



## **Dean and Director – The Ohio State University at Mansfield**

The Ohio State University recognizes that the regional campuses play a critical role in the overall mission of the university; they provide access for any student to develop the skills, knowledge and attitudes to be successful, contributing members of society. Key to this success is a leader who will help lead Ohio State Mansfield in providing the best educational experiences for the 21st century. We seek a dynamic, energetic leader with a record of accomplishment in building strong collaborations and coalitions, who has been successful in creating a shared vision, and who is prepared to engage in critical discussions and decision-making that will positively impact students, faculty, staff, the campus advisory board, and the community. Our next leader must be a proficient communicator who is comfortable engaging with constituency groups, including media, must be able to lead campus-wide initiatives, be an active participant in the community, address challenging enrollment demographics in northeastern Ohio in the near future, and should offer a visionary message to students, faculty and staff.

### **Position Overview**

The dean and director is the administrative leader of the Mansfield campus, has faculty status, and works collaboratively and consultatively with faculty, staff, and university administrators. The dean and director reports to the executive vice president and provost and is responsible for performing the following duties:

- Promoting, directing, and supporting the academic mission, educational activities and research opportunities of the campus
- Promoting a viable system of academic support services and student-life programs
- Administering the campus's budget
- Fostering faculty excellence in teaching, research, and service
- Maintaining high morale among the faculty, staff, and students
- Consulting with the Ohio State Mansfield Advisory Board
- Representing the Mansfield campus within the local and regional communities
- Reviewing faculty for promotion, tenure, and salary adjustments
- Supervising senior staff
- Approving course offerings
- Implementing and terminating degree programs
- Developing and implementing outreach and engagement programs
- Working cooperatively with North Central State College, the independent institution that shares the Mansfield campus
- Overseeing the campus's facilities
- Strategic planning
- Fundraising

## **Organizational Overview**

Ohio State Mansfield is one of four regional campuses, in addition to the Columbus campus and the Agricultural Technical Institute at Wooster, that make up The Ohio State University. Over 66,000 students are enrolled at all six campuses, 1061 of which are attending the Mansfield campus. The Mansfield campus is co-located and cost-shared with North Central State College, an independent two-year state college.

The Ohio State University is ranked 16<sup>th</sup> in the nation for public institutions and 1<sup>st</sup> in the state of Ohio. Ohio State is also a Research I institution, where faculty members perform cutting-edge research in their fields of study. Excellence in research, teaching, and service encompasses all six campuses. Here at Ohio State Mansfield, for example, four of our current faculty members have won the University's prestigious Alumni Award for Distinguished Teaching. Only 10 awards are given annually to the 2,788 tenure-track faculty in the entire Ohio State University system. This means that Ohio State Mansfield students learn from professors who are at the forefront in their academic fields and are tenured in their Columbus departments, and many of our students are involved in research. The Mansfield faculty is comprised of 39 tenure-track faculty including seven full, 26 associate, and six assistant professors. The Mansfield academic experience is further enhanced by the 50 associated faculty who are highly recognized for their dedication to students.

Ohio State Mansfield has 20 endowed funds as part of the larger university endowment portfolio. The current market value is over \$2.5 million with funds supporting student success through a variety of mechanisms primarily focused on scholarships and financial aid. Additionally, the Ohio State Mansfield campus is sole beneficiary to four permanently endowed funds held at the Richland County Foundation.

Faculty and staff members at Ohio State Mansfield work closely with students and strive to create a welcoming and supportive environment that allows our students to succeed and graduate as Buckeyes. Our graduates, like those of the other regional campuses, join The Ohio State University network of over 500,000 living alumni all over the world.

The 640-acre, wooded campus is less than a mile from the growing commercial district of Ontario, Ohio, and is about four miles from downtown Mansfield. Having a population of 121,000, Richland County provides opportunities for faculty and student research and engagement.

Ohio State Mansfield offers ten bachelor's degree programs and the MA program in early and middle childhood education. Outside the classroom, the campus offers over 15 student clubs and organizations, intramural and varsity sports, and internship opportunities.

## **Performance Objectives**

The ideal candidate will have effective, positive interpersonal skills and strong leadership ability, and will be someone who is deeply committed to the following:

### University Education in a Regional Campus Setting

- Within this area we seek a leader who will do the following:

- Understand and embrace the regional-campus concept;
- Articulate a clear, collaborative vision for the campus that defines its place among institutions of higher learning;
- Work to improve the success of all students, including diverse, under-resourced, and first generation college students;
- Understand the campus's role within the university;
- Understand the campus's and the university's roles within the University System of Ohio;
- Develop collaborative partnerships with North Central State College;
- Communicate the benefits of higher education to students and the community;
- Build enrollment at Ohio State Mansfield by developing programs that make it the regional campus of choice for a greater number of students in Ohio;
- Promote and support faculty scholarship and creative endeavor.

### Campus and Community Involvement/Engagement

- Within this area we seek an exemplary citizen:
  - Someone who will take a leadership role in the community and be excited about engaging here, who will seek and value community input, who will interact with the community, business, and industry to build relationships, who will market Ohio State Mansfield to the community, and who will communicate effectively with the media;
  - A leader familiar with the Midwest and the economic challenges and opportunities facing small communities, someone with experience at a university where many of the students are diverse and first-generation college students (45% first generation, 60% Pell-eligible, 20% students of color, 15-20% non-traditional);
  - A leader willing to be engaged on campus with students, faculty, and staff, who will actively support athletics, the arts and theatre, and other student activities, and who will support student development in a broad sense.

### Fiscal Management and Development

- Within this area we seek a strong financial steward:
  - A leader who is financially astute, savvy with respect to state and university fiscal processes, and has demonstrated responsible stewardship of extensive resources;
  - A leader with an innovative approach to development and fundraising who has the experience to be a strong and successful advocate for Ohio State Mansfield and can garner the private support needed to help implement Ohio State Mansfield's strategic plan and framework plan.

### Leadership and Relationship Building

- Within this area we seek:
  - An innovative leader who can collaboratively establish a strategic vision for the campus and is willing to make tough decisions;
  - A "bridge-builder" who is diplomatic and a strong negotiator, and who can strengthen relationships with North Central State College and other area institutions while effectively representing Ohio State Mansfield within the University;

- A leader who is charismatic, personable, dynamic, and outgoing but not overwhelming, has progressive leadership qualities, and can think “out of the box;”
- A leader who is sincere and truthful, values and implements transparency, and engages staff, students, and faculty;
- A leader who is approachable and inclusive, a good listener who encourages and values diversity, and who will take a fair and balanced approach in working with all campus constituents.

## **Experience Requirements**

1. Doctoral degree or other terminal degree.
2. Experience as a dean, director, and/or chair of an academic unit and/or campus is preferred.
3. Distinguished record of research and teaching.
4. Demonstrated leadership and administrative ability.
5. Strong commitment to success in building diversity.
6. Demonstrated experience with community service, outreach, or engagement.
7. Demonstrated experience with fundraising.
8. Ability to meet requirements for tenure, preferably at the full professor level, in an academic unit at Ohio State.

## **Closing Statement**

To build a diverse workforce, Ohio State encourages applications from individuals with disabilities, minorities, veterans, and women. EEO/AA employer.

Review of applications will begin immediately and continue until the position is filled. Applicants should submit a letter describing relevant experiences and interest in the position, a vita, and the names of five references to:

**Steve Leo, Partner**  
**Vicki Henderson, Senior Associate**  
**Storbeck/Pimentel & Associates, LP**  
**610-572-4296**  
[OSUDeanMansfield@storbecksearch.com](mailto:OSUDeanMansfield@storbecksearch.com)

To nominate a candidate, submit a letter of nomination that includes the name and complete contact information for the nominee.

## **Salary**

Negotiable