



EXECUTIVE VICE PRESIDENT AND PROVOST

July 8, 2008

TO: Deans

FROM: Joseph A. Alutto, Executive Vice President and Provost  
William J. Shkurdt, Senior Vice President for Business and Finance

RE: College strategic planning next steps

We are making good progress in developing college strategic plans. We remain concerned, however, that the plans do not adequately align resources with the strategic decisions that will lead to their successful implementation.

There are at least two approaches to planning for the alignment of resources and strategic decisions. One approach is to expect flat tuition and subsidy. In this case, implementation of a strategic plan's highest priorities would be through redirection of resources. A second approach is to plan on a fixed increase, in dollars or percentage, by fund source. In both cases, resources from development or earnings initiatives should be considered, as appropriate.

A time will be scheduled to meet with each of you by the end of the first week of August, if at all possible. In these meetings, we will review your resource plan associated with the implementation of your strategic plan—with the intent of helping you refine your plans before we meet in autumn quarter to discuss and endorse them.

In addition, because the success of the strategic planning process is so critically linked to resources, a special work session will be held with your senior fiscal officers in the near future. It is important they fully understand how resources and planning are linked so they can best assist you in the planning process. With that in mind, we will ask that the fiscal officer for each college sign off on the college strategic plan, indicating that he or she has been consulted as the plan has developed and is comfortable with its resource projections.

c.c.: Vice Provosts  
Vice Presidents  
Senior Fiscal Officers  
Senate Fiscal Committee  
Donna Hobart  
Lee Walker