Neither disagree	Count	1283	274	976
	Percent	16%	23%	15%
Disagree	Count	556	88	467
	Percent	7%	7%	7%
Strongly disagree	Count	334	59	274
	Percent	4%	5%	4%

Subtotal Strongly agree thru Strongly disagree	Count	7837	1195	6641
	Percent	100%	100%	100%
Don't know	Count	89	43	36
	Percent	1%	3%	1%
N/A	Count	37	18	15
	Percent	0%	1%	0%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Ethics-Related Actions (ERAs): Staff members communicate ethics				
Test of Significant Differences			<	>
Agree + Strongly agree	Count	5011	684	4361
	Percent	64%	57%	66%
Strongly agree	Count	1444	185	1275
	Percent	19%	16%	19%
Agree	Count	3567	499	3086
	Percent	46%	42%	47%
Neither agree nor disagree	Count	1895	346	1522
	Percent	24%	29%	23%
Disagree	Count	670	129	532
	Percent	9%	11%	8%
Strongly disagree	Count	212	30	183
	Percent	3%	3%	3%
Subtotal Strongly agree thru Strongly disagree	Count	7788	1189	6598
	Percent	100%	100%	100%
Don't know	Count	150	60	77
	Percent	2%	5%	1%
N/A	Count	25	7	17
	Percent	0%	1%	0%

Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Ethics-Related Actions (ERAs): Faculty in my academic department communicate ethics				
Agree + Strongly agree	Count	n/a	50	n/a
	Percent	n/a	64%	n/a
Strongly agree	Count	n/a	21	n/a
	Percent	n/a	27%	n/a
Agree	Count	n/a	29	n/a
	Percent	n/a	37%	n/a
Neither agree nor disagree	Count	n/a	21	n/a
	Percent	n/a	27%	n/a
Disagree	Count	n/a	5	n/a
	Percent	n/a	6%	n/a
Strongly disagree	Count	n/a	2	n/a
	Percent	n/a	3%	n/a
Subtotal Strongly agree thru Strongly disagree	Count	n/a	78	n/a
	Percent	n/a	100%	n/a
Don't know	Count	n/a	6	n/a
	Percent	n/a	7%	n/a
N/A	Count	n/a	1	n/a
	Percent	n/a	1%	n/a
Total All responses	Count	n/a	86	n/a
	Percent	n/a	100%	n/a

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Ethics-Related Actions (ERAs): Faculty communicate ethics				

Test of Significant Differences				>	<
Agree + Strongly agree	Count		3984	803	3109
	Percent		58%	66%	56%
Strongly agree	Count		1212	225	974
	Percent		18%	19%	18%
Agree	Count		2772	577	2135
	Percent		41%	48%	38%
Neither agree nor disagree	Count		2051	280	1780
	Percent		30%	23%	32%
Disagree	Count		573	100	470
	Percent		8%	8%	8%
Strongly disagree	Count		232	31	203
	Percent		3%	3%	4%
Subtotal Strongly agree thru Strongly disagree	Count		6840	1215	5561
	Percent		100%	100%	100%
Don't know	Count		603	37	587
	Percent		8%	3%	9%
N/A	Count		520	4	545
	Percent		7%	0%	8%
Total All responses	Count		7964	1256	6692
	Percent		100%	100%	100%

			Combined OSU faculty and staff groups		
Ethics-Related Actions (ERAs): Can be trusted to act with integrity and responsibility - The President, Provost, VPs and other University leaders			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				<	>
Agree + Strongly agree	Count		4649	641	4031
	Percent		60%	53%	62%
Strongly agree	Count		1388	161	1248
	Percent		18%	13%	19%
Agree	Count		3261	480	2783

	Percent	42%	40%	43%
Neither agree nor disagree	Count	1853	296	1553
	Percent	24%	24%	24%
Disagree	Count	771	155	602
	Percent	10%	13%	9%
Strongly disagree	Count	458	119	321
	Percent	6%	10%	5%
Subtotal Strongly agree thru	Count	7731	1211	6508
Strongly disagree	Percent	100%	100%	100%
Don't know	Count	218	43	171
	Percent	3%	3%	3%
N/A	Count	15	1	14
	Percent	0%	0%	0%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
Ethics-Related Actions (ERAs): Can be trusted to act with integrity and responsibility - My Dean		Ohio State Employees Overall	Faculty	Staff
Agree + Strongly agree	Count	n/a	652	n/a
	Percent	n/a	55%	n/a
Strongly agree	Count	n/a	247	n/a
	Percent	n/a	21%	n/a
Agree	Count	n/a	405	n/a
	Percent	n/a	34%	n/a
Neither agree nor disagree	Count	n/a	293	n/a
	Percent	n/a	25%	n/a
Disagree	Count	n/a	131	n/a
	Percent	n/a	11%	n/a
Strongly disagree	Count	n/a	100	n/a
	Percent	n/a	9%	n/a

Subtotal Strongly agree thru	Count	n/a	1177	n/a
Strongly disagree	Percent	n/a	100%	n/a
Don't know	Count	n/a	68	n/a
	Percent	n/a	5%	n/a
N/A	Count	n/a	11	n/a
	Percent	n/a	1%	n/a
Total All responses	Count	n/a	1256	n/a
	Percent	n/a	100%	n/a

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Ethics-Related Actions (ERAs): Can be trusted to act with integrity and responsibility - My Department Chair/School Director [faculty]/The person I report to [staff]				
Test of Significant Differences			<	>
Agree + Strongly agree	Count	6180	906	5291
	Percent	79%	75%	80%
Strongly agree	Count	3225	428	2825
	Percent	41%	35%	43%
Agree	Count	2955	478	2466
	Percent	38%	39%	37%
Neither disagree	Count	942	190	730
	Percent	12%	16%	11%
Disagree	Count	416	66	350
	Percent	5%	5%	5%
Strongly disagree	Count	328	53	274
	Percent	4%	4%	4%
Subtotal Strongly agree thru	Count	7866	1215	6645
Strongly disagree	Percent	100%	100%	100%
Don't know	Count	71	23	44
	Percent	1%	2%	1%
N/A	Count	27	18	4
	Percent	0%	1%	0%

Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

Ethics-Related Actions (ERAs): Can be trusted to act with integrity and responsibility - Staff members		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			=	=
Agree + Strongly agree	Count	5624	886	4725
	Percent	71%	72%	71%
Strongly agree	Count	1603	235	1373
	Percent	20%	19%	21%
Agree	Count	4021	650	3352
	Percent	51%	53%	51%
Neither agree nor disagree	Count	1621	273	1339
	Percent	21%	22%	20%
Disagree	Count	479	52	435
	Percent	6%	4%	7%
Strongly disagree	Count	148	21	128
	Percent	2%	2%	2%
Subtotal Strongly agree thru Strongly disagree	Count	7871	1232	6627
	Percent	100%	100%	100%
Don't know	Count	85	22	60
	Percent	1%	2%	1%
N/A	Count	7	2	5
	Percent	0%	0%	0%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

	Combined OSU faculty and staff groups
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Ethics-Related Actions (ERAs): Can be trusted to act with integrity and responsibility - Faculty			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				>	<
Agree + Strongly agree	Count		4721	879	3785
	Percent		66%	71%	64%
Strongly agree	Count		1370	241	1119
	Percent		19%	20%	19%
Agree	Count		3350	638	2666
	Percent		47%	52%	45%
Neither agree nor disagree	Count		1806	258	1549
	Percent		25%	21%	26%
Disagree	Count		456	65	394
	Percent		6%	5%	7%
Strongly disagree	Count		199	36	161
	Percent		3%	3%	3%
Subtotal Strongly agree thru Strongly disagree	Count		7181	1238	5889
	Percent		100%	100%	100%
Don't know	Count		355	16	352
	Percent		4%	1%	5%
N/A	Count		428	1	451
	Percent		5%	0%	7%
Total All responses	Count		7964	1256	6692
	Percent		100%	100%	100%

Ethics-Related Actions (ERAs): Can be trusted to act with integrity and responsibility - Faculty in my academic unit			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Agree + Strongly agree	Count		n/a	69	n/a
	Percent		n/a	83%	n/a
Strongly agree	Count		n/a	32	n/a

	Percent	n/a	38%	n/a
Agree	Count	n/a	37	n/a
	Percent	n/a	44%	n/a
Neither agree nor disagree	Count	n/a	8	n/a
	Percent	n/a	10%	n/a
Disagree	Count	n/a	3	n/a
	Percent	n/a	4%	n/a
Strongly disagree	Count	n/a	3	n/a
	Percent	n/a	4%	n/a
Subtotal Strongly agree thru	Count	n/a	84	n/a
Strongly disagree	Percent	n/a	100%	n/a
Don't know	Count	n/a	1	n/a
	Percent	n/a	1%	n/a
N/A	Count	n/a	1	n/a
	Percent	n/a	1%	n/a
Total All responses	Count	n/a	86	n/a
	Percent	n/a	100%	n/a

		Combined OSU faculty and staff groups		
Ethics-Related Actions (ERAs): Held accountable if caught violating University policies - The President, Provost, VPs and other University leaders		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			<	>
Agree + Strongly agree	Count	4344	627	3733
	Percent	58%	54%	59%
Strongly agree	Count	1707	217	1508
	Percent	23%	19%	24%
Agree	Count	2637	410	2225
	Percent	35%	35%	35%
Neither agree nor disagree	Count	1495	239	1254
	Percent	20%	21%	20%
Disagree	Count	1054	182	866

	Percent	14%	16%	14%
Strongly disagree	Count	621	114	493
	Percent	8%	10%	8%
Subtotal Strongly agree thru	Count	7515	1163	6345
Strongly disagree	Percent	100%	100%	100%
Don't know	Count	439	93	337
	Percent	6%	7%	5%
N/A	Count	10	0	10
	Percent	0%	0%	0%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
Ethics-Related Actions (ERAs): Held accountable if caught violating University policies - My Dean			Ohio State Employees Overall	Faculty	Staff
Agree + Strongly agree	Count		n/a	694	n/a
	Percent		n/a	60%	n/a
Strongly agree	Count		n/a	250	n/a
	Percent		n/a	22%	n/a
Agree	Count		n/a	444	n/a
	Percent		n/a	39%	n/a
Neither agree nor disagree	Count		n/a	229	n/a
	Percent		n/a	20%	n/a
Disagree	Count		n/a	149	n/a
	Percent		n/a	13%	n/a
Strongly disagree	Count		n/a	79	n/a
	Percent		n/a	7%	n/a
Subtotal Strongly agree thru Strongly disagree	Count		n/a	1151	n/a
	Percent		n/a	100%	n/a
Don't know	Count		n/a	100	n/a
	Percent		n/a	8%	n/a

N/A	Count	n/a	5	n/a
	Percent	n/a	0%	n/a
Total All responses	Count	n/a	1256	n/a
	Percent	n/a	100%	n/a

		Combined OSU faculty and staff groups		
Ethics-Related Actions (ERAs): Held accountable if caught violating University policies - My Department Chair/School Director [faculty]/The person I report to [staff]		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			<	>
Agree + Strongly agree	Count	5908	858	5069
	Percent	77%	74%	78%
Strongly agree	Count	2497	322	2198
	Percent	32%	28%	34%
Agree	Count	3411	535	2871
	Percent	44%	46%	44%
Neither disagree	Count	946	171	767
	Percent	12%	15%	12%
Disagree	Count	502	80	421
	Percent	7%	7%	6%
Strongly disagree	Count	333	50	278
	Percent	4%	4%	4%
Subtotal Strongly agree thru Strongly disagree	Count	7689	1158	6535
	Percent	100%	100%	100%
Don't know	Count	247	81	151
	Percent	3%	6%	2%
N/A	Count	27	16	6
	Percent	0%	1%	0%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

	Combined OSU faculty and staff groups
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Ethics-Related Actions (ERAs): Held accountable if caught violating University policies - Staff members			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				=	=
Agree + Strongly agree	Count		6618	1047	5561
	Percent		85%	87%	84%
Strongly agree	Count		3240	485	2762
	Percent		41%	40%	42%
Agree	Count		3378	562	2799
	Percent		43%	47%	42%
Neither agree nor disagree	Count		734	112	623
	Percent		9%	9%	9%
Disagree	Count		322	38	288
	Percent		4%	3%	4%
Strongly disagree	Count		141	10	130
	Percent		2%	1%	2%
Subtotal Strongly agree thru Strongly disagree	Count		7815	1207	6602
	Percent		100%	100%	100%
Don't know	Count		146	49	87
	Percent		2%	4%	1%
N/A	Count		3	0	3
	Percent		0%	0%	0%
Total All responses	Count		7964	1256	6692
	Percent		100%	100%	100%

			Combined OSU faculty and staff groups		
Ethics-Related Actions (ERAs): Held accountable if caught violating University policies - Faculty			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				>	<
Agree + Strongly agree	Count		4990	960	3959
	Percent		69%	79%	66%

Strongly agree	Count	2094	419	1640
	Percent	29%	35%	27%
Agree	Count	2896	541	2318
	Percent	40%	45%	39%
Neither agree nor disagree	Count	1292	148	1164
	Percent	18%	12%	19%
Disagree	Count	616	72	554
	Percent	9%	6%	9%
Strongly disagree	Count	323	30	295
	Percent	4%	3%	5%
Subtotal Strongly agree thru Strongly disagree	Count	7222	1210	5970
	Percent	100%	100%	100%
Don't know	Count	411	45	372
	Percent	5%	4%	6%
N/A	Count	331	0	350
	Percent	4%	0%	5%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Ethics-Related Actions (ERAs): Held accountable if caught violating University policies - Faculty in my academic department				
Agree + Strongly agree	Count	n/a	63	n/a
	Percent	n/a	82%	n/a
Strongly agree	Count	n/a	28	n/a
	Percent	n/a	37%	n/a
Agree	Count	n/a	35	n/a
	Percent	n/a	45%	n/a
Neither agree nor disagree	Count	n/a	9	n/a
	Percent	n/a	12%	n/a
Disagree	Count	n/a	2	n/a

	Percent	n/a	2%	n/a
Strongly disagree	Count	n/a	3	n/a
	Percent	n/a	3%	n/a
Subtotal Strongly agree thru	Count	n/a	77	n/a
Strongly disagree	Percent	n/a	100%	n/a
Don't know	Count	n/a	7	n/a
	Percent	n/a	8%	n/a
N/A	Count	n/a	2	n/a
	Percent	n/a	2%	n/a
Total All responses	Count	n/a	86	n/a
	Percent	n/a	100%	n/a

		Combined OSU faculty and staff groups		
Ethics-Related Actions (ERAs): Role modeling ethical behavior - The President, Provost, VPs, and other University leaders		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			<	>
Agree + Strongly agree	Count	4227	579	3674
	Percent	58%	52%	59%
Strongly agree	Count	1292	162	1146
	Percent	18%	14%	18%
Agree	Count	2935	417	2528
	Percent	40%	37%	41%
Neither agree nor disagree	Count	2338	384	1941
	Percent	32%	34%	31%
Disagree	Count	451	85	358
	Percent	6%	8%	6%
Strongly disagree	Count	305	72	224
	Percent	4%	6%	4%
Subtotal Strongly agree thru Strongly disagree	Count	7321	1121	6197
	Percent	100%	100%	100%
Don't know	Count	618	133	472

	Percent	8%	11%	7%
N/A	Count	24	1	23
	Percent	0%	0%	0%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Ethics-Related Actions (ERAs): Role modeling ethical behavior - My Dean				
Agree + Strongly agree	Count	n/a	577	n/a
	Percent	n/a	53%	n/a
Strongly agree	Count	n/a	235	n/a
	Percent	n/a	22%	n/a
Agree	Count	n/a	342	n/a
	Percent	n/a	31%	n/a
Neither agree nor disagree	Count	n/a	333	n/a
	Percent	n/a	31%	n/a
Disagree	Count	n/a	97	n/a
	Percent	n/a	9%	n/a
Strongly disagree	Count	n/a	79	n/a
	Percent	n/a	7%	n/a
Subtotal Strongly agree thru Strongly disagree	Count	n/a	1087	n/a
	Percent	n/a	100%	n/a
Don't know	Count	n/a	159	n/a
	Percent	n/a	13%	n/a
N/A	Count	n/a	11	n/a
	Percent	n/a	1%	n/a
Total All responses	Count	n/a	1256	n/a
	Percent	n/a	100%	n/a

	Combined OSU faculty and staff groups
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Ethics-Related Actions (ERAs): Role modeling ethical behavior - My Department Chair/School Director [faculty]/The person I report to [staff]			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				<	>
Agree + Strongly agree	Count		6098	882	5238
	Percent		78%	74%	79%
Strongly agree	Count		3028	390	2668
	Percent		39%	33%	40%
Agree	Count		3070	492	2570
	Percent		39%	41%	39%
Neither disagree	Count		1060	207	830
	Percent		14%	17%	12%
Disagree	Count		362	51	313
	Percent		5%	4%	5%
Strongly disagree	Count		322	54	267
	Percent		4%	5%	4%
Subtotal Strongly agree thru Strongly disagree	Count		7842	1194	6648
	Percent		100%	100%	100%
Don't know	Count		85	41	33
	Percent		1%	3%	0%
N/A	Count		37	20	11
	Percent		0%	2%	0%
Total All responses	Count		7964	1256	6692
	Percent		100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Ethics-Related Actions (ERAs): Role modeling ethical behavior - Staff members					
Test of Significant Differences				=	=
Agree + Strongly agree	Count		5500	862	4633
	Percent		70%	71%	70%

Strongly agree	Count	1497	228	1271
	Percent	19%	19%	19%
Agree	Count	4004	633	3362
	Percent	51%	52%	51%
Neither agree nor disagree	Count	1882	314	1555
	Percent	24%	26%	24%
Disagree	Count	363	35	336
	Percent	5%	3%	5%
Strongly disagree	Count	87	4	87
	Percent	1%	0%	1%
Subtotal Strongly agree thru Strongly disagree	Count	7833	1215	6610
	Percent	100%	100%	100%
Don't know	Count	121	39	75
	Percent	2%	3%	1%
N/A	Count	9	2	7
	Percent	0%	0%	0%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Ethics-Related Actions (ERAs): Role modeling ethical behavior - Faculty				
Test of Significant Differences			>	<
Agree + Strongly agree	Count	4342	843	3433
	Percent	62%	68%	60%
Strongly agree	Count	1216	214	993
	Percent	17%	17%	17%
Agree	Count	3126	629	2440
	Percent	45%	51%	43%
Neither agree nor disagree	Count	2093	310	1784
	Percent	30%	25%	31%

Disagree	Count	416	67	349
	Percent	6%	5%	6%
Strongly disagree	Count	138	16	124
	Percent	2%	1%	2%
Subtotal Strongly agree thru Strongly disagree	Count	6989	1236	5689
	Percent	100%	100%	100%
Don't know	Count	519	19	523
	Percent	7%	1%	8%
N/A	Count	456	1	480
	Percent	6%	0%	7%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

Ethics-Related Actions (ERAs): Role modeling ethical behavior - Faculty in my academic department		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Agree + Strongly agree	Count	n/a	65	n/a
	Percent	n/a	80%	n/a
Strongly agree	Count	n/a	27	n/a
	Percent	n/a	33%	n/a
Agree	Count	n/a	38	n/a
	Percent	n/a	46%	n/a
Neither agree nor disagree	Count	n/a	12	n/a
	Percent	n/a	15%	n/a
Disagree	Count	n/a	1	n/a
	Percent	n/a	2%	n/a
Strongly disagree	Count	n/a	3	n/a
	Percent	n/a	4%	n/a
Subtotal Strongly agree thru Strongly disagree	Count	n/a	82	n/a
	Percent	n/a	100%	n/a
Don't know	Count	n/a	2	n/a

	Percent	n/a	2%	n/a
N/A	Count	n/a	2	n/a
	Percent	n/a	2%	n/a
Total All responses	Count	n/a	86	n/a
	Percent	n/a	100%	n/a

		Combined OSU faculty and staff groups		
Ethics-Related Actions (ERAs): Support in following University policies - The President, Provost, VPs, and other University leaders		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			<	>
Agree + Strongly agree	Count	4963	700	4284
	Percent	67%	61%	68%
Strongly agree	Count	1467	181	1304
	Percent	20%	16%	21%
Agree	Count	3496	520	2979
	Percent	47%	46%	47%
Neither agree nor disagree	Count	1846	314	1519
	Percent	25%	28%	24%
Disagree	Count	405	77	323
	Percent	5%	7%	5%
Strongly disagree	Count	203	49	148
	Percent	3%	4%	2%
Subtotal Strongly agree thru Strongly disagree	Count	7417	1140	6273
	Percent	100%	100%	100%
Don't know	Count	518	112	395
	Percent	6%	9%	6%
N/A	Count	29	4	25
	Percent	0%	0%	0%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Ethics-Related Actions (ERAs): Support in following University policies - My Dean					
Agree + Strongly agree	Count		n/a	715	n/a
	Percent		n/a	63%	n/a
Strongly agree	Count		n/a	223	n/a
	Percent		n/a	20%	n/a
Agree	Count		n/a	492	n/a
	Percent		n/a	44%	n/a
Neither agree nor disagree	Count		n/a	292	n/a
	Percent		n/a	26%	n/a
Disagree	Count		n/a	64	n/a
	Percent		n/a	6%	n/a
Strongly disagree	Count		n/a	59	n/a
	Percent		n/a	5%	n/a
Subtotal Strongly agree thru Strongly disagree	Count		n/a	1130	n/a
	Percent		n/a	100%	n/a
Don't know	Count		n/a	114	n/a
	Percent		n/a	9%	n/a
N/A	Count		n/a	12	n/a
	Percent		n/a	1%	n/a
Total All responses	Count		n/a	1256	n/a
	Percent		n/a	100%	n/a

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Ethics-Related Actions (ERAs): Support in following University policies - My Department Chair/School Director [faculty]/The person to whom I report to [staff]					
Test of Significant Differences				<	>
Agree + Strongly agree	Count		6372	920	5469
	Percent		82%	77%	83%

Strongly agree	Count	2776	329	2485
	Percent	36%	28%	38%
Agree	Count	3596	591	2984
	Percent	46%	50%	45%
Neither disagree	Count	944	193	735
	Percent	12%	16%	11%
Disagree	Count	281	32	254
	Percent	4%	3%	4%
Strongly disagree	Count	213	43	166
	Percent	3%	4%	3%
Subtotal Strongly agree thru Strongly disagree	Count	7810	1188	6623
	Percent	100%	100%	100%
Don't know	Count	116	46	60
	Percent	1%	4%	1%
N/A	Count	38	22	9
	Percent	0%	2%	0%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Ethics-Related Actions (ERAs): Support in following University policies - Staff members				
Test of Significant Differences			=	=
Agree + Strongly agree	Count	5832	903	4923
	Percent	75%	75%	75%
Strongly agree	Count	1635	238	1403
	Percent	21%	20%	21%
Agree	Count	4197	664	3520
	Percent	54%	56%	54%
Neither agree nor disagree	Count	1553	254	1293
	Percent	20%	21%	20%

Disagree	Count	289	32	262
	Percent	4%	3%	4%
Strongly disagree	Count	84	8	77
	Percent	1%	1%	1%
Subtotal Strongly agree thru Strongly disagree	Count	7758	1197	6555
	Percent	100%	100%	100%
Don't know	Count	189	53	128
	Percent	2%	4%	2%
N/A	Count	17	6	9
	Percent	0%	0%	0%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Ethics-Related Actions (ERAs): Support in following University policies - Faculty				
Test of Significant Differences			>	<
Agree + Strongly agree	Count	4571	864	3640
	Percent	66%	72%	65%
Strongly agree	Count	1285	197	1089
	Percent	19%	16%	19%
Agree	Count	3286	667	2551
	Percent	48%	55%	45%
Neither agree nor disagree	Count	1843	286	1558
	Percent	27%	24%	28%
Disagree	Count	331	43	291
	Percent	5%	4%	5%
Strongly disagree	Count	131	14	120
	Percent	2%	1%	2%
Subtotal Strongly agree thru Strongly disagree	Count	6876	1208	5608
	Percent	100%	100%	100%

Don't know	Count	630	43	607
	Percent	8%	3%	9%
N/A	Count	457	5	477
	Percent	6%	0%	7%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
Ethics-Related Actions (ERAs): Support in following University policies - Faculty in my academic department			Ohio State Employees Overall	Faculty	Staff
Agree + Strongly agree	Count		n/a	59	n/a
	Percent		n/a	76%	n/a
Strongly agree	Count		n/a	22	n/a
	Percent		n/a	29%	n/a
Agree	Count		n/a	37	n/a
	Percent		n/a	47%	n/a
Neither agree nor disagree	Count		n/a	17	n/a
	Percent		n/a	22%	n/a
Disagree	Count		n/a	0	n/a
	Percent		n/a	0%	n/a
Strongly disagree	Count		n/a	1	n/a
	Percent		n/a	2%	n/a
Subtotal Strongly agree thru Strongly disagree	Count		n/a	78	n/a
	Percent		n/a	100%	n/a
Don't know	Count		n/a	4	n/a
	Percent		n/a	5%	n/a
N/A	Count		n/a	4	n/a
	Percent		n/a	4%	n/a
Total All responses	Count		n/a	86	n/a
	Percent		n/a	100%	n/a

Ethics-Related Actions (ERAs): I believe that employees have enough input into the decisions that impact Ohio State.			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				<	>
Agree + Strongly agree	Count		2197	297	1916
	Percent		28%	24%	29%
Strongly agree	Count		481	58	429
	Percent		6%	5%	7%
Agree	Count		1716	239	1487
	Percent		22%	20%	23%
Neither agree nor disagree	Count		1999	286	1723
	Percent		26%	23%	26%
Disagree	Count		2283	358	1916
	Percent		29%	29%	29%
Strongly disagree	Count		1315	282	1003
	Percent		17%	23%	15%
Subtotal Strongly agree thru Strongly disagree	Count		7793	1223	6557
	Percent		100%	100%	100%
Don't know	Count		170	33	135
	Percent		2%	3%	2%
Total All responses	Count		7964	1256	6692
	Percent		100%	100%	100%

Ethics-Related Actions (ERAs): I believe that Ohio State cares about its employees			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				<	>
Agree + Strongly agree	Count		4609	646	3987
	Percent		58%	52%	60%
Strongly agree	Count		1077	133	957

	Percent	14%	11%	14%
Agree	Count	3532	513	3030
	Percent	45%	41%	45%
Neither agree nor disagree	Count	1798	288	1509
	Percent	23%	23%	23%
Disagree	Count	990	192	776
	Percent	13%	15%	12%
Strongly disagree	Count	519	117	388
	Percent	7%	9%	6%
Subtotal Strongly agree thru	Count	7916	1243	6660
Strongly disagree	Percent	100%	100%	100%
Don't know	Count	48	13	32
	Percent	1%	1%	0%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Ethics-Related Actions (ERAs): Can question decisions without fear of retaliation - Dean				
Agree + Strongly agree	Count	n/a	376	n/a
	Percent	n/a	32%	n/a
Strongly agree	Count	n/a	87	n/a
	Percent	n/a	7%	n/a
Agree	Count	n/a	289	n/a
	Percent	n/a	25%	n/a
Neither agree nor disagree	Count	n/a	288	n/a
	Percent	n/a	25%	n/a
Disagree	Count	n/a	264	n/a
	Percent	n/a	23%	n/a
Strongly disagree	Count	n/a	243	n/a
	Percent	n/a	21%	n/a

Subtotal Strongly agree thru	Count	n/a	1172	n/a
Strongly disagree	Percent	n/a	100%	n/a
Don't know	Count	n/a	84	n/a
	Percent	n/a	7%	n/a
Total All responses	Count	n/a	1256	n/a
	Percent	n/a	100%	n/a

		Combined OSU faculty and staff groups		
Ethics-Related Actions (ERAs): Can question decisions without fear of retaliation - Department Chair/School Director [faculty]/The people they report to [staff]		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			>	<
Agree + Strongly agree	Count	2989	543	2417
	Percent	39%	46%	37%
Strongly agree	Count	705	123	577
	Percent	9%	11%	9%
Agree	Count	2284	419	1840
	Percent	30%	36%	28%
Neither disagree	Count	1894	260	1648
	Percent	25%	22%	25%
Disagree	Count	1663	213	1456
	Percent	22%	18%	22%
Strongly disagree	Count	1139	155	992
	Percent	15%	13%	15%
Subtotal Strongly agree thru Strongly disagree	Count	7685	1172	6513
	Percent	100%	100%	100%
Don't know	Count	279	84	180
	Percent	4%	7%	3%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

	Combined OSU faculty and staff groups
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Ethics-Related Actions (ERAs): Can question decisions without fear of retaliation - Those in higher positions at the University than the person they report to			Ohio State Employees Overall	Faculty	Staff
Agree + Strongly agree	Count		n/a	n/a	1977
	Percent		n/a	n/a	31%
Strongly agree	Count		n/a	n/a	480
	Percent		n/a	n/a	8%
Agree	Count		n/a	n/a	1497
	Percent		n/a	n/a	23%
Neither agree nor disagree	Count		n/a	n/a	1738
	Percent		n/a	n/a	27%
Disagree	Count		n/a	n/a	1614
	Percent		n/a	n/a	25%
Strongly disagree	Count		n/a	n/a	1059
	Percent		n/a	n/a	17%
Subtotal Strongly agree thru Strongly disagree	Count		n/a	n/a	6388
	Percent		n/a	n/a	100%
Don't know	Count		n/a	n/a	305
	Percent		n/a	n/a	5%
Total All responses	Count		n/a	n/a	6692
	Percent		n/a	n/a	100%

			Combined OSU faculty and staff groups		
Ethics-Related Actions (ERAs): I believe that Ohio State does not retaliate against employees who report wrongdoing or violations of University policies.			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				=	=
Agree + Strongly agree	Count		3380	509	2871
	Percent		48%	49%	48%
Strongly agree	Count		928	146	781
	Percent		13%	14%	13%
Agree	Count		2452	363	2090

	Percent	35%	35%	35%
Neither agree nor disagree	Count	2236	312	1934
	Percent	32%	30%	32%
Disagree	Count	861	133	729
	Percent	12%	13%	12%
Strongly disagree	Count	544	81	466
	Percent	8%	8%	8%
Subtotal Strongly agree thru	Count	7022	1034	6000
Strongly disagree	Percent	100%	100%	100%
Don't know	Count	942	221	693
	Percent	12%	18%	10%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Ethics-Related Actions (ERAs): I believe that employees who violate University policies still get rewarded with promotions or raises.				
Test of Significant Differences			=	=
Agree + Strongly agree	Count	2792	422	2374
	Percent	41%	42%	41%
Strongly agree	Count	777	111	670
	Percent	11%	11%	11%
Agree	Count	2015	311	1704
	Percent	29%	31%	29%
Neither agree nor disagree	Count	2435	383	2047
	Percent	36%	38%	35%
Disagree	Count	1264	175	1092
	Percent	18%	17%	19%
Strongly disagree	Count	352	32	329
	Percent	5%	3%	6%
Subtotal Strongly agree thru	Count	6843	1012	5842

Strongly disagree	Percent	100%	100%	100%
Don't know	Count	1120	244	851
	Percent	14%	19%	13%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
Ethics-Related Actions (ERAs): The person I report to follows University policies and procedures in our daily work.		Ohio State Employees Overall	Faculty	Staff
Agree + Strongly agree	Count	n/a	n/a	5428
	Percent	n/a	n/a	83%
Strongly agree	Count	n/a	n/a	2634
	Percent	n/a	n/a	40%
Agree	Count	n/a	n/a	2794
	Percent	n/a	n/a	43%
Neither agree nor disagree	Count	n/a	n/a	716
	Percent	n/a	n/a	11%
Disagree	Count	n/a	n/a	249
	Percent	n/a	n/a	4%
Strongly disagree	Count	n/a	n/a	168
	Percent	n/a	n/a	3%
Subtotal Strongly agree thru Strongly disagree	Count	n/a	n/a	6561
	Percent	n/a	n/a	100%
Don't know	Count	n/a	n/a	132
	Percent	n/a	n/a	2%
Total All responses	Count	n/a	n/a	6692
	Percent	n/a	n/a	100%

	Combined OSU faculty and staff groups
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Ethics-Related Actions (ERAs): I know which Ohio State policies and rules apply to someone who does my job			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				=	=
Agree + Strongly agree	Count		6804	1038	5765
	Percent		87%	85%	87%
Strongly agree	Count		2326	289	2065
	Percent		30%	24%	31%
Agree	Count		4478	749	3700
	Percent		57%	61%	56%
Neither agree nor disagree	Count		722	123	596
	Percent		9%	10%	9%
Disagree	Count		255	55	194
	Percent		3%	5%	3%
Strongly disagree	Count		43	6	37
	Percent		1%	1%	1%
Subtotal Strongly agree thru Strongly disagree	Count		7824	1222	6592
	Percent		100%	100%	100%
Don't know	Count		139	34	101
	Percent		2%	3%	2%
Total All responses	Count		7964	1256	6692
	Percent		100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Ethics-Related Actions (ERAs): If laws are broken I know how to report them.					
Test of Significant Differences				<	>
Agree + Strongly agree	Count		6530	940	5613
	Percent		83%	76%	85%
Strongly agree	Count		2192	273	1946
	Percent		28%	22%	30%

Agree	Count	4337	667	3668
	Percent	55%	54%	56%
Neither agree nor disagree	Count	725	161	544
	Percent	9%	13%	8%
Disagree	Count	528	119	396
	Percent	7%	10%	6%
Strongly disagree	Count	51	10	41
	Percent	1%	1%	1%
Subtotal Strongly agree thru Strongly disagree	Count	7834	1229	6594
	Percent	100%	100%	100%
Don't know	Count	130	27	98
	Percent	2%	2%	1%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

Ethics-Related Actions (ERAs): If Ohio State's policies or rules are broken I know how to report them		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			<	>
Agree + Strongly agree	Count	6175	834	5383
	Percent	79%	68%	82%
Strongly agree	Count	1985	219	1802
	Percent	25%	18%	27%
Agree	Count	4189	616	3581
	Percent	54%	50%	54%
Neither agree nor disagree	Count	926	215	682
	Percent	12%	18%	10%
Disagree	Count	647	156	470
	Percent	8%	13%	7%
Strongly disagree	Count	76	19	54
	Percent	1%	2%	1%

Subtotal Strongly agree thru	Count	7824	1225	6589
Strongly disagree	Percent	100%	100%	100%
Don't know	Count	140	31	103
	Percent	2%	2%	2%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
Ethics-Related Actions (ERAs): People are comfortable raising concerns about violations of Ohio State's policies and rules.		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			<	>
Agree + Strongly agree	Count	2815	358	2482
	Percent	38%	32%	40%
Strongly agree	Count	779	82	712
	Percent	11%	7%	11%
Agree	Count	2037	276	1770
	Percent	27%	24%	28%
Neither agree nor disagree	Count	2424	392	2025
	Percent	33%	34%	32%
Disagree	Count	1627	283	1330
	Percent	22%	25%	21%
Strongly disagree	Count	549	103	440
	Percent	7%	9%	7%
Subtotal Strongly agree thru	Count	7416	1136	6277
	Percent	100%	100%	100%
Don't know	Count	548	120	415
	Percent	7%	10%	6%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

	Combined OSU faculty and staff groups
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Ethics-Related Actions (ERAs): I am comfortable raising concerns about violations of Ohio State's policies and rules.			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				<	>
Agree + Strongly agree	Count		4383	627	3771
	Percent		56%	51%	57%
Strongly agree	Count		1335	158	1197
	Percent		17%	13%	18%
Agree	Count		3048	470	2574
	Percent		39%	38%	39%
Neither agree nor disagree	Count		1837	293	1538
	Percent		23%	24%	23%
Disagree	Count		1210	238	953
	Percent		15%	19%	14%
Strongly disagree	Count		431	77	351
	Percent		5%	6%	5%
Subtotal Strongly agree thru Strongly disagree	Count		7862	1236	6612
	Percent		100%	100%	100%
Don't know	Count		102	20	80
	Percent		1%	2%	1%
Total All responses	Count		7964	1256	6692
	Percent		100%	100%	100%

			Combined OSU faculty and staff groups		
Ethics-Related Actions (ERAs): Collective identity - I feel like I fit in with the Ohio State community			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				<	>
Agree + Strongly agree	Count		5823	880	4952
	Percent		73%	71%	74%
Strongly agree	Count		1880	267	1619
	Percent		24%	21%	24%

Agree	Count	3943	612	3332
	Percent	50%	49%	50%
Neither agree nor disagree	Count	1400	216	1176
	Percent	18%	17%	18%
Disagree	Count	533	111	411
	Percent	7%	9%	6%
Strongly disagree	Count	171	39	127
	Percent	2%	3%	2%
Subtotal Strongly agree thru Strongly disagree	Count	7926	1247	6665
	Percent	100%	100%	100%
Don't know	Count	38	9	27
	Percent	0%	1%	0%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Ethics-Related Actions (ERAs): Collective identity - The Ohio State community does many good things for society				
Test of Significant Differences			=	=
Agree + Strongly agree	Count	6911	1094	5806
	Percent	88%	88%	88%
Strongly agree	Count	2719	406	2319
	Percent	35%	33%	35%
Agree	Count	4192	689	3487
	Percent	53%	56%	53%
Neither agree nor disagree	Count	823	120	700
	Percent	10%	10%	11%
Disagree	Count	103	21	80
	Percent	1%	2%	1%
Strongly disagree	Count	32	4	29
	Percent	0%	0%	0%

Subtotal Strongly agree thru	Count	7869	1239	6615
Strongly disagree	Percent	100%	100%	100%
Don't know	Count	95	16	78
	Percent	1%	1%	1%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Ethics-Related Actions (ERAs): Collective identity - People outside of the community view my association with Ohio State as a positive thing				
Test of Significant Differences			=	=
Agree + Strongly agree	Count	6916	1098	5806
	Percent	88%	89%	88%
Strongly agree	Count	2989	495	2481
	Percent	38%	40%	38%
Agree	Count	3927	603	3325
	Percent	50%	49%	50%
Neither agree nor disagree	Count	784	112	670
	Percent	10%	9%	10%
Disagree	Count	111	17	94
	Percent	1%	1%	1%
Strongly disagree	Count	29	8	19
	Percent	0%	1%	0%
Subtotal Strongly agree thru	Count	7839	1235	6589
	Percent	100%	100%	100%
Don't know	Count	125	21	103
	Percent	2%	2%	2%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

	Combined OSU faculty and staff groups
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Ethics-Related Actions (ERAs): Collective identity - I am proud to be a member of the Ohio State community			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				<	>
Agree + Strongly agree	Count		6564	979	5597
	Percent		83%	78%	84%
Strongly agree	Count		3219	475	2749
	Percent		41%	38%	41%
Agree	Count		3345	504	2848
	Percent		42%	40%	43%
Neither agree nor disagree	Count		1104	203	883
	Percent		14%	16%	13%
Disagree	Count		203	48	149
	Percent		3%	4%	2%
Strongly disagree	Count		73	19	51
	Percent		1%	2%	1%
Subtotal Strongly agree thru Strongly disagree	Count		7944	1250	6680
	Percent		100%	100%	100%
Don't know	Count		20	6	12
	Percent		0%	0%	0%
Total All responses	Count		7964	1256	6692
	Percent		100%	100%	100%

Ethics-Related Actions (ERAs): Collective identity - My personal values align with the values of Ohio State			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				<	>
Agree + Strongly agree	Count		5767	799	5000
	Percent		74%	65%	76%
Strongly agree	Count		2395	317	2093
	Percent		31%	26%	32%

Agree	Count	3372	482	2908
	Percent	43%	39%	44%
Neither agree nor disagree	Count	1526	281	1223
	Percent	20%	23%	19%
Disagree	Count	398	115	264
	Percent	5%	9%	4%
Strongly disagree	Count	111	30	77
	Percent	1%	2%	1%
Subtotal Strongly agree thru Strongly disagree	Count	7802	1225	6564
	Percent	100%	100%	100%
Don't know	Count	161	31	129
	Percent	2%	2%	2%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Ethics-Related Actions (ERAs): Collective identity - I feel like I fit in with the Ohio State regional campus community				
Test of Significant Differences			=	=
Agree + Strongly agree	Count	129	65	49
	Percent	75%	75%	76%
Strongly agree	Count	55	27	21
	Percent	32%	32%	33%
Agree	Count	74	37	27
	Percent	43%	43%	43%
Neither agree nor disagree	Count	29	15	8
	Percent	17%	18%	12%
Disagree	Count	10	5	4
	Percent	6%	6%	6%
Strongly disagree	Count	4	1	4
	Percent	3%	1%	6%

Subtotal Strongly agree thru	Count	173	86	64
Strongly disagree	Percent	100%	100%	100%
Don't know	Count	1	0	1
	Percent	1%	0%	2%
Total All responses	Count	174	86	65
	Percent	100%	100%	100%

Ethics-Related Actions (ERAs): Collective identity - The Ohio State regional campus community does many good things for society		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			=	=
Agree + Strongly agree	Count	142	71	51
	Percent	84%	86%	80%
Strongly agree	Count	74	40	24
	Percent	44%	48%	38%
Agree	Count	68	31	27
	Percent	40%	38%	43%
Neither agree nor disagree	Count	24	10	11
	Percent	14%	13%	18%
Disagree	Count	2	1	1
	Percent	1%	1%	2%
Strongly disagree	Count	1	1	0
	Percent	1%	1%	0%
Subtotal Strongly agree thru Strongly disagree	Count	169	83	63
	Percent	100%	100%	100%
Don't know	Count	5	3	2
	Percent	3%	3%	3%
Total All responses	Count	174	86	65
	Percent	100%	100%	100%

	Combined OSU faculty and staff groups
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Ethics-Related Actions (ERAs): Collective identity - People outside of the community view my association with my Ohio State regional campus community as a positive thing			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				=	=
Agree + Strongly agree	Count		136	67	51
	Percent		81%	82%	80%
Strongly agree	Count		68	34	26
	Percent		41%	41%	42%
Agree	Count		67	33	24
	Percent		40%	40%	39%
Neither agree nor disagree	Count		27	12	12
	Percent		16%	15%	19%
Disagree	Count		2	1	0
	Percent		1%	1%	1%
Strongly disagree	Count		2	2	0
	Percent		1%	2%	0%
Subtotal Strongly agree thru Strongly disagree	Count		167	82	64
	Percent		100%	100%	100%
Don't know	Count		7	4	2
	Percent		4%	5%	3%
Total All responses	Count		174	86	65
	Percent		100%	100%	100%

			Combined OSU faculty and staff groups		
Ethics-Related Actions (ERAs): Collective identity - I am proud to be a member of my Ohio State regional campus community			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				=	=
Agree + Strongly agree	Count		149	75	55
	Percent		88%	91%	86%
Strongly agree	Count		93	47	34
	Percent		55%	57%	53%

Agree	Count	56	28	21
	Percent	33%	34%	33%
Neither agree nor disagree	Count	15	6	6
	Percent	9%	7%	10%
Disagree	Count	4	1	2
	Percent	2%	1%	4%
Strongly disagree	Count	1	1	0
	Percent	1%	1%	1%
Subtotal Strongly agree thru Strongly disagree	Count	169	83	64
	Percent	100%	100%	100%
Don't know	Count	5	3	1
	Percent	3%	3%	2%
Total All responses	Count	174	86	65
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Ethics-Related Actions (ERAs): Collective identity - My personal values align with the values of my Ohio State regional campus community				
Test of Significant Differences			=	=
Agree + Strongly agree	Count	130	66	45
	Percent	78%	82%	70%
Strongly agree	Count	75	39	26
	Percent	45%	48%	40%
Agree	Count	55	27	20
	Percent	33%	33%	31%
Neither agree nor disagree	Count	30	13	15
	Percent	18%	15%	23%
Disagree	Count	5	1	4
	Percent	3%	1%	6%
Strongly disagree	Count	2	1	0
	Percent	1%	2%	0%

Subtotal Strongly agree thru	Count	167	81	64
Strongly disagree	Percent	100%	100%	100%
Don't know	Count	7	5	1
	Percent	4%	5%	2%
Total All responses	Count	174	86	65
	Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
Ethics-Related Actions (ERAs): Collective identity - Connection to the Ohio State Community: Columbus Campus			Ohio State Employees Overall	Faculty	Staff
Think about the times when you feel most connected to the Ohio State community. Which of the following best describes the type of activity you are engaging in during those times?	Engaging in tasks specifically related to my job	Count	3764	720	2990
		Percent	49%	59%	46%
	Engaging in activities outside the scope of my job (e.g., service, attending cultural events, following or attending athletic events)	Count	1271	122	1178
		Percent	16%	10%	18%
	Talking about Ohio State to individuals external to the Ohio State community	Count	1114	171	940
		Percent	14%	14%	15%
	Socializing with coworkers and peers	Count	1030	121	921
		Percent	13%	10%	14%
	Other	Count	156	17	142
		Percent	2%	1%	2%
	I don't feel connected to the Ohio State community	Count	380	71	304
		Percent	5%	6%	5%
	Subtotal	Count	7715	1222	6475
		Percent	100%	100%	100%
Don't know		Count	249	34	217
		Percent	3%	3%	3%
Total All responses		Count	7964	1256	6692
		Percent	100%	100%	100%

Ethics-Related Actions (ERAs): Collective identity - Connection to the Ohio State Community: Regional Campus only			OSU faculty and staff groups				
			Ohio State Employees Overall	Columbus Faculty	Columbus Staff	Regional Faculty	Regional Staff
Think about the times when you feel most connected to the Ohio State community. Which of the following best describes the type of activity you are engaging in during those times? Connected to my regional campus	Engaging in tasks specifically related to my job	Count	n/a	n/a	n/a	49	38
		Percent	n/a	n/a	n/a	61%	58%
	Engaging in activities outside the scope of my job (e.g., service, attending cultural events, following or attending athletic events)	Count	n/a	n/a	n/a	8	7
		Percent	n/a	n/a	n/a	10%	10%
	Talking about Ohio State to individuals external to the Ohio State community	Count	n/a	n/a	n/a	14	9
		Percent	n/a	n/a	n/a	17%	14%
	Socializing with coworkers and peers	Count	n/a	n/a	n/a	6	10
		Percent	n/a	n/a	n/a	7%	16%
	Other	Count	n/a	n/a	n/a	0	0
		Percent	n/a	n/a	n/a	0%	0%
	I don't feel connected to the Ohio State community	Count	n/a	n/a	n/a	4	1
		Percent	n/a	n/a	n/a	4%	2%
	Subtotal	Count	n/a	n/a	n/a	81	65
		Percent	n/a	n/a	n/a	100%	100%
	Don't know	Count	n/a	n/a	n/a	5	0
		Percent	n/a	n/a	n/a	5%	1%
	Total All responses	Count	n/a	n/a	n/a	86	65
		Percent	n/a	n/a	n/a	100%	100%

Ethics-Related Actions (ERAs): Collective identity - Who relied on for success at Ohio State: Faculty Columbus Campus			OSU faculty and staff groups				
			Ohio State Employees Overall	Columbus Faculty	Columbus Staff	Regional Faculty	Regional Staff
Who do you most rely on to know how to succeed at Ohio State?	My dean	Count	n/a	32	n/a	n/a	n/a
		Percent	n/a	3%	n/a	n/a	n/a

My department chair	Count	n/a	209	n/a	n/a	n/a
	Percent	n/a	18%	n/a	n/a	n/a
Faculty colleagues in my department	Count	n/a	499	n/a	n/a	n/a
	Percent	n/a	43%	n/a	n/a	n/a
Faculty colleagues in a department other than my own	Count	n/a	54	n/a	n/a	n/a
	Percent	n/a	5%	n/a	n/a	n/a
A mentor other than the above	Count	n/a	64	n/a	n/a	n/a
	Percent	n/a	6%	n/a	n/a	n/a
Myself	Count	n/a	253	n/a	n/a	n/a
	Percent	n/a	22%	n/a	n/a	n/a
Other	Count	n/a	24	n/a	n/a	n/a
	Percent	n/a	2%	n/a	n/a	n/a
No one	Count	n/a	26	n/a	n/a	n/a
	Percent	n/a	2%	n/a	n/a	n/a
Subtotal	Count	n/a	1162	n/a	n/a	n/a
	Percent	n/a	100%	n/a	n/a	n/a
Don't know	Count	n/a	7	n/a	n/a	n/a
	Percent	n/a	1%	n/a	n/a	n/a
Total All responses	Count	n/a	1170	n/a	n/a	n/a
	Percent	n/a	100%	n/a	n/a	n/a

			OSU faculty and staff groups				
Ethics-Related Actions (ERAs): Collective identity - Who relied on for success at Ohio State: Faculty Regional Campus			Ohio State Employees Overall	Columbus Faculty	Columbus Staff	Regional Faculty	Regional Staff
Who do you most rely on to know how to succeed at Ohio State?	The dean of my regional campus	Count	n/a	n/a	n/a	10	n/a
		Percent	n/a	n/a	n/a	11%	n/a
	The Department Chair/School Director of my academic department	Count	n/a	n/a	n/a	15	n/a
		Percent	n/a	n/a	n/a	18%	n/a
	Faculty colleagues on my regional campus	Count	n/a	n/a	n/a	17	n/a
		Percent	n/a	n/a	n/a	20%	n/a

Faculty colleagues in my academic department	Count	n/a	n/a	n/a	18	n/a
	Percent	n/a	n/a	n/a	21%	n/a
Faculty colleagues in an academic department other than my own	Count	n/a	n/a	n/a	1	n/a
	Percent	n/a	n/a	n/a	1%	n/a
A mentor other than the above	Count	n/a	n/a	n/a	3	n/a
	Percent	n/a	n/a	n/a	3%	n/a
Myself	Count	n/a	n/a	n/a	15	n/a
	Percent	n/a	n/a	n/a	18%	n/a
Other	Count	n/a	n/a	n/a	4	n/a
	Percent	n/a	n/a	n/a	5%	n/a
No one	Count	n/a	n/a	n/a	2	n/a
	Percent	n/a	n/a	n/a	3%	n/a
Subtotal	Count	n/a	n/a	n/a	84	n/a
	Percent	n/a	n/a	n/a	100%	n/a
Don't know	Count	n/a	n/a	n/a	2	n/a
	Percent	n/a	n/a	n/a	2%	n/a
Total All responses	Count	n/a	n/a	n/a	86	n/a
	Percent	n/a	n/a	n/a	100%	n/a

			OSU faculty and staff groups				
Ethics-Related Actions (ERAs): Collective identity - Who relied on for success at Ohio State: Staff Columbus Campus			Ohio State Employees Overall	Columbus Faculty	Columbus Staff	Regional Faculty	Regional Staff
Who do you most rely on to know how to succeed at Ohio State?	The person I report to	Count	n/a	n/a	2332	n/a	n/a
		Percent	n/a	n/a	36%	n/a	n/a
	Someone in a higher position than the person I report to	Count	n/a	n/a	521	n/a	n/a
		Percent	n/a	n/a	8%	n/a	n/a
	A fellow staff member	Count	n/a	n/a	968	n/a	n/a
		Percent	n/a	n/a	15%	n/a	n/a
	My union representative(s)	Count	n/a	n/a	55	n/a	n/a
		Percent	n/a	n/a	1%	n/a	n/a

A mentor other than the above	Count	n/a	n/a	500	n/a	n/a
	Percent	n/a	n/a	8%	n/a	n/a
Myself	Count	n/a	n/a	1686	n/a	n/a
	Percent	n/a	n/a	26%	n/a	n/a
Other	Count	n/a	n/a	108	n/a	n/a
	Percent	n/a	n/a	2%	n/a	n/a
No one	Count	n/a	n/a	283	n/a	n/a
	Percent	n/a	n/a	4%	n/a	n/a
Subtotal	Count	n/a	n/a	6454	n/a	n/a
	Percent	n/a	n/a	100%	n/a	n/a
Don't know	Count	n/a	n/a	173	n/a	n/a
	Percent	n/a	n/a	3%	n/a	n/a
Total All responses	Count	n/a	n/a	6627	n/a	n/a
	Percent	n/a	n/a	100%	n/a	n/a

			OSU faculty and staff groups				
Ethics-Related Actions (ERAs): Collective identity - Who relied on for success at Ohio State: Staff Regional Campus			Ohio State Employees Overall	Columbus Faculty	Columbus Staff	Regional Faculty	Regional Staff
Who do you most rely on to know how to succeed at Ohio State?	The person I report to	Count	n/a	n/a	n/a	n/a	23
		Percent	n/a	n/a	n/a	n/a	37%
	Someone in a higher position than the person I report to	Count	n/a	n/a	n/a	n/a	3
		Percent	n/a	n/a	n/a	n/a	4%
	A fellow staff member on my regional campus	Count	n/a	n/a	n/a	n/a	8
		Percent	n/a	n/a	n/a	n/a	12%
	A fellow staff member on another regional campus	Count	n/a	n/a	n/a	n/a	1
		Percent	n/a	n/a	n/a	n/a	1%
	My union representative(s)	Count	n/a	n/a	n/a	n/a	0
		Percent	n/a	n/a	n/a	n/a	0%
	A mentor other than the above	Count	n/a	n/a	n/a	n/a	4
		Percent	n/a	n/a	n/a	n/a	7%
	Myself	Count	n/a	n/a	n/a	n/a	17

	Percent	n/a	n/a	n/a	n/a	28%
Other	Count	n/a	n/a	n/a	n/a	5
	Percent	n/a	n/a	n/a	n/a	8%
No one	Count	n/a	n/a	n/a	n/a	2
	Percent	n/a	n/a	n/a	n/a	4%
Subtotal	Count	n/a	n/a	n/a	n/a	63
	Percent	n/a	n/a	n/a	n/a	100%
Don't know	Count	n/a	n/a	n/a	n/a	2
	Percent	n/a	n/a	n/a	n/a	3%
Total All responses	Count	n/a	n/a	n/a	n/a	65
	Percent	n/a	n/a	n/a	n/a	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Target Ethics Outcomes: Source of stress over past 12 months - Keeping my job				
Test of Significant Differences			<	>
Very much	Count	1058	128	941
	Percent	14%	11%	14%
Somewhat	Count	1384	195	1194
	Percent	18%	16%	18%
Not very much	Count	1779	259	1528
	Percent	23%	21%	23%
Not at all	Count	3562	634	2894
	Percent	46%	52%	44%
Subtotal Very much to Not at all	Count	7784	1216	6557
	Percent	100%	100%	100%
Don't know	Count	33	0	35
	Percent	0%	0%	1%
N/A	Count	147	40	100
	Percent	2%	3%	1%
Total All responses	Count	7964	1256	6692

Percent	100%	100%	100%
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Target Ethics Outcomes: Source of stress over past 12 months - Earning contract renewal			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				>	<
Very much	Count		494	139	328
	Percent		10%	13%	9%
Somewhat	Count		637	205	392
	Percent		13%	19%	11%
Not very much	Count		959	201	740
	Percent		20%	19%	21%
Not at all	Count		2708	536	2125
	Percent		56%	50%	59%
Subtotal Very much to Not at all	Count		4798	1080	3585
	Percent		100%	100%	100%
Don't know	Count		78	1	82
	Percent		1%	0%	1%
N/A	Count		3087	175	3026
	Percent		39%	14%	45%
Total All responses	Count		7964	1256	6692
	Percent		100%	100%	100%

Target Ethics Outcomes: Source of stress over past 12 months - Advancing my own career			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				=	=
Very much	Count		2004	344	1639
	Percent		26%	28%	25%
Somewhat	Count		2763	407	2364

	Percent	36%	33%	37%
Not very much	Count	1475	245	1225
	Percent	19%	20%	19%
Not at all	Count	1451	234	1214
	Percent	19%	19%	19%
Subtotal Very much to Not at all	Count	7692	1229	6442
	Percent	100%	100%	100%
Don't know	Count	32	0	34
	Percent	0%	0%	1%
N/A	Count	240	26	217
	Percent	3%	2%	3%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

Target Ethics Outcomes: Source of stress over past 12 months - Meeting the expectations of my Dean or Department Chair/School Director		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Very much	Count	n/a	261	n/a
	Percent	n/a	21%	n/a
Somewhat	Count	n/a	447	n/a
	Percent	n/a	36%	n/a
Not very much	Count	n/a	257	n/a
	Percent	n/a	21%	n/a
Not at all	Count	n/a	264	n/a
	Percent	n/a	22%	n/a
Subtotal Very much to Not at all	Count	n/a	1229	n/a
	Percent	n/a	100%	n/a
Don't know	Count	n/a	9	n/a
	Percent	n/a	1%	n/a
N/A	Count	n/a	18	n/a
	Percent	n/a	1%	n/a

Total All responses	Count	n/a	1256	n/a
	Percent	n/a	100%	n/a

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Target Ethics Outcomes: Source of stress over past 12 months - Meeting deadlines				
Test of Significant Differences			=	=
Very much	Count	2009	357	1637
	Percent	26%	29%	25%
Somewhat	Count	2583	459	2094
	Percent	33%	37%	32%
Not very much	Count	1641	233	1415
	Percent	21%	19%	22%
Not at all	Count	1479	194	1297
	Percent	19%	16%	20%
Subtotal Very much to Not at all	Count	7711	1243	6443
	Percent	100%	100%	100%
Don't know	Count	24	0	25
	Percent	0%	0%	0%
N/A	Count	229	13	224
	Percent	3%	1%	3%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Target Ethics Outcomes: Source of stress over past 12 months - Working within University bureaucracy				
Test of Significant Differences			>	<
Very much	Count	2042	432	1570
	Percent	28%	35%	26%

Somewhat	Count	2380	367	2007
	Percent	32%	30%	33%
Not very much	Count	1697	292	1391
	Percent	23%	24%	23%
Not at all	Count	1266	129	1161
	Percent	17%	11%	19%
Subtotal Very much to Not at all	Count	7385	1220	6130
	Percent	100%	100%	100%
Don't know	Count	158	9	154
	Percent	2%	1%	2%
N/A	Count	420	26	408
	Percent	5%	2%	6%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

Target Ethics Outcomes: Source of stress over past 12 months - Balancing all of my work responsibilities		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			>	<
Very much	Count	2496	485	1976
	Percent	32%	39%	30%
Somewhat	Count	2959	494	2446
	Percent	37%	39%	37%
Not very much	Count	1448	161	1308
	Percent	18%	13%	20%
Not at all	Count	1001	112	905
	Percent	13%	9%	14%
Subtotal Very much to Not at all	Count	7903	1251	6635
	Percent	100%	100%	100%
Don't know	Count	16	0	17
	Percent	0%	0%	0%

N/A	Count	45	4	41
	Percent	1%	0%	1%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
Target Ethics Outcomes: Source of stress over past 12 months - Balancing work and personal responsibilities		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			>	<
Very much	Count	2822	519	2269
	Percent	36%	41%	34%
Somewhat	Count	2685	445	2228
	Percent	34%	36%	34%
Not very much	Count	1356	167	1203
	Percent	17%	13%	18%
Not at all	Count	1038	121	931
	Percent	13%	10%	14%
Subtotal Very much to Not at all	Count	7901	1252	6632
	Percent	100%	100%	100%
Don't know	Count	13	0	14
	Percent	0%	0%	0%
N/A	Count	49	4	47
	Percent	1%	0%	1%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
Target Ethics Outcomes: Source of stress over past 12 months - Taking care of myself and my health		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			<	>

Very much	Count	2589	368	2235
	Percent	33%	29%	34%
Somewhat	Count	2870	500	2340
	Percent	36%	40%	35%
Not very much	Count	1374	232	1136
	Percent	17%	19%	17%
Not at all	Count	1071	152	924
	Percent	14%	12%	14%
Subtotal Very much to Not at all	Count	7905	1252	6635
	Percent	100%	100%	100%
Don't know	Count	14	0	14
	Percent	0%	0%	0%
N/A	Count	45	3	43
	Percent	1%	0%	1%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

Target Ethics Outcomes: Source of stress over past 12 months - Fitting in with my regional campus community		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			=	=
Very much	Count	16	8	6
	Percent	9%	10%	9%
Somewhat	Count	24	12	10
	Percent	14%	14%	15%
Not very much	Count	62	35	17
	Percent	36%	40%	27%
Not at all	Count	70	31	31
	Percent	40%	36%	49%
Subtotal Very much to Not at all	Count	172	86	64
	Percent	100%	100%	100%

Don't know	Count	0	0	0
	Percent	0%	0%	0%
N/A	Count	2	0	2
	Percent	1%	0%	3%
Total All responses	Count	174	86	65
	Percent	100%	100%	100%

Target Ethics Outcomes: Source of stress over past 12 months - Fitting in with the Ohio State community		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			=	=
Very much	Count	575	72	510
	Percent	7%	6%	8%
Somewhat	Count	1322	220	1098
	Percent	17%	18%	17%
Not very much	Count	2595	440	2132
	Percent	33%	36%	33%
Not at all	Count	3305	508	2800
	Percent	42%	41%	43%
Subtotal Very much to Not at all	Count	7798	1239	6540
	Percent	100%	100%	100%
Don't know	Count	62	5	58
	Percent	1%	0%	1%
N/A	Count	104	11	95
	Percent	1%	1%	1%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

	Combined OSU faculty and staff groups
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Target Ethics Outcomes: Source of stress over past 12 months - Advancing my own financial interests		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			<	>
Very much	Count	2164	222	1974
	Percent	28%	18%	30%
Somewhat	Count	2677	359	2341
	Percent	35%	29%	36%
Not very much	Count	1487	314	1142
	Percent	19%	26%	18%
Not at all	Count	1391	329	1021
	Percent	18%	27%	16%
Subtotal Very much to Not at all	Count	7719	1224	6477
	Percent	100%	100%	100%
Don't know	Count	39	3	37
	Percent	0%	0%	1%
N/A	Count	206	28	178
	Percent	3%	2%	3%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

Target Ethics Outcomes: Source of stress over past 12 months - Advancing Ohio State's goals		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			<	>
Very much	Count	763	93	681
	Percent	10%	8%	11%
Somewhat	Count	2174	323	1854
	Percent	29%	27%	29%
Not very much	Count	2276	391	1863
	Percent	30%	33%	29%

Not at all	Count	2392	393	1993
	Percent	31%	33%	31%
Subtotal Very much to Not at all	Count	7605	1200	6391
	Percent	100%	100%	100%
Don't know	Count	162	33	125
	Percent	2%	3%	2%
N/A	Count	197	23	177
	Percent	2%	2%	3%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

Target Ethics Outcomes: Source of stress over past 12 months - Being accepted in my department/unit		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			=	=
Very much	Count	1299	216	1076
	Percent	17%	18%	16%
Somewhat	Count	2110	341	1763
	Percent	27%	28%	27%
Not very much	Count	1623	261	1352
	Percent	21%	21%	21%
Not at all	Count	2776	414	2370
	Percent	36%	34%	36%
Subtotal Very much to Not at all	Count	7808	1232	6561
	Percent	100%	100%	100%
Don't know	Count	42	6	36
	Percent	1%	0%	1%
N/A	Count	114	18	96
	Percent	1%	1%	1%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
Target Ethics Outcomes: Source of stress over past 12 months - Meeting the expectations of the person I report to			Ohio State Employees Overall	Faculty	Staff
Very much	Count		n/a	n/a	1804
	Percent		n/a	n/a	27%
Somewhat	Count		n/a	n/a	2160
	Percent		n/a	n/a	33%
Not very much	Count		n/a	n/a	1265
	Percent		n/a	n/a	19%
Not at all	Count		n/a	n/a	1395
	Percent		n/a	n/a	21%
Subtotal Very much to Not at all	Count		n/a	n/a	6624
	Percent		n/a	n/a	100%
Don't know	Count		n/a	n/a	26
	Percent		n/a	n/a	0%
N/A	Count		n/a	n/a	42
	Percent		n/a	n/a	1%
Total All responses	Count		n/a	n/a	6692
	Percent		n/a	n/a	100%

			Combined OSU faculty and staff groups		
Target Ethics Outcomes: Source of stress over past 12 months - Meeting the expectations of faculty			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				=	=
Very much	Count		1133	226	889
	Percent		18%	18%	18%
Somewhat	Count		1915	450	1401
	Percent		30%	37%	28%
Not very much	Count		1515	300	1189

	Percent	24%	24%	24%
Not at all	Count	1751	257	1500
	Percent	28%	21%	30%
Subtotal Very much to Not at all	Count	6314	1233	4979
	Percent	100%	100%	100%
Don't know	Count	80	2	82
	Percent	1%	0%	1%
N/A	Count	1570	21	1632
	Percent	20%	2%	24%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Target Ethics Outcomes: Felt pressure to violate University policies or the law				
Test of Significant Differences			=	=
Yes	Count	406	63	335
	Percent	5%	5%	5%
No	Count	7309	1147	6158
	Percent	95%	95%	95%
Subtotal Yes and No	Count	7715	1210	6493
	Percent	100%	100%	100%
Don't know	Count	248	46	199
	Percent	3%	4%	3%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Target Ethics Outcomes: Observed conduct among members of the Ohio State community that you thought violated University policies or the law during the past 12 months				

Test of Significant Differences			=	=
Yes	Count	1596	249	1342
	Percent	22%	22%	22%
No	Count	5611	907	4689
	Percent	78%	78%	78%
Subtotal Yes and No	Count	7208	1156	6031
	Percent	100%	100%	100%
Don't know	Count	756	100	662
	Percent	9%	8%	10%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

Target Ethics Outcomes: Reported observation of misconduct (e.g., to an appropriate University office, person, or external authority)?		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			=	=
Yes	Count	846	130	717
	Percent	55%	55%	56%
No	Count	681	107	567
	Percent	45%	45%	44%
Subtotal Yes and No	Count	1527	237	1284
	Percent	100%	100%	100%
Don't know	Count	70	12	58
	Percent	4%	5%	4%
Total All responses	Count	1596	249	1342
	Percent	100%	100%	100%

Target Ethics Outcomes: Behavior observed among members of the Ohio State community in the last 12 months - Abusive or intimidating behavior that creates a hostile environment (e.g., bullying)		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff

Test of Significant Differences			=	=
Yes	Count	2531	376	2155
	Percent	33%	31%	34%
No	Count	5130	845	4266
	Percent	67%	69%	66%
Subtotal Yes and No	Count	7661	1221	6420
	Percent	100%	100%	100%
Don't know	Count	303	35	272
	Percent	4%	3%	4%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

Target Ethics Outcomes: Behavior observed among members of the Ohio State community in the last 12 months - Cheating, plagiarism, or other violations of academic integrity		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			>	<
Yes	Count	524	216	252
	Percent	7%	18%	4%
No	Count	6995	987	6045
	Percent	93%	82%	96%
Subtotal Yes and No	Count	7518	1203	6297
	Percent	100%	100%	100%
Don't know	Count	445	53	395
	Percent	6%	4%	6%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

Target Ethics Outcomes: Behavior observed among members of the Ohio State community in the last 12 months - Acts of bias or discrimination		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff

Test of Significant Differences				>	<
Yes	Count	2022	357	1645	
	Percent	27%	30%	26%	
No	Count	5477	825	4657	
	Percent	73%	70%	74%	
Subtotal Yes and No	Count	7498	1182	6302	
	Percent	100%	100%	100%	
Don't know	Count	465	74	391	
	Percent	6%	6%	6%	
Total All responses	Count	7964	1256	6692	
	Percent	100%	100%	100%	

Target Ethics Outcomes: Behavior observed among members of the Ohio State community in the last 12 months - Financial misconduct (e.g., falsifying expense reports, embezzlement)			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				=	=
Yes	Count	224	39	184	
	Percent	3%	3%	3%	
No	Count	7375	1158	6206	
	Percent	97%	97%	97%	
Subtotal Yes and No	Count	7599	1197	6390	
	Percent	100%	100%	100%	
Don't know	Count	364	58	303	
	Percent	5%	5%	5%	
Total All responses	Count	7964	1256	6692	
	Percent	100%	100%	100%	

Target Ethics Outcomes: Behavior observed among members of the Ohio State community in the last 12 months - Hazing (e.g., humiliating or dangerous activity required to join a group)			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff

Test of Significant Differences			=	=
Yes	Count	197	40	154
	Percent	3%	3%	2%
No	Count	7541	1189	6336
	Percent	97%	97%	98%
Subtotal Yes and No	Count	7738	1229	6491
	Percent	100%	100%	100%
Don't know	Count	225	27	202
	Percent	3%	2%	3%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Target Ethics Outcomes: Behavior observed among members of the Ohio State community in the last 12 months - Research misconduct				
Test of Significant Differences			>	<
Yes	Count	242	65	161
	Percent	3%	5%	3%
No	Count	7227	1139	6080
	Percent	97%	95%	97%
Subtotal Yes and No	Count	7469	1204	6240
	Percent	100%	100%	100%
Don't know	Count	494	52	452
	Percent	6%	4%	7%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Target Ethics Outcomes: Behavior observed among members of the Ohio State community in the last 12 months - Sexual harassment, sexual misconduct, or relationship violence				

Test of Significant Differences			=	=
Yes	Count	500	93	396
	Percent	6%	8%	6%
No	Count	7259	1133	6121
	Percent	94%	92%	94%
Subtotal Yes and No	Count	7759	1226	6517
	Percent	100%	100%	100%
Don't know	Count	204	29	176
	Percent	3%	2%	3%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Target Ethics Outcomes: Behavior observed among members of the Ohio State community in the last 12 months - Stealing or theft				
Test of Significant Differences			<	>
Yes	Count	244	21	228
	Percent	3%	2%	3%
No	Count	7528	1208	6298
	Percent	97%	98%	97%
Subtotal Yes and No	Count	7772	1229	6526
	Percent	100%	100%	100%
Don't know	Count	192	26	166
	Percent	2%	2%	2%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Target Ethics Outcomes: Behavior observed among members of the Ohio State community in the last 12 months - Substance abuse by a faculty member or staff				

Test of Significant Differences			=	=
Yes	Count	240	43	196
	Percent	3%	4%	3%
No	Count	7454	1171	6273
	Percent	97%	96%	97%
Subtotal Yes and No	Count	7694	1213	6468
	Percent	100%	100%	100%
Don't know	Count	270	43	224
	Percent	3%	3%	3%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Target Ethics Outcomes: Behavior observed among members of the Ohio State community in the last 12 months - Substance abuse by a student				
Test of Significant Differences			>	<
Yes	Count	216	54	156
	Percent	3%	5%	2%
No	Count	7357	1135	6218
	Percent	97%	95%	98%
Subtotal Yes and No	Count	7574	1189	6374
	Percent	100%	100%	100%
Don't know	Count	390	67	319
	Percent	5%	5%	5%
Total All responses	Count	7964	1256	6692
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Target Ethics Outcomes: Behavior observed among members of the Ohio State community in the last 12 months - Other violations of University policies, the Code of Student Conduct, or the law				

Test of Significant Differences				=	=
Yes	Count		745	119	624
	Percent		10%	11%	10%
No	Count		6431	1004	5417
	Percent		90%	89%	90%
Subtotal Yes and No	Count		7176	1123	6041
	Percent		100%	100%	100%
Don't know	Count		788	133	651
	Percent		10%	11%	10%
Total All responses	Count		7964	1256	6692
	Percent		100%	100%	100%

			OSU faculty and staff groups				
Target Ethics Outcomes: Where most serious incident of misconduct observed occurred - Columbus faculty and staff: In my college/unit			Ohio State Employees Overall	Columbus Faculty	Columbus Staff	Regional Faculty	Regional Staff
Test of Significant Differences				>	<		
In college/unit	Count		n/a	533	2345	n/a	n/a
	Percent		n/a	91%	81%	n/a	n/a
Not selected	Count		n/a	52	543	n/a	n/a
	Percent		n/a	9%	19%	n/a	n/a
Total	Count		n/a	585	2888	n/a	n/a
	Percent		n/a	100%	100%	n/a	n/a

			OSU faculty and staff groups				
Target Ethics Outcomes: Where most serious incident of misconduct observed occurred - Columbus faculty and staff: On campus, but not in college/unit			Ohio State Employees Overall	Columbus Faculty	Columbus Staff	Regional Faculty	Regional Staff
Test of Significant Differences				=	=		
On campus, but not in college/unit	Count		n/a	123	702	n/a	n/a
	Percent		n/a	21%	24%	n/a	n/a
Not selected	Count		n/a	462	2185	n/a	n/a

Total	Percent	n/a	79%	76%	n/a	n/a
	Count	n/a	585	2888	n/a	n/a
	Percent	n/a	100%	100%	n/a	n/a

		OSU faculty and staff groups				
Target Ethics Outcomes: Where most serious incident of misconduct observed occurred - Columbus faculty and staff: Off campus		Ohio State Employees Overall	Columbus Faculty	Columbus Staff	Regional Faculty	Regional Staff
Test of Significant Differences			=	=		
Off campus	Count	n/a	66	354	n/a	n/a
	Percent	n/a	11%	12%	n/a	n/a
Not selected	Count	n/a	519	2534	n/a	n/a
	Percent	n/a	89%	88%	n/a	n/a
Total	Count	n/a	585	2888	n/a	n/a
	Percent	n/a	100%	100%	n/a	n/a

		OSU faculty and staff groups				
Target Ethics Outcomes: Where most serious incident of misconduct observed occurred - Regional faculty and staff: In my academic department		Ohio State Employees Overall	Columbus Faculty	Columbus Staff	Regional Faculty	Regional Staff
Test of Significant Differences					=	=
In academic department	Count	n/a	n/a	n/a	10	6
	Percent	n/a	n/a	n/a	26%	22%
Not selected	Count	n/a	n/a	n/a	30	22
	Percent	n/a	n/a	n/a	74%	78%
Total	Count	n/a	n/a	n/a	40	28
	Percent	n/a	n/a	n/a	100%	100%

		OSU faculty and staff groups				
Target Ethics Outcomes: Where most serious incident of misconduct observed occurred - Regional faculty and staff: On the Columbus campus but not in my college/academic department		Ohio State Employees Overall	Columbus Faculty	Columbus Staff	Regional Faculty	Regional Staff

Test of Significant Differences						=	=
On Columbus campus, but not in college/unit	Count		n/a	n/a	n/a	3	3
	Percent		n/a	n/a	n/a	8%	11%
Not selected	Count		n/a	n/a	n/a	37	25
	Percent		n/a	n/a	n/a	92%	89%
Total	Count		n/a	n/a	n/a	40	28
	Percent		n/a	n/a	n/a	100%	100%

			OSU faculty and staff groups				
Target Ethics Outcomes: Where most serious incident of misconduct observed occurred - Regional faculty and staff: On my regional campus			Ohio State Employees Overall	Columbus Faculty	Columbus Staff	Regional Faculty	Regional Staff
Test of Significant Differences						=	=
On regional campus	Count		n/a	n/a	n/a	36	24
	Percent		n/a	n/a	n/a	91%	87%
Not selected	Count		n/a	n/a	n/a	4	4
	Percent		n/a	n/a	n/a	9%	13%
Total	Count		n/a	n/a	n/a	40	28
	Percent		n/a	n/a	n/a	100%	100%

			OSU faculty and staff groups				
Target Ethics Outcomes: Where most serious incident of misconduct observed occurred - Regional faculty and staff: Off campus			Ohio State Employees Overall	Columbus Faculty	Columbus Staff	Regional Faculty	Regional Staff
Test of Significant Differences						=	=
Off campus	Count		n/a	n/a	n/a	1	4
	Percent		n/a	n/a	n/a	3%	14%
Not selected	Count		n/a	n/a	n/a	39	24
	Percent		n/a	n/a	n/a	97%	86%
Total	Count		n/a	n/a	n/a	40	28
	Percent		n/a	n/a	n/a	100%	100%

Target Ethics Outcomes: Most serious incident of misconduct observed committed by faculty			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				>	<
Most serious incident of misconduct observed committed by faculty	Count		1358	418	859
	Percent		38%	67%	29%
Not selected	Count		2215	207	2057
	Percent		62%	33%	71%
Total	Count		3573	626	2916
	Percent		100%	100%	100%

Target Ethics Outcomes: Most serious incident of misconduct observed committed by staff			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				<	>
Most serious incident of misconduct observed committed by staff	Count		2313	156	2227
	Percent		65%	25%	76%
Not selected	Count		1260	470	688
	Percent		35%	75%	24%
Total	Count		3573	626	2916
	Percent		100%	100%	100%

Target Ethics Outcomes: Most serious incident of misconduct observed committed by undergraduate students			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				>	<
Most serious incident of misconduct observed committed by undergraduate students	Count		458	178	242
	Percent		13%	28%	8%

Not selected	Count	3115	448	2674
	Percent	87%	72%	92%
Total	Count	3573	626	2916
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
Target Ethics Outcomes: Most serious incident of misconduct observed committed by graduate students		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			>	<
Most serious incident of misconduct observed committed by Graduate students	Count	200	71	114
	Percent	6%	11%	4%
Not selected	Count	3374	554	2802
	Percent	94%	89%	96%
Total	Count	3573	626	2916
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
Target Ethics Outcomes: Most serious incident of misconduct observed committed by Other		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			>	<
Most serious incident of misconduct observed committed by Other	Count	470	105	352
	Percent	13%	17%	12%
Not selected	Count	3103	521	2563
	Percent	87%	83%	88%
Total	Count	3573	626	2916
	Percent	100%	100%	100%

	Combined OSU faculty and staff groups
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Target Ethics Outcomes: Most serious incident of misconduct observed committed by Don't know			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				=	=
Most serious incident of misconduct observed committed by Don't know	Count		306	43	258
	Percent		9%	7%	9%
Not selected	Count		3267	583	2657
	Percent		91%	93%	91%
Total	Count		3573	626	2916
	Percent		100%	100%	100%

First Report Location - Abusive or intimidating behavior that creates a hostile environment (e.g., bullying)			OSU faculty and staff groups				
			Ohio State Employees Overall	Columbus Faculty	Columbus Staff	Regional Faculty	Regional Staff
An office on my regional campus	Count		n/a	n/a	n/a	i.d.	20
	Percent		n/a	n/a	n/a	i.d.	92%
An office on the Columbus campus	Count		n/a	n/a	n/a	i.d.	2
	Percent		n/a	n/a	n/a	i.d.	8%
Total	Count		n/a	n/a	n/a	i.d.	22
	Percent		n/a	n/a	n/a	i.d.	100%

First Report Location - Cheating, plagiarism, or other violations of academic integrity			OSU faculty and staff groups				
			Ohio State Employees Overall	Columbus Faculty	Columbus Staff	Regional Faculty	Regional Staff
An office on my regional campus	Count		n/a	n/a	n/a	i.d.	i.d.
	Percent		n/a	n/a	n/a	i.d.	i.d.
An office on the Columbus campus	Count		n/a	n/a	n/a	i.d.	i.d.
	Percent		n/a	n/a	n/a	i.d.	i.d.
Total	Count		n/a	n/a	n/a	i.d.	i.d.
	Percent		n/a	n/a	n/a	i.d.	i.d.

First Report Location - Acts of bias or discrimination		OSU faculty and staff groups				
		Ohio State Employees Overall	Columbus Faculty	Columbus Staff	Regional Faculty	Regional Staff
An office on my regional campus	Count	n/a	n/a	n/a	i.d.	i.d.
	Percent	n/a	n/a	n/a	i.d.	i.d.
An office on the Columbus campus	Count	n/a	n/a	n/a	i.d.	i.d.
	Percent	n/a	n/a	n/a	i.d.	i.d.
Total	Count	n/a	n/a	n/a	i.d.	i.d.
	Percent	n/a	n/a	n/a	i.d.	i.d.

First Report Location - Financial misconduct (e.g., falsifying expense reports, embezzlement)		OSU faculty and staff groups				
		Ohio State Employees Overall	Columbus Faculty	Columbus Staff	Regional Faculty	Regional Staff
An office on my regional campus	Count	n/a	n/a	n/a	i.d.	i.d.
	Percent	n/a	n/a	n/a	i.d.	i.d.
An office on the Columbus campus	Count	n/a	n/a	n/a	i.d.	i.d.
	Percent	n/a	n/a	n/a	i.d.	i.d.
Total	Count	n/a	n/a	n/a	i.d.	i.d.
	Percent	n/a	n/a	n/a	i.d.	i.d.

First Report Location - Hazing (e.g., humiliating or dangerous activity required to join a group)		OSU faculty and staff groups				
		Ohio State Employees Overall	Columbus Faculty	Columbus Staff	Regional Faculty	Regional Staff
An office on my regional campus	Count	n/a	n/a	n/a	i.d.	i.d.
	Percent	n/a	n/a	n/a	i.d.	i.d.
An office on the Columbus campus	Count	n/a	n/a	n/a	i.d.	i.d.
	Percent	n/a	n/a	n/a	i.d.	i.d.
Total	Count	n/a	n/a	n/a	i.d.	i.d.
	Percent	n/a	n/a	n/a	i.d.	i.d.

First Report Location - Research misconduct		OSU faculty and staff groups				
		Ohio State Employees Overall	Columbus Faculty	Columbus Staff	Regional Faculty	Regional Staff
An office on my regional campus	Count	n/a	n/a	n/a	i.d.	i.d.
	Percent	n/a	n/a	n/a	i.d.	i.d.
An office on the Columbus campus	Count	n/a	n/a	n/a	i.d.	i.d.
	Percent	n/a	n/a	n/a	i.d.	i.d.
Total	Count	n/a	n/a	n/a	i.d.	i.d.
	Percent	n/a	n/a	n/a	i.d.	i.d.

First Report Location - Sexual harassment, sexual misconduct, or relationship violence		OSU faculty and staff groups				
		Ohio State Employees Overall	Columbus Faculty	Columbus Staff	Regional Faculty	Regional Staff
An office on my regional campus	Count	n/a	n/a	n/a	i.d.	i.d.
	Percent	n/a	n/a	n/a	i.d.	i.d.
An office on the Columbus campus	Count	n/a	n/a	n/a	i.d.	i.d.
	Percent	n/a	n/a	n/a	i.d.	i.d.
Total	Count	n/a	n/a	n/a	i.d.	i.d.
	Percent	n/a	n/a	n/a	i.d.	i.d.

First Report Location - Stealing or theft		OSU faculty and staff groups				
		Ohio State Employees Overall	Columbus Faculty	Columbus Staff	Regional Faculty	Regional Staff
An office on my regional campus	Count	n/a	n/a	n/a	i.d.	i.d.
	Percent	n/a	n/a	n/a	i.d.	i.d.
An office on the Columbus campus	Count	n/a	n/a	n/a	i.d.	i.d.
	Percent	n/a	n/a	n/a	i.d.	i.d.
Total	Count	n/a	n/a	n/a	i.d.	i.d.
	Percent	n/a	n/a	n/a	i.d.	i.d.

First Report Location - Substance abuse by a faculty member or staff		OSU faculty and staff groups				
		Ohio State Employees Overall	Columbus Faculty	Columbus Staff	Regional Faculty	Regional Staff
An office on my regional campus	Count	n/a	n/a	n/a	i.d.	i.d.
	Percent	n/a	n/a	n/a	i.d.	i.d.
An office on the Columbus campus	Count	n/a	n/a	n/a	i.d.	i.d.
	Percent	n/a	n/a	n/a	i.d.	i.d.
Total	Count	n/a	n/a	n/a	i.d.	i.d.
	Percent	n/a	n/a	n/a	i.d.	i.d.

First Report Location - Substance abuse by a student		OSU faculty and staff groups				
		Ohio State Employees Overall	Columbus Faculty	Columbus Staff	Regional Faculty	Regional Staff
An office on my regional campus	Count	n/a	n/a	n/a	i.d.	i.d.
	Percent	n/a	n/a	n/a	i.d.	i.d.
An office on the Columbus campus	Count	n/a	n/a	n/a	i.d.	i.d.
	Percent	n/a	n/a	n/a	i.d.	i.d.
Total	Count	n/a	n/a	n/a	i.d.	i.d.
	Percent	n/a	n/a	n/a	i.d.	i.d.

First Report Location - Other violations of University policies, the Code of Student Conduct, or the law		OSU faculty and staff groups				
		Ohio State Employees Overall	Columbus Faculty	Columbus Staff	Regional Faculty	Regional Staff
An office on my regional campus	Count	n/a	n/a	n/a	i.d.	i.d.
	Percent	n/a	n/a	n/a	i.d.	i.d.
An office on the Columbus campus	Count	n/a	n/a	n/a	i.d.	i.d.
	Percent	n/a	n/a	n/a	i.d.	i.d.
Total	Count	n/a	n/a	n/a	i.d.	i.d.
	Percent	n/a	n/a	n/a	i.d.	i.d.

First Report Location - Abusive or intimidating behavior that creates a hostile environment (e.g., bullying)			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
My Dean or my Department	Count		823	86	753
	Chair/School Director/The person I report to	Percent	59%	50%	61%
Human Resources within my unit	Count		160	25	135
	Percent		11%	14%	11%
Union representative	Count		24	3	22
	Percent		2%	1%	2%
Employee relations	Count		28	1	28
	Percent		2%	1%	2%
Office of Human Resources	Count		72	15	56
	Percent		5%	9%	4%
Office of University Compliance and Integrity	Count		7	0	7
	Percent		1%	0%	1%
Legal Affairs	Count		3	1	1
	Percent		0%	1%	0%
Office of Institutional Equity	Count		0	0	0
	Percent		0%	0%	0%
Title IX Office	Count		4	1	3
	Percent		0%	1%	0%
Office of Student Conduct	Count		4	0	4
	Percent		0%	0%	0%
Anonymous Reporting Line	Count		31	0	33
	Percent		2%	0%	3%
Bias Assessment Response Team (BART)	Count		4	1	2
	Percent		0%	1%	0%
University or campus police	Count		6	1	5
	Percent		0%	0%	0%
Local police	Count		7	0	7

	Percent	0%	0%	1%
External authority other than local police	Count	1	1	1
	Percent	0%	0%	0%
Other	Count	224	36	187
	Percent	16%	21%	15%
Subtotal First report location	Count	1396	171	1243
	Percent	100%	100%	100%
I did not report my observation	Count	1110	202	890
	Percent	44%	54%	42%
Total All responses	Count	2506	373	2133
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
First Report Location - Cheating, plagiarism, or other violations of academic integrity				
My Dean or my Department Chair/School Director/The person I report to	Count	168	74	77
	Percent	52%	49%	56%
Human Resources within my unit	Count	8	3	4
	Percent	2%	2%	3%
Union representative	Count	4	0	4
	Percent	1%	0%	3%
Employee relations	Count	0	0	0
	Percent	0%	0%	0%
Office of Human Resources	Count	3	0	3
	Percent	1%	0%	2%
Office of University Compliance and Integrity	Count	9	4	4
	Percent	3%	3%	3%
Legal Affairs	Count	1	0	1
	Percent	0%	0%	0%

Office of Institutional Equity	Count	0	0	0
	Percent	0%	0%	0%
Title IX Office	Count	0	0	0
	Percent	0%	0%	0%
Office of Student Conduct	Count	42	26	10
	Percent	13%	17%	7%
Anonymous Reporting Line	Count	10	6	3
	Percent	3%	4%	2%
Bias Assessment Response Team (BART)	Count	0	0	0
	Percent	0%	0%	0%
University or campus police	Count	0	0	0
	Percent	0%	0%	0%
Local police	Count	0	0	0
	Percent	0%	0%	0%
External authority other than local police	Count	0	0	0
	Percent	0%	0%	0%
Other	Count	78	36	33
	Percent	24%	24%	24%
Subtotal First report location	Count	323	149	138
	Percent	100%	100%	100%
I did not report my observation	Count	194	64	112
	Percent	37%	30%	45%
Total All responses	Count	517	213	250
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
First Report Location - Acts of bias or discrimination				
My Dean or my Department Chair/School Director/The person I report to	Count	439	57	386
	Percent	51%	48%	52%

Human Resources within my unit	Count	104	13	92
	Percent	12%	11%	12%
Union representative	Count	26	0	28
	Percent	3%	0%	4%
Employee relations	Count	29	6	22
	Percent	3%	5%	3%
Office of Human Resources	Count	33	6	26
	Percent	4%	5%	3%
Office of University Compliance and Integrity	Count	5	0	5
	Percent	1%	0%	1%
Legal Affairs	Count	2	0	2
	Percent	0%	0%	0%
Office of Institutional Equity	Count	4	2	1
	Percent	0%	2%	0%
Title IX Office	Count	8	3	5
	Percent	1%	2%	1%
Office of Student Conduct	Count	0	0	0
	Percent	0%	0%	0%
Anonymous Reporting Line	Count	30	3	28
	Percent	4%	2%	4%
Bias Assessment Response Team (BART)	Count	11	1	10
	Percent	1%	1%	1%
University or campus police	Count	3	0	3
	Percent	0%	0%	0%
Local police	Count	3	0	3
	Percent	0%	0%	0%
External authority other than local police	Count	1	0	1
	Percent	0%	0%	0%
Other	Count	158	28	129
	Percent	19%	23%	17%
Subtotal First report location	Count	855	121	740

	Percent	100%	100%	100%
I did not report my observation	Count	1129	224	882
	Percent	57%	65%	54%
Total All responses	Count	1985	345	1621
	Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
First Report Location - Financial misconduct (e.g., falsifying expense reports, embezzlement)			Ohio State Employees Overall	Faculty	Staff
My Dean or my Department	Count		58	8	51
Chair/School Director/The person I report to	Percent		49%	53%	48%
Human Resources within my unit	Count		13	3	11
	Percent		11%	17%	10%
Union representative	Count		3	0	3
	Percent		3%	0%	3%
Employee relations	Count		0	0	0
	Percent		0%	0%	0%
Office of Human Resources	Count		3	1	2
	Percent		2%	4%	2%
Office of University Compliance and Integrity	Count		2	0	2
	Percent		2%	0%	2%
Legal Affairs	Count		2	0	1
	Percent		1%	2%	1%
Office of Institutional Equity	Count		0	0	0
	Percent		0%	0%	0%
Title IX Office	Count		0	0	0
	Percent		0%	0%	0%
Office of Student Conduct	Count		1	0	1
	Percent		1%	1%	1%
Anonymous Reporting Line	Count		6	0	6

	Percent	5%	0%	6%
Bias Assessment Response Team (BART)	Count	0	0	0
	Percent	0%	0%	0%
University or campus police	Count	2	1	1
	Percent	2%	4%	1%
Local police	Count	0	0	0
	Percent	0%	0%	0%
External authority other than local police	Count	2	1	0
	Percent	2%	9%	0%
Other	Count	28	1	28
	Percent	23%	7%	26%
Subtotal First report location	Count	119	15	106
	Percent	100%	100%	100%
I did not report my observation	Count	89	18	69
	Percent	43%	55%	40%
Total All responses	Count	208	33	175
	Percent	100%	100%	100%

First Report Location - Hazing (e.g., humiliating or dangerous activity required to join a group)		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
My Dean or my Department Chair/School Director/The person I report to	Count	i.d.	i.d.	46
	Percent	i.d.	i.d.	60%
Human Resources within my unit	Count	i.d.	i.d.	3
	Percent	i.d.	i.d.	5%
Union representative	Count	i.d.	i.d.	2
	Percent	i.d.	i.d.	2%
Employee relations	Count	i.d.	i.d.	0
	Percent	i.d.	i.d.	0%
Office of Human Resources	Count	i.d.	i.d.	5

	Percent	i.d.	i.d.	7%
Office of University Compliance and Integrity	Count	i.d.	i.d.	2
	Percent	i.d.	i.d.	3%
Legal Affairs	Count	i.d.	i.d.	1
	Percent	i.d.	i.d.	1%
Office of Institutional Equity	Count	i.d.	i.d.	0
	Percent	i.d.	i.d.	0%
Title IX Office	Count	i.d.	i.d.	1
	Percent	i.d.	i.d.	1%
Office of Student Conduct	Count	i.d.	i.d.	1
	Percent	i.d.	i.d.	2%
Anonymous Reporting Line	Count	i.d.	i.d.	0
	Percent	i.d.	i.d.	0%
Bias Assessment Response Team (BART)	Count	i.d.	i.d.	0
	Percent	i.d.	i.d.	0%
University or campus police	Count	i.d.	i.d.	0
	Percent	i.d.	i.d.	0%
Local police	Count	i.d.	i.d.	1
	Percent	i.d.	i.d.	1%
External authority other than local police	Count	i.d.	i.d.	0
	Percent	i.d.	i.d.	0%
Other	Count	i.d.	i.d.	13
	Percent	i.d.	i.d.	18%
Subtotal First report location	Count	i.d.	i.d.	76
	Percent	i.d.	i.d.	100%
I did not report my observation	Count	i.d.	i.d.	65
	Percent	i.d.	i.d.	46%
Total All responses	Count	i.d.	i.d.	141
	Percent	i.d.	i.d.	100%

Combined OSU faculty and staff groups

First Report Location - Research misconduct			Ohio State Employees Overall	Faculty	Staff
My Dean or my Department	Count		55	16	36
	Percent		48%	51%	46%
Chair/School Director/The person I report to	Count		5	0	6
	Percent		5%	0%	7%
Human Resources within my unit	Count		2	0	2
	Percent		1%	0%	2%
Union representative	Count		1	0	1
	Percent		1%	0%	2%
Employee relations	Count		2	0	2
	Percent		2%	0%	3%
Office of Human Resources	Count		11	6	3
	Percent		10%	19%	4%
Office of University Compliance and Integrity	Count		0	0	0
	Percent		0%	0%	0%
Legal Affairs	Count		1	0	1
	Percent		1%	0%	2%
Office of Institutional Equity	Count		1	0	1
	Percent		1%	0%	1%
Title IX Office	Count		0	0	0
	Percent		0%	0%	0%
Office of Student Conduct	Count		9	3	6
	Percent		8%	8%	8%
Anonymous Reporting Line	Count		0	0	0
	Percent		0%	0%	0%
Bias Assessment Response Team (BART)	Count		0	0	0
	Percent		0%	0%	0%
University or campus police	Count		0	0	0
	Percent		0%	0%	0%
Local police	Count		1	0	1
	Percent		1%	0%	1%

External authority other than local police	Count	2	1	0
	Percent	2%	4%	0%
Other	Count	25	6	18
	Percent	21%	18%	23%
Subtotal First report location	Count	115	32	78
	Percent	100%	100%	100%
I did not report my observation	Count	102	22	72
	Percent	47%	40%	48%
Total All responses	Count	217	54	150
	Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
First Report Location - Sexual harassment, sexual misconduct, or relationship violence					
Keeping in mind the most serious incident of sexual harassment, sexual misconduct, or relationship violence you observed, if you reported it, to whom did you first report your observation?	My Dean or my Department	Count	100	14	87
	Chair/School Director/The person I report to	Percent	47%	42%	48%
	Human Resources within my unit	Count	28	3	26
		Percent	13%	7%	14%
	Union representative	Count	5	0	5
		Percent	2%	0%	3%
	Employee relations	Count	4	2	1
		Percent	2%	6%	1%
	Office of Human Resources	Count	13	3	10
		Percent	6%	9%	5%
	Office of University Compliance and Integrity	Count	1	0	1
		Percent	0%	0%	0%
	Legal Affairs	Count	2	0	2
		Percent	1%	0%	1%
	Office of Institutional Equity	Count	1	0	1
		Percent	1%	0%	1%

Title IX Office	Count	12	4	7
	Percent	6%	13%	4%
Office of Student Conduct	Count	0	0	0
	Percent	0%	1%	0%
Anonymous Reporting Line	Count	10	0	11
	Percent	5%	0%	6%
Bias Assessment Response Team (BART)	Count	0	0	1
	Percent	0%	0%	0%
University or campus police	Count	5	2	3
	Percent	2%	5%	2%
Local police	Count	2	0	2
	Percent	1%	0%	1%
External authority other than local police	Count	0	0	0
	Percent	0%	0%	0%
Other	Count	30	5	25
	Percent	14%	16%	14%
Subtotal First report location	Count	213	34	180
	Percent	100%	100%	100%
I did not report my observation	Count	255	51	195
	Percent	55%	60%	52%
Total All responses	Count	469	84	375
	Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
First Report Location - Stealing or theft					
Keeping in mind the most serious incident of stealing or theft you observed, if you reported it, to whom did you first report your observation?	My Dean or my Department	Count	i.d.	i.d.	69
	Chair/School Director/The person I report to	Percent	i.d.	i.d.	51%
	Human Resources within my unit	Count	i.d.	i.d.	6
		Percent	i.d.	i.d.	4%

Union representative	Count	i.d.	i.d.	2
	Percent	i.d.	i.d.	1%
Employee relations	Count	i.d.	i.d.	3
	Percent	i.d.	i.d.	2%
Office of Human Resources	Count	i.d.	i.d.	3
	Percent	i.d.	i.d.	2%
Office of University Compliance and Integrity	Count	i.d.	i.d.	0
	Percent	i.d.	i.d.	0%
Legal Affairs	Count	i.d.	i.d.	1
	Percent	i.d.	i.d.	1%
Office of Institutional Equity	Count	i.d.	i.d.	0
	Percent	i.d.	i.d.	0%
Title IX Office	Count	i.d.	i.d.	0
	Percent	i.d.	i.d.	0%
Office of Student Conduct	Count	i.d.	i.d.	0
	Percent	i.d.	i.d.	0%
Anonymous Reporting Line	Count	i.d.	i.d.	7
	Percent	i.d.	i.d.	5%
Bias Assessment Response Team (BART)	Count	i.d.	i.d.	0
	Percent	i.d.	i.d.	0%
University or campus police	Count	i.d.	i.d.	16
	Percent	i.d.	i.d.	12%
Local police	Count	i.d.	i.d.	2
	Percent	i.d.	i.d.	2%
External authority other than local police	Count	i.d.	i.d.	0
	Percent	i.d.	i.d.	0%
Other	Count	i.d.	i.d.	27
	Percent	i.d.	i.d.	20%
Subtotal First report location	Count	i.d.	i.d.	135
	Percent	i.d.	i.d.	100%
I did not report my observation	Count	i.d.	i.d.	80

	Percent	i.d.	i.d.	37%
Total All responses	Count	i.d.	i.d.	215
	Percent	i.d.	i.d.	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
First Report Location - Substance abuse by a faculty member or staff					
Keeping in mind the most serious incident of substance abuse by a faculty member or staff you observed, if you reported it, to whom did you first report your observation?	My Dean or my Department Chair/School Director/The person I report to	Count	i.d.	i.d.	61
		Percent	i.d.	i.d.	56%
	Human Resources within my unit	Count	i.d.	i.d.	7
		Percent	i.d.	i.d.	7%
	Union representative	Count	i.d.	i.d.	0
		Percent	i.d.	i.d.	0%
	Employee relations	Count	i.d.	i.d.	8
		Percent	i.d.	i.d.	8%
	Office of Human Resources	Count	i.d.	i.d.	4
		Percent	i.d.	i.d.	4%
	Office of University Compliance and Integrity	Count	i.d.	i.d.	0
		Percent	i.d.	i.d.	0%
	Legal Affairs	Count	i.d.	i.d.	0
		Percent	i.d.	i.d.	0%
	Office of Institutional Equity	Count	i.d.	i.d.	0
		Percent	i.d.	i.d.	0%
	Title IX Office	Count	i.d.	i.d.	0
		Percent	i.d.	i.d.	0%
	Office of Student Conduct	Count	i.d.	i.d.	0
		Percent	i.d.	i.d.	0%
	Anonymous Reporting Line	Count	i.d.	i.d.	5
		Percent	i.d.	i.d.	5%
	Bias Assessment Response Team (BART)	Count	i.d.	i.d.	0

(BART)	Percent	i.d.	i.d.	0%
University or campus police	Count	i.d.	i.d.	1
	Percent	i.d.	i.d.	1%
Local police	Count	i.d.	i.d.	0
	Percent	i.d.	i.d.	0%
External authority other than local police	Count	i.d.	i.d.	0
	Percent	i.d.	i.d.	0%
Other	Count	i.d.	i.d.	22
	Percent	i.d.	i.d.	20%
Subtotal First report location	Count	i.d.	i.d.	109
	Percent	i.d.	i.d.	100%
I did not report my observation	Count	i.d.	i.d.	75
	Percent	i.d.	i.d.	41%
Total All responses	Count	i.d.	i.d.	184
	Percent	i.d.	i.d.	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
First Report Location - Substance abuse by a student					
Keeping in mind the most serious incident of substance abuse by a student you observed, if you reported it, to whom did you first report your observation?	My Dean or my Department Chair/School Director/The person I report to	Count	29	7	20
		Percent	37%	40%	35%
	Human Resources within my unit	Count	3	0	3
		Percent	4%	0%	6%
	Union representative	Count	0	0	0
		Percent	0%	0%	0%
	Employee relations	Count	2	0	2
		Percent	3%	0%	4%
	Office of Human Resources	Count	2	0	2
		Percent	2%	0%	3%
	Office of University Compliance	Count	1	1	0

and Integrity	Percent	1%	4%	0%
Legal Affairs	Count	0	0	0
	Percent	0%	0%	0%
Office of Institutional Equity	Count	0	0	0
	Percent	0%	0%	0%
Title IX Office	Count	0	0	0
	Percent	0%	0%	0%
Office of Student Conduct	Count	13	4	9
	Percent	17%	21%	15%
Anonymous Reporting Line	Count	2	0	2
	Percent	2%	0%	3%
Bias Assessment Response Team (BART)	Count	0	0	0
	Percent	0%	0%	0%
University or campus police	Count	5	0	5
	Percent	6%	1%	8%
Local police	Count	2	0	2
	Percent	2%	0%	3%
External authority other than local police	Count	2	1	0
	Percent	2%	7%	0%
Other	Count	19	5	13
	Percent	24%	27%	22%
Subtotal First report location	Count	79	18	58
	Percent	100%	100%	100%
I did not report my observation	Count	116	29	83
	Percent	60%	61%	59%
Total All responses	Count	195	48	141
	Percent	100%	100%	100%

Combined OSU faculty and staff groups

First Report Location - Other violations of University policies, the Code of Student Conduct, or the law			Ohio State Employees Overall	Faculty	Staff
Keeping in mind the most serious incident of an other violation of University policies, the Code of Student Conduct, or the law that you observed, if you reported it, to whom did you first report your observation?	My Dean or my Department Chair/School Director/The person I report to	Count	214	26	190
		Percent	51%	44%	52%
	Human Resources within my unit	Count	45	10	35
		Percent	11%	16%	9%
	Union representative	Count	9	0	9
		Percent	2%	0%	2%
	Employee relations	Count	14	0	14
		Percent	3%	0%	4%
	Office of Human Resources	Count	12	4	8
		Percent	3%	7%	2%
	Office of University Compliance and Integrity	Count	10	1	9
		Percent	2%	2%	2%
	Legal Affairs	Count	3	0	3
		Percent	1%	0%	1%
	Office of Institutional Equity	Count	1	0	1
		Percent	0%	0%	0%
	Title IX Office	Count	2	0	2
		Percent	0%	0%	0%
	Office of Student Conduct	Count	18	3	15
		Percent	4%	5%	4%
	Anonymous Reporting Line	Count	15	1	14
		Percent	4%	2%	4%
	Bias Assessment Response Team (BART)	Count	2	0	2
		Percent	0%	0%	0%
	University or campus police	Count	4	0	4
		Percent	1%	0%	1%
	Local police	Count	2	0	2

	Percent	0%	0%	1%
External authority other than local police	Count	1	0	1
	Percent	0%	1%	0%
Other	Count	70	13	55
	Percent	17%	22%	15%
Subtotal First report location	Count	421	59	364
	Percent	100%	100%	100%
I did not report my observation	Count	293	51	239
	Percent	41%	47%	40%
Total All responses	Count	714	110	603
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
To whom did you first report your observation? All behaviors - My Dean or my Department Chair/School Director/The person I report to		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			<	>
My Dean or my Department Chair/School Director/The person I report to	Count	1370	207	1165
	Percent	63%	57%	64%
Not selected	Count	813	157	644
	Percent	37%	43%	36%
Total	Count	2183	365	1809
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
To whom did you first report your observation? All behaviors - Human Resources within my unit		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			=	=
Human Resources within my unit	Count	270	41	230
	Percent	12%	11%	13%

Not selected	Count	1912	323	1579
	Percent	88%	89%	87%
Total	Count	2183	365	1809
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
To whom did you first report your observation? All behaviors - Union representative				
Test of Significant Differences			=	=
Union representative	Count	45	3	43
	Percent	2%	1%	2%
Not selected	Count	2138	361	1766
	Percent	98%	99%	98%
Total	Count	2183	365	1809
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
To whom did you first report your observation? All behaviors - Employee relations				
Test of Significant Differences			=	=
Employee relations	Count	64	8	58
	Percent	3%	2%	3%
Not selected	Count	2118	357	1751
	Percent	97%	98%	97%
Total	Count	2183	365	1809
	Percent	100%	100%	100%

	Combined OSU faculty and staff groups
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To whom did you first report your observation? All behaviors - Office of Human Resources		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			=	=
Office of Human Resources	Count	113	22	90
	Percent	5%	6%	5%
Not selected	Count	2070	343	1719
	Percent	95%	94%	95%
Total	Count	2183	365	1809
	Percent	100%	100%	100%

To whom did you first report your observation? All behaviors - Office of University Compliance and Integrity		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			=	=
Office of University Compliance and Integrity	Count	37	10	26
	Percent	2%	3%	1%
Not selected	Count	2145	355	1783
	Percent	98%	97%	99%
Total	Count	2183	365	1809
	Percent	100%	100%	100%

To whom did you first report your observation? All behaviors - Legal Affairs		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			=	=
Legal Affairs	Count	12	2	10
	Percent	1%	1%	1%
Not selected	Count	2171	362	1800
	Percent	99%	99%	99%

Total	Count	2183	365	1809
	Percent	100%	100%	100%

To whom did you first report your observation? All behaviors - Office of Institutional Equity		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			=	=
Office of Institutional Equity	Count	6	2	4
	Percent	0%	1%	0%
Not selected	Count	2177	362	1806
	Percent	100%	99%	100%
Total	Count	2183	365	1809
	Percent	100%	100%	100%

To whom did you first report your observation? All behaviors - Title IX Office		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			=	=
Title IX Office	Count	24	8	15
	Percent	1%	2%	1%
Not selected	Count	2158	357	1794
	Percent	99%	98%	99%
Total	Count	2183	365	1809
	Percent	100%	100%	100%

To whom did you first report your observation? All behaviors - Office of Student Conduct		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			>	<

Office of Student Conduct	Count	70	31	32
	Percent	3%	9%	2%
Not selected	Count	2113	333	1778
	Percent	97%	91%	98%
Total	Count	2183	365	1809
	Percent	100%	100%	100%

To whom did you first report your observation? All behaviors - Anonymous Reporting Line		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			=	=
Anonymous Reporting Line	Count	88	12	76
	Percent	4%	3%	4%
Not selected	Count	2095	352	1733
	Percent	96%	97%	96%
Total	Count	2183	365	1809
	Percent	100%	100%	100%

To whom did you first report your observation? All behaviors - Bias Assessment Response Team (BART)		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			=	=
Bias Assessment Response Team (BART)	Count	16	3	13
	Percent	1%	1%	1%
Not selected	Count	2167	362	1796
	Percent	99%	99%	99%
Total	Count	2183	365	1809
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
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To whom did you first report your observation? All behaviors - University or campus police		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			=	=
University or campus police	Count	37	5	32
	Percent	2%	2%	2%
Not selected	Count	2146	359	1777
	Percent	98%	98%	98%
Total	Count	2183	365	1809
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
To whom did you first report your observation? All behaviors - Local police				
Test of Significant Differences			=	=
Local police	Count	14	0	14
	Percent	1%	0%	1%
Not selected	Count	2169	365	1795
	Percent	99%	100%	99%
Total	Count	2183	365	1809
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
To whom did you first report your observation? All behaviors - External authority other than local police				
Test of Significant Differences			>	<
External authority other than local police	Count	7	4	2
	Percent	0%	1%	0%
Not selected	Count	2176	361	1807
	Percent	100%	99%	100%

Total	Count	2183	365	1809
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
To whom did you first report your observation? All behaviors - Other				
Test of Significant Differences			>	<
Other	Count	535	119	403
	Percent	25%	33%	22%
Not selected	Count	1647	246	1406
	Percent	75%	67%	78%
Total	Count	2183	365	1809
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Reported versus not reported - Abusive or intimidating behavior that creates a hostile environment (e.g., bullying)				
Test of Significant Differences			<	>
Reported	Count	1396	171	1243
	Percent	56%	46%	58%
Did not report	Count	1110	202	890
	Percent	44%	54%	42%
Total	Count	2506	373	2133
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Reported versus not reported - Cheating, plagiarism, or other violations of academic integrity				
Test of Significant Differences			>	<

Reported	Count	323	149	138
	Percent	63%	70%	55%
Did not report	Count	194	64	112
	Percent	37%	30%	45%
Total	Count	517	213	250
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Reported versus not reported - Acts of bias or discrimination				
Test of Significant Differences			<	>
Reported	Count	855	121	740
	Percent	43%	35%	46%
Did not report	Count	1129	224	882
	Percent	57%	65%	54%
Total	Count	1985	345	1621
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Reported versus not reported - Financial misconduct (e.g., falsifying expense reports, embezzlement)				
Test of Significant Differences			=	=
Reported	Count	119	15	106
	Percent	57%	45%	60%
Did not report	Count	89	18	69
	Percent	43%	55%	40%
Total	Count	208	33	175
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
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Reported versus not reported - Hazing (e.g., humiliating or dangerous activity required to join a group)			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				=	=
Reported	Count		89	14	76
	Percent		51%	41%	54%
Did not report	Count		87	20	65
	Percent		49%	59%	46%
Total	Count		176	34	141
	Percent		100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Reported versus not reported - Research misconduct					
Test of Significant Differences				=	=
Reported	Count		115	32	78
	Percent		53%	60%	52%
Did not report	Count		102	22	72
	Percent		47%	40%	48%
Total	Count		217	54	150
	Percent		100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Reported versus not reported - Sexual harassment, sexual misconduct, or relationship violence					
Test of Significant Differences				=	=
Reported	Count		213	34	180
	Percent		45%	40%	48%
Did not report	Count		255	51	195
	Percent		55%	60%	52%

Total	Count	469	84	375
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Reported versus not reported - Stealing or theft				
Test of Significant Differences			=	=
Reported	Count	141	11	135
	Percent	63%	71%	63%
Did not report	Count	81	4	80
	Percent	37%	29%	37%
Total	Count	223	15	215
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Reported versus not reported - Substance abuse by a faculty member or staff				
Test of Significant Differences			=	=
Reported	Count	123	16	109
	Percent	56%	43%	59%
Did not report	Count	97	21	75
	Percent	44%	57%	41%
Total	Count	221	37	184
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Reported versus not reported - Substance abuse by a student				
Test of Significant Differences			=	=

Reported	Count	79	18	58
	Percent	40%	39%	41%
Did not report	Count	116	29	83
	Percent	60%	61%	59%
Total	Count	195	48	141
	Percent	100%	100%	100%

Reported versus not reported - Other violations of University policies, the Code of Student Conduct, or the law		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			=	=
Reported	Count	421	59	364
	Percent	59%	53%	60%
Did not report	Count	293	51	239
	Percent	41%	47%	40%
Total	Count	714	110	603
	Percent	100%	100%	100%

Other Report Location - Abusive or intimidating behavior that creates a hostile environment (e.g., bullying)		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
My Dean or my Department Chair/School Director/The person I report to	Count	161	24	137
	Percent	29%	35%	28%
Human Resources within my unit	Count	168	15	157
	Percent	30%	22%	32%
Union representative	Count	31	0	32
	Percent	6%	0%	7%
Employee relations	Count	52	3	51
	Percent	9%	4%	10%
Office of Human Resources	Count	111	19	91
	Percent			

	Percent	20%	27%	19%
Office of University Compliance and Integrity	Count	28	3	26
	Percent	5%	4%	5%
Legal Affairs	Count	12	4	8
	Percent	2%	6%	2%
Office of Institutional Equity	Count	12	5	5
	Percent	2%	8%	1%
Title IX Office	Count	16	7	7
	Percent	3%	10%	1%
Office of Student Conduct	Count	2	1	2
	Percent	0%	1%	0%
Anonymous Reporting Line	Count	25	4	21
	Percent	4%	5%	4%
Bias Assessment Response Team (BART)	Count	1	1	1
	Percent	0%	1%	0%
University or campus police	Count	13	1	13
	Percent	2%	1%	3%
Local police	Count	7	0	7
	Percent	1%	0%	1%
External authority other than local police	Count	7	3	4
	Percent	1%	4%	1%
Other	Count	112	9	106
	Percent	20%	13%	22%
Subtotal of other report locations	Count	553	69	490
	Percent	100%	100%	100%
I did not report to other places	Count	705	89	624
	Percent	56%	56%	56%
Total All responses	Count	1258	158	1114
	Percent	100%	100%	100%

Combined OSU faculty and staff groups

Other Report Location - Cheating, plagiarism, or other violations of academic integrity			Ohio State Employees Overall	Faculty	Staff
My Dean or my Department	Count		34	18	11
	Chair/School Director/The person I report to	Percent	22%	22%	22%
Human Resources within my unit	Count		17	6	10
	Percent		11%	7%	19%
Union representative	Count		0	0	0
	Percent		0%	0%	0%
Employee relations	Count		5	0	5
	Percent		3%	1%	9%
Office of Human Resources	Count		13	4	9
	Percent		9%	5%	16%
Office of University Compliance and Integrity	Count		16	9	5
	Percent		10%	11%	9%
Legal Affairs	Count		3	3	0
	Percent		2%	3%	0%
Office of Institutional Equity	Count		2	2	0
	Percent		1%	2%	0%
Title IX Office	Count		2	2	0
	Percent		1%	2%	0%
Office of Student Conduct	Count		54	35	9
	Percent		34%	42%	17%
Anonymous Reporting Line	Count		2	0	2
	Percent		1%	0%	5%
Bias Assessment Response Team (BART)	Count		0	0	0
	Percent		0%	0%	0%
University or campus police	Count		1	0	1
	Percent		1%	0%	3%
Local police	Count		1	0	1
	Percent		1%	0%	3%

External authority other than local police	Count	6	4	2
	Percent	4%	4%	4%
Other	Count	29	13	12
	Percent	18%	16%	23%
Subtotal of other report locations	Count	157	83	53
	Percent	100%	100%	100%
I did not report to other places	Count	144	58	73
	Percent	48%	41%	58%
Total All responses	Count	301	141	125
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Other Report Location - Acts of bias or discrimination				
My Dean or my Department Chair/School Director/The person I report to	Count	71	11	60
	Percent	21%	22%	20%
Human Resources within my unit	Count	83	6	80
	Percent	24%	12%	27%
Union representative	Count	14	0	15
	Percent	4%	0%	5%
Employee relations	Count	40	2	40
	Percent	12%	4%	14%
Office of Human Resources	Count	85	10	77
	Percent	25%	20%	26%
Office of University Compliance and Integrity	Count	19	5	12
	Percent	5%	11%	4%
Legal Affairs	Count	12	3	8
	Percent	3%	6%	3%
Office of Institutional Equity	Count	17	8	8
	Percent	5%	16%	3%

Title IX Office	Count	15	6	8
	Percent	4%	12%	3%
Office of Student Conduct	Count	7	0	7
	Percent	2%	0%	3%
Anonymous Reporting Line	Count	16	1	15
	Percent	5%	2%	5%
Bias Assessment Response Team (BART)	Count	12	0	12
	Percent	4%	1%	4%
University or campus police	Count	9	0	9
	Percent	3%	0%	3%
Local police	Count	4	1	2
	Percent	1%	2%	1%
External authority other than local police	Count	14	3	11
	Percent	4%	6%	4%
Other	Count	81	11	71
	Percent	24%	21%	24%
Subtotal of other report locations	Count	341	50	292
	Percent	100%	100%	100%
I did not report to other places	Count	446	61	389
	Percent	57%	55%	57%
Total All responses	Count	787	111	681
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Other Report Location - Financial misconduct (e.g., falsifying expense reports, embezzlement)				
My Dean or my Department Chair/School Director/The person I report to	Count	15	0	16
	Percent	28%	3%	34%
Human Resources within my unit	Count	9	1	9
	Percent	18%	12%	19%

Union representative	Count	0	0	0
	Percent	0%	0%	0%
Employee relations	Count	4	0	4
	Percent	7%	0%	9%
Office of Human Resources	Count	14	2	12
	Percent	26%	24%	26%
Office of University Compliance and Integrity	Count	9	3	7
	Percent	18%	35%	14%
Legal Affairs	Count	2	1	1
	Percent	3%	11%	2%
Office of Institutional Equity	Count	0	0	0
	Percent	0%	0%	0%
Title IX Office	Count	0	0	0
	Percent	0%	0%	0%
Office of Student Conduct	Count	1	0	1
	Percent	1%	0%	1%
Anonymous Reporting Line	Count	1	0	1
	Percent	3%	0%	3%
Bias Assessment Response Team (BART)	Count	0	0	0
	Percent	0%	0%	0%
University or campus police	Count	0	0	0
	Percent	0%	0%	0%
Local police	Count	0	0	0
	Percent	1%	0%	1%
External authority other than local police	Count	0	0	0
	Percent	0%	0%	0%
Other	Count	11	3	9
	Percent	21%	33%	18%
Subtotal of other report locations	Count	54	7	47
	Percent	100%	100%	100%
I did not report to other places	Count	59	7	53
	Percent	52%	48%	53%

Total All responses	Count	112	14	99
	Percent	100%	100%	100%

Other Report Location - Hazing (e.g., humiliating or dangerous activity required to join a group)			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
My Dean or my Department Chair/School Director/The person I report to	Count		i.d.	i.d.	6
	Percent		i.d.	i.d.	17%
Human Resources within my unit	Count		i.d.	i.d.	10
	Percent		i.d.	i.d.	30%
Union representative	Count		i.d.	i.d.	4
	Percent		i.d.	i.d.	12%
Employee relations	Count		i.d.	i.d.	5
	Percent		i.d.	i.d.	15%
Office of Human Resources	Count		i.d.	i.d.	9
	Percent		i.d.	i.d.	25%
Office of University Compliance and Integrity	Count		i.d.	i.d.	2
	Percent		i.d.	i.d.	5%
Legal Affairs	Count		i.d.	i.d.	0
	Percent		i.d.	i.d.	0%
Office of Institutional Equity	Count		i.d.	i.d.	2
	Percent		i.d.	i.d.	5%
Title IX Office	Count		i.d.	i.d.	1
	Percent		i.d.	i.d.	2%
Office of Student Conduct	Count		i.d.	i.d.	0
	Percent		i.d.	i.d.	0%
Anonymous Reporting Line	Count		i.d.	i.d.	4
	Percent		i.d.	i.d.	12%
Bias Assessment Response Team (BART)	Count		i.d.	i.d.	0
	Percent		i.d.	i.d.	0%

University or campus police	Count	i.d.	i.d.	1
	Percent	i.d.	i.d.	2%
Local police	Count	i.d.	i.d.	0
	Percent	i.d.	i.d.	0%
External authority other than local police	Count	i.d.	i.d.	1
	Percent	i.d.	i.d.	2%
Other	Count	i.d.	i.d.	13
	Percent	i.d.	i.d.	37%
Subtotal of other report locations	Count	i.d.	i.d.	35
	Percent	i.d.	i.d.	100%
I did not report to other places	Count	i.d.	i.d.	38
	Percent	i.d.	i.d.	52%
Total All responses	Count	i.d.	i.d.	73
	Percent	i.d.	i.d.	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Other Report Location - Research misconduct				
My Dean or my Department Chair/School Director/The person I report to	Count	i.d.	i.d.	10
	Percent	i.d.	i.d.	31%
Human Resources within my unit	Count	i.d.	i.d.	11
	Percent	i.d.	i.d.	33%
Union representative	Count	i.d.	i.d.	1
	Percent	i.d.	i.d.	3%
Employee relations	Count	i.d.	i.d.	4
	Percent	i.d.	i.d.	11%
Office of Human Resources	Count	i.d.	i.d.	5
	Percent	i.d.	i.d.	16%
Office of University Compliance and Integrity	Count	i.d.	i.d.	4
	Percent	i.d.	i.d.	13%

Legal Affairs	Count	i.d.	i.d.	8
	Percent	i.d.	i.d.	24%
Office of Institutional Equity	Count	i.d.	i.d.	0
	Percent	i.d.	i.d.	0%
Title IX Office	Count	i.d.	i.d.	0
	Percent	i.d.	i.d.	0%
Office of Student Conduct	Count	i.d.	i.d.	1
	Percent	i.d.	i.d.	3%
Anonymous Reporting Line	Count	i.d.	i.d.	4
	Percent	i.d.	i.d.	11%
Bias Assessment Response Team (BART)	Count	i.d.	i.d.	1
	Percent	i.d.	i.d.	4%
University or campus police	Count	i.d.	i.d.	2
	Percent	i.d.	i.d.	6%
Local police	Count	i.d.	i.d.	0
	Percent	i.d.	i.d.	0%
External authority other than local police	Count	i.d.	i.d.	0
	Percent	i.d.	i.d.	1%
Other	Count	i.d.	i.d.	3
	Percent	i.d.	i.d.	9%
Subtotal of other report locations	Count	i.d.	i.d.	34
	Percent	i.d.	i.d.	100%
I did not report to other places	Count	i.d.	i.d.	39
	Percent	i.d.	i.d.	54%
Total All responses	Count	i.d.	i.d.	73
	Percent	i.d.	i.d.	100%

	Combined OSU faculty and staff groups		
	Ohio State Employees Overall	Faculty	Staff
Other Report Location - Sexual harassment, sexual misconduct, or relationship violence			
My Dean or my Department Chair/School Director/The person I	Count 25	3	22

report to	Percent	23%	23%	23%
Human Resources within my unit	Count	26	2	26
	Percent	24%	12%	26%
Union representative	Count	1	1	0
	Percent	1%	5%	0%
Employee relations	Count	11	0	11
	Percent	10%	0%	12%
Office of Human Resources	Count	35	7	28
	Percent	32%	52%	28%
Office of University Compliance and Integrity	Count	8	0	8
	Percent	7%	0%	8%
Legal Affairs	Count	3	0	3
	Percent	2%	0%	3%
Office of Institutional Equity	Count	4	2	2
	Percent	4%	14%	2%
Title IX Office	Count	20	3	17
	Percent	18%	20%	18%
Office of Student Conduct	Count	8	0	8
	Percent	7%	0%	8%
Anonymous Reporting Line	Count	8	0	8
	Percent	7%	0%	8%
Bias Assessment Response Team (BART)	Count	3	2	1
	Percent	3%	13%	1%
University or campus police	Count	10	0	10
	Percent	9%	3%	10%
Local police	Count	5	0	6
	Percent	5%	0%	6%
External authority other than local police	Count	6	3	3
	Percent	6%	21%	3%
Other	Count	15	1	14
	Percent	13%	9%	14%

Subtotal of other report locations	Count	110	13	98
	Percent	100%	100%	100%
I did not report to other places	Count	95	19	74
	Percent	46%	59%	43%
Total All responses	Count	205	33	172
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Other Report Location - Stealing or theft				
My Dean or my Department Chair/School Director/The person I report to	Count	i.d.	i.d.	21
	Percent	i.d.	i.d.	32%
Human Resources within my unit	Count	i.d.	i.d.	9
	Percent	i.d.	i.d.	14%
Union representative	Count	i.d.	i.d.	3
	Percent	i.d.	i.d.	5%
Employee relations	Count	i.d.	i.d.	7
	Percent	i.d.	i.d.	10%
Office of Human Resources	Count	i.d.	i.d.	4
	Percent	i.d.	i.d.	7%
Office of University Compliance and Integrity	Count	i.d.	i.d.	1
	Percent	i.d.	i.d.	1%
Legal Affairs	Count	i.d.	i.d.	1
	Percent	i.d.	i.d.	1%
Office of Institutional Equity	Count	i.d.	i.d.	0
	Percent	i.d.	i.d.	0%
Title IX Office	Count	i.d.	i.d.	0
	Percent	i.d.	i.d.	0%
Office of Student Conduct	Count	i.d.	i.d.	4
	Percent	i.d.	i.d.	6%

Anonymous Reporting Line	Count	i.d.	i.d.	2
	Percent	i.d.	i.d.	4%
Bias Assessment Response Team (BART)	Count	i.d.	i.d.	0
	Percent	i.d.	i.d.	0%
University or campus police	Count	i.d.	i.d.	9
	Percent	i.d.	i.d.	15%
Local police	Count	i.d.	i.d.	2
	Percent	i.d.	i.d.	3%
External authority other than local police	Count	i.d.	i.d.	2
	Percent	i.d.	i.d.	3%
Other	Count	i.d.	i.d.	25
	Percent	i.d.	i.d.	38%
Subtotal of other report locations	Count	i.d.	i.d.	65
	Percent	i.d.	i.d.	100%
I did not report to other places	Count	i.d.	i.d.	59
	Percent	i.d.	i.d.	48%
Total All responses	Count	i.d.	i.d.	124
	Percent	i.d.	i.d.	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Other Report Location - Substance abuse by a faculty member or staff				
My Dean or my Department Chair/School Director/The person I report to	Count	i.d.	i.d.	10
	Percent	i.d.	i.d.	20%
Human Resources within my unit	Count	i.d.	i.d.	19
	Percent	i.d.	i.d.	40%
Union representative	Count	i.d.	i.d.	2
	Percent	i.d.	i.d.	3%
Employee relations	Count	i.d.	i.d.	8
	Percent	i.d.	i.d.	17%

Office of Human Resources	Count	i.d.	i.d.	6
	Percent	i.d.	i.d.	13%
Office of University Compliance and Integrity	Count	i.d.	i.d.	0
	Percent	i.d.	i.d.	0%
Legal Affairs	Count	i.d.	i.d.	3
	Percent	i.d.	i.d.	5%
Office of Institutional Equity	Count	i.d.	i.d.	0
	Percent	i.d.	i.d.	0%
Title IX Office	Count	i.d.	i.d.	1
	Percent	i.d.	i.d.	1%
Office of Student Conduct	Count	i.d.	i.d.	0
	Percent	i.d.	i.d.	0%
Anonymous Reporting Line	Count	i.d.	i.d.	2
	Percent	i.d.	i.d.	5%
Bias Assessment Response Team (BART)	Count	i.d.	i.d.	0
	Percent	i.d.	i.d.	0%
University or campus police	Count	i.d.	i.d.	4
	Percent	i.d.	i.d.	9%
Local police	Count	i.d.	i.d.	2
	Percent	i.d.	i.d.	4%
External authority other than local police	Count	i.d.	i.d.	2
	Percent	i.d.	i.d.	4%
Other	Count	i.d.	i.d.	8
	Percent	i.d.	i.d.	16%
Subtotal of other report locations	Count	i.d.	i.d.	48
	Percent	i.d.	i.d.	100%
I did not report to other places	Count	i.d.	i.d.	54
	Percent	i.d.	i.d.	53%
Total All responses	Count	i.d.	i.d.	103
	Percent	i.d.	i.d.	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Other Report Location - Substance abuse by a student					
	My Dean or my Department	Count	10	1	9
	Chair/School Director/The person I				
	report to	Percent	29%	18%	33%
	Human Resources within my unit	Count	4	0	4
		Percent	13%	5%	16%
	Union representative	Count	2	0	2
		Percent	5%	0%	6%
	Employee relations	Count	0	0	0
		Percent	0%	0%	0%
	Office of Human Resources	Count	1	0	1
		Percent	4%	0%	5%
	Office of University Compliance	Count	0	0	0
	and Integrity	Percent	0%	0%	0%
	Legal Affairs	Count	0	0	0
		Percent	0%	0%	0%
	Office of Institutional Equity	Count	0	0	0
		Percent	0%	0%	0%
	Title IX Office	Count	0	0	0
		Percent	0%	0%	0%
	Office of Student Conduct	Count	5	1	4
		Percent	14%	13%	14%
	Anonymous Reporting Line	Count	1	0	0
		Percent	2%	6%	0%
	Bias Assessment Response Team	Count	0	0	0
	(BART)	Percent	0%	0%	0%
	University or campus police	Count	3	1	2
		Percent	8%	13%	6%
	Local police	Count	3	0	3

	Percent	9%	0%	13%
External authority other than local police	Count	1	0	2
	Percent	4%	0%	6%
Other	Count	10	5	5
	Percent	31%	64%	18%
Subtotal of other report locations	Count	34	7	26
	Percent	100%	100%	100%
I did not report to other places	Count	40	11	28
	Percent	54%	59%	52%
Total All responses	Count	74	18	54
	Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
Other Report Location - Other violations of University policies, the Code of Student Conduct, or the law			Ohio State Employees Overall	Faculty	Staff
My Dean or my Department Chair/School Director/The person I report to	Count		50	7	43
	Percent		26%	23%	26%
Human Resources within my unit	Count		41	5	37
	Percent		21%	17%	22%
Union representative	Count		11	0	12
	Percent		6%	0%	7%
Employee relations	Count		13	0	14
	Percent		7%	0%	8%
Office of Human Resources	Count		29	4	26
	Percent		15%	12%	16%
Office of University Compliance and Integrity	Count		13	2	11
	Percent		7%	8%	7%
Legal Affairs	Count		12	4	8
	Percent		6%	12%	5%
Office of Institutional Equity	Count		5	1	3

	Percent	2%	5%	2%
Title IX Office	Count	10	4	6
	Percent	5%	14%	3%
Office of Student Conduct	Count	16	7	7
	Percent	8%	23%	4%
Anonymous Reporting Line	Count	14	3	11
	Percent	7%	10%	7%
Bias Assessment Response Team (BART)	Count	1	0	1
	Percent	0%	0%	0%
University or campus police	Count	6	0	6
	Percent	3%	1%	4%
Local police	Count	2	1	1
	Percent	1%	4%	1%
External authority other than local police	Count	3	0	3
	Percent	2%	0%	2%
Other	Count	51	5	47
	Percent	26%	18%	28%
Subtotal of other report locations	Count	195	29	165
	Percent	100%	100%	100%
I did not report to other places	Count	208	27	183
	Percent	52%	48%	53%
Total All responses	Count	402	56	348
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Target Ethics Outcomes: Satisfaction with University's response to your report				
Test of Significant Differences			>	<
Satisfied + Very satisfied	Count	532	117	401
	Percent	30%	39%	27%
Very satisfied	Count	206	50	147

	Percent	11%	17%	10%
Satisfied	Count	327	67	253
	Percent	18%	22%	17%
Neither satisfied nor dissatisfied	Count	424	61	365
	Percent	24%	20%	25%
Dissatisfied	Count	380	57	324
	Percent	21%	19%	22%
Very dissatisfied	Count	460	65	397
	Percent	26%	22%	27%
Subtotal V. Satisfied thru V. Dissatisfied	Count	1796	301	1487
	Percent	100%	100%	100%
Don't know	Count	209	26	186
	Percent	9%	7%	10%
NA – Process is still ongoing	Count	200	34	166
	Percent	9%	9%	9%
Total All responses	Count	2205	360	1839
	Percent	100%	100%	100%

Target Ethics Outcomes: Reason for dissatisfaction - I do not know if any action was taken		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			<	>
Yes	Count	440	40	410
	Percent	62%	41%	66%
No	Count	273	59	208
	Percent	38%	59%	34%
Subtotal Yes and No	Count	713	99	618
	Percent	100%	100%	100%
Don't know	Count	118	21	95
	Percent	14%	18%	13%
Total All responses	Count	831	121	714

Percent	100%	100%	100%
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Target Ethics Outcomes: Reason for dissatisfaction - The University chose not to pursue the matter			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				=	=
Yes	Count		340	52	288
	Percent		65%	61%	66%
No	Count		186	33	152
	Percent		35%	39%	34%
Subtotal Yes and No	Count		527	85	440
	Percent		100%	100%	100%
Don't know	Count		304	35	274
	Percent		37%	29%	38%
Total All responses	Count		831	121	714
	Percent		100%	100%	100%

Target Ethics Outcomes: Reason for dissatisfaction - The University told me what they did, but I didn't believe them			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				=	=
Yes	Count		102	7	98
	Percent		17%	9%	19%
No	Count		504	75	429
	Percent		83%	91%	81%
Subtotal Yes and No	Count		606	83	527
	Percent		100%	100%	100%
Don't know	Count		225	38	186
	Percent		27%	31%	26%
Total All responses	Count		831	121	714

Percent	100%	100%	100%
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Target Ethics Outcomes: Reason for dissatisfaction - Corrective action wasn't severe or complete enough			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				=	=
Yes	Count		418	58	362
	Percent		70%	69%	70%
No	Count		179	27	153
	Percent		30%	31%	30%
Subtotal Yes and No	Count		597	85	515
	Percent		100%	100%	100%
Don't know	Count		234	36	199
	Percent		28%	30%	28%
Total All responses	Count		831	121	714
	Percent		100%	100%	100%

Target Ethics Outcomes: Reason for dissatisfaction - My identity wasn't kept confidential			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				=	=
Yes	Count		199	25	175
	Percent		36%	31%	38%
No	Count		350	57	292
	Percent		64%	69%	62%
Subtotal Yes and No	Count		548	82	467
	Percent		100%	100%	100%
Don't know	Count		282	38	246
	Percent		34%	32%	35%
Total All responses	Count		831	121	714

Percent	100%	100%	100%
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Target Ethics Outcomes: Reason for dissatisfaction - I do not think the process was conducted fairly or with integrity			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				=	=
Yes	Count		467	63	407
	Percent		73%	69%	74%
No	Count		171	28	143
	Percent		27%	31%	26%
Subtotal Yes and No	Count		638	92	549
	Percent		100%	100%	100%
Don't know	Count		193	29	164
	Percent		23%	24%	23%
Total All responses	Count		831	121	714
	Percent		100%	100%	100%

Target Ethics Outcomes: Reason for dissatisfaction - Other			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				=	=
Yes	Count		152	24	128
	Percent		36%	36%	35%
No	Count		275	43	232
	Percent		64%	64%	65%
Subtotal Yes and No	Count		427	67	360
	Percent		100%	100%	100%
Don't know	Count		404	54	353
	Percent		49%	45%	50%
Total All responses	Count		831	121	714

Percent	100%	100%	100%
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			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Target Ethics Outcomes: Experienced retaliation for reporting					
Test of Significant Differences				=	=
Yes	Count		323	48	276
	Percent		19%	17%	19%
No	Count		1398	232	1160
	Percent		81%	83%	81%
Subtotal Yes and No	Count		1721	280	1436
	Percent		100%	100%	100%
Don't know	Count		472	79	392
	Percent		22%	22%	21%
Total All responses	Count		2193	359	1828
	Percent		100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Target Ethics Outcomes: Type of Retaliation Experienced - Other people intentionally ignored me (gave me the cold shoulder)					
Test of Significant Differences				=	=
Yes	Count		226	35	191
	Percent		77%	74%	78%
No	Count		67	12	54
	Percent		23%	26%	22%
Subtotal Yes and No	Count		292	47	245
	Percent		100%	100%	100%
Don't know	Count		14	0	14
	Percent		4%	0%	5%
N/A	Count		12	0	13

	Percent	4%	0%	5%
Total All responses	Count	319	48	272
	Percent	100%	100%	100%

Target Ethics Outcomes: Type of Retaliation Experienced - I was given an unfavorable assignment		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			=	=
Yes	Count	139	14	128
	Percent	52%	39%	55%
No	Count	126	21	104
	Percent	48%	61%	45%
Subtotal Yes and No	Count	265	35	232
	Percent	100%	100%	100%
Don't know	Count	19	5	13
	Percent	6%	11%	5%
N/A	Count	35	7	27
	Percent	11%	16%	10%
Total All responses	Count	319	48	272
	Percent	100%	100%	100%

Target Ethics Outcomes: Type of Retaliation Experienced - I was verbally abused		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Yes	Count	n/a	25	n/a
	Percent	n/a	56%	n/a
No	Count	n/a	20	n/a
	Percent	n/a	44%	n/a
Subtotal Yes and No	Count	n/a	45	n/a
	Percent	n/a	100%	n/a

Don't know	Count	n/a	2	n/a
	Percent	n/a	3%	n/a
N/A	Count	n/a	1	n/a
	Percent	n/a	3%	n/a
Total All responses	Count	n/a	48	n/a
	Percent	n/a	100%	n/a

Target Ethics Outcomes: Type of Retaliation Experienced - I experienced physical harm to my person or property		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			=	=
Yes	Count	16	0	17
	Percent	5%	0%	7%
No	Count	272	40	232
	Percent	95%	100%	93%
Subtotal Yes and No	Count	287	40	248
	Percent	100%	100%	100%
Don't know	Count	6	1	5
	Percent	2%	3%	2%
N/A	Count	25	6	18
	Percent	8%	12%	7%
Total All responses	Count	319	48	272
	Percent	100%	100%	100%

Target Ethics Outcomes: Type of Retaliation Experienced - I received a poor performance evaluation		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			=	=
Yes	Count	126	13	115
	Percent	44%	32%	46%

No	Count	162	28	133
	Percent	56%	68%	54%
Subtotal Yes and No	Count	288	41	248
	Percent	100%	100%	100%
Don't know	Count	17	4	13
	Percent	5%	8%	5%
N/A	Count	14	3	11
	Percent	4%	6%	4%
Total All responses	Count	319	48	272
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
Target Ethics Outcomes: Type of Retaliation Experienced - I was not given promotions or raises		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			=	=
Yes	Count	102	18	83
	Percent	39%	50%	36%
No	Count	160	18	145
	Percent	61%	50%	64%
Subtotal Yes and No	Count	261	36	228
	Percent	100%	100%	100%
Don't know	Count	27	5	21
	Percent	8%	11%	8%
N/A	Count	31	7	23
	Percent	10%	14%	9%
Total All responses	Count	319	48	272
	Percent	100%	100%	100%

	Combined OSU faculty and staff groups
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Target Ethics Outcomes: Type of Retaliation Experienced - My contract was not renewed			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				>	<
Yes	Count		16	10	4
	Percent		8%	26%	2%
No	Count		176	27	149
	Percent		92%	74%	98%
Subtotal Yes and No	Count		192	37	152
	Percent		100%	100%	100%
Don't know	Count		10	3	7
	Percent		3%	7%	2%
N/A	Count		117	8	113
	Percent		37%	16%	42%
Total All responses	Count		319	48	272
	Percent		100%	100%	100%

Target Ethics Outcomes: Type of Retaliation Experienced - I experienced harassment online or via social media			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				=	=
Yes	Count		17	1	16
	Percent		6%	4%	7%
No	Count		262	38	226
	Percent		94%	96%	93%
Subtotal Yes and No	Count		279	39	242
	Percent		100%	100%	100%
Don't know	Count		8	2	7
	Percent		3%	3%	2%
N/A	Count		31	7	23
	Percent		10%	14%	9%

Total All responses	Count	319	48	272
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Target Ethics Outcomes: Type of Retaliation Experienced - I was harassed at home				
Test of Significant Differences			=	=
Yes	Count	12	1	12
	Percent	4%	1%	5%
No	Count	274	39	236
	Percent	96%	99%	95%
Subtotal Yes and No	Count	286	40	248
	Percent	100%	100%	100%
Don't know	Count	3	1	2
	Percent	1%	3%	1%
N/A	Count	29	6	22
	Percent	9%	14%	8%
Total All responses	Count	319	48	272
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Target Ethics Outcomes: Type of Retaliation Experienced - I was relocated or reassigned				
Test of Significant Differences			=	=
Yes	Count	47	6	41
	Percent	16%	15%	17%
No	Count	239	34	206
	Percent	84%	85%	83%
Subtotal Yes and No	Count	286	40	247
	Percent	100%	100%	100%

Don't know	Count	6	1	6
	Percent	2%	2%	2%
N/A	Count	26	6	19
	Percent	8%	14%	7%
Total All responses	Count	319	48	272
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Target Ethics Outcomes: Type of Retaliation Experienced - I was demoted				
Test of Significant Differences			>	<
Yes	Count	27	11	14
	Percent	10%	27%	6%
No	Count	251	29	226
	Percent	90%	73%	94%
Subtotal Yes and No	Count	278	40	240
	Percent	100%	100%	100%
Don't know	Count	12	2	9
	Percent	4%	5%	3%
N/A	Count	28	5	23
	Percent	9%	11%	8%
Total All responses	Count	319	48	272
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Target Ethics Outcomes: Type of Retaliation Experienced - I almost lost my job				
Test of Significant Differences			=	=
Yes	Count	56	10	46
	Percent	21%	26%	20%

No	Count	214	29	187
	Percent	79%	74%	80%
Subtotal Yes and No	Count	271	39	233
	Percent	100%	100%	100%
Don't know	Count	29	3	26
	Percent	9%	6%	10%
N/A	Count	19	6	12
	Percent	6%	12%	5%
Total All responses	Count	319	48	272
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Target Ethics Outcomes: Type of Retaliation Experienced - My reputation was harmed				
Test of Significant Differences			=	=
Yes	Count	205	37	167
	Percent	70%	85%	66%
No	Count	90	7	86
	Percent	30%	15%	34%
Subtotal Yes and No	Count	295	43	253
	Percent	100%	100%	100%
Don't know	Count	19	4	14
	Percent	6%	9%	5%
N/A	Count	4	0	4
	Percent	1%	0%	2%
Total All responses	Count	319	48	272
	Percent	100%	100%	100%

	Combined OSU faculty and staff groups
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Target Ethics Outcomes: Type of Retaliation Experienced - I was verbally abused by the person I report to			Ohio State Employees Overall	Faculty	Staff
Yes	Count		n/a	n/a	89
	Percent		n/a	n/a	36%
No	Count		n/a	n/a	158
	Percent		n/a	n/a	64%
Subtotal Yes and No	Count		n/a	n/a	247
	Percent		n/a	n/a	100%
Don't know	Count		n/a	n/a	17
	Percent		n/a	n/a	6%
N/A	Count		n/a	n/a	8
	Percent		n/a	n/a	3%
Total All responses	Count		n/a	n/a	272
	Percent		n/a	n/a	100%

Target Ethics Outcomes: Type of Retaliation Experienced - I was verbally abused by someone higher in the University than the person I report to			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Yes	Count		n/a	n/a	68
	Percent		n/a	n/a	28%
No	Count		n/a	n/a	177
	Percent		n/a	n/a	72%
Subtotal Yes and No	Count		n/a	n/a	245
	Percent		n/a	n/a	100%
Don't know	Count		n/a	n/a	15
	Percent		n/a	n/a	6%
N/A	Count		n/a	n/a	11
	Percent		n/a	n/a	4%
Total All responses	Count		n/a	n/a	272
	Percent		n/a	n/a	100%

Target Ethics Outcomes: Type of Retaliation Experienced - I was excluded from work-related decisions			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				=	=
Yes	Count		193	35	156
	Percent		70%	84%	66%
No	Count		84	7	79
	Percent		30%	16%	34%
Subtotal Yes and No	Count		277	42	236
	Percent		100%	100%	100%
Don't know	Count		28	3	26
	Percent		9%	6%	10%
N/A	Count		13	3	10
	Percent		4%	6%	4%
Total All responses	Count		319	48	272
	Percent		100%	100%	100%

Target Ethics Outcomes: Type of Retaliation Experienced - Other			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences				=	=
Yes	Count		72	12	60
	Percent		42%	49%	40%
No	Count		101	12	90
	Percent		58%	51%	60%
Subtotal Yes and No	Count		173	25	150
	Percent		100%	100%	100%
Don't know	Count		53	15	36
	Percent		17%	31%	13%

N/A	Count	93	9	86
	Percent	29%	18%	32%
Total All responses	Count	319	48	272
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
Target Ethics Outcomes: Reason for not reporting - I did not believe it was my responsibility		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			=	=
Yes	Count	360	71	277
	Percent	19%	20%	19%
No	Count	1488	284	1185
	Percent	81%	80%	81%
Subtotal Yes and No	Count	1848	355	1461
	Percent	100%	100%	100%
Don't know	Count	358	61	296
	Percent	16%	15%	17%
Total All responses	Count	2206	416	1757
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
Target Ethics Outcomes: Reason for not reporting - I did not believe corrective action would be taken.		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			<	>
Yes	Count	1474	259	1198
	Percent	73%	67%	75%
No	Count	550	129	404
	Percent	27%	33%	25%
Subtotal Yes and No	Count	2024	388	1602
	Percent	100%	100%	100%

Don't know	Count	182	28	154
	Percent	8%	7%	9%
Total All responses	Count	2206	416	1757
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Target Ethics Outcomes: Reason for not reporting - I did not know whom to contact				
Test of Significant Differences			=	=
Yes	Count	466	105	349
	Percent	23%	28%	22%
No	Count	1551	274	1257
	Percent	77%	72%	78%
Subtotal Yes and No	Count	2016	379	1606
	Percent	100%	100%	100%
Don't know	Count	190	37	151
	Percent	9%	9%	9%
Total All responses	Count	2206	416	1757
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Target Ethics Outcomes: Reason for not reporting - I feared retaliation from someone outside the University				
Test of Significant Differences			=	=
Yes	Count	126	18	109
	Percent	6%	5%	7%
No	Count	1919	368	1518
	Percent	94%	95%	93%
Subtotal Yes and No	Count	2045	386	1627
	Percent	100%	100%	100%

Don't know	Count	161	30	130
	Percent	7%	7%	7%
Total All responses	Count	2206	416	1757
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
Target Ethics Outcomes: Reason for not reporting - I did not believe I could report anonymously		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			=	=
Yes	Count	1042	189	838
	Percent	51%	50%	52%
No	Count	987	191	781
	Percent	49%	50%	48%
Subtotal Yes and No	Count	2029	379	1619
	Percent	100%	100%	100%
Don't know	Count	178	36	138
	Percent	8%	9%	8%
Total All responses	Count	2206	416	1757
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
Target Ethics Outcomes: Reason for not reporting - I thought someone else would report it		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			=	=
Yes	Count	333	50	284
	Percent	17%	14%	18%
No	Count	1619	315	1274
	Percent	83%	86%	82%
Subtotal Yes and No	Count	1952	365	1558
	Percent	100%	100%	100%

Don't know	Count	254	51	199
	Percent	12%	12%	11%
Total All responses	Count	2206	416	1757
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
Target Ethics Outcomes: Reason for not reporting - I did not think it was significant enough to report		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			=	=
Yes	Count	831	155	660
	Percent	44%	43%	44%
No	Count	1071	203	853
	Percent	56%	57%	56%
Subtotal Yes and No	Count	1902	359	1513
	Percent	100%	100%	100%
Don't know	Count	304	57	244
	Percent	14%	14%	14%
Total All responses	Count	2206	416	1757
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
Target Ethics Outcomes: Reason for not reporting - I did not think it was misconduct		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			=	=
Yes	Count	261	48	210
	Percent	14%	14%	14%
No	Count	1592	294	1273
	Percent	86%	86%	86%
Subtotal Yes and No	Count	1852	342	1483
	Percent	100%	100%	100%

Don't know	Count	354	73	274
	Percent	16%	18%	16%
Total All responses	Count	2206	416	1757
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
Target Ethics Outcomes: Reason for not reporting - I would have had to report it to the person involved		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			=	=
Yes	Count	513	76	432
	Percent	26%	21%	28%
No	Count	1443	283	1137
	Percent	74%	79%	72%
Subtotal Yes and No	Count	1956	359	1569
	Percent	100%	100%	100%
Don't know	Count	250	56	188
	Percent	11%	14%	11%
Total All responses	Count	2206	416	1757
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
Target Ethics Outcomes: Reason for not reporting - The issue had already been addressed by someone else		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			=	=
Yes	Count	453	70	376
	Percent	24%	20%	25%
No	Count	1417	276	1121
	Percent	76%	80%	75%
Subtotal Yes and No	Count	1870	346	1497
	Percent	100%	100%	100%

Don't know	Count	336	70	260
	Percent	15%	17%	15%
Total All responses	Count	2206	416	1757
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
Target Ethics Outcomes: Reason for not reporting - It was to my advantage to not report the misconduct		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			=	=
Yes	Count	367	72	290
	Percent	19%	20%	19%
No	Count	1550	288	1237
	Percent	81%	80%	81%
Subtotal Yes and No	Count	1916	359	1527
	Percent	100%	100%	100%
Don't know	Count	290	56	230
	Percent	13%	14%	13%
Total All responses	Count	2206	416	1757
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
Target Ethics Outcomes: Reason for not reporting - I was afraid of losing my job		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			<	>
Yes	Count	601	89	514
	Percent	30%	23%	32%
No	Count	1410	296	1078
	Percent	70%	77%	68%
Subtotal Yes and No	Count	2010	385	1592
	Percent	100%	100%	100%

Don't know	Count	196	31	165
	Percent	9%	7%	9%
Total All responses	Count	2206	416	1757
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
Target Ethics Outcomes: Reason for not reporting - I chose not to report based on my past experience(s) with reporting misconduct		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			=	=
Yes	Count	666	121	538
	Percent	33%	32%	34%
No	Count	1351	261	1063
	Percent	67%	68%	66%
Subtotal Yes and No	Count	2016	382	1601
	Percent	100%	100%	100%
Don't know	Count	190	33	156
	Percent	9%	8%	9%
Total All responses	Count	2206	416	1757
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
Target Ethics Outcomes: Reason for not reporting - I resolved the issue myself		Ohio State Employees Overall	Faculty	Staff
Test of Significant Differences			=	=
Yes	Count	266	58	195
	Percent	13%	15%	12%
No	Count	1767	334	1410
	Percent	87%	85%	88%
Subtotal Yes and No	Count	2033	392	1606
	Percent	100%	100%	100%

Don't know	Count	173	23	151
	Percent	8%	6%	9%
Total All responses	Count	2206	416	1757
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Target Ethics Outcomes: Reason for not reporting - Other				
Test of Significant Differences			=	=
Yes	Count	233	51	177
	Percent	14%	16%	14%
No	Count	1383	268	1088
	Percent	86%	84%	86%
Subtotal Yes and No	Count	1616	319	1265
	Percent	100%	100%	100%
Don't know	Count	590	97	492
	Percent	27%	23%	28%
Total All responses	Count	2206	416	1757
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Target Ethics Outcomes: Reason for not reporting - I feared retaliation from the person I report to				
Yes	Count	n/a	n/a	717
	Percent	n/a	n/a	44%
No	Count	n/a	n/a	913
	Percent	n/a	n/a	56%
Subtotal Yes and No	Count	n/a	n/a	1629
	Percent	n/a	n/a	100%
Don't know	Count	n/a	n/a	128

	Percent	n/a	n/a	7%
Total All responses	Count	n/a	n/a	1757
	Percent	n/a	n/a	100%

		Combined OSU faculty and staff groups		
Target Ethics Outcomes: Reason for not reporting - I feared retaliation from someone higher in the University than the person I report to		Ohio State Employees Overall	Faculty	Staff
Yes	Count	n/a	n/a	635
	Percent	n/a	n/a	40%
No	Count	n/a	n/a	954
	Percent	n/a	n/a	60%
Subtotal Yes and No	Count	n/a	n/a	1589
	Percent	n/a	n/a	100%
Don't know	Count	n/a	n/a	168
	Percent	n/a	n/a	10%
Total All responses	Count	n/a	n/a	1757
	Percent	n/a	n/a	100%

		Combined OSU faculty and staff groups		
Target Ethics Outcomes: Reason for not reporting - I feared retaliation from someone inside the University		Ohio State Employees Overall	Faculty	Staff
Yes	Count	n/a	198	n/a
	Percent	n/a	55%	n/a
No	Count	n/a	162	n/a
	Percent	n/a	45%	n/a
Subtotal Yes and No	Count	n/a	360	n/a
	Percent	n/a	100%	n/a
Don't know	Count	n/a	32	n/a
	Percent	n/a	8%	n/a
Total All responses	Count	n/a	391	n/a

Percent	n/a	100%	n/a
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		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Target Ethics Outcomes: Overall Satisfaction With Ohio State				
Test of Significant Differences			<	>
Satisfied + Very satisfied	Count	5814	852	4978
	Percent	75%	69%	76%
Very satisfied	Count	2020	303	1719
	Percent	26%	25%	26%
Satisfied	Count	3795	549	3259
	Percent	49%	45%	50%
Neither satisfied nor dissatisfied	Count	1265	232	1013
	Percent	16%	19%	16%
Dissatisfied	Count	525	104	413
	Percent	7%	8%	6%
Very dissatisfied	Count	166	39	122
	Percent	2%	3%	2%
Subtotal V. Satisfied thru V. Dissatisfied	Count	7770	1227	6526
	Percent	100%	100%	100%
Don't know	Count	41	1	41
	Percent	1%	0%	1%
Total All responses	Count	7811	1229	6568
	Percent	100%	100%	100%

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Target Ethics Outcomes: Confidence that Action Will be Taken Based on Survey Data				
Test of Significant Differences			<	>
High + Very high	Count	2680	341	2368

	Percent	35%	29%	37%
Very high	Count	954	115	851
	Percent	13%	10%	13%
High	Count	1726	226	1516
	Percent	23%	19%	24%
Moderate	Count	2760	446	2300
	Percent	36%	37%	36%
Low	Count	1265	244	1002
	Percent	17%	20%	16%
Very low	Count	884	163	711
	Percent	12%	14%	11%
Subtotal V. High thru V. Low	Count	7589	1194	6381
	Percent	100%	100%	100%
Don't know	Count	221	35	187
	Percent	3%	3%	3%
Total All responses	Count	7811	1229	6568
	Percent	100%	100%	100%

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Overall Program Awareness Roll-Up - Three levels					
Test of Significant Differences				<	>
Seven program AWAREness (none, some, or all)	All seven	Count	2950	341	2652
		Percent	37%	27%	40%
	Fewer than seven but at least one	Count	4744	858	3835
		Percent	60%	68%	57%
	None or don't know to all	Count	270	58	205
		Percent	3%	5%	3%
	Total	Count	7964	1256	6692
		Percent	100%	100%	100%

Note: The Overall Program Awareness Roll-Up includes the following items on awareness of program resources: 1) E&C training; 2) E&C policies; 3) Hotline; 4) Advice; 5) Discipline; 6) Ethics presentations; and 7) Appraisal.

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Overall Program Awareness Roll-Up - Four levels					
Test of Significant Differences				<	>
Seven program AWAREness (none, some, most, or all)	Aware of all seven resources	Count	2950	341	2652
		Percent	37%	27%	40%
	Aware of four to six resources	Count	3347	569	2759
		Percent	42%	45%	41%
	Aware of one to three resources	Count	1397	289	1076
		Percent	18%	23%	16%
	None or don't know to all resources	Count	270	58	205
		Percent	3%	5%	3%
	Total	Count	7964	1256	6692
		Percent	100%	100%	100%

Note: The Overall Program Awareness Roll-Up includes the following items on awareness of program resources: 1) E&C training; 2) E&C policies; 3) Hotline; 4) Advice; 5) Discipline; 6) Ethics presentations; and 7) Appraisal.

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Strength of Senior Leadership Values Roll-Up					
Test of Significant Differences				<	>
Strong Values	Count		3829	426	3457
	Percent		51%	37%	54%
Neutral Values	Count		2495	428	2050
	Percent		33%	38%	32%
Weak Values	Count		1174	283	855
	Percent		16%	25%	13%
Total	Count		7498	1137	6363

Percent	100%	100%	100%
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Note: The roll-up includes the following questions on leadership values: Senior leadership 1) Has a clear set of shared values to guide decisions and actions; 2) Asks what is "right" when making decisions"; 3) Expects employees to always consider our values when making strategic business decisions; and 4) Regularly explains how Ohio State policies help us uphold our values.

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Strength of University Leadership Culture Roll-Up				
Test of Significant Differences			<	>
Strong culture	Count	4423	610	3840
	Percent	60%	54%	61%
Neutral culture	Count	2122	335	1779
	Percent	29%	30%	28%
Weak culture	Count	835	186	627
	Percent	11%	16%	10%
Total	Count	7380	1131	6247
	Percent	100%	100%	100%

The roll-up includes the following questions on leadership culture: The President, Provost, VPs and other University leaders 1) Communicate ethics; 2) Can be trusted to act with integrity and responsibility; 3) Would be held accountable if caught violating University policies; 4) Act as good role models of ethical behavior; and 5) Support employees in following University policies.

		Combined OSU faculty and staff groups		
		Ohio State Employees Overall	Faculty	Staff
Ohio State Connection Roll-up				
Test of Significant Differences			<	>
Strong Connection	Count	6515	982	5540
	Percent	83%	79%	84%
Moderate Connection	Count	1202	221	963
	Percent	15%	18%	15%
Weak Connection	Count	162	38	120
	Percent	2%	3%	2%
Total	Count	7879	1241	6623

Percent	100%	100%	100%
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Note: The Ohio State Connection roll-up includes the following items on connection to the Ohio State community: 1) I feel like I fit in with the Ohio State community; 2) The Ohio State community does many good things for society; 3) People outside of the community view my association with Ohio State as a positive thing; 4) I am proud to be a member of the Ohio State community; and 5) My personal values align with the values of Ohio State.

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty - Dept Chair/School Director	Staff - Supervisor
Strength of Direct Leadership Culture Roll-Up					
Test of Significant Differences				<	>
Direct Leadership Culture Roll-up	Strong culture	Count	n/a	878	5259
		Percent	n/a	74%	79%
	Neutral culture	Count	n/a	216	858
		Percent	n/a	18%	13%
	Weak culture	Count	n/a	85	505
		Percent	n/a	7%	8%
	Total	Count	n/a	1180	6622
		Percent	n/a	100%	100%

Note: The Department Chair/School Director culture roll-up includes the following questions on leadership culture: 1) Communicates ethics; 2) Can be trusted to act with integrity and responsibility; 3) Would be held accountable if caught violating University policies; 4) Acts as a good role model of ethical behavior; and 5) Supports employees in following University policies.

The Supervisor Culture roll-up includes the following questions on leadership culture: The person to whom I report 1) Communicates ethics; 2) Can be trusted to act with integrity and responsibility; 3) Would be held accountable if caught violating University policies; 4) Acts as a good role model of ethical behavior; and 5) Supports employees in following University policies.

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Specific Types of Observed Misconduct Roll-Up					
Test of Significant Differences				>	<
Observed at least one of all 11 specific types of misconduct	Yes	Count	3608	630	2947
		Percent	45%	50%	44%
	No	Count	4355	626	3746
		Percent	55%	50%	56%

Total	Count	7964	1256	6692
	Percent	100%	100%	100%

Note: The Specific Types of Observed Misconduct roll-up includes the following items to assess observed misconduct: 1) Abusive or intimidating behavior that creates a hostile environment (e.g., bullying); 2) Cheating, plagiarism, or other violations of academic integrity; 3) Acts of bias or discrimination; 4) Financial misconduct (e.g., falsifying expense reports, embezzlement); 5) Hazing (e.g., humiliating or dangerous activity required to join a group); 6) Research misconduct; 7) Sexual harassment, sexual misconduct, or relationship violence; 8) Stealing or theft; 9) Substance abuse by a faculty member or staff; 10) Substance abuse by a student; and 11) Other violations of University policies, the Code of Student Conduct, or the law.

			Combined OSU faculty and staff groups		
			Ohio State Employees Overall	Faculty	Staff
Specific Types of Reported Misconduct Roll-Up					
Test of Significant Differences				=	=
Reported at least one of all 11 specific types of misconduct	Yes	Count	2183	365	1809
		Percent	60%	58%	61%
	No	Count	1425	265	1138
		Percent	40%	42%	39%
	Total	Count	3608	630	2947
		Percent	100%	100%	100%

Note: The Specific Types of Reported Misconduct roll-up includes the following items to assess reported misconduct: 1) Abusive or intimidating behavior that creates a hostile environment (e.g., bullying); 2) Cheating, plagiarism, or other violations of academic integrity; 3) Acts of bias or discrimination; 4) Financial misconduct (e.g., falsifying expense reports, embezzlement); 5) Hazing (e.g., humiliating or dangerous activity required to join a group); 6) Research misconduct; 7) Sexual harassment, sexual misconduct, or relationship violence; 8) Stealing or theft; 9) Substance abuse by a faculty member or staff; 10) Substance abuse by a student; and 11) Other violations of University policies, the Code of Student Conduct, or the law.

The Ohio State University Values and Ethics Survey

Data Tables by Type of Student (Undergraduate or Graduate Student)

Notes

1. Interpreting Differences

The results of statistically significant differences are shown based on a p -value of .01. The direction of the symbol ($<$, $>$) indicates whether the percentage is larger or smaller than the results of the comparison group. The results for faculty are compared with the results for staff.

Light yellow shading and an equals (=) sign indicate the difference between the groups is not statistically significant.

Red shading indicates that the results for the group of interest are less favorable compared with the reference group.

Green shading indicates that the results for the group of interest are more favorable compared with the reference group.

2. Weighting

Due to low response rates, ECI did not weight the student results. The response rates made weighting inappropriate since the findings could not be generalized to the wider student population.

3. Definitions

Ohio State community refers to all current students, faculty and staff.

Senior leadership refers to the President, Provost, Deans, Senior Vice Presidents, Senior Vice Provost, Vice Presidents, Vice Provosts, and chief officers with similar levels of responsibility at the University or Medical Center level.

My advisor refers to the person who is serving as your faculty advisor(s) for your degree program (graduate students only).

My professors/instructors refers to professors and instructors who teach your courses (undergraduate students)/in your program who are not your advisor (graduate students).

The person I report to refers to the person(s) to whom you are directly responsible for your work study or campus job (undergraduate students)/to whom you are directly responsible for your graduate assistantship, work study, or other campus position (if applicable) (graduate students).

Staff refers to all non-faculty employees.

4. Interpreting the Values

n/a indicates the question was not asked in the survey for the reference group.

A value of 0% indicates that fewer than 0.5% of respondents selected the respective response to a question, specifically or in total.

A value of 100% indicate more than 99.5%, or 100% of respondents selected the respective answer to a question.

Values of 0.0% or 100.0% should be interpreted as $<1\%$ or $>99\%$, respectively.

Insufficient data (i.d.) indicates that the total number of respondents was too small to report out data without potentially compromising participant confidentiality (less than 20 respondents in total).

Percentages reported exclude the Don't know and Not Applicable responses from the calculations, except percentages for the Program Resource Awareness questions and when calculating the results for Don't Know and N/A responses separately.

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Top 5 Values - Accountability					
Test of Significant Differences				=	=
Top 5 Values - Accountability	Accountability selected	Count	393	263	130
		Percent	30%	29%	33%
	Accountability NOT selected	Count	916	649	267
		Percent	70%	71%	67%
	Total	Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Top 5 Values - Access and affordability					
Test of Significant Differences				=	=
Top 5 Values - Access and affordability	Access and affordability selected	Count	636	454	182
		Percent	49%	50%	46%
	Access and affordability NOT selected	Count	673	458	215
		Percent	51%	50%	54%
	Total	Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Top 5 Values - Collaboration					

Test of Significant Differences				<	>
Top 5 Values - Collaboration	Collaboration selected	Count	182	102	80
		Percent	14%	11%	20%
	Collaboration NOT selected	Count	1127	810	317
		Percent	86%	89%	80%
	Total	Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Top 5 Values - Determination					
Test of Significant Differences				=	=
Top 5 Values - Determination	Determination selected	Count	225	169	56
		Percent	17%	19%	14%
	Determination NOT selected	Count	1084	743	341
		Percent	83%	81%	86%
	Total	Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Top 5 Values - Diversity					
Test of Significant Differences				=	=
Top 5 Values - Diversity	Diversity selected	Count	485	328	157
		Percent	37%	36%	40%
	Diversity NOT selected	Count	824	584	240
		Percent	63%	64%	60%
	Total	Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Top 5 Values - Empathy					
Test of Significant Differences				=	=
Top 5 Values - Empathy	Empathy selected	Count	413	304	109
		Percent	32%	33%	27%
	Empathy NOT selected	Count	896	608	288
		Percent	68%	67%	73%
	Total	Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Top 5 Values - Excellence					
Test of Significant Differences				=	=
Top 5 Values - Excellence	Excellence selected	Count	371	243	128
		Percent	28%	27%	32%
	Excellence NOT selected	Count	938	669	269
		Percent	72%	73%	68%
	Total	Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Top 5 Values - Honesty					
Test of Significant Differences				=	=
Top 5 Values - Honesty	Honesty selected	Count	298	213	85
		Percent	23%	23%	21%
	Honesty NOT selected	Count	1011	699	312

Total	Percent	77%	77%	79%
	Count	1309	912	397
	Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Top 5 Values - Inclusiveness					
Test of Significant Differences				=	=
Top 5 Values - Inclusiveness	Inclusiveness selected	Count	393	261	132
		Percent	30%	29%	33%
	Inclusiveness NOT selected	Count	916	651	265
		Percent	70%	71%	67%
Total		Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Top 5 Values - Innovation					
Test of Significant Differences				=	=
Top 5 Values - Innovation	Innovation selected	Count	330	213	117
		Percent	25%	23%	29%
	Innovation NOT selected	Count	979	699	280
		Percent	75%	77%	71%
Total		Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Top 5 Values - Integrity					

Test of Significant Differences				<	>
Top 5 Values - Integrity	Integrity selected	Count	400	256	144
		Percent	31%	28%	36%
	Integrity NOT selected	Count	909	656	253
		Percent	69%	72%	64%
	Total	Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Top 5 Values - Learning					
Test of Significant Differences				=	=
Top 5 Values - Learning	Learning selected	Count	526	381	145
		Percent	40%	42%	37%
	Learning NOT selected	Count	783	531	252
		Percent	60%	58%	63%
	Total	Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Top 5 Values - Ownership					
Test of Significant Differences				=	=
Top 5 Values - Ownership	Ownership selected	Count	96	72	24
		Percent	7%	8%	6%
	Ownership NOT selected	Count	1213	840	373
		Percent	93%	92%	94%
	Total	Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Top 5 Values - Respect					
Test of Significant Differences				>	<
Top 5 Values - Respect	Respect selected	Count	357	273	84
		Percent	27%	30%	21%
	Respect NOT selected	Count	952	639	313
		Percent	73%	70%	79%
	Total	Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Top 5 Values - Safety					
Test of Significant Differences				>	<
Top 5 Values - Safety	Safety selected	Count	418	330	88
		Percent	32%	36%	22%
	Safety NOT selected	Count	891	582	309
		Percent	68%	64%	78%
	Total	Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Top 5 Values - Service					
Test of Significant Differences				=	=
Top 5 Values - Service	Service selected	Count	158	107	51
		Percent	12%	12%	13%
	Service NOT selected	Count	1151	805	346

Total	Percent	88%	88%	87%
	Count	1309	912	397
	Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Top 5 Values - Sincerity					
Test of Significant Differences				=	=
Top 5 Values - Sincerity	Sincerity selected	Count	150	106	44
		Percent	11%	12%	11%
	Sincerity NOT selected	Count	1159	806	353
		Percent	89%	88%	89%
Total		Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Top 5 Values - Transparency					
Test of Significant Differences				<	>
Top 5 Values - Transparency	Transparency selected	Count	270	170	100
		Percent	21%	19%	25%
	Transparency NOT selected	Count	1039	742	297
		Percent	79%	81%	75%
Total		Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Top 5 Values - Trust					

Test of Significant Differences				=	=
Top 5 Values - Trust	Trust selected	Count	145	100	45
		Percent	11%	11%	11%
	Trust NOT selected	Count	1164	812	352
		Percent	89%	89%	89%
	Total	Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Top 5 Values - Wellness					
Test of Significant Differences				=	=
Top 5 Values - Wellness	Wellness selected	Count	299	215	84
		Percent	23%	24%	21%
	Wellness NOT selected	Count	1010	697	313
		Percent	77%	76%	79%
	Total	Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Importance of Values - Accountability.					
Test of Significant Differences				=	=
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Accountability	Very important	Count	655	464	191
		Percent	51%	52%	49%
	Somewhat important	Count	444	312	132
		Percent	35%	35%	34%
	Not very important	Count	133	86	47
		Percent	10%	10%	12%
	Not at all important	Count	52	34	18

	Percent	4%	4%	5%
Subtotal Very important thru Not at all important	Count	1284	896	388
	Percent	100%	100%	100%
Don't know	Count	25	16	9
	Percent	2%	2%	2%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Importance of Values - Access and Affordability.					
Test of Significant Differences				=	=
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Access and Affordability	Very important	Count	625	448	177
		Percent	48%	50%	45%
	Somewhat important	Count	377	250	127
		Percent	29%	28%	32%
	Not very important	Count	207	140	67
		Percent	16%	16%	17%
	Not at all important	Count	80	60	20
		Percent	6%	7%	5%
	Subtotal Very important thru Not at all important	Count	1289	898	391
		Percent	100%	100%	100%
	Don't know	Count	20	14	6
		Percent	2%	2%	2%
Total All responses			Count	1309	912
			Percent	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Importance of Values - Collaboration.					

Test of Significant Differences				=	=
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Collaboration	Very important	Count	586	395	191
		Percent	46%	45%	49%
	Somewhat important	Count	545	387	158
		Percent	43%	44%	40%
	Not very important	Count	120	82	38
		Percent	9%	9%	10%
	Not at all important	Count	24	19	5
		Percent	2%	2%	1%
	Subtotal Very important thru Not at all important	Count	1275	883	392
		Percent	100%	100%	100%
	Don't know	Count	34	29	5
		Percent	3%	3%	1%
Total All responses		Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Importance of Values - Determination.					
Test of Significant Differences				>	<
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Determination	Very important	Count	690	519	171
		Percent	54%	58%	44%
	Somewhat important	Count	436	284	152
		Percent	34%	32%	39%
	Not very important	Count	119	70	49
		Percent	9%	8%	13%
	Not at all important	Count	35	20	15
		Percent	3%	2%	4%
	Subtotal Very important thru Not at all important	Count	1280	893	387
		Percent	100%	100%	100%
	Don't know	Count	29	19	10

	Percent	2%	2%	3%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Importance of Values - Diversity.					
Test of Significant Differences				=	=
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Diversity	Very important	Count	705	508	197
		Percent	54%	56%	50%
	Somewhat important	Count	414	273	141
		Percent	32%	30%	36%
	Not very important	Count	124	83	41
		Percent	10%	9%	10%
	Not at all important	Count	53	37	16
		Percent	4%	4%	4%
	Subtotal Very important thru Not at all important	Count	1296	901	395
		Percent	100%	100%	100%
	Don't know	Count	13	11	2
		Percent	1%	1%	1%
	Total All responses	Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Importance of Values - Empathy.					
Test of Significant Differences				=	=
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our	Very important	Count	530	382	148
		Percent	41%	43%	38%
	Somewhat important	Count	429	301	128

decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Empathy		Percent	33%	34%	33%
	Not very important	Count	221	136	85
		Percent	17%	15%	22%
	Not at all important	Count	106	77	29
		Percent	8%	9%	7%
	Subtotal Very important thru Not at all important	Count	1286	896	390
		Percent	100%	100%	100%
	Don't know	Count	23	16	7
		Percent	2%	2%	2%
	Total All responses	Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Importance of Values - Excellence.					
Test of Significant Differences				=	=
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Excellence	Very important	Count	751	540	211
		Percent	58%	60%	54%
	Somewhat important	Count	436	281	155
		Percent	34%	31%	39%
	Not very important	Count	82	57	25
		Percent	6%	6%	6%
	Not at all important	Count	22	19	3
		Percent	2%	2%	1%
	Subtotal Very important thru Not at all important	Count	1291	897	394
		Percent	100%	100%	100%
	Don't know	Count	18	15	3
		Percent	1%	2%	1%
	Total All responses	Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Importance of Values - Honesty.					
Test of Significant Differences				=	=
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Honesty	Very important	Count	648	459	189
		Percent	50%	51%	48%
	Somewhat important	Count	412	284	128
		Percent	32%	32%	33%
	Not very important	Count	158	112	46
		Percent	12%	12%	12%
	Not at all important	Count	72	45	27
		Percent	6%	5%	7%
	Subtotal Very important thru Not at all important	Count	1290	900	390
		Percent	100%	100%	100%
	Don't know	Count	19	12	7
		Percent	1%	1%	2%
	Total All responses	Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Importance of Values - Inclusiveness.					
Test of Significant Differences				=	=
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Inclusiveness	Very important	Count	657	461	196
		Percent	51%	51%	50%
	Somewhat important	Count	435	302	133
		Percent	34%	34%	34%
	Not very important	Count	149	100	49
		Percent	12%	11%	13%
	Not at all important	Count	45	33	12

	Percent	3%	4%	3%
Subtotal Very important thru Not at all important	Count	1286	896	390
	Percent	100%	100%	100%
Don't know	Count	23	16	7
	Percent	2%	2%	2%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Importance of Values - Innovation.					
Test of Significant Differences				=	=
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Innovation	Very important	Count	754	531	223
		Percent	58%	59%	57%
	Somewhat important	Count	430	292	138
		Percent	33%	33%	35%
	Not very important	Count	82	55	27
		Percent	6%	6%	7%
	Not at all important	Count	23	18	5
		Percent	2%	2%	1%
	Subtotal Very important thru Not at all important	Count	1289	896	393
		Percent	100%	100%	100%
	Don't know	Count	20	16	4
		Percent	2%	2%	1%
Total All responses		Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Importance of Values - Integrity.					

Test of Significant Differences				=	=
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Integrity	Very important	Count	719	513	206
		Percent	56%	57%	53%
	Somewhat important	Count	392	275	117
		Percent	31%	31%	30%
	Not very important	Count	119	72	47
		Percent	9%	8%	12%
	Not at all important	Count	55	35	20
		Percent	4%	4%	5%
	Subtotal Very important thru Not at all important	Count	1285	895	390
		Percent	100%	100%	100%
	Don't know	Count	24	17	7
		Percent	2%	2%	2%
Total All responses		Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Importance of Values - Learning.					
Test of Significant Differences				=	=
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Learning	Very important	Count	900	642	258
		Percent	69%	71%	65%
	Somewhat important	Count	325	204	121
		Percent	25%	23%	31%
	Not very important	Count	55	42	13
		Percent	4%	5%	3%
	Not at all important	Count	15	12	3
		Percent	1%	1%	1%
	Subtotal Very important thru Not at all important	Count	1295	900	395
		Percent	100%	100%	100%
	Don't know	Count	14	12	2

	Percent	1%	1%	1%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Importance of Values - Ownership.					
Test of Significant Differences				=	=
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Ownership	Very important	Count	594	424	170
		Percent	46%	47%	44%
	Somewhat important	Count	440	305	135
		Percent	34%	34%	35%
	Not very important	Count	175	114	61
		Percent	14%	13%	16%
	Not at all important	Count	76	54	22
		Percent	6%	6%	6%
	Subtotal Very important thru Not at all important	Count	1285	897	388
		Percent	100%	100%	100%
	Don't know	Count	24	15	9
		Percent	2%	2%	2%
Total All responses		Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Importance of Values - Respect.					
Test of Significant Differences				=	=
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our	Very important	Count	693	500	193
		Percent	54%	56%	49%
	Somewhat important	Count	404	271	133

decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Respect		Percent	31%	30%	34%
	Not very important	Count	143	93	50
		Percent	11%	10%	13%
	Not at all important	Count	50	35	15
		Percent	4%	4%	4%
	Subtotal Very important thru Not at all important	Count	1290	899	391
		Percent	100%	100%	100%
	Don't know	Count	19	13	6
		Percent	1%	1%	2%
	Total All responses	Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Importance of Values - Safety.					
Test of Significant Differences				=	=
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Safety	Very important	Count	777	554	223
		Percent	60%	61%	57%
	Somewhat important	Count	366	238	128
		Percent	28%	26%	33%
	Not very important	Count	98	70	28
		Percent	8%	8%	7%
	Not at all important	Count	53	39	14
		Percent	4%	4%	4%
	Subtotal Very important thru Not at all important	Count	1294	901	393
		Percent	100%	100%	100%
	Don't know	Count	15	11	4
		Percent	1%	1%	1%
	Total All responses	Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Importance of Values - Service.					
Test of Significant Differences				=	=
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Service	Very important	Count	603	434	169
		Percent	47%	48%	43%
	Somewhat important	Count	499	342	157
		Percent	39%	38%	40%
	Not very important	Count	146	92	54
		Percent	11%	10%	14%
	Not at all important	Count	39	27	12
		Percent	3%	3%	3%
	Subtotal Very important thru Not at all important	Count	1287	895	392
		Percent	100%	100%	100%
	Don't know	Count	22	17	5
		Percent	2%	2%	1%
	Total All responses	Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Importance of Values - Sincerity.					
Test of Significant Differences				=	=
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Sincerity	Very important	Count	608	433	175
		Percent	47%	48%	45%
	Somewhat important	Count	455	318	137
		Percent	35%	35%	35%
	Not very important	Count	159	106	53
		Percent	12%	12%	14%
	Not at all important	Count	65	40	25

	Percent	5%	4%	6%
Subtotal Very important thru Not at all important	Count	1287	897	390
	Percent	100%	100%	100%
Don't know	Count	22	15	7
	Percent	2%	2%	2%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Importance of Values - Transparency.					
Test of Significant Differences				=	=
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Transparency	Very important	Count	511	358	153
		Percent	40%	40%	39%
	Somewhat important	Count	433	306	127
		Percent	34%	34%	32%
	Not very important	Count	202	147	55
		Percent	16%	17%	14%
	Not at all important	Count	136	79	57
		Percent	11%	9%	15%
	Subtotal Very important thru Not at all important	Count	1282	890	392
		Percent	100%	100%	100%
	Don't know	Count	27	22	5
		Percent	2%	2%	1%
Total All responses		Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Importance of Values - Trust.					

Test of Significant Differences				=	=
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Trust	Very important	Count	615	437	178
		Percent	48%	49%	46%
	Somewhat important	Count	447	313	134
		Percent	35%	35%	35%
	Not very important	Count	150	95	55
		Percent	12%	11%	14%
	Not at all important	Count	63	43	20
		Percent	5%	5%	5%
	Subtotal Very important thru Not at all important	Count	1275	888	387
		Percent	100%	100%	100%
	Don't know	Count	34	24	10
		Percent	3%	3%	3%
Total All responses		Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Current and Future Core Values at Ohio State: Importance of Values - Wellness.					
Test of Significant Differences				=	=
Ohio State is interested in identifying a set of values that can be shared by all members of the Ohio State community to help guide our decisions and behavior. How important would you say each of the following values is now to the Ohio State community? Wellness	Very important	Count	664	471	193
		Percent	51%	52%	49%
	Somewhat important	Count	423	282	141
		Percent	33%	31%	36%
	Not very important	Count	147	105	42
		Percent	11%	12%	11%
	Not at all important	Count	57	42	15
		Percent	4%	5%	4%
	Subtotal Very important thru Not at all important	Count	1291	900	391
		Percent	100%	100%	100%
	Don't know	Count	18	12	6

	Percent	1%	1%	2%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
The Role of Values at Ohio State: Ohio State senior leadership has a clear set of shared values to help guide our decisions and actions.					
Test of Significant Differences				>	<
Ohio State senior leadership has a clear set of shared values to help guide our decisions and actions.	Agree + Strongly agree	Count	610	447	163
		Percent	55%	57%	49%
	Strongly agree	Count	181	135	46
		Percent	16%	17%	14%
	Agree	Count	429	312	117
		Percent	38%	40%	35%
	Neither agree nor disagree	Count	323	222	101
		Percent	29%	28%	30%
	Disagree	Count	111	70	41
		Percent	10%	9%	12%
	Strongly disagree	Count	75	44	31
		Percent	7%	6%	9%
	Subtotal Strongly agree thru Strongly disagree	Count	1119	783	336
		Percent	100%	100%	100%
	Don't know	Count	190	129	61
		Percent	15%	14%	15%
Total All responses		Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
The Role of Values at Ohio State: Senior leadership considers what is "right" when making decisions					

Test of Significant Differences			>	<
Agree + Strongly agree	Count	591	435	156
	Percent	50%	52%	44%
Strongly agree	Count	180	140	40
	Percent	15%	17%	11%
Agree	Count	411	295	116
	Percent	35%	35%	33%
Neither agree nor disagree	Count	275	181	94
	Percent	23%	22%	26%
Disagree	Count	206	140	66
	Percent	17%	17%	19%
Strongly disagree	Count	116	76	40
	Percent	10%	9%	11%
Subtotal Strongly agree thru Strongly disagree	Count	1188	832	356
	Percent	100%	100%	100%
Don't know	Count	121	80	41
	Percent	9%	9%	10%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
The Role of Values at Ohio State: If asked, I could list all of Ohio State's core values.					
Test of Significant Differences				=	=
If asked, I could list all of Ohio State's core values.	Agree + Strongly agree	Count	192	143	49
		Percent	15%	16%	13%
	Strongly agree	Count	55	44	11
		Percent	4%	5%	3%
	Agree	Count	137	99	38
		Percent	11%	11%	10%
	Neither agree nor disagree	Count	140	93	47

	Percent	11%	10%	12%
Disagree	Count	474	346	128
	Percent	37%	39%	33%
Strongly disagree	Count	474	311	163
	Percent	37%	35%	42%
Subtotal Strongly agree thru Strongly disagree	Count	1280	893	387
	Percent	100%	100%	100%
Don't know	Count	29	19	10
	Percent	2%	2%	3%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
The Role of Values at Ohio State: If asked, my fellow undergraduate students could list all of Ohio State's core values.					
If asked, my fellow undergraduate students could list all of Ohio State's core values.	Agree + Strongly agree	Count	n/a	100	n/a
		Percent	n/a	11%	n/a
	Strongly agree	Count	n/a	44	n/a
		Percent	n/a	5%	n/a
	Agree	Count	n/a	56	n/a
		Percent	n/a	6%	n/a
	Neither agree nor disagree	Count	n/a	102	n/a
		Percent	n/a	12%	n/a
	Disagree	Count	n/a	346	n/a
		Percent	n/a	39%	n/a
	Strongly disagree	Count	n/a	337	n/a
		Percent	n/a	38%	n/a
	Subtotal Strongly agree thru Strongly disagree	Count	n/a	885	n/a
		Percent	n/a	100%	n/a
	Don't know	Count	n/a	27	n/a
		Percent	n/a	3%	n/a

Total All responses	Count	n/a	912	n/a
	Percent	n/a	100%	n/a

			Combined OSU student groups		
The Role of Values at Ohio State: If asked, my fellow graduate students could list all of Ohio State's core values.			Ohio State Students Overall	Undergraduate students	Graduate students
If asked, my fellow graduate students could list all of Ohio State's core values.	Agree + Strongly agree	Count	n/a	n/a	41
		Percent	n/a	n/a	11%
	Strongly agree	Count	n/a	n/a	12
		Percent	n/a	n/a	3%
	Agree	Count	n/a	n/a	29
		Percent	n/a	n/a	8%
	Neither agree nor disagree	Count	n/a	n/a	67
		Percent	n/a	n/a	18%
	Disagree	Count	n/a	n/a	125
		Percent	n/a	n/a	33%
	Strongly disagree	Count	n/a	n/a	148
		Percent	n/a	n/a	39%
	Subtotal Strongly agree thru Strongly disagree	Count	n/a	n/a	381
		Percent	n/a	n/a	100%
	Don't know	Count	n/a	n/a	16
		Percent	n/a	n/a	4%
	Total All responses	Count	n/a	n/a	397
		Percent	n/a	n/a	100%

			Combined OSU student groups		
The Role of Values at Ohio State: Senior leadership regularly explains how Ohio State policies help us uphold our values.			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				=	=
Senior leadership regularly explains how Ohio State policies help us	Agree + Strongly agree	Count	346	243	103

How Ohio State policies help us uphold our values.		Percent	28%	29%	28%
	Strongly agree	Count	104	77	27
		Percent	9%	9%	7%
	Agree	Count	242	166	76
		Percent	20%	20%	21%
	Neither agree nor disagree	Count	345	251	94
		Percent	28%	30%	26%
	Disagree	Count	338	235	103
		Percent	28%	28%	28%
	Strongly disagree	Count	187	121	66
		Percent	15%	14%	18%
	Subtotal Strongly agree thru Strongly disagree	Count	1216	850	366
		Percent	100%	100%	100%
	Don't know	Count	93	62	31
		Percent	7%	7%	8%
	Total All responses	Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Resources That Promote and Support Values at Ohio State: E&C Policies					
Test of Significant Differences				=	=
A set of stated policies to help guide or regulate ethical conduct and compliance responsibilities.	Yes	Count	896	624	272
		Percent	68%	68%	69%
	No	Count	312	221	91
		Percent	24%	24%	23%
	Don't know	Count	101	67	34
		Percent	8%	7%	9%
	Total	Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Resources That Promote and Support Values at Ohio State: Training					
Test of Significant Differences				=	=
Orientation or training on policies regarding ethical conduct and compliance responsibilities.	Yes	Count	948	656	292
		Percent	72%	72%	74%
	No	Count	276	195	81
		Percent	21%	21%	20%
	Don't know	Count	85	61	24
		Percent	6%	7%	6%
	Total	Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Resources That Promote and Support Values at Ohio State: Ethics Presentations					
Test of Significant Differences				=	=
Conferences, lectures, and seminars that explore ethical issues and conduct.	Yes	Count	798	565	233
		Percent	61%	62%	59%
	No	Count	406	281	125
		Percent	31%	31%	31%
	Don't know	Count	105	66	39
		Percent	8%	7%	10%
	Total	Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Resources That Promote and Support Values at Ohio State: Advice					

Test of Significant Differences				=	=
A resource (e.g., a specific office, telephone line, e-mail address or website) to obtain advice about ethics and compliance issues.	Yes	Count	712	510	202
		Percent	54%	56%	51%
	No	Count	473	322	151
		Percent	36%	35%	38%
	Don't know	Count	124	80	44
		Percent	9%	9%	11%
	Total	Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Resources That Promote and Support Values at Ohio State: Appraisal					
Test of Significant Differences					
Evaluation of ethical conduct and compliance responsibilities as part of regular performance assessments.	Yes	Count	n/a	n/a	170
		Percent	n/a	n/a	43%
	No	Count	n/a	n/a	183
		Percent	n/a	n/a	46%
	Don't know	Count	n/a	n/a	44
		Percent	n/a	n/a	11%
	Total	Count	n/a	n/a	397
		Percent	n/a	n/a	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Resources That Promote and Support Values at Ohio State: Hotline					
Test of Significant Differences				=	=
A way to confidentially or anonymously report wrongdoing (e.g., a hotline).	Yes	Count	775	555	220
		Percent	59%	61%	55%
	No	Count	412	280	132

	Percent	31%	31%	33%
Don't know	Count	122	77	45
	Percent	9%	8%	11%
Total	Count	1309	912	397
	Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Resources That Promote and Support Values at Ohio State: Discipline					
Test of Significant Differences				=	=
A formal process to discipline those who violate University policies.	Yes	Count	933	648	285
		Percent	71%	71%	72%
	No	Count	262	186	76
		Percent	20%	20%	19%
	Don't know	Count	114	78	36
		Percent	9%	9%	9%
	Total	Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Resources That Promote and Support Values at Ohio State: Designated Students for Advice					
Other designated students you can turn to for help or advice (e.g., RAs, student organization leaders).	Yes	Count	n/a	741	n/a
		Percent	n/a	81%	n/a
	No	Count	n/a	121	n/a
		Percent	n/a	13%	n/a
	Don't know	Count	n/a	50	n/a
		Percent	n/a	5%	n/a
	Total	Count	n/a	912	n/a
		Percent	n/a	100%	n/a

Ethics-Related Actions (ERAs): The President, Provost, VPs and other University leaders communicate ethics			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				>	<
Agree + Strongly agree	Count		679	503	176
	Percent		56%	59%	49%
Strongly agree	Count		217	157	60
	Percent		18%	18%	17%
Agree	Count		462	346	116
	Percent		38%	41%	32%
Neither agree nor disagree	Count		277	183	94
	Percent		23%	22%	26%
Disagree	Count		160	104	56
	Percent		13%	12%	16%
Strongly disagree	Count		95	60	35
	Percent		8%	7%	10%
Subtotal Strongly agree thru Strongly disagree	Count		1211	850	361
	Percent		100%	100%	100%
Don't know	Count		94	61	33
	Percent		7%	7%	8%
N/A	Count		4	1	3
	Percent		0%	0%	1%
Total All responses	Count		1309	912	397
	Percent		100%	100%	100%

Ethics-Related Actions (ERAs): Staff members communicate ethics			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				=	=

Agree + Strongly agree	Count	896	630	266
	Percent	72%	74%	69%
Strongly agree	Count	303	222	81
	Percent	24%	26%	21%
Agree	Count	593	408	185
	Percent	48%	48%	48%
Neither agree nor disagree	Count	220	138	82
	Percent	18%	16%	21%
Disagree	Count	90	61	29
	Percent	7%	7%	8%
Strongly disagree	Count	34	25	9
	Percent	3%	3%	2%
Subtotal Strongly agree thru Strongly disagree	Count	1240	854	386
	Percent	100%	100%	100%
Don't know	Count	57	48	9
	Percent	4%	5%	2%
N/A	Count	12	10	2
	Percent	1%	1%	1%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Ethics-Related Actions (ERAs): The person to whom I report communicates ethics				
Test of Significant Differences			=	=
Agree + Strongly agree	Count	443	266	177
	Percent	78%	79%	77%
Strongly agree	Count	199	117	82
	Percent	35%	35%	36%
Agree	Count	244	149	95
	Percent	43%	44%	41%

Neither agree nor disagree	Count	80	47	33
	Percent	14%	14%	14%
Disagree	Count	30	15	15
	Percent	5%	4%	7%
Strongly disagree	Count	12	7	5
	Percent	2%	2%	2%
Subtotal Strongly agree thru Strongly disagree	Count	565	335	230
	Percent	100%	100%	100%
Don't know	Count	10	6	4
	Percent	2%	2%	2%
N/A	Count	3	1	2
	Percent	1%	0%	1%
Total All responses	Count	578	342	236
	Percent	100%	100%	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Ethics-Related Actions (ERAs): My professors/instructors communicate ethics				
Test of Significant Differences			=	=
Agree + Strongly agree	Count	1056	727	329
	Percent	81%	81%	84%
Strongly agree	Count	484	341	143
	Percent	37%	38%	36%
Agree	Count	572	386	186
	Percent	44%	43%	47%
Neither agree nor disagree	Count	145	107	38
	Percent	11%	12%	10%
Disagree	Count	69	48	21
	Percent	5%	5%	5%
Strongly disagree	Count	27	21	6
	Percent	2%	2%	2%

Subtotal Strongly agree thru Strongly disagree	Count	1297	903	394
	Percent	100%	100%	100%
Don't know	Count	6	6	0
	Percent	0%	1%	0%
N/A	Count	6	3	3
	Percent	0%	0%	1%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Ethics-Related Actions (ERAs): My advisor(s) communicate(s) ethics				
Agree + Strongly agree	Count	n/a	n/a	302
	Percent	n/a	n/a	80%
Strongly agree	Count	n/a	n/a	169
	Percent	n/a	n/a	45%
Agree	Count	n/a	n/a	133
	Percent	n/a	n/a	35%
Neither agree nor disagree	Count	n/a	n/a	49
	Percent	n/a	n/a	13%
Disagree	Count	n/a	n/a	17
	Percent	n/a	n/a	5%
Strongly disagree	Count	n/a	n/a	9
	Percent	n/a	n/a	2%
Subtotal Strongly agree thru Strongly disagree	Count	n/a	n/a	377
	Percent	n/a	n/a	100%
Don't know	Count	n/a	n/a	5
	Percent	n/a	n/a	1%
N/A	Count	n/a	n/a	15
	Percent	n/a	n/a	4%
Total All responses	Count	n/a	n/a	397

	Percent	n/a	n/a	100%
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Ethics-Related Actions (ERAs): My professors/instructors [undergraduate students]/advisor(s) [graduate students] communicate ethics.			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				=	=
Agree + Strongly agree	Count		1029	727	302
	Percent		80%	81%	80%
Strongly agree	Count		510	341	169
	Percent		40%	38%	45%
Agree	Count		519	386	133
	Percent		41%	43%	35%
Neither disagree	Count		156	107	49
	Percent		12%	12%	13%
Disagree	Count		65	48	17
	Percent		5%	5%	5%
Strongly disagree	Count		30	21	9
	Percent		2%	2%	2%
Subtotal Strongly agree thru Strongly disagree	Count		1280	903	377
	Percent		100%	100%	100%
Don't know	Count		11	6	5
	Percent		1%	1%	1%
N/A	Count		18	3	15
	Percent		1%	0%	4%
Total All responses	Count		1309	912	397
	Percent		100%	100%	100%

Ethics-Related Actions (ERAs): Graduate students communicate ethics		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students

Agree + Strongly agree	Count	n/a	n/a	268
	Percent	n/a	n/a	69%
Strongly agree	Count	n/a	n/a	100
	Percent	n/a	n/a	26%
Agree	Count	n/a	n/a	168
	Percent	n/a	n/a	43%
Neither agree nor disagree	Count	n/a	n/a	81
	Percent	n/a	n/a	21%
Disagree	Count	n/a	n/a	34
	Percent	n/a	n/a	9%
Strongly disagree	Count	n/a	n/a	6
	Percent	n/a	n/a	2%
Subtotal Strongly agree thru Strongly disagree	Count	n/a	n/a	389
	Percent	n/a	n/a	100%
Don't know	Count	n/a	n/a	6
	Percent	n/a	n/a	2%
N/A	Count	n/a	n/a	2
	Percent	n/a	n/a	1%
Total All responses	Count	n/a	n/a	397
	Percent	n/a	n/a	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Ethics-Related Actions (ERAs): Undergraduate students communicate ethics				
Test of Significant Differences			>	<
Agree + Strongly agree	Count	560	441	119
	Percent	47%	49%	40%
Strongly agree	Count	153	121	32
	Percent	13%	14%	11%
Agree	Count	407	320	87
	Percent	34%	36%	29%

Neither agree nor disagree	Count	402	274	128
	Percent	34%	31%	43%
Disagree	Count	170	128	42
	Percent	14%	14%	14%
Strongly disagree	Count	65	53	12
	Percent	5%	6%	4%
Subtotal Strongly agree thru Strongly disagree	Count	1197	896	301
	Percent	100%	100%	100%
Don't know	Count	76	11	65
	Percent	6%	1%	16%
N/A	Count	36	5	31
	Percent	3%	1%	8%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Ethics-Related Actions (ERAs): Can be trusted to act with integrity and responsibility - The President, Provost, VPs and other University leaders				
Test of Significant Differences			>	<
Agree + Strongly agree	Count	689	515	174
	Percent	54%	58%	46%
Strongly agree	Count	250	195	55
	Percent	20%	22%	14%
Agree	Count	439	320	119
	Percent	35%	36%	31%
Neither agree nor disagree	Count	263	173	90
	Percent	21%	20%	24%
Disagree	Count	163	98	65
	Percent	13%	11%	17%
Strongly disagree	Count	152	99	53
	Percent	12%	11%	14%

Subtotal Strongly agree thru Strongly disagree	Count	1267	885	382
	Percent	100%	100%	100%
Don't know	Count	42	27	15
	Percent	3%	3%	4%
N/A	Count	0	0	0
	Percent	0%	0%	0%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Ethics-Related Actions (ERAs): Can be trusted to act with integrity and responsibility - Staff members				
Test of Significant Differences			=	=
Agree + Strongly agree	Count	980	694	286
	Percent	76%	78%	74%
Strongly agree	Count	317	233	84
	Percent	25%	26%	22%
Agree	Count	663	461	202
	Percent	52%	52%	52%
Neither agree nor disagree	Count	203	136	67
	Percent	16%	15%	17%
Disagree	Count	69	42	27
	Percent	5%	5%	7%
Strongly disagree	Count	31	22	9
	Percent	2%	2%	2%
Subtotal Strongly agree thru Strongly disagree	Count	1283	894	389
	Percent	100%	100%	100%
Don't know	Count	25	17	8
	Percent	2%	2%	2%
N/A	Count	1	1	0
	Percent	0%	0%	0%

Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

Ethics-Related Actions (ERAs): Can be trusted to act with integrity and responsibility - The person to whom I report		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences			=	=
Agree + Strongly agree	Count	493	300	193
	Percent	86%	88%	83%
Strongly agree	Count	262	160	102
	Percent	46%	47%	44%
Agree	Count	231	140	91
	Percent	40%	41%	39%
Neither agree nor disagree	Count	42	22	20
	Percent	7%	6%	9%
Disagree	Count	27	11	16
	Percent	5%	3%	7%
Strongly disagree	Count	11	8	3
	Percent	2%	2%	1%
Subtotal Strongly agree thru Strongly disagree	Count	573	341	232
	Percent	100%	100%	100%
Don't know	Count	2	0	2
	Percent	0%	0%	1%
N/A	Count	3	1	2
	Percent	1%	0%	1%
Total All responses	Count	578	342	236
	Percent	100%	100%	100%

	Combined OSU student groups
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Ethics-Related Actions (ERAs): Can be trusted to act with integrity and responsibility - My professors/instructors			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				=	=
Agree + Strongly agree	Count		1058	739	319
	Percent		82%	82%	81%
Strongly agree	Count		416	294	122
	Percent		32%	33%	31%
Agree	Count		642	445	197
	Percent		50%	49%	50%
Neither agree nor disagree	Count		152	105	47
	Percent		12%	12%	12%
Disagree	Count		60	41	19
	Percent		5%	5%	5%
Strongly disagree	Count		26	18	8
	Percent		2%	2%	2%
Subtotal Strongly agree thru Strongly disagree	Count		1296	903	393
	Percent		100%	100%	100%
Don't know	Count		12	9	3
	Percent		1%	1%	1%
N/A	Count		1	0	1
	Percent		0%	0%	0%
Total All responses	Count		1309	912	397
	Percent		100%	100%	100%

			Combined OSU student groups		
Ethics-Related Actions (ERAs): Can be trusted to act with integrity and responsibility - My advisor(s)			Ohio State Students Overall	Undergraduate students	Graduate students
Agree + Strongly agree	Count		n/a	n/a	331
	Percent		n/a	n/a	87%
Strongly agree	Count		n/a	n/a	189

	Percent	n/a	n/a	50%
Agree	Count	n/a	n/a	142
	Percent	n/a	n/a	37%
Neither agree nor disagree	Count	n/a	n/a	25
	Percent	n/a	n/a	7%
Disagree	Count	n/a	n/a	16
	Percent	n/a	n/a	4%
Strongly disagree	Count	n/a	n/a	8
	Percent	n/a	n/a	2%
Subtotal Strongly agree thru Strongly disagree	Count	n/a	n/a	380
	Percent	n/a	n/a	100%
Don't know	Count	n/a	n/a	2
	Percent	n/a	n/a	1%
N/A	Count	n/a	n/a	15
	Percent	n/a	n/a	4%
Total All responses	Count	n/a	n/a	397
	Percent	n/a	n/a	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Ethics-Related Actions (ERAs): Can be trusted to act with integrity and responsibility - My professors/instructors [undergraduate students]/advisor(s) [graduate students]				
Test of Significant Differences			=	=
Agree + Strongly agree	Count	1070	739	331
	Percent	83%	82%	87%
Strongly agree	Count	483	294	189
	Percent	38%	33%	50%
Agree	Count	587	445	142
	Percent	46%	49%	37%
Neither disagree	Count	130	105	25
	Percent	10%	12%	7%
Disagree	Count	57	41	16

	Percent	4%	5%	4%
Strongly disagree	Count	26	18	8
	Percent	2%	2%	2%
Subtotal Strongly agree thru Strongly disagree	Count	1283	903	380
	Percent	100%	100%	100%
Don't know	Count	11	9	2
	Percent	1%	1%	1%
N/A	Count	15	0	15
	Percent	1%	0%	4%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

		Combined OSU student groups		
Ethics-Related Actions (ERAs): Can be trusted to act with integrity and responsibility - Undergraduate students		Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences			=	=
Agree + Strongly agree	Count	546	412	134
	Percent	44%	46%	39%
Strongly agree	Count	138	102	36
	Percent	11%	11%	11%
Agree	Count	408	310	98
	Percent	33%	34%	29%
Neither agree nor disagree	Count	416	268	148
	Percent	33%	30%	43%
Disagree	Count	206	155	51
	Percent	17%	17%	15%
Strongly disagree	Count	74	65	9
	Percent	6%	7%	3%
Subtotal Strongly agree thru Strongly disagree	Count	1242	900	342
	Percent	100%	100%	100%
Don't know	Count	44	11	33

	Percent	3%	1%	8%
N/A	Count	23	1	22
	Percent	2%	0%	6%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

		Combined OSU student groups		
Ethics-Related Actions (ERAs): Communicates the importance of academic integrity - The person to whom I report		Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences			=	=
Agree + Strongly agree	Count	470	266	204
	Percent	85%	83%	88%
Strongly agree	Count	205	114	91
	Percent	37%	36%	39%
Agree	Count	265	152	113
	Percent	48%	48%	48%
Neither agree nor disagree	Count	54	36	18
	Percent	10%	11%	8%
Disagree	Count	21	12	9
	Percent	4%	4%	4%
Strongly disagree	Count	8	6	2
	Percent	1%	2%	1%
Subtotal Strongly agree thru Strongly disagree	Count	553	320	233
	Percent	100%	100%	100%
Don't know	Count	2	2	0
	Percent	0%	1%	0%
N/A	Count	23	20	3
	Percent	4%	6%	1%
Total All responses	Count	578	342	236
	Percent	100%	100%	100%

Ethics-Related Actions (ERAs): Communicates the importance of academic integrity - The President, Provost, VP's and other University leaders			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				>	<
Agree + Strongly agree	Count		1004	731	273
	Percent		80%	83%	74%
Strongly agree	Count		464	351	113
	Percent		37%	40%	30%
Agree	Count		540	380	160
	Percent		43%	43%	43%
Neither agree nor disagree	Count		146	91	55
	Percent		12%	10%	15%
Disagree	Count		68	35	33
	Percent		5%	4%	9%
Strongly disagree	Count		34	24	10
	Percent		3%	3%	3%
Subtotal Strongly agree thru Strongly disagree	Count		1252	881	371
	Percent		100%	100%	100%
Don't know	Count		57	31	26
	Percent		4%	3%	7%
N/A	Count		0	0	0
	Percent		0%	0%	0%
Total All responses	Count		1309	912	397
	Percent		100%	100%	100%

Ethics-Related Actions (ERAs): My professors/instructors make clear the academic integrity standards in their courses.			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				=	=
Agree + Strongly agree	Count		1229	857	372

	Percent	95%	95%	94%
Strongly agree	Count	788	579	209
	Percent	61%	64%	53%
Agree	Count	441	278	163
	Percent	34%	31%	41%
Neither agree nor disagree	Count	44	32	12
	Percent	3%	4%	3%
Disagree	Count	16	8	8
	Percent	1%	1%	2%
Strongly disagree	Count	9	7	2
	Percent	1%	1%	1%
Subtotal Strongly agree thru Strongly disagree	Count	1298	904	394
	Percent	100%	100%	100%
Don't know	Count	9	8	1
	Percent	1%	1%	0%
N/A	Count	2	0	2
	Percent	0%	0%	1%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Ethics-Related Actions (ERAs): Undergraduate students practice academic integrity.				
Test of Significant Differences			>	<
Agree + Strongly agree	Count	737	567	170
	Percent	61%	64%	52%
Strongly agree	Count	232	180	52
	Percent	19%	20%	16%
Agree	Count	505	387	118
	Percent	41%	44%	36%
Neither agree nor disagree	Count	328	203	125

	Percent	27%	23%	38%
Disagree	Count	110	88	22
	Percent	9%	10%	7%
Strongly disagree	Count	43	30	13
	Percent	4%	3%	4%
Subtotal Strongly agree thru Strongly disagree	Count	1218	888	330
	Percent	100%	100%	100%
Don't know	Count	70	23	47
	Percent	5%	3%	12%
N/A	Count	21	1	20
	Percent	2%	0%	5%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

Ethics-Related Actions (ERAs): Can be trusted to act with integrity and responsibility - Graduate students			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Agree + Strongly agree	Count		n/a	n/a	268
	Percent		n/a	n/a	68%
Strongly agree	Count		n/a	n/a	79
	Percent		n/a	n/a	20%
Agree	Count		n/a	n/a	189
	Percent		n/a	n/a	48%
Neither agree nor disagree	Count		n/a	n/a	91
	Percent		n/a	n/a	23%
Disagree	Count		n/a	n/a	25
	Percent		n/a	n/a	6%
Strongly disagree	Count		n/a	n/a	8
	Percent		n/a	n/a	2%
Subtotal Strongly agree thru Strongly disagree	Count		n/a	n/a	392
	Percent		n/a	n/a	100%

Don't know	Count	n/a	n/a	5
	Percent	n/a	n/a	1%
N/A	Count	n/a	n/a	0
	Percent	n/a	n/a	0%
Total All responses	Count	n/a	n/a	397
	Percent	n/a	n/a	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Ethics-Related Actions (ERAs): My advisor(s) students practice academic integrity.				
Agree + Strongly agree	Count	n/a	n/a	335
	Percent	n/a	n/a	91%
Strongly agree	Count	n/a	n/a	195
	Percent	n/a	n/a	53%
Agree	Count	n/a	n/a	140
	Percent	n/a	n/a	38%
Neither agree nor disagree	Count	n/a	n/a	23
	Percent	n/a	n/a	6%
Disagree	Count	n/a	n/a	5
	Percent	n/a	n/a	1%
Strongly disagree	Count	n/a	n/a	5
	Percent	n/a	n/a	1%
Subtotal Strongly agree thru Strongly disagree	Count	n/a	n/a	368
	Percent	n/a	n/a	100%
Don't know	Count	n/a	n/a	11
	Percent	n/a	n/a	3%
N/A	Count	n/a	n/a	18
	Percent	n/a	n/a	5%
Total All responses	Count	n/a	n/a	397
	Percent	n/a	n/a	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Ethics-Related Actions (ERAs): Graduate students practice academic integrity.					
Agree + Strongly agree	Count		n/a	n/a	312
	Percent		n/a	n/a	80%
Strongly agree	Count		n/a	n/a	124
	Percent		n/a	n/a	32%
Agree	Count		n/a	n/a	188
	Percent		n/a	n/a	48%
Neither agree nor disagree	Count		n/a	n/a	60
	Percent		n/a	n/a	15%
Disagree	Count		n/a	n/a	14
	Percent		n/a	n/a	4%
Strongly disagree	Count		n/a	n/a	4
	Percent		n/a	n/a	1%
Subtotal Strongly agree thru Strongly disagree	Count		n/a	n/a	390
	Percent		n/a	n/a	100%
Don't know	Count		n/a	n/a	7
	Percent		n/a	n/a	2%
N/A	Count		n/a	n/a	0
	Percent		n/a	n/a	0%
Total All responses	Count		n/a	n/a	397
	Percent		n/a	n/a	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Ethics-Related Actions (ERAs): Held accountable if caught violating University policies - The President, Provost, VPs and other University leaders					
Test of Significant Differences				=	=
Agree + Strongly agree	Count		646	470	176
	Percent		52%	54%	47%

Strongly agree	Count	297	216	81
	Percent	24%	25%	22%
Agree	Count	349	254	95
	Percent	28%	29%	25%
Neither agree nor disagree	Count	212	144	68
	Percent	17%	17%	18%
Disagree	Count	221	148	73
	Percent	18%	17%	19%
Strongly disagree	Count	160	102	58
	Percent	13%	12%	15%
Subtotal Strongly agree thru Strongly disagree	Count	1239	864	375
	Percent	100%	100%	100%
Don't know	Count	70	48	22
	Percent	5%	5%	6%
N/A	Count	0	0	0
	Percent	0%	0%	0%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Ethics-Related Actions (ERAs): Held accountable if caught violating University policies - Staff members				
Test of Significant Differences			=	=
Agree + Strongly agree	Count	1017	708	309
	Percent	80%	80%	80%
Strongly agree	Count	433	308	125
	Percent	34%	35%	32%
Agree	Count	584	400	184
	Percent	46%	45%	47%
Neither agree nor disagree	Count	139	100	39
	Percent	11%	11%	10%

Disagree	Count	72	44	28
	Percent	6%	5%	7%
Strongly disagree	Count	44	32	12
	Percent	3%	4%	3%
Subtotal Strongly agree thru Strongly disagree	Count	1272	884	388
	Percent	100%	100%	100%
Don't know	Count	37	28	9
	Percent	3%	3%	2%
N/A	Count	0	0	0
	Percent	0%	0%	0%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

Ethics-Related Actions (ERAs): Held accountable if caught violating University policies - My professors/instructors		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences			=	=
Agree + Strongly agree	Count	922	661	261
	Percent	72%	74%	68%
Strongly agree	Count	383	277	106
	Percent	30%	31%	28%
Agree	Count	539	384	155
	Percent	42%	43%	40%
Neither agree nor disagree	Count	177	118	59
	Percent	14%	13%	15%
Disagree	Count	131	80	51
	Percent	10%	9%	13%
Strongly disagree	Count	46	32	14
	Percent	4%	4%	4%
Subtotal Strongly agree thru Strongly disagree	Count	1276	891	385
	Percent	100%	100%	100%

Don't know	Count	32	21	11
	Percent	2%	2%	3%
N/A	Count	1	0	1
	Percent	0%	0%	0%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

Ethics-Related Actions (ERAs): Held accountable if caught violating University policies - My advisor(s)			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Agree + Strongly agree	Count		n/a	n/a	281
	Percent		n/a	n/a	75%
Strongly agree	Count		n/a	n/a	120
	Percent		n/a	n/a	32%
Agree	Count		n/a	n/a	161
	Percent		n/a	n/a	43%
Neither agree nor disagree	Count		n/a	n/a	47
	Percent		n/a	n/a	13%
Disagree	Count		n/a	n/a	34
	Percent		n/a	n/a	9%
Strongly disagree	Count		n/a	n/a	12
	Percent		n/a	n/a	3%
Subtotal Strongly agree thru Strongly disagree	Count		n/a	n/a	374
	Percent		n/a	n/a	100%
Don't know	Count		n/a	n/a	10
	Percent		n/a	n/a	3%
N/A	Count		n/a	n/a	13
	Percent		n/a	n/a	3%
Total All responses	Count		n/a	n/a	397
	Percent		n/a	n/a	100%

Ethics-Related Actions (ERAs): Held accountable if caught violating University policies - My professors/instructors [undergraduate students]/advisor(s) [graduate students]			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				=	=
Agree + Strongly agree	Count		942	661	281
	Percent		74%	74%	75%
Strongly agree	Count		397	277	120
	Percent		31%	31%	32%
Agree	Count		545	384	161
	Percent		43%	43%	43%
Neither disagree	Count		165	118	47
	Percent		13%	13%	13%
Disagree	Count		114	80	34
	Percent		9%	9%	9%
Strongly disagree	Count		44	32	12
	Percent		3%	4%	3%
Subtotal Strongly agree thru Strongly disagree	Count		1265	891	374
	Percent		100%	100%	100%
Don't know	Count		31	21	10
	Percent		2%	2%	3%
N/A	Count		13	0	13
	Percent		1%	0%	3%
Total All responses	Count		1309	912	397
	Percent		100%	100%	100%

Ethics-Related Actions (ERAs): Held accountable if caught violating University policies - Undergraduate students			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				=	=
Agree + Strongly agree			Count	1051	750
					301

	Percent	83%	84%	82%
Strongly agree	Count	614	449	165
	Percent	49%	50%	45%
Agree	Count	437	301	136
	Percent	35%	34%	37%
Neither agree nor disagree	Count	131	87	44
	Percent	10%	10%	12%
Disagree	Count	54	40	14
	Percent	4%	4%	4%
Strongly disagree	Count	28	21	7
	Percent	2%	2%	2%
Subtotal Strongly agree thru Strongly disagree	Count	1264	898	366
	Percent	100%	100%	100%
Don't know	Count	30	14	16
	Percent	2%	2%	4%
N/A	Count	15	0	15
	Percent	1%	0%	4%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Ethics-Related Actions (ERAs): Held accountable if caught violating University policies - Graduate students				
Agree + Strongly agree	Count	n/a	n/a	342
	Percent	n/a	n/a	87%
Strongly agree	Count	n/a	n/a	192
	Percent	n/a	n/a	49%
Agree	Count	n/a	n/a	150
	Percent	n/a	n/a	38%
Neither agree nor disagree	Count	n/a	n/a	27
	Percent	n/a	n/a	7%

Disagree	Count	n/a	n/a	18
	Percent	n/a	n/a	5%
Strongly disagree	Count	n/a	n/a	4
	Percent	n/a	n/a	1%
Subtotal Strongly agree thru Strongly disagree	Count	n/a	n/a	391
	Percent	n/a	n/a	100%
Don't know	Count	n/a	n/a	6
	Percent	n/a	n/a	2%
N/A	Count	n/a	n/a	0
	Percent	n/a	n/a	0%
Total All responses	Count	n/a	n/a	397
	Percent	n/a	n/a	100%

Ethics-Related Actions (ERAs): Role modeling ethical behavior - The President, Provost, VPs, and other University leaders		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences			>	<
Agree + Strongly agree	Count	649	492	157
	Percent	56%	60%	46%
Strongly agree	Count	236	182	54
	Percent	20%	22%	16%
Agree	Count	413	310	103
	Percent	35%	38%	30%
Neither agree nor disagree	Count	326	211	115
	Percent	28%	26%	34%
Disagree	Count	88	55	33
	Percent	8%	7%	10%
Strongly disagree	Count	101	64	37
	Percent	9%	8%	11%
Subtotal Strongly agree thru Strongly disagree	Count	1164	822	342
	Percent	100%	100%	100%

Don't know	Count	142	88	54
	Percent	11%	10%	14%
N/A	Count	3	2	1
	Percent	0%	0%	0%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Ethics-Related Actions (ERAs): Role modeling ethical behavior - Staff members				
Test of Significant Differences			>	<
Agree + Strongly agree	Count	904	653	251
	Percent	73%	75%	66%
Strongly agree	Count	300	216	84
	Percent	24%	25%	22%
Agree	Count	604	437	167
	Percent	49%	51%	44%
Neither agree nor disagree	Count	272	166	106
	Percent	22%	19%	28%
Disagree	Count	43	28	15
	Percent	3%	3%	4%
Strongly disagree	Count	24	18	6
	Percent	2%	2%	2%
Subtotal Strongly agree thru Strongly disagree	Count	1243	865	378
	Percent	100%	100%	100%
Don't know	Count	61	44	17
	Percent	5%	5%	4%
N/A	Count	5	3	2
	Percent	0%	0%	1%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Ethics-Related Actions (ERAs): Role modeling ethical behavior - My professors/instructors					
Test of Significant Differences				=	=
Agree + Strongly agree	Count		1038	728	310
	Percent		81%	81%	79%
Strongly agree	Count		392	262	130
	Percent		30%	29%	33%
Agree	Count		646	466	180
	Percent		50%	52%	46%
Neither agree nor disagree	Count		193	130	63
	Percent		15%	15%	16%
Disagree	Count		31	20	11
	Percent		2%	2%	3%
Strongly disagree	Count		24	17	7
	Percent		2%	2%	2%
Subtotal Strongly agree thru Strongly disagree	Count		1286	895	391
	Percent		100%	100%	100%
Don't know	Count		21	17	4
	Percent		2%	2%	1%
N/A	Count		2	0	2
	Percent		0%	0%	1%
Total All responses	Count		1309	912	397
	Percent		100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Ethics-Related Actions (ERAs): Role modeling ethical behavior - My advisor(s)					
Agree + Strongly agree	Count		n/a	n/a	311

	Percent	n/a	n/a	83%
Strongly agree	Count	n/a	n/a	176
	Percent	n/a	n/a	47%
Agree	Count	n/a	n/a	135
	Percent	n/a	n/a	36%
Neither agree nor disagree	Count	n/a	n/a	46
	Percent	n/a	n/a	12%
Disagree	Count	n/a	n/a	8
	Percent	n/a	n/a	2%
Strongly disagree	Count	n/a	n/a	9
	Percent	n/a	n/a	2%
Subtotal Strongly agree thru Strongly disagree	Count	n/a	n/a	374
	Percent	n/a	n/a	100%
Don't know	Count	n/a	n/a	8
	Percent	n/a	n/a	2%
N/A	Count	n/a	n/a	15
	Percent	n/a	n/a	4%
Total All responses	Count	n/a	n/a	397
	Percent	n/a	n/a	100%

		Combined OSU student groups		
Ethics-Related Actions (ERAs): Role modeling ethical behavior - My professors/instructors [undergraduate students]/advisor(s) [graduate students]		Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences			=	=
Agree + Strongly agree	Count	1039	728	311
	Percent	82%	81%	83%
Strongly agree	Count	438	262	176
	Percent	35%	29%	47%
Agree	Count	601	466	135
	Percent	47%	52%	36%
Neither disagree	Count	176	130	46

	Percent	14%	15%	12%
Disagree	Count	28	20	8
	Percent	2%	2%	2%
Strongly disagree	Count	26	17	9
	Percent	2%	2%	2%
Subtotal Strongly agree thru Strongly disagree	Count	1269	895	374
	Percent	100%	100%	100%
Don't know	Count	25	17	8
	Percent	2%	2%	2%
N/A	Count	15	0	15
	Percent	1%	0%	4%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Ethics-Related Actions (ERAs): Role modeling ethical behavior - Undergraduate students				
Test of Significant Differences			=	=
Agree + Strongly agree	Count	471	353	118
	Percent	38%	39%	36%
Strongly agree	Count	129	97	32
	Percent	11%	11%	10%
Agree	Count	342	256	86
	Percent	28%	29%	26%
Neither agree nor disagree	Count	493	337	156
	Percent	40%	38%	47%
Disagree	Count	191	148	43
	Percent	16%	16%	13%
Strongly disagree	Count	71	59	12
	Percent	6%	7%	4%
Subtotal Strongly agree thru Strongly disagree	Count	1226	897	329

disagree	Percent	100%	100%	100%
Don't know	Count	55	14	41
	Percent	4%	2%	10%
N/A	Count	28	1	27
	Percent	2%	0%	7%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Ethics-Related Actions (ERAs): Role modeling ethical behavior - The person to whom I report				
Test of Significant Differences			=	=
Agree + Strongly agree	Count	472	287	185
	Percent	83%	85%	80%
Strongly agree	Count	229	137	92
	Percent	40%	41%	40%
Agree	Count	243	150	93
	Percent	43%	45%	40%
Neither agree nor disagree	Count	62	33	29
	Percent	11%	10%	13%
Disagree	Count	15	6	9
	Percent	3%	2%	4%
Strongly disagree	Count	18	10	8
	Percent	3%	3%	3%
Subtotal Strongly agree thru Strongly disagree	Count	567	336	231
	Percent	100%	100%	100%
Don't know	Count	9	5	4
	Percent	2%	1%	2%
N/A	Count	2	1	1
	Percent	0%	0%	0%
Total All responses	Count	578	342	236

Percent	100%	100%	100%
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		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Ethics-Related Actions (ERAs): Role modeling ethical behavior - Graduate students				
Test of Significant Differences			=	=
Agree + Strongly agree	Count	n/a	n/a	259
	Percent	n/a	n/a	67%
Strongly agree	Count	n/a	n/a	68
	Percent	n/a	n/a	18%
Agree	Count	n/a	n/a	191
	Percent	n/a	n/a	49%
Neither agree nor disagree	Count	n/a	n/a	105
	Percent	n/a	n/a	27%
Disagree	Count	n/a	n/a	18
	Percent	n/a	n/a	5%
Strongly disagree	Count	n/a	n/a	5
	Percent	n/a	n/a	1%
Subtotal Strongly agree thru Strongly disagree	Count	n/a	n/a	387
	Percent	n/a	n/a	100%
Don't know	Count	n/a	n/a	10
	Percent	n/a	n/a	3%
N/A	Count	n/a	n/a	0
	Percent	n/a	n/a	0%
Total All responses	Count	n/a	n/a	397
	Percent	n/a	n/a	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Ethics-Related Actions (ERAs): Support in following University policies - The President, Provost, VPs, and other University leaders				

Test of Significant Differences			>	<
Agree + Strongly agree	Count	774	582	192
	Percent	65%	69%	56%
Strongly agree	Count	275	205	70
	Percent	23%	24%	20%
Agree	Count	499	377	122
	Percent	42%	45%	35%
Neither agree nor disagree	Count	255	157	98
	Percent	21%	19%	28%
Disagree	Count	100	66	34
	Percent	8%	8%	10%
Strongly disagree	Count	59	38	21
	Percent	5%	5%	6%
Subtotal Strongly agree thru Strongly disagree	Count	1188	843	345
	Percent	100%	100%	100%
Don't know	Count	118	68	50
	Percent	9%	7%	13%
N/A	Count	3	1	2
	Percent	0%	0%	1%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Ethics-Related Actions (ERAs): Support in following University policies - Staff members				
Test of Significant Differences			=	=
Agree + Strongly agree	Count	959	669	290
	Percent	77%	77%	77%
Strongly agree	Count	327	227	100
	Percent	26%	26%	26%
Agree	Count	632	442	190

	Percent	51%	51%	50%
Neither agree nor disagree	Count	226	161	65
	Percent	18%	19%	17%
Disagree	Count	40	24	16
	Percent	3%	3%	4%
Strongly disagree	Count	22	15	7
	Percent	2%	2%	2%
Subtotal Strongly agree thru Strongly disagree	Count	1247	869	378
	Percent	100%	100%	100%
Don't know	Count	54	37	17
	Percent	4%	4%	4%
N/A	Count	8	6	2
	Percent	1%	1%	1%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Ethics-Related Actions (ERAs): Support in following University policies - My professors/instructors				
Test of Significant Differences			=	=
Agree + Strongly agree	Count	1093	762	331
	Percent	86%	86%	86%
Strongly agree	Count	434	302	132
	Percent	34%	34%	34%
Agree	Count	659	460	199
	Percent	52%	52%	52%
Neither agree nor disagree	Count	135	100	35
	Percent	11%	11%	9%
Disagree	Count	34	19	15
	Percent	3%	2%	4%
Strongly disagree	Count	13	9	4

	Percent	1%	1%	1%
Subtotal Strongly agree thru Strongly disagree	Count	1275	890	385
	Percent	100%	100%	100%
Don't know	Count	30	21	9
	Percent	2%	2%	2%
N/A	Count	4	1	3
	Percent	0%	0%	1%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

Ethics-Related Actions (ERAs): Support in following University policies - Undergraduate students		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences			>	<
Agree + Strongly agree	Count	587	473	114
	Percent	50%	54%	39%
Strongly agree	Count	160	126	34
	Percent	14%	14%	12%
Agree	Count	427	347	80
	Percent	36%	39%	27%
Neither agree nor disagree	Count	401	272	129
	Percent	34%	31%	44%
Disagree	Count	144	109	35
	Percent	12%	12%	12%
Strongly disagree	Count	45	29	16
	Percent	4%	3%	5%
Subtotal Strongly agree thru Strongly disagree	Count	1177	883	294
	Percent	100%	100%	100%
Don't know	Count	83	24	59
	Percent	6%	3%	15%
N/A	Count	49	5	44

	Percent	4%	1%	11%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

Ethics-Related Actions (ERAs): Support in following University policies - The person to whom I report		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences			=	=
Agree + Strongly agree	Count	474	290	184
	Percent	84%	87%	80%
Strongly agree	Count	205	127	78
	Percent	36%	38%	34%
Agree	Count	269	163	106
	Percent	48%	49%	46%
Neither agree nor disagree	Count	55	32	23
	Percent	10%	10%	10%
Disagree	Count	22	6	16
	Percent	4%	2%	7%
Strongly disagree	Count	12	6	6
	Percent	2%	2%	3%
Subtotal Strongly agree thru Strongly disagree	Count	563	334	229
	Percent	100%	100%	100%
Don't know	Count	9	4	5
	Percent	2%	1%	2%
N/A	Count	6	4	2
	Percent	1%	1%	1%
Total All responses	Count	578	342	236
	Percent	100%	100%	100%

	Combined OSU student groups
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Ethics-Related Actions (ERAs): Support in following University policies - My advisor(s)			Ohio State Students Overall	Undergraduate students	Graduate students
Agree + Strongly agree	Count		n/a	n/a	325
	Percent		n/a	n/a	87%
Strongly agree	Count		n/a	n/a	171
	Percent		n/a	n/a	46%
Agree	Count		n/a	n/a	154
	Percent		n/a	n/a	41%
Neither agree nor disagree	Count		n/a	n/a	29
	Percent		n/a	n/a	8%
Disagree	Count		n/a	n/a	10
	Percent		n/a	n/a	3%
Strongly disagree	Count		n/a	n/a	10
	Percent		n/a	n/a	3%
Subtotal Strongly agree thru Strongly disagree	Count		n/a	n/a	374
	Percent		n/a	n/a	100%
Don't know	Count		n/a	n/a	9
	Percent		n/a	n/a	2%
N/A	Count		n/a	n/a	14
	Percent		n/a	n/a	4%
Total All responses	Count		n/a	n/a	397
	Percent		n/a	n/a	100%

			Combined OSU student groups		
Ethics-Related Actions (ERAs): Support in following University policies - Graduate students			Ohio State Students Overall	Undergraduate students	Graduate students
Agree + Strongly agree	Count		n/a	n/a	277
	Percent		n/a	n/a	73%
Strongly agree	Count		n/a	n/a	105
	Percent		n/a	n/a	27%

Agree	Count	n/a	n/a	172
	Percent	n/a	n/a	45%
Neither agree nor disagree	Count	n/a	n/a	90
	Percent	n/a	n/a	24%
Disagree	Count	n/a	n/a	11
	Percent	n/a	n/a	3%
Strongly disagree	Count	n/a	n/a	4
	Percent	n/a	n/a	1%
Subtotal Strongly agree thru Strongly disagree	Count	n/a	n/a	382
	Percent	n/a	n/a	100%
Don't know	Count	n/a	n/a	14
	Percent	n/a	n/a	4%
N/A	Count	n/a	n/a	1
	Percent	n/a	n/a	0%
Total All responses	Count	n/a	n/a	397
	Percent	n/a	n/a	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Ethics-Related Actions (ERAs): I believe that graduate students have enough input into the decisions that impact Ohio State.				
Agree + Strongly agree	Count	n/a	n/a	106
	Percent	n/a	n/a	28%
Strongly agree	Count	n/a	n/a	35
	Percent	n/a	n/a	9%
Agree	Count	n/a	n/a	71
	Percent	n/a	n/a	19%
Neither agree nor disagree	Count	n/a	n/a	75
	Percent	n/a	n/a	20%
Disagree	Count	n/a	n/a	105
	Percent	n/a	n/a	28%
Strongly disagree	Count	n/a	n/a	92

	Percent	n/a	n/a	24%
Subtotal Strongly agree thru Strongly disagree	Count	n/a	n/a	378
	Percent	n/a	n/a	100%
Don't know	Count	n/a	n/a	19
	Percent	n/a	n/a	5%
Total All responses	Count	n/a	n/a	397
	Percent	n/a	n/a	100%

Ethics-Related Actions (ERAs): I believe that Ohio State cares about its undergraduate students/graduate students.		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences			>	<
Agree + Strongly agree	Count	762	560	202
	Percent	59%	62%	52%
Strongly agree	Count	261	202	59
	Percent	20%	22%	15%
Agree	Count	501	358	143
	Percent	39%	40%	36%
Neither agree nor disagree	Count	241	153	88
	Percent	19%	17%	22%
Disagree	Count	164	106	58
	Percent	13%	12%	15%
Strongly disagree	Count	128	84	44
	Percent	10%	9%	11%
Subtotal Strongly agree thru Strongly disagree	Count	1295	903	392
	Percent	100%	100%	100%
Don't know	Count	14	9	5
	Percent	1%	1%	1%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

Ethics-Related Actions (ERAs): I believe that Ohio State does not retaliate against undergraduate students/graduate students who report wrongdoing or violations of University policies.			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				=	=
Agree + Strongly agree	Count		628	470	158
	Percent		59%	60%	54%
Strongly agree	Count		221	160	61
	Percent		21%	21%	21%
Agree	Count		407	310	97
	Percent		38%	40%	33%
Neither agree nor disagree	Count		225	155	70
	Percent		21%	20%	24%
Disagree	Count		142	105	37
	Percent		13%	13%	13%
Strongly disagree	Count		74	49	25
	Percent		7%	6%	9%
Subtotal Strongly agree thru Strongly disagree	Count		1069	779	290
	Percent		100%	100%	100%
Don't know	Count		240	133	107
	Percent		18%	15%	27%
Total All responses	Count		1309	912	397
	Percent		100%	100%	100%

Ethics-Related Actions (ERAs): The person I report to follows University policies and procedures in our daily work.			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				=	=
Agree + Strongly agree	Count		516	310	206
	Percent		92%	93%	90%
Strongly agree	Count		303	189	114

	Percent	54%	57%	50%
Agree	Count	213	121	92
	Percent	38%	36%	40%
Neither agree nor disagree	Count	31	16	15
	Percent	6%	5%	7%
Disagree	Count	8	3	5
	Percent	1%	1%	2%
Strongly disagree	Count	8	5	3
	Percent	1%	1%	1%
Subtotal Strongly agree thru Strongly disagree	Count	563	334	229
	Percent	100%	100%	100%
Don't know	Count	15	8	7
	Percent	3%	2%	3%
Total All responses	Count	578	342	236
	Percent	100%	100%	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Ethics-Related Actions (ERAs): I know which Ohio State policies and rules apply to students.				
Test of Significant Differences			=	=
Agree + Strongly agree	Count	851	603	248
	Percent	69%	70%	66%
Strongly agree	Count	246	175	71
	Percent	20%	20%	19%
Agree	Count	605	428	177
	Percent	49%	50%	47%
Neither agree nor disagree	Count	197	134	63
	Percent	16%	16%	17%
Disagree	Count	155	103	52
	Percent	13%	12%	14%
Strongly disagree	Count	35	23	12

	Percent	3%	3%	3%
Subtotal Strongly agree thru Strongly disagree	Count	1238	863	375
	Percent	100%	100%	100%
Don't know	Count	71	49	22
	Percent	5%	5%	6%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Ethics-Related Actions (ERAs): If laws are broken I know how to report them.				
Test of Significant Differences			=	=
Agree + Strongly agree	Count	923	637	286
	Percent	72%	72%	73%
Strongly agree	Count	332	237	95
	Percent	26%	27%	24%
Agree	Count	591	400	191
	Percent	46%	45%	49%
Neither agree nor disagree	Count	137	95	42
	Percent	11%	11%	11%
Disagree	Count	188	135	53
	Percent	15%	15%	14%
Strongly disagree	Count	32	22	10
	Percent	3%	2%	3%
Subtotal Strongly agree thru Strongly disagree	Count	1280	889	391
	Percent	100%	100%	100%
Don't know	Count	29	23	6
	Percent	2%	3%	2%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

Ethics-Related Actions (ERAs): If Ohio State's policies or rules are broken I know how to report them			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				=	=
Agree + Strongly agree	Count		734	497	237
	Percent		58%	56%	61%
Strongly agree	Count		238	166	72
	Percent		19%	19%	18%
Agree	Count		496	331	165
	Percent		39%	38%	42%
Neither agree nor disagree	Count		189	126	63
	Percent		15%	14%	16%
Disagree	Count		304	226	78
	Percent		24%	26%	20%
Strongly disagree	Count		45	33	12
	Percent		4%	4%	3%
Subtotal Strongly agree thru Strongly disagree	Count		1272	882	390
	Percent		100%	100%	100%
Don't know	Count		37	30	7
	Percent		3%	3%	2%
Total All responses	Count		1309	912	397
	Percent		100%	100%	100%

Ethics-Related Actions (ERAs): Students are comfortable raising concerns about violations of Ohio State's policies and rules.			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				=	=
Agree + Strongly agree	Count		453	329	124
	Percent		37%	39%	34%
Strongly agree	Count		156	115	41

	Percent	13%	13%	11%
Agree	Count	297	214	83
	Percent	24%	25%	23%
Neither agree nor disagree	Count	320	213	107
	Percent	26%	25%	30%
Disagree	Count	324	239	85
	Percent	27%	28%	23%
Strongly disagree	Count	118	72	46
	Percent	10%	8%	13%
Subtotal Strongly agree thru Strongly disagree	Count	1215	853	362
	Percent	100%	100%	100%
Don't know	Count	94	59	35
	Percent	7%	6%	9%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Ethics-Related Actions (ERAs): I am comfortable raising concerns about violations of Ohio State's policies and rules.				
Test of Significant Differences			=	=
Agree + Strongly agree	Count	682	483	199
	Percent	53%	54%	51%
Strongly agree	Count	222	162	60
	Percent	17%	18%	15%
Agree	Count	460	321	139
	Percent	36%	36%	35%
Neither agree nor disagree	Count	286	191	95
	Percent	22%	21%	24%
Disagree	Count	230	158	72
	Percent	18%	18%	18%
Strongly disagree	Count	87	60	27

	Percent	7%	7%	7%
Subtotal Strongly agree thru Strongly disagree	Count	1285	892	393
	Percent	100%	100%	100%
Don't know	Count	24	20	4
	Percent	2%	2%	1%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

Ethics-Related Actions (ERAs): Collective identity - I feel like I fit in with the Ohio State community		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences			=	=
Agree + Strongly agree	Count	789	566	223
	Percent	61%	62%	57%
Strongly agree	Count	287	220	67
	Percent	22%	24%	17%
Agree	Count	502	346	156
	Percent	39%	38%	40%
Neither agree nor disagree	Count	254	162	92
	Percent	20%	18%	23%
Disagree	Count	186	125	61
	Percent	14%	14%	16%
Strongly disagree	Count	72	55	17
	Percent	6%	6%	4%
Subtotal Strongly agree thru Strongly disagree	Count	1301	908	393
	Percent	100%	100%	100%
Don't know	Count	8	4	4
	Percent	1%	0%	1%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

Ethics-Related Actions (ERAs): Collective identity - The Ohio State community does many good things for society			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				=	=
Agree + Strongly agree	Count		971	694	277
	Percent		77%	78%	74%
Strongly agree	Count		379	294	85
	Percent		30%	33%	23%
Agree	Count		592	400	192
	Percent		47%	45%	51%
Neither agree nor disagree	Count		211	139	72
	Percent		17%	16%	19%
Disagree	Count		51	33	18
	Percent		4%	4%	5%
Strongly disagree	Count		33	26	7
	Percent		3%	3%	2%
Subtotal Strongly agree thru Strongly disagree	Count		1266	892	374
	Percent		100%	100%	100%
Don't know	Count		43	20	23
	Percent		3%	2%	6%
Total All responses	Count		1309	912	397
	Percent		100%	100%	100%

Ethics-Related Actions (ERAs): Collective identity - People outside of the community view my association with Ohio State as a positive thing			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				>	<
Agree + Strongly agree	Count		1112	799	313
	Percent		87%	89%	82%
Strongly agree	Count		570	426	144

	Percent	45%	48%	38%
Agree	Count	542	373	169
	Percent	42%	42%	44%
Neither agree nor disagree	Count	126	75	51
	Percent	10%	8%	13%
Disagree	Count	22	10	12
	Percent	2%	1%	3%
Strongly disagree	Count	16	12	4
	Percent	1%	1%	1%
Subtotal Strongly agree thru Strongly disagree	Count	1276	896	380
	Percent	100%	100%	100%
Don't know	Count	33	16	17
	Percent	3%	2%	4%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

		Combined OSU student groups		
Ethics-Related Actions (ERAs): Collective identity - I am proud to be a member of the Ohio State community		Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences			>	<
Agree + Strongly agree	Count	993	724	269
	Percent	76%	80%	68%
Strongly agree	Count	517	391	126
	Percent	40%	43%	32%
Agree	Count	476	333	143
	Percent	37%	37%	36%
Neither agree nor disagree	Count	212	119	93
	Percent	16%	13%	24%
Disagree	Count	52	32	20
	Percent	4%	4%	5%
Strongly disagree	Count	42	31	11

	Percent	3%	3%	3%
Subtotal Strongly agree thru Strongly disagree	Count	1299	906	393
	Percent	100%	100%	100%
Don't know	Count	10	6	4
	Percent	1%	1%	1%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

Ethics-Related Actions (ERAs): Collective identity - My personal values align with the values of Ohio State		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences			>	<
Agree + Strongly agree	Count	783	580	203
	Percent	64%	68%	55%
Strongly agree	Count	320	249	71
	Percent	26%	29%	19%
Agree	Count	463	331	132
	Percent	38%	39%	36%
Neither agree nor disagree	Count	281	170	111
	Percent	23%	20%	30%
Disagree	Count	98	63	35
	Percent	8%	7%	10%
Strongly disagree	Count	55	38	17
	Percent	5%	4%	5%
Subtotal Strongly agree thru Strongly disagree	Count	1217	851	366
	Percent	100%	100%	100%
Don't know	Count	92	61	31
	Percent	7%	7%	8%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

Ethics-Related Actions (ERAs): Collective identity - Connection to the Ohio State Community: Undergraduate students			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Think about the times when you feel most connected to the Ohio State community. Which of the following best describes the type of activity you are engaging in during those times?	Engaging in intellectual activity (e.g., classroom time, research)	Count	n/a	189	n/a
		Percent	n/a	21%	n/a
Connected to the Ohio State community including all campuses	Engaging in service activities	Count	n/a	29	n/a
		Percent	n/a	3%	n/a
	Attending or following Ohio State athletic events	Count	n/a	145	n/a
		Percent	n/a	16%	n/a
	Attending Ohio State cultural events	Count	n/a	18	n/a
		Percent	n/a	2%	n/a
	Engaging in student organizations or activities	Count	n/a	155	n/a
		Percent	n/a	17%	n/a
	Engaging in Greek life	Count	n/a	14	n/a
		Percent	n/a	2%	n/a
	Taking part in campus traditions	Count	n/a	60	n/a
		Percent	n/a	7%	n/a
	Talking about Ohio State to individuals external to the Ohio State community	Count	n/a	48	n/a
		Percent	n/a	5%	n/a
	Socializing with fellow undergraduate students	Count	n/a	136	n/a
		Percent	n/a	15%	n/a
	Other	Count	n/a	14	n/a
		Percent	n/a	2%	n/a
	I don't feel connected to the Ohio State community	Count	n/a	83	n/a
		Percent	n/a	9%	n/a
	Subtotal	Count	n/a	891	n/a
		Percent	n/a	100%	n/a
	Don't know	Count	n/a	21	n/a
		Percent	n/a	2%	n/a
	Total All responses	Count	n/a	912	n/a
		Percent	n/a	100%	n/a

Ethics-Related Actions (ERAs): Collective identity - Connection to the Ohio State Community: Graduate students			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Think about the times when you feel most connected to the Ohio State community. Which of the following best describes the type of activity you are engaging in during those times?	Engaging in intellectual activity (e.g., classroom time, research)	Count	n/a	n/a	153
		Percent	n/a	n/a	39%
	Engaging in service activities	Count	n/a	n/a	11
		Percent	n/a	n/a	3%
	Attending or following Ohio State athletic events	Count	n/a	n/a	40
		Percent	n/a	n/a	10%
	Attending Ohio State cultural events	Count	n/a	n/a	6
		Percent	n/a	n/a	2%
	Engaging in student organizations or activities	Count	n/a	n/a	25
		Percent	n/a	n/a	6%
	Taking part in campus traditions	Count	n/a	n/a	12
		Percent	n/a	n/a	3%
	Talking about Ohio State to individuals external to the Ohio State community	Count	n/a	n/a	28
		Percent	n/a	n/a	7%
	Socializing with fellow graduate students	Count	n/a	n/a	73
		Percent	n/a	n/a	19%
Other		Count	n/a	n/a	4
		Percent	n/a	n/a	1%
I don't feel connected to the Ohio State community		Count	n/a	n/a	39
		Percent	n/a	n/a	10%
Subtotal		Count	n/a	n/a	391
		Percent	n/a	n/a	100%
Don't know		Count	n/a	n/a	6
		Percent	n/a	n/a	2%
Total All responses		Count	n/a	n/a	397
		Percent	n/a	n/a	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Who do you most rely on to know how to succeed at Ohio State? (Undergraduate students)	A fellow undergraduate student	Count	n/a	158	n/a
		Percent	n/a	18%	n/a
	A student leader	Count	n/a	33	n/a
		Percent	n/a	4%	n/a
	My advisor(s)	Count	n/a	115	n/a
		Percent	n/a	13%	n/a
	A professor or instructor	Count	n/a	125	n/a
		Percent	n/a	14%	n/a
	A Resident Advisor (RA)	Count	n/a	10	n/a
		Percent	n/a	1%	n/a
	A staff member	Count	n/a	10	n/a
		Percent	n/a	1%	n/a
	The person I report to at my campus job	Count	n/a	12	n/a
		Percent	n/a	1%	n/a
	A mentor other than the above	Count	n/a	47	n/a
		Percent	n/a	5%	n/a
	Myself	Count	n/a	342	n/a
		Percent	n/a	38%	n/a
	Other	Count	n/a	23	n/a
		Percent	n/a	3%	n/a
	No one	Count	n/a	19	n/a
		Percent	n/a	2%	n/a
	Subtotal	Count	n/a	894	n/a
		Percent	n/a	100%	n/a
	Don't know	Count	n/a	18	n/a
		Percent	n/a	2%	n/a
	Total All responses	Count	n/a	912	n/a
		Percent	n/a	100%	n/a

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Who do you most rely on to know how to succeed at Ohio State? (Graduate students)	A fellow graduate student	Count	n/a	n/a	88
		Percent	n/a	n/a	22%
	A student leader	Count	n/a	n/a	1
		Percent	n/a	n/a	0%
	My advisor(s)	Count	n/a	n/a	137
		Percent	n/a	n/a	35%
	A professor or instructor	Count	n/a	n/a	41
		Percent	n/a	n/a	10%
	The person I report to at my campus job	Count	n/a	n/a	9
		Percent	n/a	n/a	2%
	Someone in a higher position than the person I report to	Count	n/a	n/a	2
		Percent	n/a	n/a	1%
	A staff member	Count	n/a	n/a	7
		Percent	n/a	n/a	2%
	A mentor other than the above	Count	n/a	n/a	15
		Percent	n/a	n/a	4%
	Myself	Count	n/a	n/a	80
		Percent	n/a	n/a	20%
	Other	Count	n/a	n/a	10
		Percent	n/a	n/a	3%
	No one	Count	n/a	n/a	4
		Percent	n/a	n/a	1%
	Subtotal	Count	n/a	n/a	394
		Percent	n/a	n/a	100%
	Don't know	Count	n/a	n/a	3
		Percent	n/a	n/a	1%
	Total All responses	Count	n/a	n/a	397

	Percent	n/a	n/a	100%
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Ethics-Related Actions (ERAs): I have received effective education or training at Ohio State on academic integrity.			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				=	=
I have received effective education or training at Ohio State on academic integrity.	Agree + Strongly agree	Count	1037	738	299
		Percent	81%	82%	77%
	Strongly agree	Count	504	371	133
		Percent	39%	41%	34%
	Agree	Count	533	367	166
		Percent	42%	41%	43%
	Neither agree nor disagree	Count	147	97	50
		Percent	11%	11%	13%
	Disagree	Count	71	40	31
		Percent	6%	4%	8%
	Strongly disagree	Count	28	20	8
		Percent	2%	2%	2%
	Subtotal Strongly agree thru Strongly disagree	Count	1283	895	388
		Percent	100%	100%	100%
	Don't know	Count	19	14	5
		Percent	1%	2%	1%
	N/A	Count	7	3	4
		Percent	1%	0%	1%
	Total All responses	Count	1309	912	397
		Percent	100%	100%	100%

Ethics-Related Actions (ERAs): I learn about ethics as part of my program curriculum.		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students

Test of Significant Differences				=	=
I learn about ethics as part of my program curriculum.	Agree + Strongly agree	Count	942	645	297
		Percent	74%	73%	75%
	Strongly agree	Count	440	281	159
		Percent	35%	32%	40%
	Agree	Count	502	364	138
		Percent	39%	41%	35%
	Neither agree nor disagree	Count	155	110	45
		Percent	12%	13%	11%
	Disagree	Count	127	90	37
		Percent	10%	10%	9%
	Strongly disagree	Count	49	34	15
		Percent	4%	4%	4%
	Subtotal Strongly agree thru Strongly disagree	Count	1273	879	394
		Percent	100%	100%	100%
	Don't know	Count	36	33	3
		Percent	3%	4%	1%
	Total All responses	Count	1309	912	397
		Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Source of stress over past 12 months - Advancing my own career					
Test of Significant Differences				>	<
Very much	Count		712	548	164
	Percent		55%	61%	42%
Somewhat	Count		417	255	162
	Percent		32%	28%	42%
Not very much	Count		117	74	43
	Percent		9%	8%	11%
Not at all	Count		40	22	18

	Percent	3%	2%	5%
Subtotal Very much to Not at all	Count	1286	899	387
	Percent	100%	100%	100%
Don't know	Count	6	5	1
	Percent	0%	1%	0%
N/A	Count	17	8	9
	Percent	1%	1%	2%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

Target Ethics Outcomes: Source of stress over past 12 months - Balancing work and personal responsibilities		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences			>	<
Very much	Count	777	565	212
	Percent	60%	62%	54%
Somewhat	Count	397	262	135
	Percent	31%	29%	34%
Not very much	Count	100	62	38
	Percent	8%	7%	10%
Not at all	Count	26	19	7
	Percent	2%	2%	2%
Subtotal Very much to Not at all	Count	1300	908	392
	Percent	100%	100%	100%
Don't know	Count	4	3	1
	Percent	0%	0%	0%
N/A	Count	5	1	4
	Percent	0%	0%	1%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

Target Ethics Outcomes: Source of stress over past 12 months - Taking care of myself and my health			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				=	=
Very much	Count		689	489	200
	Percent		53%	54%	51%
Somewhat	Count		411	271	140
	Percent		32%	30%	35%
Not very much	Count		150	109	41
	Percent		12%	12%	10%
Not at all	Count		54	39	15
	Percent		4%	4%	4%
Subtotal Very much to Not at all	Count		1304	908	396
	Percent		100%	100%	100%
Don't know	Count		3	3	0
	Percent		0%	0%	0%
N/A	Count		2	1	1
	Percent		0%	0%	0%
Total All responses	Count		1309	912	397
	Percent		100%	100%	100%

Target Ethics Outcomes: Source of stress over past 12 months - Fitting in with the Ohio State community			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				>	<
Very much	Count		227	196	31
	Percent		18%	22%	8%
Somewhat	Count		315	230	85
	Percent		25%	26%	22%
Not very much	Count		383	262	121

	Percent	30%	29%	32%
Not at all	Count	356	211	145
	Percent	28%	23%	38%
Subtotal Very much to Not at all	Count	1281	899	382
	Percent	100%	100%	100%
Don't know	Count	9	4	5
	Percent	1%	0%	1%
N/A	Count	19	9	10
	Percent	1%	1%	3%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Source of stress over past 12 months - Getting good grades				
Test of Significant Differences			>	<
Very much	Count	791	650	141
	Percent	61%	72%	37%
Somewhat	Count	345	213	132
	Percent	27%	23%	35%
Not very much	Count	96	36	60
	Percent	7%	4%	16%
Not at all	Count	55	9	46
	Percent	4%	1%	12%
Subtotal Very much to Not at all	Count	1287	908	379
	Percent	100%	100%	100%
Don't know	Count	3	2	1
	Percent	0%	0%	0%
N/A	Count	19	2	17
	Percent	1%	0%	4%
Total All responses	Count	1309	912	397

Percent	100%	100%	100%
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		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Source of stress over past 12 months - Paying for my education				
Test of Significant Differences			>	<
Very much	Count	508	384	124
	Percent	40%	43%	33%
Somewhat	Count	281	211	70
	Percent	22%	24%	19%
Not very much	Count	233	170	63
	Percent	18%	19%	17%
Not at all	Count	244	128	116
	Percent	19%	14%	31%
Subtotal Very much to Not at all	Count	1266	893	373
	Percent	100%	100%	100%
Don't know	Count	2	2	0
	Percent	0%	0%	0%
N/A	Count	41	17	24
	Percent	3%	2%	6%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Source of stress over past 12 months - Not disappointing family or others invested in my education				
Test of Significant Differences			>	<
Very much	Count	548	445	103
	Percent	43%	49%	27%
Somewhat	Count	338	215	123

	Percent	26%	24%	33%
Not very much	Count	180	130	50
	Percent	14%	14%	13%
Not at all	Count	210	110	100
	Percent	16%	12%	27%
Subtotal Very much to Not at all	Count	1276	900	376
	Percent	100%	100%	100%
Don't know	Count	5	4	1
	Percent	0%	0%	0%
N/A	Count	28	8	20
	Percent	2%	1%	5%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Source of stress over past 12 months - Making and keeping friends				
Test of Significant Differences			>	<
Very much	Count	437	359	78
	Percent	34%	40%	20%
Somewhat	Count	422	288	134
	Percent	33%	32%	34%
Not very much	Count	278	165	113
	Percent	22%	18%	29%
Not at all	Count	155	91	64
	Percent	12%	10%	16%
Subtotal Very much to Not at all	Count	1292	903	389
	Percent	100%	100%	100%
Don't know	Count	6	4	2
	Percent	0%	0%	1%
N/A	Count	11	5	6

	Percent	1%	1%	2%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Source of stress over past 12 months - Being accepted by my peers				
Test of Significant Differences			>	<
Very much	Count	330	266	64
	Percent	26%	30%	17%
Somewhat	Count	432	285	147
	Percent	34%	32%	38%
Not very much	Count	323	210	113
	Percent	25%	23%	29%
Not at all	Count	203	140	63
	Percent	16%	16%	16%
Subtotal Very much to Not at all	Count	1288	901	387
	Percent	100%	100%	100%
Don't know	Count	8	6	2
	Percent	1%	1%	1%
N/A	Count	13	5	8
	Percent	1%	1%	2%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Source of stress over past 12 months - Responsibilities of membership/leadership in student organization(s)				
Test of Significant Differences			=	=
Very much	Count	238	197	41

	Percent	22%	24%	17%
Somewhat	Count	332	256	76
	Percent	31%	31%	31%
Not very much	Count	289	219	70
	Percent	27%	26%	28%
Not at all	Count	218	157	61
	Percent	20%	19%	25%
Subtotal Very much to Not at all	Count	1077	829	248
	Percent	100%	100%	100%
Don't know	Count	10	5	5
	Percent	1%	1%	1%
N/A	Count	222	78	144
	Percent	17%	9%	36%
Total All responses	Count	1309	912	397
	Percent	100%	100%	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Source of stress over past 12 months - Graduating on time				
Very much	Count	n/a	310	n/a
	Percent	n/a	35%	n/a
Somewhat	Count	n/a	237	n/a
	Percent	n/a	26%	n/a
Not very much	Count	n/a	194	n/a
	Percent	n/a	22%	n/a
Not at all	Count	n/a	157	n/a
	Percent	n/a	17%	n/a
Subtotal Very much to Not at all	Count	n/a	898	n/a
	Percent	n/a	100%	n/a
Don't know	Count	n/a	3	n/a
	Percent	n/a	0%	n/a

N/A	Count	n/a	11	n/a
	Percent	n/a	1%	n/a
Total All responses	Count	n/a	912	n/a
	Percent	n/a	100%	n/a

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Source of stress over past 12 months - Completing my dissertation, thesis, or capstone project				
Very much	Count	n/a	n/a	132
	Percent	n/a	n/a	49%
Somewhat	Count	n/a	n/a	87
	Percent	n/a	n/a	33%
Not very much	Count	n/a	n/a	33
	Percent	n/a	n/a	12%
Not at all	Count	n/a	n/a	15
	Percent	n/a	n/a	6%
Subtotal Very much to Not at all	Count	n/a	n/a	267
	Percent	n/a	n/a	100%
Don't know	Count	n/a	n/a	1
	Percent	n/a	n/a	0%
N/A	Count	n/a	n/a	129
	Percent	n/a	n/a	32%
Total All responses	Count	n/a	n/a	397
	Percent	n/a	n/a	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Source of stress over past 12 months - Getting my research published				
Very much	Count	n/a	n/a	101
	Percent	n/a	n/a	39%

Somewhat	Count	n/a	n/a	100
	Percent	n/a	n/a	39%
Not very much	Count	n/a	n/a	35
	Percent	n/a	n/a	14%
Not at all	Count	n/a	n/a	23
	Percent	n/a	n/a	9%
Subtotal Very much to Not at all	Count	n/a	n/a	259
	Percent	n/a	n/a	100%
Don't know	Count	n/a	n/a	2
	Percent	n/a	n/a	1%
N/A	Count	n/a	n/a	136
	Percent	n/a	n/a	34%
Total All responses	Count	n/a	n/a	397
	Percent	n/a	n/a	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Source of stress over past 12 months - Keeping my graduate assistantship					
Very much	Count	n/a	n/a	n/a	45
	Percent	n/a	n/a	n/a	18%
Somewhat	Count	n/a	n/a	n/a	47
	Percent	n/a	n/a	n/a	19%
Not very much	Count	n/a	n/a	n/a	70
	Percent	n/a	n/a	n/a	28%
Not at all	Count	n/a	n/a	n/a	89
	Percent	n/a	n/a	n/a	35%
Subtotal Very much to Not at all	Count	n/a	n/a	n/a	251
	Percent	n/a	n/a	n/a	100%
Don't know	Count	n/a	n/a	n/a	2
	Percent	n/a	n/a	n/a	1%
N/A	Count	n/a	n/a	n/a	144

	Percent	n/a	n/a	36%
Total All responses	Count	n/a	n/a	397
	Percent	n/a	n/a	100%

Target Ethics Outcomes: Source of stress over past 12 months - Securing funding for my research activities			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Very much	Count		n/a	n/a	55
	Percent		n/a	n/a	22%
Somewhat	Count		n/a	n/a	73
	Percent		n/a	n/a	29%
Not very much	Count		n/a	n/a	56
	Percent		n/a	n/a	22%
Not at all	Count		n/a	n/a	67
	Percent		n/a	n/a	27%
Subtotal Very much to Not at all	Count		n/a	n/a	251
	Percent		n/a	n/a	100%
Don't know	Count		n/a	n/a	1
	Percent		n/a	n/a	0%
N/A	Count		n/a	n/a	145
	Percent		n/a	n/a	37%
Total All responses	Count		n/a	n/a	397
	Percent		n/a	n/a	100%

Target Ethics Outcomes: Source of stress over past 12 months - Earning respect in my discipline			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Very much	Count		n/a	n/a	118
	Percent		n/a	n/a	31%
Somewhat	Count		n/a	n/a	150

	Percent	n/a	n/a	39%
Not very much	Count	n/a	n/a	74
	Percent	n/a	n/a	19%
Not at all	Count	n/a	n/a	40
	Percent	n/a	n/a	10%
Subtotal Very much to Not at all	Count	n/a	n/a	382
	Percent	n/a	n/a	100%
Don't know	Count	n/a	n/a	1
	Percent	n/a	n/a	0%
N/A	Count	n/a	n/a	14
	Percent	n/a	n/a	4%
Total All responses	Count	n/a	n/a	397
	Percent	n/a	n/a	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Source of stress over past 12 months - Being an effective TA/instructor					
Very much	Count	n/a	n/a	n/a	64
	Percent	n/a	n/a	n/a	37%
Somewhat	Count	n/a	n/a	n/a	55
	Percent	n/a	n/a	n/a	32%
Not very much	Count	n/a	n/a	n/a	23
	Percent	n/a	n/a	n/a	13%
Not at all	Count	n/a	n/a	n/a	29
	Percent	n/a	n/a	n/a	17%
Subtotal Very much to Not at all	Count	n/a	n/a	n/a	171
	Percent	n/a	n/a	n/a	100%
Don't know	Count	n/a	n/a	n/a	2
	Percent	n/a	n/a	n/a	1%
N/A	Count	n/a	n/a	n/a	224
	Percent	n/a	n/a	n/a	56%

Total All responses	Count	n/a	n/a	397
	Percent	n/a	n/a	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Source of stress over past 12 months - Handling student demands				
Very much	Count	n/a	n/a	87
	Percent	n/a	n/a	31%
Somewhat	Count	n/a	n/a	114
	Percent	n/a	n/a	40%
Not very much	Count	n/a	n/a	53
	Percent	n/a	n/a	19%
Not at all	Count	n/a	n/a	30
	Percent	n/a	n/a	11%
Subtotal Very much to Not at all	Count	n/a	n/a	284
	Percent	n/a	n/a	100%
Don't know	Count	n/a	n/a	14
	Percent	n/a	n/a	4%
N/A	Count	n/a	n/a	99
	Percent	n/a	n/a	25%
Total All responses	Count	n/a	n/a	397
	Percent	n/a	n/a	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Source of stress over past 12 months - Balancing my education with my job/work				
Very much	Count	n/a	n/a	162
	Percent	n/a	n/a	47%
Somewhat	Count	n/a	n/a	104
	Percent	n/a	n/a	30%

Not very much	Count	n/a	n/a	45
	Percent	n/a	n/a	13%
Not at all	Count	n/a	n/a	36
	Percent	n/a	n/a	10%
Subtotal Very much to Not at all	Count	n/a	n/a	347
	Percent	n/a	n/a	100%
Don't know	Count	n/a	n/a	1
	Percent	n/a	n/a	0%
N/A	Count	n/a	n/a	49
	Percent	n/a	n/a	12%
Total All responses	Count	n/a	n/a	397
	Percent	n/a	n/a	100%

Target Ethics Outcomes: Source of stress over past 12 months - Advancing my own financial interests			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Very much	Count	n/a	n/a	n/a	124
	Percent	n/a	n/a	n/a	33%
Somewhat	Count	n/a	n/a	n/a	129
	Percent	n/a	n/a	n/a	34%
Not very much	Count	n/a	n/a	n/a	79
	Percent	n/a	n/a	n/a	21%
Not at all	Count	n/a	n/a	n/a	49
	Percent	n/a	n/a	n/a	13%
Subtotal Very much to Not at all	Count	n/a	n/a	n/a	381
	Percent	n/a	n/a	n/a	100%
Don't know	Count	n/a	n/a	n/a	2
	Percent	n/a	n/a	n/a	1%
N/A	Count	n/a	n/a	n/a	14
	Percent	n/a	n/a	n/a	4%
Total All responses	Count	n/a	n/a	n/a	397

	Percent	n/a	n/a	100%
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			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Source of stress over past 12 months - Advancing Ohio State's goals					
Very much	Count		n/a	n/a	16
	Percent		n/a	n/a	4%
Somewhat	Count		n/a	n/a	61
	Percent		n/a	n/a	17%
Not very much	Count		n/a	n/a	106
	Percent		n/a	n/a	29%
Not at all	Count		n/a	n/a	186
	Percent		n/a	n/a	50%
Subtotal Very much to Not at all	Count		n/a	n/a	369
	Percent		n/a	n/a	100%
Don't know	Count		n/a	n/a	8
	Percent		n/a	n/a	2%
N/A	Count		n/a	n/a	20
	Percent		n/a	n/a	5%
Total All responses	Count		n/a	n/a	397
	Percent		n/a	n/a	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Source of stress over past 12 months - Being accepted in my department/unit					
Very much	Count		n/a	n/a	67
	Percent		n/a	n/a	18%
Somewhat	Count		n/a	n/a	122
	Percent		n/a	n/a	33%
Not very much	Count		n/a	n/a	85

	Percent	n/a	n/a	23%
Not at all	Count	n/a	n/a	93
	Percent	n/a	n/a	25%
Subtotal Very much to Not at all	Count	n/a	n/a	367
	Percent	n/a	n/a	100%
Don't know	Count	n/a	n/a	2
	Percent	n/a	n/a	1%
N/A	Count	n/a	n/a	28
	Percent	n/a	n/a	7%
Total All responses	Count	n/a	n/a	397
	Percent	n/a	n/a	100%

			Combined OSU student groups		
Target Ethics Outcomes: Source of stress over past 12 months - Meeting the expectations of faculty			Ohio State Students Overall	Undergraduate students	Graduate students
Very much	Count		n/a	n/a	158
	Percent		n/a	n/a	41%
Somewhat	Count		n/a	n/a	169
	Percent		n/a	n/a	43%
Not very much	Count		n/a	n/a	46
	Percent		n/a	n/a	12%
Not at all	Count		n/a	n/a	16
	Percent		n/a	n/a	4%
Subtotal Very much to Not at all	Count		n/a	n/a	389
	Percent		n/a	n/a	100%
Don't know	Count		n/a	n/a	2
	Percent		n/a	n/a	1%
N/A	Count		n/a	n/a	6
	Percent		n/a	n/a	2%
Total All responses	Count		n/a	n/a	397
	Percent		n/a	n/a	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Felt pressure to violate University policies or the law					
Test of Significant Differences				>	<
Yes	Count		138	112	26
	Percent		11%	13%	7%
No	Count		1097	746	351
	Percent		89%	87%	93%
Subtotal Yes and No	Count		1235	858	377
	Percent		100%	100%	100%
Don't know	Count		74	54	20
	Percent		6%	6%	5%
Total All responses	Count		1309	912	397
	Percent		100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Observed conduct among members of the Ohio State community that you thought violated University policies or the law during the past 12 months					
Test of Significant Differences				>	<
Yes	Count		397	316	81
	Percent		34%	40%	22%
No	Count		757	470	287
	Percent		66%	60%	78%
Subtotal Yes and No	Count		1154	786	368
	Percent		100%	100%	100%
Don't know	Count		155	126	29
	Percent		12%	14%	7%
Total All responses	Count		1309	912	397
	Percent		100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Reported misconduct					
Test of Significant Differences				<	>
Yes	Count		96	57	39
	Percent		26%	19%	51%
No	Count		280	242	38
	Percent		74%	81%	49%
Subtotal Yes and No	Count		376	299	77
	Percent		100%	100%	100%
Don't know	Count		21	17	4
	Percent		5%	5%	5%
Total All responses	Count		397	316	81
	Percent		100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Behavior observed among members of the Ohio State community in the last 12 months - Abusive or intimidating behavior that creates a hostile environment (e.g., bullying)					
Test of Significant Differences				=	=
Yes	Count		233	146	87
	Percent		19%	17%	23%
No	Count		1016	719	297
	Percent		81%	83%	77%
Subtotal Yes and No	Count		1249	865	384
	Percent		100%	100%	100%
Don't know	Count		60	47	13
	Percent		5%	5%	3%
Total All responses	Count		1309	912	397
	Percent		100%	100%	100%

Target Ethics Outcomes: Behavior observed among members of the Ohio State community in the last 12 months - Cheating, plagiarism, or other violations of academic integrity			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				>	<
Yes	Count		332	267	65
	Percent		27%	32%	17%
No	Count		891	580	311
	Percent		73%	68%	83%
Subtotal Yes and No	Count		1223	847	376
	Percent		100%	100%	100%
Don't know	Count		86	65	21
	Percent		7%	7%	5%
Total All responses	Count		1309	912	397
	Percent		100%	100%	100%

Target Ethics Outcomes: Behavior observed among members of the Ohio State community in the last 12 months - Acts of bias or discrimination			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				=	=
Yes	Count		347	236	111
	Percent		28%	28%	30%
No	Count		881	617	264
	Percent		72%	72%	70%
Subtotal Yes and No	Count		1228	853	375
	Percent		100%	100%	100%
Don't know	Count		81	59	22
	Percent		6%	6%	6%
Total All responses	Count		1309	912	397
	Percent		100%	100%	100%

Target Ethics Outcomes: Behavior observed among members of the Ohio State community in the last 12 months - Financial misconduct (e.g., falsifying expense reports, embezzlement)			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				=	=
Yes	Count		23	18	5
	Percent		2%	2%	1%
No	Count		1244	864	380
	Percent		98%	98%	99%
Subtotal Yes and No	Count		1267	882	385
	Percent		100%	100%	100%
Don't know	Count		42	30	12
	Percent		3%	3%	3%
Total All responses	Count		1309	912	397
	Percent		100%	100%	100%

Target Ethics Outcomes: Behavior observed among members of the Ohio State community in the last 12 months - Hazing (e.g., humiliating or dangerous activity required to join a group)			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				>	<
Yes	Count		72	66	6
	Percent		6%	8%	2%
No	Count		1195	812	383
	Percent		94%	92%	98%
Subtotal Yes and No	Count		1267	878	389
	Percent		100%	100%	100%
Don't know	Count		42	34	8
	Percent		3%	4%	2%
Total All responses	Count		1309	912	397
	Percent		100%	100%	100%

Target Ethics Outcomes: Behavior observed among members of the Ohio State community in the last 12 months - Research misconduct			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				<	>
Yes	Count		46	22	24
	Percent		4%	3%	6%
No	Count		1214	853	361
	Percent		96%	97%	94%
Subtotal Yes and No	Count		1260	875	385
	Percent		100%	100%	100%
Don't know	Count		49	37	12
	Percent		4%	4%	3%
Total All responses	Count		1309	912	397
	Percent		100%	100%	100%

Target Ethics Outcomes: Behavior observed among members of the Ohio State community in the last 12 months - Sexual harassment, sexual misconduct, or relationship violence			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				>	<
Yes	Count		193	159	34
	Percent		15%	18%	9%
No	Count		1064	714	350
	Percent		85%	82%	91%
Subtotal Yes and No	Count		1257	873	384
	Percent		100%	100%	100%
Don't know	Count		52	39	13
	Percent		4%	4%	3%
Total All responses	Count		1309	912	397
	Percent		100%	100%	100%

Target Ethics Outcomes: Behavior observed among members of the Ohio State community in the last 12 months - Stealing or theft			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				>	<
Yes	Count		145	133	12
	Percent		11%	15%	3%
No	Count		1127	749	378
	Percent		89%	85%	97%
Subtotal Yes and No	Count		1272	882	390
	Percent		100%	100%	100%
Don't know	Count		37	30	7
	Percent		3%	3%	2%
Total All responses	Count		1309	912	397
	Percent		100%	100%	100%

Target Ethics Outcomes: Behavior observed among members of the Ohio State community in the last 12 months - Substance abuse by a faculty member or staff			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				=	=
Yes	Count		27	19	8
	Percent		2%	2%	2%
No	Count		1238	861	377
	Percent		98%	98%	98%
Subtotal Yes and No	Count		1265	880	385
	Percent		100%	100%	100%
Don't know	Count		44	32	12
	Percent		3%	4%	3%
Total All responses	Count		1309	912	397
	Percent		100%	100%	100%

Target Ethics Outcomes: Behavior observed among members of the Ohio State community in the last 12 months - Substance abuse by a student			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				>	<
Yes	Count		425	381	44
	Percent		34%	44%	11%
No	Count		828	489	339
	Percent		66%	56%	89%
Subtotal Yes and No	Count		1253	870	383
	Percent		100%	100%	100%
Don't know	Count		56	42	14
	Percent		4%	5%	4%
Total All responses	Count		1309	912	397
	Percent		100%	100%	100%

Target Ethics Outcomes: Behavior observed among members of the Ohio State community in the last 12 months - Other violations of University policies, the Code of Student Conduct, or the law			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				=	=
Yes	Count		159	121	38
	Percent		15%	17%	11%
No	Count		905	603	302
	Percent		85%	83%	89%
Subtotal Yes and No	Count		1064	724	340
	Percent		100%	100%	100%
Don't know	Count		245	188	57
	Percent		19%	21%	14%
Total All responses	Count		1309	912	397
	Percent		100%	100%	100%

Target Ethics Outcomes: Where most serious incident of misconduct observed occurred - Undergraduate students: On campus		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
On campus	Count	n/a	453	n/a
	Percent	n/a	81%	n/a
Not selected	Count	n/a	107	n/a
	Percent	n/a	19%	n/a
Total	Count	n/a	560	n/a
	Percent	n/a	100%	n/a

Target Ethics Outcomes: Where most serious incident of misconduct observed occurred - Undergraduate students: Off campus		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Off campus	Count	n/a	349	n/a
	Percent	n/a	62%	n/a
Not selected	Count	n/a	211	n/a
	Percent	n/a	38%	n/a
Total	Count	n/a	560	n/a
	Percent	n/a	100%	n/a

Target Ethics Outcomes: Where most serious incident of misconduct observed occurred - Graduate students: In my department		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
In my department	Count	n/a	n/a	135
	Percent	n/a	n/a	69%
Not selected	Count	n/a	n/a	60
	Percent	n/a	n/a	31%
Total	Count	n/a	n/a	195
	Percent	n/a	n/a	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Where most serious incident of misconduct observed occurred - Graduate students: On campus but not in my department				
On campus but not in my department	Count	n/a	n/a	78
	Percent	n/a	n/a	40%
Not selected	Count	n/a	n/a	117
	Percent	n/a	n/a	60%
Total	Count	n/a	n/a	195
	Percent	n/a	n/a	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Where most serious incident of misconduct observed occurred - Graduate students: Off campus				
Off campus	Count	n/a	n/a	56
	Percent	n/a	n/a	29%
Not selected	Count	n/a	n/a	139
	Percent	n/a	n/a	71%
Total	Count	n/a	n/a	195
	Percent	n/a	n/a	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Most serious incident of misconduct observed committed by faculty				
Test of Significant Differences			=	=
Most serious incident of misconduct observed committed by faculty	Count	0	0	0
	Percent	0%	0%	0%
Not selected	Count	167	547	167
	Percent	100%	100%	100%

Total	Count	167	547	167
	Percent	100%	100%	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Most serious incident of misconduct observed committed by staff				
Test of Significant Differences			<	>
Most serious incident of misconduct observed committed by staff	Count	108	65	43
	Percent	15%	12%	26%
Not selected	Count	606	482	124
	Percent	85%	88%	74%
Total	Count	714	547	167
	Percent	100%	100%	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Most serious incident of misconduct observed committed by undergraduate students				
Test of Significant Differences			>	<
Most serious incident of misconduct observed committed by undergraduate students	Count	561	495	66
	Percent	79%	90%	40%
Not selected	Count	153	52	101
	Percent	21%	10%	60%
Total	Count	714	547	167
	Percent	100%	100%	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Most serious incident of misconduct observed committed by graduate students				

Test of Significant Differences				<	>
Most serious incident of misconduct observed committed by Graduate students	Count		179	73	106
	Percent		25%	13%	63%
Not selected	Count		535	474	61
	Percent		75%	87%	37%
Total	Count		714	547	167
	Percent		100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Most serious incident of misconduct observed committed by Other					
Test of Significant Differences				=	=
Most serious incident of misconduct observed committed by Other	Count		142	111	31
	Percent		20%	20%	19%
Not selected	Count		572	436	136
	Percent		80%	80%	81%
Total	Count		714	547	167
	Percent		100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Most serious incident of misconduct observed committed by Don't know					
Test of Significant Differences				=	=
Most serious incident of misconduct observed committed by Don't know	Count		132	107	25
	Percent		18%	20%	15%
Not selected	Count		582	440	142
	Percent		82%	80%	85%
Total	Count		714	547	167

Percent	100%	100%	100%
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First Report Location - Abusive or intimidating behavior that creates a hostile environment [Undergraduate students]			OSU student groups	
			Undergraduate students	Graduate students
My Dean or my Department Head/School Director	Count		1	n/a
	Percent		2%	n/a
Faculty member or instructor	Count		5	n/a
	Percent		12%	n/a
Resident Advisor (RA) or Hall Director	Count		6	n/a
	Percent		14%	n/a
The person I report to at my campus job	Count		4	n/a
	Percent		10%	n/a
Office of University Compliance and Integrity	Count		2	n/a
	Percent		5%	n/a
Legal Affairs	Count		0	n/a
	Percent		0%	n/a
Office of Institutional Equity	Count		0	n/a
	Percent		0%	n/a
Title IX Office	Count		0	n/a
	Percent		0%	n/a
Office of Student Conduct	Count		2	n/a
	Percent		5%	n/a
Student Advocacy Center	Count		3	n/a
	Percent		7%	n/a
Other staff member	Count		1	n/a
	Percent		2%	n/a
Anonymous Reporting Line	Count		2	n/a
	Percent		5%	n/a
Bias Assessment Response Team (BART)	Count		5	n/a
	Percent		12%	n/a

Leader of a student group or organization	Count	3	n/a
	Percent	7%	n/a
University or campus police	Count	3	n/a
	Percent	7%	n/a
Local police	Count	1	n/a
	Percent	2%	n/a
External authority other than local police	Count	2	n/a
	Percent	5%	n/a
Other	Count	2	n/a
	Percent	5%	n/a
Subtotal First report location	Count	42	n/a
	Percent	100%	n/a
I did not report my observation	Count	101	n/a
	Percent	71%	n/a
Total All responses	Count	143	n/a
	Percent	100%	n/a

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

First Report Location - Abusive or intimidating behavior that creates a hostile environment [Graduate students]		OSU student groups	
		Undergraduate students	Graduate students
My advisor(s)	Count	n/a	5
	Percent	n/a	16%
Another faculty member	Count	n/a	4
	Percent	n/a	13%
My Dean or my Department Head/School Director	Count	n/a	4
	Percent	n/a	13%
The person I report to at my campus job	Count	n/a	0
	Percent	n/a	0%
Human Resources within my college/ campus/administrative unit	Count	n/a	7

	Percent	n/a	23%
Office of University Compliance and Integrity	Count	n/a	0
	Percent	n/a	0%
Legal Affairs	Count	n/a	0
	Percent	n/a	0%
Office of Institutional Equity	Count	n/a	0
	Percent	n/a	0%
Title IX Office	Count	n/a	0
	Percent	n/a	0%
Office of Student Conduct	Count	n/a	0
	Percent	n/a	0%
Student Advocacy Center	Count	n/a	1
	Percent	n/a	3%
Other staff member	Count	n/a	4
	Percent	n/a	13%
Anonymous Reporting Line	Count	n/a	0
	Percent	n/a	0%
Bias Assessment Response Team (BART)	Count	n/a	0
	Percent	n/a	0%
Leader of a student group or organization	Count	n/a	0
	Percent	n/a	0%
University or campus police	Count	n/a	2
	Percent	n/a	6%
Local police	Count	n/a	0
	Percent	n/a	0%
External authority other than local police	Count	n/a	0
	Percent	n/a	0%
Other	Count	n/a	4
	Percent	n/a	13%
Subtotal First report location	Count	n/a	31
	Percent	n/a	100%

I did not report my observation	Count	n/a	54
	Percent	n/a	64%
Total All responses	Count	n/a	85
	Percent	n/a	100%

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

First Report Location - Cheating, plagiarism, or other violations of academic integrity [Undergraduate students]			OSU student groups	
			Undergraduate students	Graduate students
My Dean or my Department Head/School Director	Count		1	n/a
	Percent		2%	n/a
Faculty member or instructor	Count		25	n/a
	Percent		57%	n/a
Resident Advisor (RA) or Hall Director	Count		1	n/a
	Percent		2%	n/a
The person I report to at my campus job	Count		2	n/a
	Percent		5%	n/a
Office of University Compliance and Integrity	Count		0	n/a
	Percent		0%	n/a
Legal Affairs	Count		2	n/a
	Percent		5%	n/a
Office of Institutional Equity	Count		0	n/a
	Percent		0%	n/a
Title IX Office	Count		0	n/a
	Percent		0%	n/a
Office of Student Conduct	Count		2	n/a
	Percent		5%	n/a
Student Advocacy Center	Count		0	n/a
	Percent		0%	n/a
Other staff member	Count		1	n/a

	Percent	2%	n/a
Anonymous Reporting Line	Count	1	n/a
	Percent	2%	n/a
Bias Assessment Response Team (BART)	Count	0	n/a
	Percent	0%	n/a
Leader of a student group or organization	Count	0	n/a
	Percent	0%	n/a
University or campus police	Count	0	n/a
	Percent	0%	n/a
Local police	Count	0	n/a
	Percent	0%	n/a
External authority other than local police	Count	0	n/a
	Percent	0%	n/a
Other	Count	9	n/a
	Percent	20%	n/a
Subtotal First report location	Count	44	n/a
	Percent	100%	n/a
I did not report my observation	Count	217	n/a
	Percent	83%	n/a
Total All responses	Count	261	n/a
	Percent	100%	n/a

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

First Report Location - Cheating, plagiarism, or other violations of academic integrity [Graduate students]		OSU student groups	
		Undergraduate students	Graduate students
My advisor(s)	Count	n/a	6
	Percent	n/a	17%
Another faculty member	Count	n/a	13
	Percent	n/a	37%
My Dean or my Department Head/School	Count	n/a	1

Director	Percent	n/a	3%
The person I report to at my campus job	Count	n/a	0
	Percent	n/a	0%
Human Resources within my college/ campus/administrative unit	Count	n/a	0
	Percent	n/a	0%
Office of University Compliance and Integrity	Count	n/a	1
	Percent	n/a	3%
Legal Affairs	Count	n/a	0
	Percent	n/a	0%
Office of Institutional Equity	Count	n/a	0
	Percent	n/a	0%
Title IX Office	Count	n/a	0
	Percent	n/a	0%
Office of Student Conduct	Count	n/a	1
	Percent	n/a	3%
Student Advocacy Center	Count	n/a	0
	Percent	n/a	0%
Other staff member	Count	n/a	2
	Percent	n/a	6%
Anonymous Reporting Line	Count	n/a	1
	Percent	n/a	3%
Bias Assessment Response Team (BART)	Count	n/a	1
	Percent	n/a	3%
Leader of a student group or organization	Count	n/a	0
	Percent	n/a	0%
University or campus police	Count	n/a	0
	Percent	n/a	0%
Local police	Count	n/a	0
	Percent	n/a	0%
External authority other than local police	Count	n/a	0

	Percent	n/a	0%
Other	Count	n/a	9
	Percent	n/a	26%
Subtotal First report location	Count	n/a	35
	Percent	n/a	100%
I did not report my observation	Count	n/a	28
	Percent	n/a	44%
Total All responses	Count	n/a	63
	Percent	n/a	100%

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

First Report Location - Acts of bias or discrimination [Undergraduate students]			OSU student groups	
			Undergraduate students	Graduate students
My Dean or my Department Head/School Director	Count		2	n/a
	Percent		3%	n/a
Faculty member or instructor	Count		7	n/a
	Percent		11%	n/a
Resident Advisor (RA) or Hall Director	Count		6	n/a
	Percent		10%	n/a
The person I report to at my campus job	Count		8	n/a
	Percent		13%	n/a
Office of University Compliance and Integrity	Count		1	n/a
	Percent		2%	n/a
Legal Affairs	Count		0	n/a
	Percent		0%	n/a
Office of Institutional Equity	Count		0	n/a
	Percent		0%	n/a
Title IX Office	Count		2	n/a
	Percent		3%	n/a
Office of Student Conduct	Count		2	n/a

	Percent	3%	n/a
Student Advocacy Center	Count	3	n/a
	Percent	5%	n/a
Other staff member	Count	5	n/a
	Percent	8%	n/a
Anonymous Reporting Line	Count	2	n/a
	Percent	3%	n/a
Bias Assessment Response Team (BART)	Count	8	n/a
	Percent	13%	n/a
Leader of a student group or organization	Count	5	n/a
	Percent	8%	n/a
University or campus police	Count	2	n/a
	Percent	3%	n/a
Local police	Count	1	n/a
	Percent	2%	n/a
External authority other than local police	Count	0	n/a
	Percent	0%	n/a
Other	Count	8	n/a
	Percent	13%	n/a
Subtotal First report location	Count	62	n/a
	Percent	100%	n/a
I did not report my observation	Count	166	n/a
	Percent	73%	n/a
Total All responses	Count	228	n/a
	Percent	100%	n/a

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

		OSU student groups	
		Undergraduate students	Graduate students
First Report Location - Acts of bias or discrimination [Graduate students]			
My advisor(s)	Count	n/a	9

	Percent	n/a	22%
Another faculty member	Count	n/a	6
	Percent	n/a	15%
My Dean or my Department Head/School Director	Count	n/a	4
	Percent	n/a	10%
The person I report to at my campus job	Count	n/a	0
	Percent	n/a	0%
Human Resources within my college/ campus/administrative unit	Count	n/a	3
	Percent	n/a	7%
Office of University Compliance and Integrity	Count	n/a	0
	Percent	n/a	0%
Legal Affairs	Count	n/a	0
	Percent	n/a	0%
Office of Institutional Equity	Count	n/a	0
	Percent	n/a	0%
Title IX Office	Count	n/a	0
	Percent	n/a	0%
Office of Student Conduct	Count	n/a	0
	Percent	n/a	0%
Student Advocacy Center	Count	n/a	0
	Percent	n/a	0%
Other staff member	Count	n/a	4
	Percent	n/a	10%
Anonymous Reporting Line	Count	n/a	1
	Percent	n/a	2%
Bias Assessment Response Team (BART)	Count	n/a	4
	Percent	n/a	10%
Leader of a student group or organization	Count	n/a	1
	Percent	n/a	2%
University or campus police	Count	n/a	1

	Percent	n/a	2%
Local police	Count	n/a	0
	Percent	n/a	0%
External authority other than local police	Count	n/a	0
	Percent	n/a	0%
Other	Count	n/a	8
	Percent	n/a	20%
Subtotal First report location	Count	n/a	41
	Percent	n/a	100%
I did not report my observation	Count	n/a	67
	Percent	n/a	62%
Total All responses	Count	n/a	108
	Percent	n/a	100%

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

First Report Location - Financial misconduct (e.g., falsifying expense reports, embezzlement) [Undergraduate students]			OSU student groups	
			Undergraduate students	Graduate students
My Dean or my Department Head/School Director	Count		i.d.	n/a
	Percent		i.d.	n/a
Faculty member or instructor	Count		i.d.	n/a
	Percent		i.d.	n/a
Resident Advisor (RA) or Hall Director	Count		i.d.	n/a
	Percent		i.d.	n/a
The person I report to at my campus job	Count		i.d.	n/a
	Percent		i.d.	n/a
Office of University Compliance and Integrity	Count		i.d.	n/a
	Percent		i.d.	n/a
Legal Affairs	Count		i.d.	n/a
	Percent		i.d.	n/a
Office of Institutional Equity	Count		i.d.	n/a

	Percent	i.d.	n/a
Title IX Office	Count	i.d.	n/a
	Percent	i.d.	n/a
Office of Student Conduct	Count	i.d.	n/a
	Percent	i.d.	n/a
Student Advocacy Center	Count	i.d.	n/a
	Percent	i.d.	n/a
Other staff member	Count	i.d.	n/a
	Percent	i.d.	n/a
Anonymous Reporting Line	Count	i.d.	n/a
	Percent	i.d.	n/a
Bias Assessment Response Team (BART)	Count	i.d.	n/a
	Percent	i.d.	n/a
Leader of a student group or organization	Count	i.d.	n/a
	Percent	i.d.	n/a
University or campus police	Count	i.d.	n/a
	Percent	i.d.	n/a
Local police	Count	i.d.	n/a
	Percent	i.d.	n/a
External authority other than local police	Count	i.d.	n/a
	Percent	i.d.	n/a
Other	Count	i.d.	n/a
	Percent	i.d.	n/a
Subtotal First report location	Count	i.d.	n/a
	Percent	i.d.	n/a
I did not report my observation	Count	i.d.	n/a
	Percent	i.d.	n/a
Total All responses	Count	i.d.	n/a
	Percent	i.d.	n/a

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

First Report Location - Financial misconduct (e.g., falsifying expense reports, embezzlement) [Graduate students]			OSU student groups	
			Undergraduate students	Graduate students
My advisor(s)	Count		n/a	i.d.
	Percent		n/a	i.d.
Another faculty member	Count		n/a	i.d.
	Percent		n/a	i.d.
My Dean or my Department Head/School Director	Count		n/a	i.d.
	Percent		n/a	i.d.
The person I report to at my campus job	Count		n/a	i.d.
	Percent		n/a	i.d.
Human Resources within my college/ campus/administrative unit	Count		n/a	i.d.
	Percent		n/a	i.d.
Office of University Compliance and Integrity	Count		n/a	i.d.
	Percent		n/a	i.d.
Legal Affairs	Count		n/a	i.d.
	Percent		n/a	i.d.
Office of Institutional Equity	Count		n/a	i.d.
	Percent		n/a	i.d.
Title IX Office	Count		n/a	i.d.
	Percent		n/a	i.d.
Office of Student Conduct	Count		n/a	i.d.
	Percent		n/a	i.d.
Student Advocacy Center	Count		n/a	i.d.
	Percent		n/a	i.d.
Other staff member	Count		n/a	i.d.
	Percent		n/a	i.d.
Anonymous Reporting Line	Count		n/a	i.d.

	Percent	n/a	i.d.
Bias Assessment Response Team	Count	n/a	i.d.
(BART)	Percent	n/a	i.d.
Leader of a student group or organization	Count	n/a	i.d.
	Percent	n/a	i.d.
University or campus police	Count	n/a	i.d.
	Percent	n/a	i.d.
Local police	Count	n/a	i.d.
	Percent	n/a	i.d.
External authority other than local police	Count	n/a	i.d.
	Percent	n/a	i.d.
Other	Count	n/a	i.d.
	Percent	n/a	i.d.
Subtotal First report location	Count	n/a	i.d.
	Percent	n/a	i.d.
I did not report my observation	Count	n/a	i.d.
	Percent	n/a	i.d.
Total All responses	Count	n/a	i.d.
	Percent	n/a	i.d.

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

First Report Location - Hazing (e.g., humiliating or dangerous activity required to join a group) [Undergraduate students]		OSU student groups	
		Undergraduate students	Graduate students
My Dean or my Department Head/School Director	Count	i.d.	n/a
	Percent	i.d.	n/a
Faculty member or instructor	Count	i.d.	n/a
	Percent	i.d.	n/a
Resident Advisor (RA) or Hall Director	Count	i.d.	n/a
	Percent	i.d.	n/a
The person I report to at my campus job	Count	i.d.	n/a

	Percent	i.d.	n/a
Office of University Compliance and Integrity	Count	i.d.	n/a
	Percent	i.d.	n/a
Legal Affairs	Count	i.d.	n/a
	Percent	i.d.	n/a
Office of Institutional Equity	Count	i.d.	n/a
	Percent	i.d.	n/a
Title IX Office	Count	i.d.	n/a
	Percent	i.d.	n/a
Office of Student Conduct	Count	i.d.	n/a
	Percent	i.d.	n/a
Student Advocacy Center	Count	i.d.	n/a
	Percent	i.d.	n/a
Other staff member	Count	i.d.	n/a
	Percent	i.d.	n/a
Anonymous Reporting Line	Count	i.d.	n/a
	Percent	i.d.	n/a
Bias Assessment Response Team (BART)	Count	i.d.	n/a
	Percent	i.d.	n/a
Leader of a student group or organization	Count	i.d.	n/a
	Percent	i.d.	n/a
University or campus police	Count	i.d.	n/a
	Percent	i.d.	n/a
Local police	Count	i.d.	n/a
	Percent	i.d.	n/a
External authority other than local police	Count	i.d.	n/a
	Percent	i.d.	n/a
Other	Count	i.d.	n/a
	Percent	i.d.	n/a
Subtotal First report location	Count	i.d.	n/a
	Percent	i.d.	n/a
I did not report my observation	Count	i.d.	n/a

Total All responses	Percent	i.d.	n/a
	Count	i.d.	n/a
	Percent	i.d.	n/a

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

		OSU student groups	
		Undergraduate students	Graduate students
First Report Location - Hazing (e.g., humiliating or dangerous activity required to join a group) [Graduate students]			
My advisor(s)	Count	n/a	i.d.
	Percent	n/a	i.d.
Another faculty member	Count	n/a	i.d.
	Percent	n/a	i.d.
My Dean or my Department Head/School Director	Count	n/a	i.d.
	Percent	n/a	i.d.
The person I report to at my campus job	Count	n/a	i.d.
	Percent	n/a	i.d.
Human Resources within my college/ campus/administrative unit	Count	n/a	i.d.
	Percent	n/a	i.d.
Office of University Compliance and Integrity	Count	n/a	i.d.
	Percent	n/a	i.d.
Legal Affairs	Count	n/a	i.d.
	Percent	n/a	i.d.
Office of Institutional Equity	Count	n/a	i.d.
	Percent	n/a	i.d.
Title IX Office	Count	n/a	i.d.
	Percent	n/a	i.d.
Office of Student Conduct	Count	n/a	i.d.
	Percent	n/a	i.d.

Student Advocacy Center	Count	n/a	i.d.
	Percent	n/a	i.d.
Other staff member	Count	n/a	i.d.
	Percent	n/a	i.d.
Anonymous Reporting Line	Count	n/a	i.d.
	Percent	n/a	i.d.
Bias Assessment Response Team (BART)	Count	n/a	i.d.
	Percent	n/a	i.d.
Leader of a student group or organization	Count	n/a	i.d.
	Percent	n/a	i.d.
University or campus police	Count	n/a	i.d.
	Percent	n/a	i.d.
Local police	Count	n/a	i.d.
	Percent	n/a	i.d.
External authority other than local police	Count	n/a	i.d.
	Percent	n/a	i.d.
Other	Count	n/a	i.d.
	Percent	n/a	i.d.
Subtotal First report location	Count	n/a	i.d.
	Percent	n/a	i.d.
I did not report my observation	Count	n/a	i.d.
	Percent	n/a	i.d.
Total All responses	Count	n/a	i.d.
	Percent	n/a	i.d.

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

		OSU student groups	
		Undergraduate students	Graduate students
First Report Location - Research misconduct [Undergraduate students]			
My Dean or my Department Head/School Director	Count	i.d.	n/a
	Percent	i.d.	n/a

Faculty member or instructor	Count	i.d.	n/a
	Percent	i.d.	n/a
Resident Advisor (RA) or Hall Director	Count	i.d.	n/a
	Percent	i.d.	n/a
The person I report to at my campus job	Count	i.d.	n/a
	Percent	i.d.	n/a
Office of University Compliance and Integrity	Count	i.d.	n/a
	Percent	i.d.	n/a
Legal Affairs	Count	i.d.	n/a
	Percent	i.d.	n/a
Office of Institutional Equity	Count	i.d.	n/a
	Percent	i.d.	n/a
Title IX Office	Count	i.d.	n/a
	Percent	i.d.	n/a
Office of Student Conduct	Count	i.d.	n/a
	Percent	i.d.	n/a
Student Advocacy Center	Count	i.d.	n/a
	Percent	i.d.	n/a
Other staff member	Count	i.d.	n/a
	Percent	i.d.	n/a
Anonymous Reporting Line	Count	i.d.	n/a
	Percent	i.d.	n/a
Bias Assessment Response Team (BART)	Count	i.d.	n/a
	Percent	i.d.	n/a
Leader of a student group or organization	Count	i.d.	n/a
	Percent	i.d.	n/a
University or campus police	Count	i.d.	n/a
	Percent	i.d.	n/a
Local police	Count	i.d.	n/a
	Percent	i.d.	n/a
External authority other than local police	Count	i.d.	n/a
	Percent	i.d.	n/a

Other	Count	i.d.	n/a
	Percent	i.d.	n/a
Subtotal First report location	Count	i.d.	n/a
	Percent	i.d.	n/a
I did not report my observation	Count	i.d.	n/a
	Percent	i.d.	n/a
Total All responses	Count	i.d.	n/a
	Percent	i.d.	n/a

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

		OSU student groups	
		Undergraduate students	Graduate students
First Report Location - Research misconduct [Graduate students]			
My advisor(s)	Count	n/a	i.d.
	Percent	n/a	i.d.
Another faculty member	Count	n/a	i.d.
	Percent	n/a	i.d.
My Dean or my Department Head/School Director	Count	n/a	i.d.
	Percent	n/a	i.d.
The person I report to at my campus job	Count	n/a	i.d.
	Percent	n/a	i.d.
Human Resources within my college/campus/administrative unit	Count	n/a	i.d.
	Percent	n/a	i.d.
Office of University Compliance and Integrity	Count	n/a	i.d.
	Percent	n/a	i.d.
Legal Affairs	Count	n/a	i.d.
	Percent	n/a	i.d.
Office of Institutional Equity	Count	n/a	i.d.
	Percent	n/a	i.d.
Title IX Office	Count	n/a	i.d.

	Percent	n/a	i.d.
Office of Student Conduct	Count	n/a	i.d.
	Percent	n/a	i.d.
Student Advocacy Center	Count	n/a	i.d.
	Percent	n/a	i.d.
Other staff member	Count	n/a	i.d.
	Percent	n/a	i.d.
Anonymous Reporting Line	Count	n/a	i.d.
	Percent	n/a	i.d.
Bias Assessment Response Team (BART)	Count	n/a	i.d.
	Percent	n/a	i.d.
Leader of a student group or organization	Count	n/a	i.d.
	Percent	n/a	i.d.
University or campus police	Count	n/a	i.d.
	Percent	n/a	i.d.
Local police	Count	n/a	i.d.
	Percent	n/a	i.d.
External authority other than local police	Count	n/a	i.d.
	Percent	n/a	i.d.
Other	Count	n/a	i.d.
	Percent	n/a	i.d.
Subtotal First report location	Count	n/a	i.d.
	Percent	n/a	i.d.
I did not report my observation	Count	n/a	i.d.
	Percent	n/a	i.d.
Total All responses	Count	n/a	i.d.
	Percent	n/a	i.d.

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

OSU student groups

First Report Location - Sexual harassment, sexual misconduct, or relationship violence [Undergraduate students]			Undergraduate students	Graduate students
My Dean or my Department Head/School Director	Count		2	n/a
	Percent		4%	n/a
Faculty member or instructor	Count		3	n/a
	Percent		5%	n/a
Resident Advisor (RA) or Hall Director	Count		8	n/a
	Percent		15%	n/a
The person I report to at my campus job	Count		3	n/a
	Percent		5%	n/a
Office of University Compliance and Integrity	Count		0	n/a
	Percent		0%	n/a
Legal Affairs	Count		3	n/a
	Percent		5%	n/a
Office of Institutional Equity	Count		0	n/a
	Percent		0%	n/a
Title IX Office	Count		4	n/a
	Percent		7%	n/a
Office of Student Conduct	Count		1	n/a
	Percent		2%	n/a
Student Advocacy Center	Count		0	n/a
	Percent		0%	n/a
Other staff member	Count		2	n/a
	Percent		4%	n/a
Anonymous Reporting Line	Count		6	n/a
	Percent		11%	n/a
Bias Assessment Response Team (BART)	Count		1	n/a
	Percent		2%	n/a
Leader of a student group or organization	Count		1	n/a
	Percent		2%	n/a
University or campus police	Count		1	n/a

	Percent	2%	n/a
Local police	Count	3	n/a
	Percent	5%	n/a
External authority other than local police	Count	0	n/a
	Percent	0%	n/a
Other	Count	17	n/a
	Percent	31%	n/a
Subtotal First report location	Count	55	n/a
	Percent	100%	n/a
I did not report my observation	Count	97	n/a
	Percent	64%	n/a
Total All responses	Count	152	n/a
	Percent	100%	n/a

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

First Report Location - Sexual harassment, sexual misconduct, or relationship violence [Graduate students]		OSU student groups	
		Undergraduate students	Graduate students
My advisor(s)	Count	n/a	i.d.
	Percent	n/a	i.d.
Another faculty member	Count	n/a	i.d.
	Percent	n/a	i.d.
My Dean or my Department Head/School Director	Count	n/a	i.d.
	Percent	n/a	i.d.
The person I report to at my campus job	Count	n/a	i.d.
	Percent	n/a	i.d.
Human Resources within my college/campus/administrative unit	Count	n/a	i.d.
	Percent	n/a	i.d.
Office of University Compliance and Integrity	Count	n/a	i.d.
	Percent	n/a	i.d.

Legal Affairs	Count	n/a	i.d.
	Percent	n/a	i.d.
Office of Institutional Equity	Count	n/a	i.d.
	Percent	n/a	i.d.
Title IX Office	Count	n/a	i.d.
	Percent	n/a	i.d.
Office of Student Conduct	Count	n/a	i.d.
	Percent	n/a	i.d.
Student Advocacy Center	Count	n/a	i.d.
	Percent	n/a	i.d.
Other staff member	Count	n/a	i.d.
	Percent	n/a	i.d.
Anonymous Reporting Line	Count	n/a	i.d.
	Percent	n/a	i.d.
Bias Assessment Response Team (BART)	Count	n/a	i.d.
	Percent	n/a	i.d.
Leader of a student group or organization	Count	n/a	i.d.
	Percent	n/a	i.d.
University or campus police	Count	n/a	i.d.
	Percent	n/a	i.d.
Local police	Count	n/a	i.d.
	Percent	n/a	i.d.
External authority other than local police	Count	n/a	i.d.
	Percent	n/a	i.d.
Other	Count	n/a	i.d.
	Percent	n/a	i.d.
Subtotal First report location	Count	n/a	i.d.
	Percent	n/a	i.d.
I did not report my observation	Count	n/a	i.d.
	Percent	n/a	i.d.
Total All responses	Count	n/a	i.d.
	Percent	n/a	i.d.

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

			OSU student groups	
			Undergraduate students	Graduate students
First Report Location - Stealing or theft [Undergraduate students]				
My Dean or my Department Head/School Director	Count		0	n/a
	Percent		0%	n/a
Faculty member or instructor	Count		1	n/a
	Percent		3%	n/a
Resident Advisor (RA) or Hall Director	Count		4	n/a
	Percent		10%	n/a
The person I report to at my campus job	Count		2	n/a
	Percent		5%	n/a
Office of University Compliance and Integrity	Count		0	n/a
	Percent		0%	n/a
Legal Affairs	Count		0	n/a
	Percent		0%	n/a
Office of Institutional Equity	Count		0	n/a
	Percent		0%	n/a
Title IX Office	Count		0	n/a
	Percent		0%	n/a
Office of Student Conduct	Count		0	n/a
	Percent		0%	n/a
Student Advocacy Center	Count		0	n/a
	Percent		0%	n/a
Other staff member	Count		2	n/a
	Percent		5%	n/a
Anonymous Reporting Line	Count		1	n/a
	Percent		3%	n/a
Bias Assessment Response Team (BART)	Count		0	n/a

(BART)	Percent	0%	n/a
Leader of a student group or organization	Count	1	n/a
	Percent	3%	n/a
University or campus police	Count	11	n/a
	Percent	28%	n/a
Local police	Count	13	n/a
	Percent	33%	n/a
External authority other than local police	Count	1	n/a
	Percent	3%	n/a
Other	Count	4	n/a
	Percent	10%	n/a
Subtotal First report location	Count	40	n/a
	Percent	100%	n/a
I did not report my observation	Count	83	n/a
	Percent	67%	n/a
Total All responses	Count	123	n/a
	Percent	100%	n/a

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

		OSU student groups	
		Undergraduate students	Graduate students
First Report Location - Stealing or theft [Graduate students]			
My advisor(s)	Count	n/a	i.d.
	Percent	n/a	i.d.
Another faculty member	Count	n/a	i.d.
	Percent	n/a	i.d.
My Dean or my Department Head/School Director	Count	n/a	i.d.
	Percent	n/a	i.d.
The person I report to at my campus job	Count	n/a	i.d.
	Percent	n/a	i.d.

Human Resources within my college/ campus/administrative unit	Count	n/a	i.d.
	Percent	n/a	i.d.
Office of University Compliance and Integrity	Count	n/a	i.d.
	Percent	n/a	i.d.
Legal Affairs	Count	n/a	i.d.
	Percent	n/a	i.d.
Office of Institutional Equity	Count	n/a	i.d.
	Percent	n/a	i.d.
Title IX Office	Count	n/a	i.d.
	Percent	n/a	i.d.
Office of Student Conduct	Count	n/a	i.d.
	Percent	n/a	i.d.
Student Advocacy Center	Count	n/a	i.d.
	Percent	n/a	i.d.
Other staff member	Count	n/a	i.d.
	Percent	n/a	i.d.
Anonymous Reporting Line	Count	n/a	i.d.
	Percent	n/a	i.d.
Bias Assessment Response Team (BART)	Count	n/a	i.d.
	Percent	n/a	i.d.
Leader of a student group or organization	Count	n/a	i.d.
	Percent	n/a	i.d.
University or campus police	Count	n/a	i.d.
	Percent	n/a	i.d.
Local police	Count	n/a	i.d.
	Percent	n/a	i.d.
External authority other than local police	Count	n/a	i.d.
	Percent	n/a	i.d.
Other	Count	n/a	i.d.
	Percent	n/a	i.d.

Subtotal First report location	Count	n/a	i.d.
	Percent	n/a	i.d.
I did not report my observation	Count	n/a	i.d.
	Percent	n/a	i.d.
Total All responses	Count	n/a	i.d.
	Percent	n/a	i.d.

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

			OSU student groups	
			Undergraduate students	Graduate students
First Report Location - Substance abuse by a faculty member or staff [Undergraduate students]				
My Dean or my Department Head/School Director	Count		i.d.	n/a
	Percent		i.d.	n/a
Faculty member or instructor	Count		i.d.	n/a
	Percent		i.d.	n/a
Resident Advisor (RA) or Hall Director	Count		i.d.	n/a
	Percent		i.d.	n/a
The person I report to at my campus job	Count		i.d.	n/a
	Percent		i.d.	n/a
Office of University Compliance and Integrity	Count		i.d.	n/a
	Percent		i.d.	n/a
Legal Affairs	Count		i.d.	n/a
	Percent		i.d.	n/a
Office of Institutional Equity	Count		i.d.	n/a
	Percent		i.d.	n/a
Title IX Office	Count		i.d.	n/a
	Percent		i.d.	n/a
Office of Student Conduct	Count		i.d.	n/a
	Percent		i.d.	n/a
Student Advocacy Center	Count		i.d.	n/a

	Percent	i.d.	n/a
Other staff member	Count	i.d.	n/a
	Percent	i.d.	n/a
Anonymous Reporting Line	Count	i.d.	n/a
	Percent	i.d.	n/a
Bias Assessment Response Team (BART)	Count	i.d.	n/a
	Percent	i.d.	n/a
Leader of a student group or organization	Count	i.d.	n/a
	Percent	i.d.	n/a
University or campus police	Count	i.d.	n/a
	Percent	i.d.	n/a
Local police	Count	i.d.	n/a
	Percent	i.d.	n/a
External authority other than local police	Count	i.d.	n/a
	Percent	i.d.	n/a
Other	Count	i.d.	n/a
	Percent	i.d.	n/a
Subtotal First report location	Count	i.d.	n/a
	Percent	i.d.	n/a
I did not report my observation	Count	i.d.	n/a
	Percent	i.d.	n/a
Total All responses	Count	i.d.	n/a
	Percent	i.d.	n/a

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

		OSU student groups	
		Undergraduate students	Graduate students
First Report Location - Substance abuse by a faculty member or staff [Graduate students]			
My advisor(s)	Count	n/a	i.d.
	Percent	n/a	i.d.
Another faculty member	Count	n/a	i.d.

	Percent	n/a	i.d.
My Dean or my Department Head/School Director	Count	n/a	i.d.
	Percent	n/a	i.d.
The person I report to at my campus job	Count	n/a	i.d.
	Percent	n/a	i.d.
Human Resources within my college/campus/administrative unit	Count	n/a	i.d.
	Percent	n/a	i.d.
Office of University Compliance and Integrity	Count	n/a	i.d.
	Percent	n/a	i.d.
Legal Affairs	Count	n/a	i.d.
	Percent	n/a	i.d.
Office of Institutional Equity	Count	n/a	i.d.
	Percent	n/a	i.d.
Title IX Office	Count	n/a	i.d.
	Percent	n/a	i.d.
Office of Student Conduct	Count	n/a	i.d.
	Percent	n/a	i.d.
Student Advocacy Center	Count	n/a	i.d.
	Percent	n/a	i.d.
Other staff member	Count	n/a	i.d.
	Percent	n/a	i.d.
Anonymous Reporting Line	Count	n/a	i.d.
	Percent	n/a	i.d.
Bias Assessment Response Team (BART)	Count	n/a	i.d.
	Percent	n/a	i.d.
Leader of a student group or organization	Count	n/a	i.d.
	Percent	n/a	i.d.
University or campus police	Count	n/a	i.d.
	Percent	n/a	i.d.
Local police	Count	n/a	i.d.

	Percent	n/a	i.d.
External authority other than local police	Count	n/a	i.d.
	Percent	n/a	i.d.
Other	Count	n/a	i.d.
	Percent	n/a	i.d.
Subtotal First report location	Count	n/a	i.d.
	Percent	n/a	i.d.
I did not report my observation	Count	n/a	i.d.
	Percent	n/a	i.d.
Total All responses	Count	n/a	i.d.
	Percent	n/a	i.d.

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

		OSU student groups	
		Undergraduate students	Graduate students
First Report Location - Substance abuse by a student [Undergraduate students]			
My Dean or my Department Head/School Director	Count	0	n/a
	Percent	0%	n/a
Faculty member or instructor	Count	0	n/a
	Percent	0%	n/a
Resident Advisor (RA) or Hall Director	Count	15	n/a
	Percent	39%	n/a
The person I report to at my campus job	Count	1	n/a
	Percent	3%	n/a
Office of University Compliance and Integrity	Count	0	n/a
	Percent	0%	n/a
Legal Affairs	Count	0	n/a
	Percent	0%	n/a
Office of Institutional Equity	Count	0	n/a
	Percent	0%	n/a
Title IX Office	Count	0	n/a

	Percent	0%	n/a
Office of Student Conduct	Count	2	n/a
	Percent	5%	n/a
Student Advocacy Center	Count	0	n/a
	Percent	0%	n/a
Other staff member	Count	1	n/a
	Percent	3%	n/a
Anonymous Reporting Line	Count	3	n/a
	Percent	8%	n/a
Bias Assessment Response Team (BART)	Count	0	n/a
	Percent	0%	n/a
Leader of a student group or organization	Count	3	n/a
	Percent	8%	n/a
University or campus police	Count	0	n/a
	Percent	0%	n/a
Local police	Count	1	n/a
	Percent	3%	n/a
External authority other than local police	Count	0	n/a
	Percent	0%	n/a
Other	Count	12	n/a
	Percent	32%	n/a
Subtotal First report location	Count	38	n/a
	Percent	100%	n/a
I did not report my observation	Count	326	n/a
	Percent	90%	n/a
Total All responses	Count	364	n/a
	Percent	100%	n/a

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

OSU student groups

First Report Location - Substance abuse by a student [Graduate students]		Undergraduate students	Graduate students
My advisor(s)	Count	n/a	i.d.
	Percent	n/a	i.d.
Another faculty member	Count	n/a	i.d.
	Percent	n/a	i.d.
My Dean or my Department Head/School Director	Count	n/a	i.d.
	Percent	n/a	i.d.
The person I report to at my campus job	Count	n/a	i.d.
	Percent	n/a	i.d.
Human Resources within my college/campus/administrative unit	Count	n/a	i.d.
	Percent	n/a	i.d.
Office of University Compliance and Integrity	Count	n/a	i.d.
	Percent	n/a	i.d.
Legal Affairs	Count	n/a	i.d.
	Percent	n/a	i.d.
Office of Institutional Equity	Count	n/a	i.d.
	Percent	n/a	i.d.
Title IX Office	Count	n/a	i.d.
	Percent	n/a	i.d.
Office of Student Conduct	Count	n/a	i.d.
	Percent	n/a	i.d.
Student Advocacy Center	Count	n/a	i.d.
	Percent	n/a	i.d.
Other staff member	Count	n/a	i.d.
	Percent	n/a	i.d.
Anonymous Reporting Line	Count	n/a	i.d.
	Percent	n/a	i.d.
Bias Assessment Response Team (BART)	Count	n/a	i.d.
	Percent	n/a	i.d.

Leader of a student group or organization	Count	n/a	i.d.
	Percent	n/a	i.d.
University or campus police	Count	n/a	i.d.
	Percent	n/a	i.d.
Local police	Count	n/a	i.d.
	Percent	n/a	i.d.
External authority other than local police	Count	n/a	i.d.
	Percent	n/a	i.d.
Other	Count	n/a	i.d.
	Percent	n/a	i.d.
Subtotal First report location	Count	n/a	i.d.
	Percent	n/a	i.d.
I did not report my observation	Count	n/a	i.d.
	Percent	n/a	i.d.
Total All responses	Count	n/a	i.d.
	Percent	n/a	i.d.

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

First Report Location - Other violations of University policies, the Code of Student Conduct, or the law [Undergraduate students]		OSU student groups	
		Undergraduate students	Graduate students
My Dean or my Department Head/School Director	Count	2	n/a
	Percent	10%	n/a
Faculty member or instructor	Count	1	n/a
	Percent	5%	n/a
Resident Advisor (RA) or Hall Director	Count	3	n/a
	Percent	15%	n/a
The person I report to at my campus job	Count	3	n/a
	Percent	15%	n/a
Office of University Compliance and Integrity	Count	2	n/a
	Percent	10%	n/a

Legal Affairs	Count	0	n/a
	Percent	0%	n/a
Office of Institutional Equity	Count	0	n/a
	Percent	0%	n/a
Title IX Office	Count	0	n/a
	Percent	0%	n/a
Office of Student Conduct	Count	1	n/a
	Percent	5%	n/a
Student Advocacy Center	Count	0	n/a
	Percent	0%	n/a
Other staff member	Count	2	n/a
	Percent	10%	n/a
Anonymous Reporting Line	Count	0	n/a
	Percent	0%	n/a
Bias Assessment Response Team (BART)	Count	0	n/a
	Percent	0%	n/a
Leader of a student group or organization	Count	1	n/a
	Percent	5%	n/a
University or campus police	Count	0	n/a
	Percent	0%	n/a
Local police	Count	2	n/a
	Percent	10%	n/a
External authority other than local police	Count	1	n/a
	Percent	5%	n/a
Other	Count	2	n/a
	Percent	10%	n/a
Subtotal First report location	Count	20	n/a
	Percent	100%	n/a
I did not report my observation	Count	95	n/a
	Percent	83%	n/a
Total All responses	Count	115	n/a

Percent	100%	n/a
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Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

First Report Location - Other violations of University policies, the Code of Student Conduct, or the law [Graduate students]			OSU student groups	
			Undergraduate students	Graduate students
My advisor(s)	Count		n/a	i.d.
	Percent		n/a	i.d.
Another faculty member	Count		n/a	i.d.
	Percent		n/a	i.d.
My Dean or my Department Head/School Director	Count		n/a	i.d.
	Percent		n/a	i.d.
The person I report to at my campus job	Count		n/a	i.d.
	Percent		n/a	i.d.
Human Resources within my college/campus/administrative unit	Count		n/a	i.d.
	Percent		n/a	i.d.
Office of University Compliance and Integrity	Count		n/a	i.d.
	Percent		n/a	i.d.
Legal Affairs	Count		n/a	i.d.
	Percent		n/a	i.d.
Office of Institutional Equity	Count		n/a	i.d.
	Percent		n/a	i.d.
Title IX Office	Count		n/a	i.d.
	Percent		n/a	i.d.
Office of Student Conduct	Count		n/a	i.d.
	Percent		n/a	i.d.
Student Advocacy Center	Count		n/a	i.d.
	Percent		n/a	i.d.

Other staff member	Count	n/a	i.d.
	Percent	n/a	i.d.
Anonymous Reporting Line	Count	n/a	i.d.
	Percent	n/a	i.d.
Bias Assessment Response Team (BART)	Count	n/a	i.d.
	Percent	n/a	i.d.
Leader of a student group or organization	Count	n/a	i.d.
	Percent	n/a	i.d.
University or campus police	Count	n/a	i.d.
	Percent	n/a	i.d.
Local police	Count	n/a	i.d.
	Percent	n/a	i.d.
External authority other than local police	Count	n/a	i.d.
	Percent	n/a	i.d.
Other	Count	n/a	i.d.
	Percent	n/a	i.d.
Subtotal First report location	Count	n/a	i.d.
	Percent	n/a	i.d.
I did not report my observation	Count	n/a	i.d.
	Percent	n/a	i.d.
Total All responses	Count	n/a	i.d.
	Percent	n/a	i.d.

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: My Dean or my Department Head/School Director [Undergraduate students]		OSU student groups	
		Undergraduate students	Graduate students
My Dean or my Department Head/School Director	Count	8	n/a
	Percent	4%	n/a
Not selected	Count	198	n/a

Total	Percent	96%	n/a
	Count	206	n/a
	Percent	100%	n/a

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: Faculty member or instructor [Undergraduate students]		OSU student groups	
		Undergraduate students	Graduate students
Faculty member or instructor	Count	44	n/a
	Percent	21%	n/a
Not selected	Count	162	n/a
	Percent	79%	n/a
Total	Count	206	n/a
	Percent	100%	n/a

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: Resident Advisor (RA) or Hall Director [Undergraduate students]		OSU student groups	
		Undergraduate students	Graduate students
Resident Advisor (RA) or Hall Director	Count	39	n/a
	Percent	19%	n/a
Not selected	Count	167	n/a
	Percent	81%	n/a
Total	Count	206	n/a
	Percent	100%	n/a

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: The person I report to at my campus job [Undergraduate students]		OSU student groups	
		Undergraduate students	Graduate students

The person I report to at my campus job	Count	17	n/a
	Percent	8%	n/a
Not selected	Count	189	n/a
	Percent	92%	n/a
Total	Count	206	n/a
	Percent	100%	n/a

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: Office of University Compliance and Integrity [Undergraduate students]			OSU student groups	
			Undergraduate students	Graduate students
Office of University Compliance and Integrity	Count	5	n/a	n/a
	Percent	2%	n/a	n/a
Not selected	Count	201	n/a	n/a
	Percent	98%	n/a	n/a
Total	Count	206	n/a	n/a
	Percent	100%	n/a	n/a

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: Legal Affairs [Undergraduate students]			OSU student groups	
			Undergraduate students	Graduate students
Legal Affairs	Count	5	n/a	n/a
	Percent	2%	n/a	n/a
Not selected	Count	201	n/a	n/a
	Percent	98%	n/a	n/a
Total	Count	206	n/a	n/a
	Percent	100%	n/a	n/a

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: Office of Institutional Equity [Undergraduate students]			OSU student groups	
			Undergraduate students	Graduate students
Office of Institutional Equity	Count		1	n/a
	Percent		0%	n/a
Not selected	Count		205	n/a
	Percent		100%	n/a
Total	Count		206	n/a
	Percent		100%	n/a

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: Title IX Office [Undergraduate students]			OSU student groups	
			Undergraduate students	Graduate students
Title IX Office	Count		5	n/a
	Percent		2%	n/a
Not selected	Count		201	n/a
	Percent		98%	n/a
Total	Count		206	n/a
	Percent		100%	n/a

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: Office of Student Conduct [Undergraduate students]			OSU student groups	
			Undergraduate students	Graduate students
Office of Student Conduct	Count		7	n/a
	Percent		3%	n/a
Not selected	Count		199	n/a
	Percent		97%	n/a

Total	Count	206	n/a
	Percent	100%	n/a

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: Student Advocacy Center [Undergraduate students]		OSU student groups	
		Undergraduate students	Graduate students
Student Advocacy Center	Count	3	n/a
	Percent	1%	n/a
Not selected	Count	203	n/a
	Percent	99%	n/a
Total	Count	206	n/a
	Percent	100%	n/a

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: Other staff member [Undergraduate students]		OSU student groups	
		Undergraduate students	Graduate students
Other staff member	Count	11	n/a
	Percent	5%	n/a
Not selected	Count	195	n/a
	Percent	95%	n/a
Total	Count	206	n/a
	Percent	100%	n/a

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: Anonymous Reporting Line [Undergraduate students]		OSU student groups	
		Undergraduate students	Graduate students
Anonymous Reporting Line	Count	14	n/a

	Percent	7%	n/a
Not selected	Count	192	n/a
	Percent	93%	n/a
Total	Count	206	n/a
	Percent	100%	n/a

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: Bias Assessment and Response Team (BART) [Undergraduate students]		OSU student groups	
		Undergraduate students	Graduate students
Bias Assessment and Response Team (BART)	Count	11	n/a
	Percent	5%	n/a
Not selected	Count	195	n/a
	Percent	95%	n/a
Total	Count	206	n/a
	Percent	100%	n/a

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: Leader of a student group or organization [Undergraduate students]		OSU student groups	
		Undergraduate students	Graduate students
Leader of a student group or organization	Count	13	n/a
	Percent	6%	n/a
Not selected	Count	193	n/a
	Percent	94%	n/a
Total	Count	206	n/a
	Percent	100%	n/a

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

		OSU student groups	
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To whom did you first report your observation? All behaviors: University or campus police [Undergraduate students]		Undergraduate students	Graduate students
University or campus police	Count	15	n/a
	Percent	7%	n/a
Not selected	Count	191	n/a
	Percent	93%	n/a
Total	Count	206	n/a
	Percent	100%	n/a

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: Local police [Undergraduate students]		OSU student groups	
		Undergraduate students	Graduate students
Local police	Count	19	n/a
	Percent	9%	n/a
Not selected	Count	187	n/a
	Percent	91%	n/a
Total	Count	206	n/a
	Percent	100%	n/a

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: External authority other than local police [Undergraduate students]		OSU student groups	
		Undergraduate students	Graduate students
External authority other than local police	Count	3	n/a
	Percent	1%	n/a
Not selected	Count	203	n/a
	Percent	99%	n/a
Total	Count	206	n/a
	Percent	100%	n/a

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: Other [Undergraduate students]		OSU student groups	
		Undergraduate students	Graduate students
Other	Count	52	n/a
	Percent	25%	n/a
Not selected	Count	154	n/a
	Percent	75%	n/a
Total	Count	206	n/a
	Percent	100%	n/a

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: My advisor(s) [Graduate students]		OSU student groups	
		Undergraduate students	Graduate students
My advisor(s)	Count	n/a	26
	Percent	n/a	26%
Not selected	Count	n/a	75
	Percent	n/a	74%
Total	Count	n/a	101
	Percent	n/a	100%

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: Another faculty member [Graduate students]		OSU student groups	
		Undergraduate students	Graduate students
Another faculty member	Count	n/a	27
	Percent	n/a	27%
Not selected	Count	n/a	74

Total	Percent	n/a	73%
	Count	n/a	101
	Percent	n/a	100%

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: My Dean or my Department Head/School Director [Graduate students]		OSU student groups	
		Undergraduate students	Graduate students
My Dean or my Department Head/School Director	Count	n/a	13
	Percent	n/a	13%
Not selected	Count	n/a	88
	Percent	n/a	87%
Total	Count	n/a	101
	Percent	n/a	100%

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: The person I report to at my campus job [Graduate students]		OSU student groups	
		Undergraduate students	Graduate students
The person I report to at my campus job	Count	n/a	0
	Percent	n/a	0%
Not selected	Count	n/a	101
	Percent	n/a	100%
Total	Count	n/a	101
	Percent	n/a	100%

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

OSU student groups

To whom did you first report your observation? All behaviors: Human Resources within my college/campus/ administrative unit [Graduate students]		Undergraduate students	Graduate students
Human Resources within my college/campus/ administrative unit	Count	n/a	9
	Percent	n/a	9%
Not selected	Count	n/a	92
	Percent	n/a	91%
Total	Count	n/a	101
	Percent	n/a	100%

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: Office of University Compliance and Integrity [Graduate students]		OSU student groups	
		Undergraduate students	Graduate students
Office of University Compliance and Integrity	Count	n/a	2
	Percent	n/a	2%
Not selected	Count	n/a	99
	Percent	n/a	98%
Total	Count	n/a	101
	Percent	n/a	100%

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: Legal Affairs [Graduate students]		OSU student groups	
		Undergraduate students	Graduate students
Legal Affairs	Count	n/a	0
	Percent	n/a	0%
Not selected	Count	n/a	101
	Percent	n/a	100%
Total	Count	n/a	101
	Percent	n/a	100%

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: Office of Institutional Equity [Graduate students]		OSU student groups	
		Undergraduate students	Graduate students
Office of Institutional Equity	Count	n/a	0
	Percent	n/a	0%
Not selected	Count	n/a	101
	Percent	n/a	100%
Total	Count	n/a	101
	Percent	n/a	100%

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: Title IX Office [Graduate students]		OSU student groups	
		Undergraduate students	Graduate students
Title IX Office	Count	n/a	1
	Percent	n/a	1%
Not selected	Count	n/a	100
	Percent	n/a	99%
Total	Count	n/a	101
	Percent	n/a	100%

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: Office of Student Conduct [Graduate students]		OSU student groups	
		Undergraduate students	Graduate students
Office of Student Conduct	Count	n/a	3
	Percent	n/a	3%
Not selected	Count	n/a	98

Total	Percent	n/a	97%
	Count	n/a	101
	Percent	n/a	100%

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: Student Advocacy Center [Graduate students]		OSU student groups	
		Undergraduate students	Graduate students
Student Advocacy Center	Count	n/a	1
	Percent	n/a	1%
Not selected	Count	n/a	100
	Percent	n/a	99%
Total	Count	n/a	101
	Percent	n/a	100%

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: Other staff member [Graduate students]		OSU student groups	
		Undergraduate students	Graduate students
Other staff member	Count	n/a	15
	Percent	n/a	15%
Not selected	Count	n/a	86
	Percent	n/a	85%
Total	Count	n/a	101
	Percent	n/a	100%

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: Anonymous Reporting Line [Graduate students]		OSU student groups	
		Undergraduate students	Graduate students

Anonymous Reporting Line	Count	n/a	2
	Percent	n/a	2%
Not selected	Count	n/a	99
	Percent	n/a	98%
Total	Count	n/a	101
	Percent	n/a	100%

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: Bias Assessment and Response Team (BART) [Graduate students]		OSU student groups	
		Undergraduate students	Graduate students
Bias Assessment and Response Team (BART)	Count	n/a	5
	Percent	n/a	5%
Not selected	Count	n/a	96
	Percent	n/a	95%
Total	Count	n/a	101
	Percent	n/a	100%

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: Leader of a student group or organization [Graduate students]		OSU student groups	
		Undergraduate students	Graduate students
Leader of a student group or organization	Count	n/a	2
	Percent	n/a	2%
Not selected	Count	n/a	99
	Percent	n/a	98%
Total	Count	n/a	101
	Percent	n/a	100%

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: University or campus police [Graduate students]		OSU student groups	
		Undergraduate students	Graduate students
University or campus police	Count	n/a	3
	Percent	n/a	3%
Not selected	Count	n/a	98
	Percent	n/a	97%
Total	Count	n/a	101
	Percent	n/a	100%

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: Local police [Graduate students]		OSU student groups	
		Undergraduate students	Graduate students
Local police	Count	n/a	0
	Percent	n/a	0%
Not selected	Count	n/a	101
	Percent	n/a	100%
Total	Count	n/a	101
	Percent	n/a	100%

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: External authority other than local police [Graduate students]		OSU student groups	
		Undergraduate students	Graduate students
External authority other than local police	Count	n/a	0
	Percent	n/a	0%
Not selected	Count	n/a	101

Total	Percent	n/a	100%
	Count	n/a	101
	Percent	n/a	100%

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

To whom did you first report your observation? All behaviors: Other [Graduate students]		OSU student groups	
		Undergraduate students	Graduate students
Other	Count	n/a	25
	Percent	n/a	25%
Not selected	Count	n/a	76
	Percent	n/a	75%
Total	Count	n/a	101
	Percent	n/a	100%

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

Reported versus not reported - Abusive or intimidating behavior that creates a hostile environment (e.g., bullying)		OSU student groups	
		Undergraduate students	Graduate students
		=	=
Reported	Count	42	31
	Percent	29%	36%
Did not report	Count	101	54
	Percent	71%	64%
Total	Count	143	85
	Percent	100%	100%

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

OSU student groups

Reported versus not reported - Cheating, plagiarism, or other violations of academic integrity		Undergraduate students	Graduate students
		<	>
Reported	Count	44	35
	Percent	17%	56%
Did not report	Count	217	28
	Percent	83%	44%
Total	Count	261	63
	Percent	100%	100%

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

Reported versus not reported - Acts of bias or discrimination		OSU student groups	
		Undergraduate students	Graduate students
		=	=
Reported	Count	62	41
	Percent	27%	38%
Did not report	Count	166	67
	Percent	73%	62%
Total	Count	228	108
	Percent	100%	100%

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

Reported versus not reported - Financial misconduct (e.g., falsifying expense reports, embezzlement)		OSU student groups	
		Undergraduate students	Graduate students
Reported	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Did not report	Count	i.d.	i.d.
	Percent	i.d.	i.d.

Total	Count	i.d.	i.d.
	Percent	i.d.	i.d.

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

Reported versus not reported - Hazing (e.g., humiliating or dangerous activity required to join a group)		OSU student groups	
		Undergraduate students	Graduate students
Reported	Count	11	i.d.
	Percent	18%	i.d.
Did not report	Count	49	i.d.
	Percent	82%	i.d.
Total	Count	60	i.d.
	Percent	100%	i.d.

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

Reported versus not reported - Research misconduct		OSU student groups	
		Undergraduate students	Graduate students
		=	=
Reported	Count	5	6
	Percent	25%	27%
Did not report	Count	15	16
	Percent	75%	73%
Total	Count	20	22
	Percent	100%	100%

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

Reported versus not reported - Sexual harassment, sexual misconduct, or relationship violence		OSU student groups	
		Undergraduate students	Graduate students

		=	=
Reported	Count	55	19
	Percent	36%	58%
Did not report	Count	97	14
	Percent	64%	42%
Total	Count	152	33
	Percent	100%	100%

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

		OSU student groups	
Reported versus not reported - Stealing or theft		Undergraduate students	Graduate students
Reported	Count	40	i.d.
	Percent	33%	i.d.
Did not report	Count	83	i.d.
	Percent	67%	i.d.
Total	Count	123	i.d.
	Percent	100%	i.d.

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

		OSU student groups	
Reported versus not reported - Substance abuse by a faculty member or staff		Undergraduate students	Graduate students
Reported	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Did not report	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Total	Count	i.d.	i.d.
	Percent	i.d.	i.d.

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

Reported versus not reported - Substance abuse by a student		OSU student groups	
		Undergraduate students	Graduate students
		=	=
Reported	Count	38	6
	Percent	10%	14%
Did not report	Count	326	37
	Percent	90%	86%
Total	Count	364	43
	Percent	100%	100%

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

Reported versus not reported - Other violations of University policies, the Code of Student Conduct, or the law		OSU student groups	
		Undergraduate students	Graduate students
		<	>
Reported	Count	20	16
	Percent	17%	46%
Did not report	Count	95	19
	Percent	83%	54%
Total	Count	115	35
	Percent	100%	100%

Note: Response options differed for undergraduate students and graduate students. Thus, results for Undergraduate students and results for Graduate students are reported separately, and Ohio State Students Overall cannot be calculated.

Other Report Location - Abusive or intimidating behavior that creates a hostile environment (e.g., bullying)		OSU student groups	
		Undergraduate students	Graduate students
The person I report to	Count	i.d.	i.d.
	Percent	i.d.	i.d.

My Dean or my Department Chair/School Director	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Human Resources within my unit	Count	n/a	i.d.
	Percent	n/a	i.d.
Office of University Compliance and Integrity	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Legal Affairs	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Office of Institutional Equity	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Title IX Office	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Office of Student Conduct	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Anonymous Reporting Line	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Bias Assessment Response Team (BART)	Count	i.d.	i.d.
	Percent	i.d.	i.d.
University or campus police	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Local police	Count	i.d.	i.d.
	Percent	i.d.	i.d.
External authority other than local police	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Faculty member or instructor	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Resident Advisor (RA) or Hall Director	Count	i.d.	n/a
	Percent	i.d.	n/a
My advisor(s)	Count	n/a	i.d.
	Percent	n/a	i.d.
Student Advocacy Center	Count	i.d.	i.d.
	Percent	i.d.	i.d.

Other staff member	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Leader of a student group or organization	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Other	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Subtotal of other report locations	Count	i.d.	i.d.
	Percent	i.d.	i.d.
I did not report to other places	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Total All responses	Count	i.d.	i.d.
	Percent	i.d.	i.d.

Note: Response options differed for undergraduate students and graduate students. Thus, Ohio State Students Overall cannot be calculated.

Other Report Location - Cheating, plagiarism, or other violations of academic integrity		OSU student groups	
		Undergraduate students	Graduate students
The person I report to	Count	i.d.	i.d.
	Percent	i.d.	i.d.
My Dean or my Department Chair/School Director	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Human Resources within my unit	Count	n/a	i.d.
	Percent	n/a	i.d.
Office of University Compliance and Integrity	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Legal Affairs	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Office of Institutional Equity	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Title IX Office	Count	i.d.	i.d.
	Percent	i.d.	i.d.

Office of Student Conduct	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Anonymous Reporting Line	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Bias Assessment Response Team (BART)	Count	i.d.	i.d.
	Percent	i.d.	i.d.
University or campus police	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Local police	Count	i.d.	i.d.
	Percent	i.d.	i.d.
External authority other than local police	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Faculty member or instructor	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Resident Advisor (RA) or Hall Director	Count	i.d.	n/a
	Percent	i.d.	n/a
My advisor(s)	Count	n/a	i.d.
	Percent	n/a	i.d.
Student Advocacy Center	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Other staff member	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Leader of a student group or organization	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Other	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Subtotal of other report locations	Count	i.d.	i.d.
	Percent	i.d.	i.d.
I did not report to other places	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Total All responses	Count	i.d.	i.d.
	Percent	i.d.	i.d.

Note: Response options differed for undergraduate students and graduate students. Thus, Ohio State Students Overall cannot be calculated.

Other Report Location - Acts of bias or discrimination			OSU student groups	
			Undergraduate students	Graduate students
The person I report to	Count		2	0
	Percent		8%	0%
My Dean or my Department Chair/School Director	Count		2	8
	Percent		8%	38%
Human Resources within my unit	Count		n/a	4
	Percent		n/a	19%
Office of University Compliance and Integrity	Count		1	2
	Percent		4%	10%
Legal Affairs	Count		1	2
	Percent		4%	10%
Office of Institutional Equity	Count		0	0
	Percent		0%	0%
Title IX Office	Count		3	3
	Percent		12%	14%
Office of Student Conduct	Count		1	1
	Percent		4%	5%
Anonymous Reporting Line	Count		0	0
	Percent		0%	0%
Bias Assessment Response Team (BART)	Count		8	0
	Percent		31%	0%
University or campus police	Count		2	0
	Percent		8%	0%
Local police	Count		1	1
	Percent		4%	5%
External authority other than local police	Count		0	3
	Percent		0%	14%

Faculty member or instructor	Count	6	7
	Percent	23%	33%
Resident Advisor (RA) or Hall Director	Count	5	n/a
	Percent	19%	n/a
My advisor(s)	Count	n/a	5
	Percent	n/a	24%
Student Advocacy Center	Count	3	3
	Percent	12%	14%
Other staff member	Count	4	6
	Percent	15%	29%
Leader of a student group or organization	Count	0	2
	Percent	0%	10%
Other	Count	4	2
	Percent	15%	10%
Subtotal of other report locations	Count	26	21
	Percent	100%	100%
I did not report to other places	Count	33	16
	Percent	56%	43%
Total All responses	Count	59	37
	Percent	100%	100%

Note: Response options differed for undergraduate students and graduate students. Thus, Ohio State Students Overall cannot be calculated.

		OSU student groups	
		Undergraduate students	Graduate students
Other Report Location - Financial misconduct (e.g., falsifying expense reports, embezzlement)			
The person I report to	Count	i.d.	i.d.
	Percent	i.d.	i.d.
My Dean or my Department Chair/School Director	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Human Resources within my unit	Count	n/a	i.d.
	Percent	n/a	i.d.

Office of University Compliance and Integrity	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Legal Affairs	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Office of Institutional Equity	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Title IX Office	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Office of Student Conduct	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Anonymous Reporting Line	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Bias Assessment Response Team (BART)	Count	i.d.	i.d.
	Percent	i.d.	i.d.
University or campus police	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Local police	Count	i.d.	i.d.
	Percent	i.d.	i.d.
External authority other than local police	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Faculty member or instructor	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Resident Advisor (RA) or Hall Director	Count	i.d.	n/a
	Percent	i.d.	n/a
My advisor(s)	Count	n/a	i.d.
	Percent	n/a	i.d.
Student Advocacy Center	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Other staff member	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Leader of a student group or organization	Count	i.d.	i.d.
	Percent	i.d.	i.d.

Other	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Subtotal of other report locations	Count	i.d.	i.d.
	Percent	i.d.	i.d.
I did not report to other places	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Total All responses	Count	i.d.	i.d.
	Percent	i.d.	i.d.

Note: Response options differed for undergraduate students and graduate students. Thus, Ohio State Students Overall cannot be calculated.

		OSU student groups	
		Undergraduate students	Graduate students
Other Report Location - Hazing (e.g., humiliating or dangerous activity required to join a group)			
The person I report to	Count	i.d.	i.d.
	Percent	i.d.	i.d.
My Dean or my Department Chair/School Director	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Human Resources within my unit	Count	n/a	i.d.
	Percent	n/a	i.d.
Office of University Compliance and Integrity	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Legal Affairs	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Office of Institutional Equity	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Title IX Office	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Office of Student Conduct	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Anonymous Reporting Line	Count	i.d.	i.d.
	Percent	i.d.	i.d.

Bias Assessment Response Team (BART)	Count	i.d.	i.d.
	Percent	i.d.	i.d.
University or campus police	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Local police	Count	i.d.	i.d.
	Percent	i.d.	i.d.
External authority other than local police	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Faculty member or instructor	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Resident Advisor (RA) or Hall Director	Count	i.d.	n/a
	Percent	i.d.	n/a
My advisor(s)	Count	n/a	i.d.
	Percent	n/a	i.d.
Student Advocacy Center	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Other staff member	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Leader of a student group or organization	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Other	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Subtotal of other report locations	Count	i.d.	i.d.
	Percent	i.d.	i.d.
I did not report to other places	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Total All responses	Count	i.d.	i.d.
	Percent	i.d.	i.d.

Note: Response options differed for undergraduate students and graduate students. Thus, Ohio State Students Overall cannot be calculated.

OSU student groups

Other Report Location - Research misconduct			Undergraduate students	Graduate students
The person I report to	Count		i.d.	i.d.
	Percent		i.d.	i.d.
My Dean or my Department Chair/School Director	Count		i.d.	i.d.
	Percent		i.d.	i.d.
Human Resources within my unit	Count		n/a	i.d.
	Percent		n/a	i.d.
Office of University Compliance and Integrity	Count		i.d.	i.d.
	Percent		i.d.	i.d.
Legal Affairs	Count		i.d.	i.d.
	Percent		i.d.	i.d.
Office of Institutional Equity	Count		i.d.	i.d.
	Percent		i.d.	i.d.
Title IX Office	Count		i.d.	i.d.
	Percent		i.d.	i.d.
Office of Student Conduct	Count		i.d.	i.d.
	Percent		i.d.	i.d.
Anonymous Reporting Line	Count		i.d.	i.d.
	Percent		i.d.	i.d.
Bias Assessment Response Team (BART)	Count		i.d.	i.d.
	Percent		i.d.	i.d.
University or campus police	Count		i.d.	i.d.
	Percent		i.d.	i.d.
Local police	Count		i.d.	i.d.
	Percent		i.d.	i.d.
External authority other than local police	Count		i.d.	i.d.
	Percent		i.d.	i.d.
Faculty member or instructor	Count		i.d.	i.d.
	Percent		i.d.	i.d.
Resident Advisor (RA) or Hall Director	Count		i.d.	n/a
	Percent		i.d.	n/a

My advisor(s)	Count	n/a	i.d.
	Percent	n/a	i.d.
Student Advocacy Center	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Other staff member	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Leader of a student group or organization	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Other	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Subtotal of other report locations	Count	i.d.	i.d.
	Percent	i.d.	i.d.
I did not report to other places	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Total All responses	Count	i.d.	i.d.
	Percent	i.d.	i.d.

Note: Response options differed for undergraduate students and graduate students. Thus, Ohio State Students Overall cannot be calculated.

Other Report Location - Sexual harassment, sexual misconduct, or relationship violence			OSU student groups	
			Undergraduate students	Graduate students
The person I report to	Count	5	i.d.	
	Percent	25%	i.d.	
My Dean or my Department Chair/School Director	Count	0	i.d.	
	Percent	0%	i.d.	
Human Resources within my unit	Count	n/a	i.d.	
	Percent	n/a	i.d.	
Office of University Compliance and Integrity	Count	3	i.d.	
	Percent	15%	i.d.	
Legal Affairs	Count	1	i.d.	
	Percent	5%	i.d.	

Office of Institutional Equity	Count	0	i.d.
	Percent	0%	i.d.
Title IX Office	Count	8	i.d.
	Percent	40%	i.d.
Office of Student Conduct	Count	6	i.d.
	Percent	30%	i.d.
Anonymous Reporting Line	Count	0	i.d.
	Percent	0%	i.d.
Bias Assessment Response Team (BART)	Count	1	i.d.
	Percent	5%	i.d.
University or campus police	Count	8	i.d.
	Percent	40%	i.d.
Local police	Count	5	i.d.
	Percent	25%	i.d.
External authority other than local police	Count	2	i.d.
	Percent	10%	i.d.
Faculty member or instructor	Count	5	i.d.
	Percent	25%	i.d.
Resident Advisor (RA) or Hall Director	Count	2	n/a
	Percent	10%	n/a
My advisor(s)	Count	n/a	i.d.
	Percent	n/a	i.d.
Student Advocacy Center	Count	5	i.d.
	Percent	25%	i.d.
Other staff member	Count	5	i.d.
	Percent	25%	i.d.
Leader of a student group or organization	Count	6	i.d.
	Percent	30%	i.d.
Other	Count	1	i.d.
	Percent	5%	i.d.
Subtotal of other report locations	Count	20	i.d.
	Percent	100%	i.d.

I did not report to other places	Count	30	i.d.
	Percent	60%	i.d.
Total All responses	Count	50	i.d.
	Percent	100%	i.d.

Note: Response options differed for undergraduate students and graduate students. Thus, Ohio State Students Overall cannot be calculated.

			OSU student groups	
			Undergraduate students	Graduate students
Other Report Location - Stealing or theft				
The person I report to	Count		i.d.	i.d.
	Percent		i.d.	i.d.
My Dean or my Department Chair/School Director	Count		i.d.	i.d.
	Percent		i.d.	i.d.
Human Resources within my unit	Count		n/a	i.d.
	Percent		n/a	i.d.
Office of University Compliance and Integrity	Count		i.d.	i.d.
	Percent		i.d.	i.d.
Legal Affairs	Count		i.d.	i.d.
	Percent		i.d.	i.d.
Office of Institutional Equity	Count		i.d.	i.d.
	Percent		i.d.	i.d.
Title IX Office	Count		i.d.	i.d.
	Percent		i.d.	i.d.
Office of Student Conduct	Count		i.d.	i.d.
	Percent		i.d.	i.d.
Anonymous Reporting Line	Count		i.d.	i.d.
	Percent		i.d.	i.d.
Bias Assessment Response Team (BART)	Count		i.d.	i.d.
	Percent		i.d.	i.d.
University or campus police	Count		i.d.	i.d.
	Percent		i.d.	i.d.

Local police	Count	i.d.	i.d.
	Percent	i.d.	i.d.
External authority other than local police	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Faculty member or instructor	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Resident Advisor (RA) or Hall Director	Count	i.d.	n/a
	Percent	i.d.	n/a
My advisor(s)	Count	n/a	i.d.
	Percent	n/a	i.d.
Student Advocacy Center	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Other staff member	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Leader of a student group or organization	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Other	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Subtotal of other report locations	Count	i.d.	i.d.
	Percent	i.d.	i.d.
I did not report to other places	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Total All responses	Count	i.d.	i.d.
	Percent	i.d.	i.d.

Note: Response options differed for undergraduate students and graduate students. Thus, Ohio State Students Overall cannot be calculated.

		OSU student groups	
		Undergraduate students	Graduate students
Other Report Location - Substance abuse by a faculty member or staff			
The person I report to	Count	i.d.	i.d.
	Percent	i.d.	i.d.

My Dean or my Department Chair/School Director	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Human Resources within my unit	Count	n/a	i.d.
	Percent	n/a	i.d.
Office of University Compliance and Integrity	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Legal Affairs	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Office of Institutional Equity	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Title IX Office	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Office of Student Conduct	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Anonymous Reporting Line	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Bias Assessment Response Team (BART)	Count	i.d.	i.d.
	Percent	i.d.	i.d.
University or campus police	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Local police	Count	i.d.	i.d.
	Percent	i.d.	i.d.
External authority other than local police	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Faculty member or instructor	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Resident Advisor (RA) or Hall Director	Count	i.d.	n/a
	Percent	i.d.	n/a
My advisor(s)	Count	n/a	i.d.
	Percent	n/a	i.d.
Student Advocacy Center	Count	i.d.	i.d.
	Percent	i.d.	i.d.

Other staff member	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Leader of a student group or organization	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Other	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Subtotal of other report locations	Count	i.d.	i.d.
	Percent	i.d.	i.d.
I did not report to other places	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Total All responses	Count	i.d.	i.d.
	Percent	i.d.	i.d.

Note: Response options differed for undergraduate students and graduate students. Thus, Ohio State Students Overall cannot be calculated.

Other Report Location - Substance abuse by a student		OSU student groups	
		Undergraduate students	Graduate students
The person I report to	Count	i.d.	i.d.
	Percent	i.d.	i.d.
My Dean or my Department Chair/School Director	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Human Resources within my unit	Count	n/a	i.d.
	Percent	n/a	i.d.
Office of University Compliance and Integrity	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Legal Affairs	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Office of Institutional Equity	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Title IX Office	Count	i.d.	i.d.
	Percent	i.d.	i.d.

Office of Student Conduct	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Anonymous Reporting Line	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Bias Assessment Response Team (BART)	Count	i.d.	i.d.
	Percent	i.d.	i.d.
University or campus police	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Local police	Count	i.d.	i.d.
	Percent	i.d.	i.d.
External authority other than local police	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Faculty member or instructor	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Resident Advisor (RA) or Hall Director	Count	i.d.	n/a
	Percent	i.d.	n/a
My advisor(s)	Count	n/a	i.d.
	Percent	n/a	i.d.
Student Advocacy Center	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Other staff member	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Leader of a student group or organization	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Other	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Subtotal of other report locations	Count	i.d.	i.d.
	Percent	i.d.	i.d.
I did not report to other places	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Total All responses	Count	i.d.	i.d.
	Percent	i.d.	i.d.

Note: Response options differed for undergraduate students and graduate students. Thus, Ohio State Students Overall cannot be calculated.

Other Report Location - Other violations of University policies, the Code of Student Conduct, or the law			OSU student groups	
			Undergraduate students	Graduate students
The person I report to	Count		i.d.	i.d.
	Percent		i.d.	i.d.
My Dean or my Department Chair/School Director	Count		i.d.	i.d.
	Percent		i.d.	i.d.
Human Resources within my unit	Count		n/a	i.d.
	Percent		n/a	i.d.
Office of University Compliance and Integrity	Count		i.d.	i.d.
	Percent		i.d.	i.d.
Legal Affairs	Count		i.d.	i.d.
	Percent		i.d.	i.d.
Office of Institutional Equity	Count		i.d.	i.d.
	Percent		i.d.	i.d.
Title IX Office	Count		i.d.	i.d.
	Percent		i.d.	i.d.
Office of Student Conduct	Count		i.d.	i.d.
	Percent		i.d.	i.d.
Anonymous Reporting Line	Count		i.d.	i.d.
	Percent		i.d.	i.d.
Bias Assessment Response Team (BART)	Count		i.d.	i.d.
	Percent		i.d.	i.d.
University or campus police	Count		i.d.	i.d.
	Percent		i.d.	i.d.
Local police	Count		i.d.	i.d.
	Percent		i.d.	i.d.
External authority other than local police	Count		i.d.	i.d.
	Percent		i.d.	i.d.

Faculty member or instructor	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Resident Advisor (RA) or Hall Director	Count	i.d.	n/a
	Percent	i.d.	n/a
My advisor(s)	Count	n/a	i.d.
	Percent	n/a	i.d.
Student Advocacy Center	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Other staff member	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Leader of a student group or organization	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Other	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Subtotal of other report locations	Count	i.d.	i.d.
	Percent	i.d.	i.d.
I did not report to other places	Count	i.d.	i.d.
	Percent	i.d.	i.d.
Total All responses	Count	i.d.	i.d.
	Percent	i.d.	i.d.

Note: Response options differed for undergraduate students and graduate students. Thus, Ohio State Students Overall cannot be calculated.

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Satisfaction with University's response to your report				
Test of Significant Differences			=	=
Satisfied + Very satisfied	Count	88	65	23
	Percent	40%	46%	29%
Very satisfied	Count	27	19	8
	Percent	12%	14%	10%

Satisfied	Count	61	46	15
	Percent	28%	33%	19%
Neither satisfied nor dissatisfied	Count	45	27	18
	Percent	21%	19%	23%
Dissatisfied	Count	33	21	12
	Percent	15%	15%	15%
Very dissatisfied	Count	52	27	25
	Percent	24%	19%	32%
Subtotal V. Satisfied thru V. Dissatisfied	Count	218	140	78
	Percent	100%	100%	100%
Don't know	Count	52	38	14
	Percent	17%	19%	14%
N/A – Process is still ongoing	Count	33	25	8
	Percent	11%	12%	8%
Total All responses	Count	303	203	100
	Percent	100%	100%	100%

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Reason for dissatisfaction - I do not know if any action was taken				
Test of Significant Differences			=	=
Yes	Count	57	36	21
	Percent	71%	77%	64%
No	Count	23	11	12
	Percent	29%	23%	36%
Subtotal Yes and No	Count	80	47	33
	Percent	100%	100%	100%
Don't know	Count	4	1	3
	Percent	5%	2%	8%
Total All responses	Count	84	48	36
	Percent	100%	100%	100%

Target Ethics Outcomes: Reason for dissatisfaction - The University chose not to pursue the matter			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				=	=
Yes	Count		42	28	14
	Percent		76%	85%	64%
No	Count		13	5	8
	Percent		24%	15%	36%
Subtotal Yes and No	Count		55	33	22
	Percent		100%	100%	100%
Don't know	Count		29	15	14
	Percent		35%	31%	39%
Total All responses	Count		84	48	36
	Percent		100%	100%	100%

Target Ethics Outcomes: Reason for dissatisfaction - The University told me what they did, but I didn't believe them			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				=	=
Yes	Count		17	12	5
	Percent		26%	34%	17%
No	Count		48	23	25
	Percent		74%	66%	83%
Subtotal Yes and No	Count		65	35	30
	Percent		100%	100%	100%
Don't know	Count		19	13	6
	Percent		23%	27%	17%
Total All responses	Count		84	48	36
	Percent		100%	100%	100%

Target Ethics Outcomes: Reason for dissatisfaction - Corrective action wasn't severe or complete enough			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				=	=
Yes	Count		54	30	24
	Percent		87%	86%	89%
No	Count		8	5	3
	Percent		13%	14%	11%
Subtotal Yes and No	Count		62	35	27
	Percent		100%	100%	100%
Don't know	Count		22	13	9
	Percent		26%	27%	25%
Total All responses	Count		84	48	36
	Percent		100%	100%	100%

Target Ethics Outcomes: Reason for dissatisfaction - My identity wasn't kept confidential			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				=	=
Yes	Count		21	12	9
	Percent		37%	39%	35%
No	Count		36	19	17
	Percent		63%	61%	65%
Subtotal Yes and No	Count		57	31	26
	Percent		100%	100%	100%
Don't know	Count		27	17	10
	Percent		32%	35%	28%
Total All responses	Count		84	48	36
	Percent		100%	100%	100%

Target Ethics Outcomes: Reason for dissatisfaction - I do not think the process was conducted fairly or with integrity			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				=	=
Yes	Count		42	18	24
	Percent		71%	60%	83%
No	Count		17	12	5
	Percent		29%	40%	17%
Subtotal Yes and No	Count		59	30	29
	Percent		100%	100%	100%
Don't know	Count		25	18	7
	Percent		30%	38%	19%
Total All responses	Count		84	48	36
	Percent		100%	100%	100%

Target Ethics Outcomes: Reason for dissatisfaction - Other			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				=	=
Yes	Count		17	9	8
	Percent		39%	38%	40%
No	Count		27	15	12
	Percent		61%	63%	60%
Subtotal Yes and No	Count		44	24	20
	Percent		100%	100%	100%
Don't know	Count		40	24	16
	Percent		48%	50%	44%
Total All responses	Count		84	48	36
	Percent		100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Experienced retaliation for reporting					
Test of Significant Differences				=	=
Yes	Count		39	21	18
	Percent		16%	12%	23%
No	Count		212	151	61
	Percent		84%	88%	77%
Subtotal Yes and No	Count		251	172	79
	Percent		100%	100%	100%
Don't know	Count		51	31	20
	Percent		17%	15%	20%
Total All responses	Count		302	203	99
	Percent		100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Type of Retaliation Experienced - Other people intentionally ignored me (gave me the cold shoulder)					
Yes	Count		i.d.	18	i.d.
	Percent		i.d.	86%	i.d.
No	Count		i.d.	3	i.d.
	Percent		i.d.	14%	i.d.
Subtotal Yes and No	Count		i.d.	21	i.d.
	Percent		i.d.	100%	i.d.
Don't know	Count		i.d.	0	i.d.
	Percent		i.d.	0%	i.d.
N/A	Count		i.d.	0	i.d.
	Percent		i.d.	0%	i.d.
Total All responses	Count		i.d.	21	i.d.

Percent	i.d.	100%	i.d.
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Target Ethics Outcomes: Type of Retaliation Experienced - I was given an unfavorable assignment			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Yes	Count		i.d.	i.d.	i.d.
	Percent		i.d.	i.d.	i.d.
No	Count		i.d.	i.d.	i.d.
	Percent		i.d.	i.d.	i.d.
Subtotal Yes and No	Count		i.d.	i.d.	i.d.
	Percent		i.d.	i.d.	i.d.
Don't know	Count		i.d.	i.d.	i.d.
	Percent		i.d.	i.d.	i.d.
N/A	Count		i.d.	i.d.	i.d.
	Percent		i.d.	i.d.	i.d.
Total All responses	Count		i.d.	i.d.	i.d.
	Percent		i.d.	i.d.	i.d.

Target Ethics Outcomes: Type of Retaliation Experienced - I was verbally abused			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Yes	Count		i.d.	14	i.d.
	Percent		i.d.	70%	i.d.
No	Count		i.d.	6	i.d.
	Percent		i.d.	30%	i.d.
Subtotal Yes and No	Count		i.d.	20	i.d.
	Percent		i.d.	100%	i.d.
Don't know	Count		i.d.	0	i.d.
	Percent		i.d.	0%	i.d.
N/A	Count		i.d.	1	i.d.

	Percent	i.d.	5%	i.d.
Total All responses	Count	i.d.	21	i.d.
	Percent	i.d.	100%	i.d.

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Type of Retaliation Experienced - I experienced physical harm to my person or property				
Yes	Count	i.d.	4	i.d.
	Percent	i.d.	20%	i.d.
No	Count	i.d.	16	i.d.
	Percent	i.d.	80%	i.d.
Subtotal Yes and No	Count	i.d.	20	i.d.
	Percent	i.d.	100%	i.d.
Don't know	Count	i.d.	0	i.d.
	Percent	i.d.	0%	i.d.
N/A	Count	i.d.	1	i.d.
	Percent	i.d.	5%	i.d.
Total All responses	Count	i.d.	21	i.d.
	Percent	i.d.	100%	i.d.

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Type of Retaliation Experienced - My contract was not renewed				
Yes	Count	n/a	i.d.	n/a
	Percent	n/a	i.d.	n/a
No	Count	n/a	i.d.	n/a
	Percent	n/a	i.d.	n/a
Subtotal Yes and No	Count	n/a	i.d.	n/a
	Percent	n/a	i.d.	n/a
Don't know	Count	n/a	i.d.	n/a

	Percent	n/a	i.d.	n/a
N/A	Count	n/a	i.d.	n/a
	Percent	n/a	i.d.	n/a
Total All responses	Count	n/a	i.d.	n/a
	Percent	n/a	i.d.	n/a

		Combined OSU student groups		
Target Ethics Outcomes: Type of Retaliation Experienced - I experienced harassment online or via social media		Ohio State Students Overall	Undergraduate students	Graduate students
Yes	Count	i.d.	9	i.d.
	Percent	i.d.	45%	i.d.
No	Count	i.d.	11	i.d.
	Percent	i.d.	55%	i.d.
Subtotal Yes and No	Count	i.d.	20	i.d.
	Percent	i.d.	100%	i.d.
Don't know	Count	i.d.	0	i.d.
	Percent	i.d.	0%	i.d.
N/A	Count	i.d.	1	i.d.
	Percent	i.d.	5%	i.d.
Total All responses	Count	i.d.	21	i.d.
	Percent	i.d.	100%	i.d.

		Combined OSU student groups		
Target Ethics Outcomes: Type of Retaliation Experienced - I was harassed at home		Ohio State Students Overall	Undergraduate students	Graduate students
Yes	Count	i.d.	9	i.d.
	Percent	i.d.	47%	i.d.
No	Count	i.d.	10	i.d.
	Percent	i.d.	53%	i.d.
Subtotal Yes and No	Count	i.d.	19	i.d.

	Percent	i.d.	100%	i.d.
Don't know	Count	i.d.	0	i.d.
	Percent	i.d.	0%	i.d.
N/A	Count	i.d.	2	i.d.
	Percent	i.d.	10%	i.d.
Total All responses	Count	i.d.	21	i.d.
	Percent	i.d.	100%	i.d.

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Type of Retaliation Experienced - I was relocated or reassigned				
Yes	Count	i.d.	i.d.	i.d.
	Percent	i.d.	i.d.	i.d.
No	Count	i.d.	i.d.	i.d.
	Percent	i.d.	i.d.	i.d.
Subtotal Yes and No	Count	i.d.	i.d.	i.d.
	Percent	i.d.	i.d.	i.d.
Don't know	Count	i.d.	i.d.	i.d.
	Percent	i.d.	i.d.	i.d.
N/A	Count	i.d.	i.d.	i.d.
	Percent	i.d.	i.d.	i.d.
Total All responses	Count	i.d.	i.d.	i.d.
	Percent	i.d.	i.d.	i.d.

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Type of Retaliation Experienced - My reputation was harmed				
Yes	Count	i.d.	13	i.d.
	Percent	i.d.	62%	i.d.
No	Count	i.d.	8	i.d.

	Percent	i.d.	38%	i.d.
Subtotal Yes and No	Count	i.d.	21	i.d.
	Percent	i.d.	100%	i.d.
Don't know	Count	i.d.	0	i.d.
	Percent	i.d.	0%	i.d.
N/A	Count	i.d.	0	i.d.
	Percent	i.d.	0%	i.d.
Total All responses	Count	i.d.	21	i.d.
	Percent	i.d.	100%	i.d.

		Combined OSU student groups		
Target Ethics Outcomes: Type of Retaliation Experienced - I was excluded from group activities/decisions		Ohio State Students Overall	Undergraduate students	Graduate students
Yes	Count	i.d.	12	i.d.
	Percent	i.d.	60%	i.d.
No	Count	i.d.	8	i.d.
	Percent	i.d.	40%	i.d.
Subtotal Yes and No	Count	i.d.	20	i.d.
	Percent	i.d.	100%	i.d.
Don't know	Count	i.d.	0	i.d.
	Percent	i.d.	0%	i.d.
N/A	Count	i.d.	1	i.d.
	Percent	i.d.	5%	i.d.
Total All responses	Count	i.d.	21	i.d.
	Percent	i.d.	100%	i.d.

		Combined OSU student groups		
Target Ethics Outcomes: Type of Retaliation Experienced - I received a lower class grade than my work, attendance, and participation merited.		Ohio State Students Overall	Undergraduate students	Graduate students
Yes	Count	i.d.	6	i.d.

	Percent	i.d.	33%	i.d.
No	Count	i.d.	12	i.d.
	Percent	i.d.	67%	i.d.
Subtotal Yes and No	Count	i.d.	18	i.d.
	Percent	i.d.	100%	i.d.
Don't know	Count	i.d.	0	i.d.
	Percent	i.d.	0%	i.d.
N/A	Count	i.d.	3	i.d.
	Percent	i.d.	14%	i.d.
Total All responses	Count	i.d.	21	i.d.
	Percent	i.d.	100%	i.d.

		Combined OSU student groups		
Target Ethics Outcomes: Type of Retaliation Experienced - I almost lost my scholarship, funding, work study or job.		Ohio State Students Overall	Undergraduate students	Graduate students
Yes	Count	i.d.	4	i.d.
	Percent	i.d.	21%	i.d.
No	Count	i.d.	15	i.d.
	Percent	i.d.	79%	i.d.
Subtotal Yes and No	Count	i.d.	19	i.d.
	Percent	i.d.	100%	i.d.
Don't know	Count	i.d.	0	i.d.
	Percent	i.d.	0%	i.d.
N/A	Count	i.d.	2	i.d.
	Percent	i.d.	10%	i.d.
Total All responses	Count	i.d.	21	i.d.
	Percent	i.d.	100%	i.d.

	Combined OSU student groups
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Target Ethics Outcomes: Type of Retaliation Experienced - My status as an Ohio State student was jeopardized			Ohio State Students Overall	Undergraduate students	Graduate students
Yes	Count		i.d.	7	i.d.
	Percent		i.d.	37%	i.d.
No	Count		i.d.	12	i.d.
	Percent		i.d.	63%	i.d.
Subtotal Yes and No	Count		i.d.	19	i.d.
	Percent		i.d.	100%	i.d.
Don't know	Count		i.d.	0	i.d.
	Percent		i.d.	0%	i.d.
N/A	Count		i.d.	2	i.d.
	Percent		i.d.	10%	i.d.
Total All responses	Count		i.d.	21	i.d.
	Percent		i.d.	100%	i.d.

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Type of Retaliation Experienced - Other					
Yes	Count		i.d.	7	i.d.
	Percent		i.d.	50%	i.d.
No	Count		i.d.	7	i.d.
	Percent		i.d.	50%	i.d.
Subtotal Yes and No	Count		i.d.	14	i.d.
	Percent		i.d.	100%	i.d.
Don't know	Count		i.d.	1	i.d.
	Percent		i.d.	5%	i.d.
N/A	Count		i.d.	6	i.d.
	Percent		i.d.	29%	i.d.
Total All responses	Count		i.d.	21	i.d.
	Percent		i.d.	100%	i.d.

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Reason for not reporting - I did not believe it was my responsibility					
Test of Significant Differences				>	<
Yes	Count		228	190	38
	Percent		41%	44%	30%
No	Count		326	239	87
	Percent		59%	56%	70%
Subtotal Yes and No	Count		554	429	125
	Percent		100%	100%	100%
Don't know	Count		73	60	13
	Percent		12%	12%	9%
Total All responses	Count		627	489	138
	Percent		100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Reason for not reporting - I did not believe corrective action would be taken					
Test of Significant Differences				<	>
Yes	Count		294	210	84
	Percent		52%	48%	66%
No	Count		269	225	44
	Percent		48%	52%	34%
Subtotal Yes and No	Count		563	435	128
	Percent		100%	100%	100%
Don't know	Count		64	54	10
	Percent		10%	11%	7%
Total All responses	Count		627	489	138
	Percent		100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Reason for not reporting - I did not know whom to contact					
Test of Significant Differences				=	=
Yes	Count		207	165	42
	Percent		36%	36%	33%
No	Count		376	289	87
	Percent		64%	64%	67%
Subtotal Yes and No	Count		583	454	129
	Percent		100%	100%	100%
Don't know	Count		44	35	9
	Percent		7%	7%	7%
Total All responses	Count		627	489	138
	Percent		100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Reason for not reporting - I feared retaliation from someone outside the University					
Test of Significant Differences				=	=
Yes	Count		92	78	14
	Percent		15%	17%	10%
No	Count		505	382	123
	Percent		85%	83%	90%
Subtotal Yes and No	Count		597	460	137
	Percent		100%	100%	100%
Don't know	Count		30	29	1
	Percent		5%	6%	1%
Total All responses	Count		627	489	138
	Percent		100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Reason for not reporting - I did not believe I could report anonymously					
Test of Significant Differences				=	=
Yes	Count		212	154	58
	Percent		36%	34%	45%
No	Count		376	304	72
	Percent		64%	66%	55%
Subtotal Yes and No	Count		588	458	130
	Percent		100%	100%	100%
Don't know	Count		39	31	8
	Percent		6%	6%	6%
Total All responses	Count		627	489	138
	Percent		100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Reason for not reporting - I thought someone else would report it					
Test of Significant Differences				=	=
Yes	Count		116	92	24
	Percent		20%	21%	19%
No	Count		450	346	104
	Percent		80%	79%	81%
Subtotal Yes and No	Count		566	438	128
	Percent		100%	100%	100%
Don't know	Count		61	51	10
	Percent		10%	10%	7%
Total All responses	Count		627	489	138
	Percent		100%	100%	100%

Target Ethics Outcomes: Reason for not reporting - I did not think it was significant enough to report			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				>	<
Yes	Count		431	352	79
	Percent		74%	77%	62%
No	Count		155	107	48
	Percent		26%	23%	38%
Subtotal Yes and No	Count		586	459	127
	Percent		100%	100%	100%
Don't know	Count		41	30	11
	Percent		7%	6%	8%
Total All responses	Count		627	489	138
	Percent		100%	100%	100%

Target Ethics Outcomes: Reason for not reporting - I did not think it was misconduct			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				=	=
Yes	Count		106	86	20
	Percent		20%	20%	17%
No	Count		437	336	101
	Percent		80%	80%	83%
Subtotal Yes and No	Count		543	422	121
	Percent		100%	100%	100%
Don't know	Count		84	67	17
	Percent		13%	14%	12%
Total All responses	Count		627	489	138
	Percent		100%	100%	100%

Target Ethics Outcomes: Reason for not reporting - I would have had to report it to the person involved			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				=	=
Yes	Count		62	41	21
	Percent		11%	9%	17%
No	Count		507	402	105
	Percent		89%	91%	83%
Subtotal Yes and No	Count		569	443	126
	Percent		100%	100%	100%
Don't know	Count		58	46	12
	Percent		9%	9%	9%
Total All responses	Count		627	489	138
	Percent		100%	100%	100%

Target Ethics Outcomes: Reason for not reporting - The issue had already been addressed by someone else			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				=	=
Yes	Count		92	75	17
	Percent		17%	18%	14%
No	Count		451	346	105
	Percent		83%	82%	86%
Subtotal Yes and No	Count		543	421	122
	Percent		100%	100%	100%
Don't know	Count		84	68	16
	Percent		13%	14%	12%
Total All responses	Count		627	489	138
	Percent		100%	100%	100%

Target Ethics Outcomes: Reason for not reporting - It was to my advantage to not report the misconduct			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				=	=
Yes	Count		100	71	29
	Percent		18%	16%	23%
No	Count		463	365	98
	Percent		82%	84%	77%
Subtotal Yes and No	Count		563	436	127
	Percent		100%	100%	100%
Don't know	Count		64	53	11
	Percent		10%	11%	8%
Total All responses	Count		627	489	138
	Percent		100%	100%	100%

Target Ethics Outcomes: Reason for not reporting - I chose not to report based on my past experience(s) with reporting misconduct			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				=	=
Yes	Count		82	58	24
	Percent		14%	13%	18%
No	Count		513	406	107
	Percent		86%	88%	82%
Subtotal Yes and No	Count		595	464	131
	Percent		100%	100%	100%
Don't know	Count		32	25	7
	Percent		5%	5%	5%
Total All responses	Count		627	489	138
	Percent		100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Reason for not reporting - I resolved the issue myself					
Test of Significant Differences				=	=
Yes	Count		94	77	17
	Percent		16%	17%	13%
No	Count		487	369	118
	Percent		84%	83%	87%
Subtotal Yes and No	Count		581	446	135
	Percent		100%	100%	100%
Don't know	Count		46	43	3
	Percent		7%	9%	2%
Total All responses	Count		627	489	138
	Percent		100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Reason for not reporting - Other					
Test of Significant Differences				=	=
Yes	Count		71	56	15
	Percent		15%	16%	13%
No	Count		402	305	97
	Percent		85%	84%	87%
Subtotal Yes and No	Count		473	361	112
	Percent		100%	100%	100%
Don't know	Count		154	128	26
	Percent		25%	26%	19%
Total All responses	Count		627	489	138
	Percent		100%	100%	100%

Target Ethics Outcomes: Reason for not reporting - I was afraid of losing my assistantship, scholarship, funding, work study, or other funding			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				<	>
Yes	Count		45	22	23
	Percent		8%	5%	17%
No	Count		553	442	111
	Percent		92%	95%	83%
Subtotal Yes and No	Count		598	464	134
	Percent		100%	100%	100%
Don't know	Count		29	25	4
	Percent		5%	5%	3%
Total All responses	Count		627	489	138
	Percent		100%	100%	100%

Target Ethics Outcomes: Reason for not reporting - I feared retaliation from someone inside the University			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				<	>
Yes	Count		180	126	54
	Percent		30%	27%	42%
No	Count		412	336	76
	Percent		70%	73%	58%
Subtotal Yes and No	Count		592	462	130
	Percent		100%	100%	100%
Don't know	Count		35	27	8
	Percent		6%	6%	6%
Total All responses	Count		627	489	138
	Percent		100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Overall Satisfaction With Ohio State					
Test of Significant Differences				=	=
Satisfied + Very satisfied	Count		948	667	281
	Percent		75%	76%	73%
Very satisfied	Count		342	249	93
	Percent		27%	28%	24%
Satisfied	Count		606	418	188
	Percent		48%	48%	49%
Neither satisfied nor dissatisfied	Count		179	117	62
	Percent		14%	13%	16%
Dissatisfied	Count		90	61	29
	Percent		7%	7%	8%
Very dissatisfied	Count		43	30	13
	Percent		3%	3%	3%
Subtotal V. Satisfied thru V. Dissatisfied	Count		1260	875	385
	Percent		100%	100%	100%
Don't know	Count		11	8	3
	Percent		1%	1%	1%
Total All responses	Count		1271	883	388
	Percent		100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Target Ethics Outcomes: Confidence that Action Will be Taken Based on Survey Data					
Test of Significant Differences				=	=
High + Very high	Count		417	296	121
	Percent		34%	34%	32%

Very high	Count	172	122	50
	Percent	14%	14%	13%
High	Count	245	174	71
	Percent	20%	20%	19%
Moderate	Count	442	304	138
	Percent	36%	35%	37%
Low	Count	196	134	62
	Percent	16%	16%	17%
Very low	Count	178	125	53
	Percent	14%	15%	14%
Subtotal V. High thru V. Low	Count	1233	859	374
	Percent	100%	100%	100%
Don't know	Count	38	24	14
	Percent	3%	3%	4%
Total All responses	Count	1271	883	388
	Percent	100%	100%	100%

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Overall Program Awareness Roll-Up - Three Levels					
Test of Significant Differences				=	=
Seven program AWAREness (none, some, or all)	All seven	Count	358	269	89
		Percent	27%	29%	22%
Fewer than seven but at least one		Count	887	602	285
		Percent	68%	66%	72%
None or don't know to all		Count	64	41	23
		Percent	5%	4%	6%
Total		Count	1309	912	397
		Percent	100%	100%	100%

Note: The Overall Program Awareness Roll-Up includes the following items on awareness of program resources: 1) E&C training; 2) Discipline; 3) E&C policies; 4) Ethics presentations; 5) Hotline; 6) Advice; 7) Other designated students for advice; and 8) Appraisal (only graduate students were asked this question).

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Overall Program Awareness Roll-Up - Four Levels					
Test of Significant Differences				<	>
Seven program AWAREness (none, some, most, or all)	Aware of all seven resources	Count	358	269	89
		Percent	27%	29%	22%
	Aware of four to six resources	Count	538	386	152
		Percent	41%	42%	38%
	Aware of one to three resources	Count	349	216	133
		Percent	27%	24%	34%
	None or don't know to all resources	Count	64	41	23
		Percent	5%	4%	6%
Total		Count	1309	912	397
		Percent	100%	100%	100%

Note: The Overall Program Awareness Roll-Up includes the following items on awareness of program resources: 1) E&C training; 2) Discipline; 3) E&C policies; 4) Ethics presentations; 5) Hotline; 6) Advice; 7) Other designated students for advice; and 8) Appraisal (only graduate students were asked this question).

			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Strength of Senior Leadership Values Roll-Up					
Test of Significant Differences				=	=
Strong Values		Count	442	326	116
		Percent	41%	43%	36%
Neutral Values		Count	375	261	114
		Percent	35%	35%	35%
Weak Values		Count	262	168	94
		Percent	24%	22%	29%
Total		Count	1079	755	324
		Percent	100%	100%	100%

Note: The roll-up includes the following questions on leadership values: Senior leadership 1) Has a clear set of shared values to guide decisions and actions; 2) Asks what is "right" when making decisions"; and 3) Regularly explains how Ohio State policies help us uphold our values.

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Strength of University Leadership Culture Roll-Up				
Test of Significant Differences			>	<
Strong culture	Count	737	559	178
	Percent	60%	64%	49%
Neutral culture	Count	338	212	126
	Percent	27%	24%	34%
Weak culture	Count	160	97	63
	Percent	13%	11%	17%
Total	Count	1235	868	367
	Percent	100%	100%	100%

Note: The roll-up includes the following questions on leadership culture: The President, Provost, VPs and other University leaders 1) Communicate ethics; 2) Can be trusted to act with integrity and responsibility; 3) Would be held accountable if caught violating University policies; 4) Act as good role models of ethical behavior; 5) Support students in following University policies; and 6) Communicate the importance of academic integrity.

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Ohio State Connection Roll-up				
Test of Significant Differences			>	<
Strong Connection	Count	943	682	261
	Percent	74%	76%	69%
Moderate Connection	Count	256	162	94
	Percent	20%	18%	25%
Weak Connection	Count	76	51	25
	Percent	6%	6%	7%
Total	Count	1275	895	380
	Percent	100%	100%	100%

Note: The Ohio State Connection roll-up includes the following items on connection to the Ohio State community: 1) I feel like I fit in with the Ohio State community; 2) The Ohio State community does many good things for society; 3) People outside of the community view my association with Ohio State as a positive thing; 4) I am proud to be a member of the Ohio State community; and 5) My personal values align with the values of Ohio State.

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Strength of Professor/Instructor Culture Roll-Up				
Test of Significant Differences			=	=
Strong culture	Count	1131	797	334
	Percent	87%	88%	85%
Neutral culture	Count	134	85	49
	Percent	10%	9%	12%
Weak culture	Count	31	21	10
	Percent	2%	2%	3%
Total	Count	1296	903	393
	Percent	100%	100%	100%

Note: The Strength of Professor/Instructor Culture Roll-Up includes the following items: My professors/instructors 1) Communicate ethics; 2) Can be trusted to act with integrity and responsibility; 3) Would be held accountable if caught violating University policies; 4) Act as good role models of ethical behavior; 5) Support undergraduate students in following University policies; and 6) Make the academic integrity standards in their courses clear.

		Combined OSU student groups		
		Ohio State Students Overall	Undergraduate students	Graduate students
Strength of Advisor Culture Roll-Up				
Strong culture	Count	n/a	n/a	328
	Percent	n/a	n/a	87%
Neutral culture	Count	n/a	n/a	36
	Percent	n/a	n/a	10%
Weak culture	Count	n/a	n/a	13
	Percent	n/a	n/a	3%
Total	Count	n/a	n/a	377
	Percent	n/a	n/a	100%

Note: The Strength of Advisor Culture Roll-Up includes the following items: My advisor(s) 1) Communicate ethics; 2) Can be trusted to act with integrity and responsibility; 3) Would be held accountable if caught violating University policies; 4) Act as good role models of ethical behavior; 5) Support graduate students in following University policies; and 6) Their students practice academic integrity.

Specific Types of Observed Misconduct Roll-Up			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				>	<
Observed at least one of all 11 specific types of misconduct	Yes	Count	769	571	198
		Percent	59%	63%	50%
	No	Count	540	341	199
		Percent	41%	37%	50%
	Total	Count	1309	912	397
		Percent	100%	100%	100%

Note: The Specific Types of Observed Misconduct roll-up includes the following items to assess observed misconduct: 1) Abusive or intimidating behavior that creates a hostile environment (e.g., bullying); 2) Cheating, plagiarism, or other violations of academic integrity; 3) Acts of bias or discrimination; 4) Financial misconduct (e.g., falsifying expense reports, embezzlement); 5) Hazing (e.g., humiliating or dangerous activity required to join a group); 6) Research misconduct; 7) Sexual harassment, sexual misconduct, or relationship violence; 8) Stealing or theft; 9) Substance abuse by a faculty member or staff; 10) Substance abuse by a student; and 11) Other violations of University policies, the Code of Student Conduct, or the law.

Specific Types of Reported Misconduct Roll-Up			Combined OSU student groups		
			Ohio State Students Overall	Undergraduate students	Graduate students
Test of Significant Differences				<	>
Reported at least one of all 11 specific types of misconduct	Yes	Count	307	206	101
		Percent	40%	36%	51%
	No	Count	462	365	97
		Percent	60%	64%	49%
	Total	Count	769	571	198
		Percent	100%	100%	100%

Note: The Specific Types of Reported Misconduct roll-up includes the following items to assess reported misconduct: 1) Abusive or intimidating behavior that creates a hostile environment (e.g., bullying); 2) Cheating, plagiarism, or other violations of academic integrity; 3) Acts of bias or discrimination; 4) Financial misconduct (e.g., falsifying expense reports, embezzlement); 5) Hazing (e.g., humiliating or dangerous activity required to join a group); 6) Research misconduct; 7) Sexual harassment, sexual misconduct, or relationship violence; 8) Stealing or theft; 9) Substance abuse by a faculty member or staff; 10) Substance abuse by a student; and 11) Other violations of University policies, the Code of Student Conduct, or the law.