



New Chair Program

Winter Retreat

The Winter Retreat* offers a unique opportunity to engage with other chairs and a leading expert on communication, leadership and change.

January 17, 2019, 8:30 AM – 3:30 PM
Sanders Grand Lounge
Longaberger Alumni House
Continental breakfast and lunch provided

Overview of the Day

This interactive, day-long learning event explores key elements of leadership – communication, culture and change.

The retreat features Brent Ruben whose work and research in communication, leadership, assessment, change and academic culture offers participants an important opportunity to engage an expert in growing their effectiveness as a leader.

This day involves an overview of key principles, dialogue, exercises and self-reflection designed to assist participants in strengthening their leadership and accelerating their effectiveness and results in the second half of their first year.

Outcomes

At the end of the retreat, participants will:

- Gain greater clarity on critical issues in the transition from the role of faculty member to that of academic leader
- Have a deeper appreciation for and facility with the different responsibilities of the chair role from their faculty role
- Explore methods for approaching problem-solving and difficult situations
- Strengthen their leadership identity
- Explore the relationship between personal change, organizational cultural change and job satisfaction
- Have a framework for thinking about what constitutes departmental excellence and how leaders can effectively pursue this aspiration
- Appreciate the importance of one's leadership legacy, and the actions through which it is shaped.

** The Winter Retreat is part of the Academic Leadership Excellence (ALE) New Chair Program. This year's Winter Retreat will include participants from the prior two New Chair cohorts. The program is offered to academic leaders in their first year as a department or division chair at Ohio State and is sponsored by the Office of Academic Affairs.*

For more information on Academic Leadership Excellence programming at Ohio State, contact Kay Wolf, vice provost for academic policy and faculty resources, at 614-292-4633 or wolf.4@osu.edu.



BRENT RUBEN

Dr. Brent Ruben is a Distinguished Professor of Communication at Rutgers-New Brunswick, and Executive Director of the Rutgers Center for Organizational Leadership, which sponsors the Rutgers

Leadership Academy, the University Predoctoral Leadership Development Institute, and collaborates in offering leadership development programs for Rutgers faculty and staff. In addition to his faculty appointment in communication, Brent is an adjunct member in the Robert Wood Johnson School of Medicine and the Graduate School of Education.

His scholarly work focuses on the development and application of communication theory in organizational, intercultural, health, leadership, and higher education settings. Brent has published more than 60 books, and 135 book chapters, articles, and monographs, including: *A Guide for Leaders in Higher Education: Core Concepts, Competencies and Tools* (2017, with R. De Lisi and R. Gigliotti); *A Guide to Excellence in Higher Education: A Framework for the Design, Assessment, and Continuous Improvement of Institutions, Departments, and Programs* (2016); and *What Leaders Need to Know and Do*.

Dr. Ruben was a founder of the Rutgers Department of Communication; first director of the Ph.D. Program in the School of Communication and Information, and a founder and president of the National Consortium for Change and Continuous Innovation in Higher Education.

He has received awards recognizing his scholarly and professional accomplishments from the National Baldrige Foundation, the National Communication Association, the National Association for College and University Business Officers, the National Consortium for Change and Continuous Innovation in Higher Education, as well as Rutgers University.