

TEMPLATE FOR COLLEGE PLANS

- I. Identify the 2, 3 or 4 departments/programs in your college (or crossing college boundaries) that could be moved into the top 10 or 20 in the field. The number of departments/programs should roughly correlate with the size of your college. These may be departments/programs already in existence or ones that should be created.
- II. Specify the criteria used to identify the programs noted in item I. Include an assessment of the impact of the movement of these departments/programs into the top ranks on the University's academic reputation and on the success of the Academic Plan.
- III. Specify the amount of funding required to achieve the movement of the departments/programs identified above. Set forth a plan for funding the necessary investment in these priority departments/programs out of college resources over the next 5 years. You may make the following assumptions: state support will remain essentially flat; tuition increases will be modest (on average, 4 to 5 % per year for the next 5 years); modest increases in funding from other sources if reasonable for your college. Your plan must maintain adequate funding for all core programs, including compensation objectives.
- IV. Specify the metrics to be used to measure success. In light of the elimination of the NRC survey, comparison of specific quality indicators to similar departments/programs at other universities may be appropriate measures of success. Rankings by US News or other organizations may also be considered if available in the appropriate field. You should plan to use these metrics to undertake an analysis of the success of the investment in these particular departments/programs.
- V. Note whether your college, or any of its departments/programs, received selective investment or academic enrichment funds. If so, please indicate any relationship between those investments and the programs proposed to be enhanced.
- VI. Some, but only some, of these plans will receive targeted central investment funds. Please indicate which of your priority programs can achieve the worldwide recognition that the targeted central investments are designed to achieve.