

**From:** [Kwiek, Nicole](#)  
**To:** [Reed, Katie](#); [Smith, Randy](#)  
**Cc:** [Kroetz, Deanna](#); [Newman, Leslie](#)  
**Subject:** CAA: Updates from the College of Pharmacy  
**Date:** Monday, September 8, 2025 9:58:34 PM  
**Attachments:** [Ohio University Early Assurance Program with The Ohio State University College of Pharmacy.docx](#)  
[image001.png](#)  
[RE College of Pharmacy EAP partnership program.msg](#)

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Hi Randy and Katie,

I write with 2 College of Pharmacy updates to bring to CAA. If you would like a more detailed proposal for either, please let me know.

1. The Registrar has asked us to update CAA on a requested change to the degree audit for the Bachelor of Sciences in Pharmaceutical Sciences major. Currently, within the Choice Sciences requirement, students can receive credit for the following Physics courses:
  - a. PHYSICS 1200 (Mechanics, Kinematics, Fluids, Waves – the first course in the 2-part algebra-based series)
  - b. PHYSICS 1250 (Mechanics, Kinematics, Fluids, Waves – the first course in the 2-part calculus-based series)
  - c. PHYSICS 1201 (E&M, Optics, Modern Physics – the second course in the 2-part algebra-based series)
  - d. PHYSICS 1251 (E&M, Waves, Optics, Modern Physics – the second course in the 2-part calculus-based series)

In the current degree audit set-up, students can receive credit for 1200 and 1250 and 1201 and 1251. However, the intent is that students should complete PHYSICS 1200 or 1250 and/or complete 1201 or 1251, but not both. While advisors have consistently applied this interpretation, the system currently allows students to receive credit for both sequences. To address this, the Registrar is seeking CAA approval to implement a change that will enforce the “either/or” rule within the system.

2. The College of Pharmacy and Ohio University (OU) are finalizing an Early Assurance Program (EAP; see attached document) partnership. This pathway program would guarantee OU students admission to our Doctor of Pharmacy program provided that EAP requirements are satisfied. The proposal has been successfully vetted through OSU Legal (specifically Amy Golian and Steph Swiger, see attached email thread), and we hope to begin program enrollment in 2026.

Thanks to you both!

Best,  
Nicole

Cc: Dean Kroetz, Assistant Dean Leslie Newman



**Nicole Cartwright Kwiek, PhD, FAAPE**

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Clinical Professor of Pharmacy Education and Innovation

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Pronouns: she/her/hers



OHIO  
UNIVERSITY



THE OHIO STATE  
UNIVERSITY  
COLLEGE OF PHARMACY

## Ohio University-The Ohio State University College of Pharmacy Early Assurance Program

### Overview

Ohio University students who have an interest in becoming licensed pharmacists will have the opportunity to participate in The Ohio State University College of Pharmacy's Early Assurance Program (EAP). Acceptance to the EAP program guarantees a student's admission to Ohio State's Doctor of Pharmacy (PharmD) program if the EAP requirements are met by graduation.

### The Partner Institution

Ohio University, established in 1804, is a public university located in Athens, Ohio. It has a total enrollment of over 28,000 students across its Athens and regional campuses. The university emphasizes intellectual and personal growth, offering a wide range of academic programs and research opportunities. Ohio University is a leading producer of health professionals, with a strong nursing program and a focus on primary care physicians at the Heritage College of Medicine. Ohio University was recently designated as an Opportunity College and University by the Carnegie Foundation.

Established in 1870 as the Ohio Agricultural and Mechanical College, The Ohio State University educates over 65,000 students on six campuses across Ohio. The university visions itself as a model 21st-century public, land grant, research, urban, community-engaged institution. As one of the university's six founding colleges, the Ohio State College of Pharmacy (COP) has worked to advance the pharmacy profession and patient-centered care across Ohio and around the globe for nearly 140 years. The college's prestigious PharmD program is ranked #4 in the country (*US World and News Report*), and the college is the only institution to have received the American Association of Colleges of Pharmacy Lawrence C. Weaver Transformative Community Service Award more than once.

### Eligibility

Any Ohio University student would be eligible for EAP admission, though given the PharmD program prerequisites, these students would likely be majoring in a science discipline such as Chemistry, Biological Sciences, Translational Health, or Psychology (BS). It is important to stress that EAP participation is both voluntary and non-binding. If a student chooses to forego their EAP status to pursue a different profession or even a different PharmD program than Ohio State's, that is entirely within their power.

### EAP Application Process

Ohio University students are eligible to apply for the Early Assurance Program in their first or second year of study at Ohio University. If an Ohio University student is interested in the Ohio State University Doctor of Pharmacy program after their second year of study, they should be guided to apply through PharmCAS in the traditional admissions process. To ensure that target PharmD class size is not

exceeded, EAP enrollment will be limited to up to 10 Ohio University students per academic year, but this number will be revisited if demand increases. To apply to the EAP program, Ohio University students must complete an EAP application via Qualtrics. Application requirements include demographic information, two essay questions, a resume, academic advising report/transcript, and three letters of recommendation. Applications will be reviewed by the College of Pharmacy's Office of Recruitment & Admissions, and eligible applicants will be invited to a virtual interview with two members of the Admissions & Recruitment Committee. Students will be notified of their admission status by email.

### EAP Program Requirements

To maintain good EAP standing, each student would need to successfully fulfill the EAP matriculation requirements, which include:

- Complete a bachelor's degree at Ohio University
- Achieve a minimum cumulative GPA of 3.0
- Pass all PharmD program prerequisite coursework (see Table 1) with a grade of C- or higher
- Complete the "Introduction to Pharmacy" course (CHEM1100 or equivalent, inclusive of the free online course offered by the COP; see "Introduction to Pharmacy course" section below)

**Table 1:**

PharmD Program Prerequisite Description	Ohio University course(s) <sup>1</sup>
Introductory Biology with Lab (1 course, 1 lab)	BIOS 1700 (3 cr hrs), BIOS 1705 (1 cr hr)
General Chemistry with Lab (2 courses, 2 labs)	CHEM 1510, CHEM 1520(4 cr hrs each, includes lab)
Organic Chemistry with Lab (2 courses, 1 lab)	CHEM 3050, CHEM 3060 (3 cr hrs each) CHEM 3080, CHEM 3090 (1 and 2 cr hrs respectively)
Precalculus*	MATH 1300 (3 cr hrs)
Statistics	MATH 2500 or PSY 2110 (3 cr hrs each)
Physiology	BIOS 3450 (3 cr hrs)
Biochemistry	CHEM 4901 and CHEM 4902 (3 cr hrs each)
Microbiology	BIOS 3220 (3 cr hrs)

\*Completion of Calculus 2301 will also satisfy the Precalculus requirement

### Introduction to Pharmacy Course

To satisfy the program's Introduction to Pharmacy course requirement, Ohio University EAP students should enroll in the CHEM1100 course offered through Ohio University's Department of Chemistry and Biochemistry. If extraneous circumstances prevent an EAP student from enrolling in that course, they may be granted permission to enroll in Ohio State's open-access online version of the course instead.

### PharmD Matriculation Process

Any Ohio University student who intends to matriculate into the Ohio State PharmD program will be required to complete a readiness interview with two members of the Admissions & Recruitment

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<sup>1</sup> Once Ohio University courses are identified, Ohio State will need to do a course equivalency review

Committee prior to PharmD matriculation. By November 1 of the year prior to their PharmD enrollment, Ohio University students will also be required to complete the Pharmacy College Application Service (PharmCAS) application and the Ohio State supplemental application form. These applications must be completed for administrative purposes only.

Once completed, COP staff will verify that each EAP student has satisfactorily completed all EAP program requirements (as described above) and confirm the student's admission to the PharmD program for the following Autumn term. Ohio University students will then be expected to submit their acceptance fee and pay their tuition deposit to confirm their seat in the PharmD program. COP staff will schedule an online pre-matriculation meeting with Ohio University EAP students to ensure that all pre-matriculation logistics and questions are thoroughly answered.

If an Ohio University EAP student does not satisfactorily complete the program requirements, then they are still welcome to apply via Ohio State's PharmD program through the traditional competitive process.

**From:** [Golian, Amy](#)  
**To:** [Swiger, Stephanie](#); [Kwiek, Nicole](#)  
**Cc:** [Kroetz, Deanna](#)  
**Subject:** RE: College of Pharmacy EAP partnership program  
**Date:** Tuesday, September 2, 2025 9:34:58 AM  
**Attachments:** [image001.png](#)  
[image002.png](#)

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Thanks, Steph.



**Amy Nash Golian**

Senior Assistant Vice President &  
Senior Associate General Counsel

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**From:** Swiger, Stephanie <[swiger.27@osu.edu](mailto:swiger.27@osu.edu)>  
**Sent:** Tuesday, September 2, 2025 9:32 AM  
**To:** Golian, Amy <[golian.7@osu.edu](mailto:golian.7@osu.edu)>; Kwiek, Nicole <[kwiek.1@osu.edu](mailto:kwiek.1@osu.edu)>  
**Cc:** Kroetz, Deanna <[kroetz.3@osu.edu](mailto:kroetz.3@osu.edu)>  
**Subject:** RE: College of Pharmacy EAP partnership program

Hi all – Amy thanks again for taking a look at this. I didn't have any other issues or questions with the proposed language.

Steph



**Stephanie M. Swiger**

Senior Assistant General Counsel

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**From:** Golian, Amy <[golian.7@osu.edu](mailto:golian.7@osu.edu)>  
**Sent:** Friday, August 29, 2025 11:53 AM

**To:** Kwiek, Nicole <[kwiek.1@osu.edu](mailto:kwiek.1@osu.edu)>; Swiger, Stephanie <[swiger.27@osu.edu](mailto:swiger.27@osu.edu)>  
**Cc:** Kroetz, Deanna <[kroetz.3@osu.edu](mailto:kroetz.3@osu.edu)>  
**Subject:** RE: College of Pharmacy EAP partnership program

Hi Nicole:

The concerns that I had from a legal perspective are resolved but a couple of points. I suggest changing the word “quota” to “number” and I’m assuming that you are vetting this through university leadership as well, via Randy Smith?

To ensure that target PharmD class size is not exceeded, EAP enrollment will be limited to up to 10 Ohio University students per academic year, but this **quota number** will be revisited if demand increases.

Steph, will you please review and see if there is anything from your lens?

Thanks so much and have a wonderful weekend!

Amy



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**From:** Kwiek, Nicole <[kwiek.1@osu.edu](mailto:kwiek.1@osu.edu)>

**Sent:** Thursday, August 28, 2025 3:53 PM

**To:** Golian, Amy <[golian.7@osu.edu](mailto:golian.7@osu.edu)>; Swiger, Stephanie <[swiger.27@osu.edu](mailto:swiger.27@osu.edu)>

**Cc:** Kroetz, Deanna <[kroetz.3@osu.edu](mailto:kroetz.3@osu.edu)>

**Subject:** RE: College of Pharmacy EAP partnership program

Thanks Amy!

I have made this change in the attached document (see highlighted sentence). Do we need to do anything else from a legal stance?

I’ll plan to update CAA as well.

Thank you again!

Nicole

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**From:** Golian, Amy <[golian.7@osu.edu](mailto:golian.7@osu.edu)>  
**Sent:** Thursday, August 28, 2025 3:29 PM  
**To:** Kwiek, Nicole <[kwiek.1@osu.edu](mailto:kwiek.1@osu.edu)>; Swiger, Stephanie <[swiger.27@osu.edu](mailto:swiger.27@osu.edu)>  
**Cc:** Kroetz, Deanna <[kroetz.3@osu.edu](mailto:kroetz.3@osu.edu)>  
**Subject:** RE: College of Pharmacy EAP partnership program

Hi Nicole:

I think limiting enrollment makes sense, and you can re-visit as you proceed.

Thanks,  
Amy



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**From:** Kwiek, Nicole <[kwiek.1@osu.edu](mailto:kwiek.1@osu.edu)>  
**Sent:** Wednesday, August 27, 2025 5:27 PM  
**To:** Golian, Amy <[golian.7@osu.edu](mailto:golian.7@osu.edu)>; Swiger, Stephanie <[swiger.27@osu.edu](mailto:swiger.27@osu.edu)>  
**Cc:** Kroetz, Deanna <[kroetz.3@osu.edu](mailto:kroetz.3@osu.edu)>  
**Subject:** RE: College of Pharmacy EAP partnership program

Hi Amy,  
Thank you for your review.

Yes, the plan would be to automatically admit those OU EAP students who successful meet the program criteria – at that point, they will have completed all of the steps (including interviews) to ensure that they have met the admissions standards.

If the concern is that we need to have a quota assigned to each partner institution, we can add that. Historical precedent suggests that we would be lucky to get 1-2 students from OU per year from this EAP pathway. Could/should we say that we will cap the EAP enrollment at OU at up to 10 students per year (with a note to revisit this cap if needed in the future)?

Thank you for your guidance!

Best,



Nicole

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**From:** Golian, Amy <[golian.7@osu.edu](mailto:golian.7@osu.edu)>  
**Sent:** Tuesday, August 26, 2025 7:11 AM  
**To:** Kwiek, Nicole <[kwiek.1@osu.edu](mailto:kwiek.1@osu.edu)>; Swiger, Stephanie <[swiger.27@osu.edu](mailto:swiger.27@osu.edu)>  
**Cc:** Kroetz, Deanna <[kroetz.3@osu.edu](mailto:kroetz.3@osu.edu)>  
**Subject:** RE: College of Pharmacy EAP partnership program

Good morning, Nicole:

I hope you are doing well. Thank you for sharing this additional information. I am much more comfortable with the college moving forward. Is the plan to automatically admit students who are successful in the EAP, or to reserve a certain number of seats?

Thanks,  
Amy



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**From:** Kwiek, Nicole <[kwiek.1@osu.edu](mailto:kwiek.1@osu.edu)>  
**Sent:** Tuesday, August 19, 2025 4:59 PM  
**To:** Golian, Amy <[golian.7@osu.edu](mailto:golian.7@osu.edu)>; Swiger, Stephanie <[swiger.27@osu.edu](mailto:swiger.27@osu.edu)>  
**Cc:** Kroetz, Deanna <[kroetz.3@osu.edu](mailto:kroetz.3@osu.edu)>  
**Subject:** RE: College of Pharmacy EAP partnership program

Hi Amy,  
I wanted to circle back on the EAP conversation with a nice comparator story about a fellow top-ranked pharmacy school's program.

Here's a recently published [write-up story](#) from the University of North Carolina Eshelman School of Pharmacy, and here are [details about their EAP program](#). Our program is actually very similar in design, with the main exception that we require completion of a baccalaureate degree and an Intro to Pharmacy course (offered by the partner institution or for free through us).

I am eager to advance this conversation with Ohio University, but I don't want to do so without your signoff. If there is anything else that you need from me, please don't hesitate to reach out.

Best,  
Nicole

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**From:** Kwiek, Nicole  
**Sent:** Friday, August 15, 2025 5:59 PM  
**To:** Golian, Amy <[golian.7@osu.edu](mailto:golian.7@osu.edu)>; Swiger, Stephanie <[swiger.27@osu.edu](mailto:swiger.27@osu.edu)>  
**Cc:** Kroetz, Deanna <[kroetz.3@osu.edu](mailto:kroetz.3@osu.edu)>  
**Subject:** RE: College of Pharmacy EAP partnership program

Hi Amy,  
Here's a statement of purpose:

The admissions landscape for academic pharmacy nationwide has been extremely challenging for the past 7+ years and continues to be a major issue. As one of 7 colleges of pharmacy in the state and one of >140 in the country, we face immense competition for students. Beyond academia though, the need to train more pharmacists is of critical need; according to an [OSUWMC study](#), nearly half of all counties in the United States have at least one pharmacy desert (a 10-mile area that contains no retail pharmacy), which contributes to worse health outcomes.

The Early Assurance Program (EAP) is designed to identify and secure motivated, academically talented students early in their academic journey, providing them with a clear and supported pathway to a career in pharmacy. By offering conditional admission into the professional Doctor of Pharmacy (PharmD) program, the EAP reduces uncertainty for students, allowing them to focus on academic excellence and meaningful engagement in preparatory training experiences; additionally, the program provides stability in our college's academic planning.

In place for decades, our internal EAP program with Ohio State students has been a massive success in strengthening our future pharmacist pipeline, and we wish to extend that effort with other institutions that do not have a college or school of pharmacy. Many colleges of pharmacy across the country – including most institutions in Ohio – offer a similar type of program. Importantly, this program is non-binding, so students have the option to change their mind if their career plans change. Additionally, students who satisfy the EAP program criteria exceed the [COP's admission requirements](#).

I'm happy to continue the conversation in whatever way you need.

Best,  
Nicole

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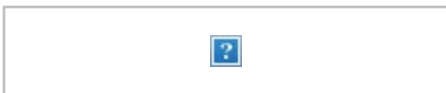
**From:** Golian, Amy <[golian.7@osu.edu](mailto:golian.7@osu.edu)>  
**Sent:** Friday, August 15, 2025 4:32 PM  
**To:** Kwiek, Nicole <[kwiek.1@osu.edu](mailto:kwiek.1@osu.edu)>; Swiger, Stephanie <[swiger.27@osu.edu](mailto:swiger.27@osu.edu)>  
**Cc:** Kroetz, Deanna <[kroetz.3@osu.edu](mailto:kroetz.3@osu.edu)>

**Subject:** RE: College of Pharmacy EAP partnership program

Hi Nicole:

Happy Friday to you too! I'd like to see a statement of purpose for this program. For example, Vet Med has an early mentoring program the purpose of which is to enhance the pipeline of veterinarians to serve agricultural communities in Ohio, which I understand is a real need in this state, and admission is not automatic for all of those in the program; rather, a certain number of seats are set aside and applicants must meet OSU CVM admissions requirements. Additionally, only Ohio residents are eligible. I'm not saying that your proposed partnership program needs to follow theirs exactly, but we need to have a rationale for doing what we're doing. I'm happy to talk it through with you.

Thanks so much,  
Amy



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**From:** Kwiek, Nicole <[kwiek.1@osu.edu](mailto:kwiek.1@osu.edu)>

**Sent:** Friday, August 15, 2025 3:18 PM

**To:** Golian, Amy <[golian.7@osu.edu](mailto:golian.7@osu.edu)>; Swiger, Stephanie <[swiger.27@osu.edu](mailto:swiger.27@osu.edu)>

**Cc:** Kroetz, Deanna <[kroetz.3@osu.edu](mailto:kroetz.3@osu.edu)>

**Subject:** FW: College of Pharmacy EAP partnership program

Hi Amy,  
Happy Friday!

I'm bringing this message back to the top of your inbox for your input. Again, we appreciate your guidance on our Early Assurance Program (EAP) agreements with other institutions, and since our last conversation, we have had productive conversations with Ohio University (OU).

Please find attached both a generic EAP partnership template that I previously sent and a draft version of an OU-specific one. We intend to keep these partnership requirements standardized – we only added minor verbiage to the latter so as to clarify one of the program's requirements at their request.

Could you please review and let us know if this looks appropriate? If so, we will use this as a template

to explore these partnerships with other institutions.

Thanks so much!

Nicole

Cc: Dean Kroetz

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**From:** Kwiek, Nicole

**Sent:** Monday, June 16, 2025 10:58 AM

**To:** Golian, Amy <[golian.7@osu.edu](mailto:golian.7@osu.edu)>; Swiger, Stephanie <[swiger.27@osu.edu](mailto:swiger.27@osu.edu)>

**Cc:** Kroetz, Deanna <[kroetz.3@osu.edu](mailto:kroetz.3@osu.edu)>

**Subject:** College of Pharmacy EAP partnership program

Hi Amy and Stephanie,

Thank you for meeting with the Dean and me on Friday to talk through the Early Assurance Program (EAP) concerns.

As promised, I am sending here an overview document that details how all Ohio State College of Pharmacy EAP partnerships with external institutions would be structured.

A few notes:

- Because we standardized the program's requirements last summer, we're in a place that we can "insert name of institution here" as shown in the document. With the exception of prerequisite course numbers/title, this verbiage should be identical among partners.
- This document is not legal-type language but rather a means to work out the program's details in partnership development efforts. We hope to create standardized MOU language (as much as possible) to be used when formalizing the partnership.
- We plan to begin recruiting new partner institutions through this academic year (potentially including Miami University, Shawnee State University, Cleveland State University, Bowling Green State University, Kent State University, Central State University, and more). We have already started conversations with Ohio University and hope to have that EAP re-started in the coming months.
  - Note: some other pharmacy schools in Ohio (particularly NEOMED College of Pharmacy) have been very aggressive with establishing EAP partnerships (e.g., <https://www.kent.edu/cas/early-assurance-programs>; ) in the state, so it will be important for us to also consider non-Ohio partners (like Clark Atlanta University) in our strategy.

Thanks so much for your guidance on this, and if you have any questions whatsoever, please don't hesitate to reach out!

Best,  
Nicole

Cc: Dean Kroetz



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