From: Smith, Randy
To: Lemon, Jason

Cc: Sutherland, Sue; Reed, Katie; Smith, Randy; Griffiths, Rob; Greenbaum, Rob; Duffy, Lisa; Hunt, Ryan; Horn,

David; Young, Margaret; Anderman, Eric; Bellamkonda, Ravi

Subject: Proposal to add an online Associate of Arts Degree

Date: Thursday, May 29, 2025 4:21:01 PM

Attachments: <u>image001.png</u>

Jason:

The proposal from Ohio State Lima to add an online Associate of Arts degree was approved by the Council on Academic Affairs at its meeting on May 28, 2025. Thank you for attending the meeting to respond to questions/comments.

No additional level of internal review/approval is necessary. This action will be included in the Council's next <u>Annual Activities Report</u> to the University Senate (July 2025).

My office will now work with you on the approval process with the Ohio Department of Higher Education.

The Office of the University Registrar will work with you on any implementation issues.

Please keep a copy of this message for your file on the proposal and I will do the same for the file in the Office of Academic Affairs.

If you have any questions please contact the Chair of the Council, Professor Sue Sutherland (.43), or me.

I wish you success with this important program development.

Randy



W. Randy Smith, Ph.D.

Vice Provost for Academic Programs

Office of Academic Affairs

University Square South, 15 E. 15th Avenue, Columbus, OH 43201 614-292-5881 Office

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smith.70@osu.edu

Assisted by:

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April 9, 2025

Dr. Randy Smith Vice Provost for Academic Programs The Ohio State University

Dear Dr. Smith,

I am writing to express my strong support for the proposed addition of an online Associate of Arts (A.A.) degree to our academic offerings.

This program represents an important expansion of access to a liberal arts education, particularly for learners who are place-bound, balancing work or family commitments, or otherwise unable to pursue a traditional on-campus experience. An online A.A. will help us better serve adult learners, first-generation college students, and others seeking a flexible, high-quality path to a college credential.

Offering this degree online also allows us to advance our land-grant mission in new and meaningful ways. By meeting students where they are—geographically and in life—we can extend the reach of our educational impact and help build stronger, more equitable communities across the state.

This initiative aligns well with our institutional values and strategic priorities. I'm excited about the opportunities it will create and fully support its implementation.

Sincerely,

Dr. Margaret Young Dean and Director

The Ohio State University at Lima

Introduction

The Lima campus intends to expand the reach of its Associate of Arts degree program by adding the option to pursue the degree completely online. We believe the expansion of our associates of arts program further addresses the university's mission of providing access to a quality education that addresses both local and global issues. Expanding Ohio State Lima's Associate of Arts degree to an online format is a strategic and necessary step to meet the evolving needs of today's students and workforce. By offering a fully online option, we can provide greater accessibility, affordability, and career advancement opportunities while strengthening our institution's commitment to student success and economic growth.

A key advantage of an online associate degree is its role in career advancement. Many entry-level positions now require at least an associate degree, and those who earn one typically see higher earning potential and better job prospects than individuals with only a high school diploma. By making this program available online, we can reach students who need flexible learning options due to work or family obligations, ensuring they have access to the education required to compete in today's job market.

Affordability and efficiency are also major factors. Associate degrees offer a cost-effective path to higher education, allowing students to complete foundational coursework at a lower cost before transferring to a four-year institution. By providing this opportunity online, we remove barriers for students who might otherwise be unable to attend in person due to location, work schedules, or financial constraints. This aligns directly with Ohio State's land-grant mission to expand access to high-quality, affordable education.

Furthermore, the demand for specialized skills in fields like healthcare, technology, and business continues to grow. Many employers are actively seeking candidates with associate degrees that provide targeted, job-ready training. An online format would allow Ohio State Lima to better serve both traditional students and working professionals looking to upskill or switch careers.

By launching an online Associate of Arts degree, we also strengthen our competitive position against both regional and national institutions offering online programs. Many prospective students are drawn to flexible online options, and if we do not adapt, they may choose out-of-state alternatives or forgo higher education altogether. Expanding our program online ensures we meet students where they are, providing them with the necessary support and resources to succeed in their academic and professional journeys.

An online Associate of Arts degree at Ohio State Lima is a logical and necessary expansion. It enhances career opportunities for students, increases affordability and accessibility, responds to market demand, and positions the university as a leader in flexible, high-quality education. By taking this step, we will empower more students to achieve their educational and professional goals while strengthening the long-term impact of Ohio State's commitment to academic excellence.

Planning Process

Currently, the Associate of Arts degree primarily serves undergraduate students who use it as a steppingstone toward their bachelor's degrees. Since 2021, we have observed a steady rise in students enrolling in the online coursework that we currently offer, though we are still unable to provide a fully online version of the program. We have also experienced an increase in requests by students who wish to complete the AA online so they can better accommodate their work, home, and other priorities that have required them to slow, limit, or leave their studies. Meanwhile, the Lima campus faces growing competition from both regional institutions in western and northwest Ohio and online programs offered by out-of-state universities. Many prospective students either opt for these alternative institutions or choose not to pursue a degree at all, thereby missing opportunities for academic and professional growth. To fulfill the university's mission of expanding access to academic excellence, we must adapt to meet students where they are now.

We are becoming increasingly aware of the declining population of traditional age college candidates, who also happen to be challenging the value proposition of a traditional college experience. The audience is decreasing in size, and their interest is decreasing in traditional options. However, we are finding that the post-traditional/non-traditional population of prospective college students is growing. This growing number of post-traditional learners appears to appreciate the value and importance of college education because they have enough work experience and personal career evidence to know that their professional trajectories and corporate career roadmaps require specific educational attainment to advance. These learners have already overcome the resistance to the "value proposition concern" and are looking for real and ready options to move forward with educational attainment.

Members of the Lima campus collaborated with Ohio State Online to explore and plan for the development and implementation of a fully online associate of arts program. Of particular interest was the ability to offer an online program at a regional campus thereby ensuring that students would benefit from our engaging faculty, personalized learning options, and lower tuition rate. The proposal was brought forward to the Lima Academic Affairs committee who provided valuable input into the planning and goals for a fully online program.

The following concerns were addressed during the initial planning stages:

- Faculty experience developing and teaching online courses
- Availability of GE courses using an online modality
- Enrollment projects for an online associate program
- Possible impact on our in-person course offerings
- Specializations that would draw enrollment while meeting local workforce needs

Examination of Supporting Data

Market research from OSO has highlighted significant trends in student demand for online education. As competition grows, both regionally and nationally, an analysis of enrollment data supports the feasibility of transitioning the Associate of Arts degree to a fully online format.

These findings underscore the necessity of offering a distance-learning alternative to ensure competitiveness and accessibility.

Over the past five years, online associate degree completions have increased by 15.7%, even as total completions declined by 7.4%. In Ohio, this trend is even more pronounced, with a 35.6% increase in distance learning completions compared to a modest 2.4% rise in total completions. The market share for online associate degrees has grown from 32% in 2019 to 40% in 2023, indicating that online offerings are essential for future enrollment growth. Recognizing this demand, the Lima Campus plans to expand its online associate degree programs to stay competitive and attract more students.

To align with workforce demands and student interest, the Lima Campus will offer an Associate of Arts degree with concentrations in Social and Behavioral Science, Health Care, and Information Technology/Cybersecurity. While overall completions in Social and Behavioral Science and Health Care have declined (-13.8% and -9.7%, respectively), their online completions have increased significantly (+30.3% and +1.2%). Information Technology/Cybersecurity, on the other hand, has experienced both overall (+19.5%) and online (+74.8%) growth, making it a particularly promising field. Additionally, projected job growth is strong in these areas, with IT/Cybersecurity expected to see an 11.6% increase, Health Care 12.5%, and Social and Behavioral Science 9.3%, reinforcing the value of these concentrations.

Survey data from Ohio State Online highlights the motivations and preferences of adult learners interested in associate degrees. The two primary reasons for choosing an online program over an in-person are the ability to balance existing responsibilities (30%) and the flexibility of the program structure (29%). Cost is also a critical factor, with 70% of respondents ranking financial aid availability and tuition affordability as very important. Other key considerations include career outcomes, accreditation, instructor support, and part-time/full-time options. This suggests that for the Lima Campus to successfully attract online students, it must emphasize affordability, flexible scheduling, and strong career support.

The demographic profile of online associate degree seekers further informs program development. Most prospective students are working professionals (54% employed full-time, 13% part-time), and a significant portion (over 70%) have caregiving responsibilities. They are primarily between the ages of 25-49 and tend to have lower incomes, with over 60% earning less than \$50,000 per year. Many are looking for career changes, especially those in fields like retail, hospitality, and manufacturing. Given these insights, the Lima Campus should focus on making education accessible, career-focused, and financially viable to cater to the needs of these adult learners.

Online Course Development and Design

The curriculum for the online associate degree will remain consistent with that of the current Associate of Arts program. The core and elective coursework, along with the existing offering modality, will be maintained, with plans in place to develop online versions of courses where

needed. Within this new modality, all online classes will be structured as asynchronous learning experiences.

In terms of curriculum and instruction, undergraduate course sections (group work, discussions, and grading) will be capped at 25 to 50 students, depending on the nature of the material. As the program evolves, additional faculty will be added to accommodate new specialties and growing demand. Faculty—both new and existing—will receive instructional support from Ohio State Online, including professional learning programs customized to their needs, and learning design services to create and update the digital materials used for instruction. A professional development committee and core faculty members will provide mentorship and share resources. Importantly, this transition to online delivery will not impact the in-person Associate of Arts degree program. This will be an additional, incremental audience of people who aren't coming to campus now. We have empirical evidence about the existing audience of people who are interested in and are enrolling in the on-campus AA program. Some may hold the perspective that not allowing an online option will force people to enroll on campus, however, that is what currently exists, and the existing on-campus enrollment is declining. Those who are interested in on-campus are already doing it. Those who can't/won't enroll at Lima have chosen not to enroll in on-campus programs.

Student Support

Students residing outside of Ohio will have access to the same academic and support resources as in-state students. Any grievances will be directed to academic advisors, who will then escalate concerns to the instructor or associate dean as appropriate. Student feedback will be gathered through the university's Student Survey of Learning Experience and other graduation surveys, ensuring continuous improvement through faculty engagement with Ohio State Online.

Academic integrity will be emphasized throughout the program, beginning with onboarding. Faculty will be encouraged to reinforce this principle with students, and the instructional design team will assist in creating online exams and assignments that discourage cheating. Many courses will prioritize alternative assessments over traditional exams, incorporating Alsupported learning as needed. Faculty will be required to submit syllabi for review to ensure clear guidance on academic integrity.

Online students will have access to the same counseling services as on-campus students, though out-of-state students will be connected to local support networks where necessary. The advisor-to-student ratio will be 150:1, consistent with on-campus programs, with Ohio State Online ensuring that academic advisors focus exclusively on academic planning.

Additionally, students will have access to a dedicated Student Support Specialist to answer their questions and help them stay on track for graduation. Information about the program's structure will be communicated through recruiters, advisors, marketing materials, Student Support Specialists, Orientation, and the university website.

To successfully participate in the program, students will be required to have a current Mac (MacOS) or PC (Windows 10) with high-speed internet, a webcam, and a microphone. They will also need a mobile device for BuckeyePass authentication and access to Microsoft Office 365, which is available to all Ohio State students.

Online Program Overview

The Lima faculty began developing online courses more than a decade ago. All our faculty have experienced teaching online and we have made conscious efforts over the past two years to enhance our online offerings for students in northwest and west-central Ohio. Expanding this effort through collaboration with Ohio State Online will allow us to enhance programming for new students and facilitate learning on a broader scale.

The administrative team at Ohio State Lima will ensure that the number of courses offered each semester ensures that students can graduate in a timely manner. Student feedback regarding the timing and types of courses to be offered is included in the decisions regarding course offerings for this online program.

Budget Implications

Should the addition of the online modality result in increased enrollment, additional auxiliary or core faculty will be hired. The program will continue to be available both in-person and online, with the primary resource investment focused on staffing online sections of the core curriculum. Students will select their modality option at the time of application and that their ONL subplan will allow us to track their progress and enrollment in online sections to ensure they are progressing toward graduation in the modality they had previously indicated.

Curricular Plan

The curriculum for the online associate's degree will be the same as the current traditional format. Students will need to complete 33 core requirement credit hours from the General Education approved course lists, as outlined below (adhering to a minimum and maximum hour distribution in each area), with no overlap between areas. In the online curriculum, students will have the option to select one concentration area (Social and Behavioral Science, Health Care, or Information Technology/ Cybersecurity) which will consists of 15 credit hours in that specific area. Those 15 credit hours will be applicable to the 27 credit hours of Electives needed for the degree. Students will complete 12 credit hours of additional Elective coursework to fulfill the 27 elective hours.

A. Core Courses (33 credit hours of coursework)

Course			Current Modality	Current Plan for Online AA Degree
WIL: semester ho	urs	3-6		
ENGLISH	1110	01	DL	Meet Core Hours
ENGLISH	1110	02	DL	Meet Core Hours
EDUTL	2367		DL	Meet Core Hours
MQRD: semester ho	urs	3-6		
MATH	1116		DL	Meet Core Hours
STATS	1350	02	DL	Meet Core Hours
LVPA: semester ho	urs	3		
AFAMAST	2081		DL	Meet Core Hours
ART	2100		DL	Meet Core Hours
ART	2300		DL	Meet Core Hours
ART	2555		DL	Meet Core Hours
ARTEDUC	1600		DL	Meet Core Hours
CLAS	1101		DL	Meet Core Hours
CLAS	2220		DL	Meet Core Hours
COMPSTD	1100		DL	Meet Core Hours
COMPSTD	1100H		DL	Meet Core Hours
DANCE	2500		DL	Meet Core Hours

FRENCH	2801		DL	Meet Core Hours
GERMAN	2254	02	DL	Meet Core Hours
HISTART	2001		DL	Meet Core Hours
HISTART	2002		DL	Meet Core Hours
HISTART	2901		DL	Meet Core Hours
HISTART	3010		DL	Meet Core Hours
HISTART	3901		DL	Meet Core Hours
HISTART	4820		DL	Meet Core Hours
ITALIAN	2055		DL	Meet Core Hours
ITALIAN	2056		DL	Meet Core Hours
MUSIC	2251		DL	Meet Core Hours
MUSIC	2252		DL	Meet Core Hours
MUSIC	2254		DL	Meet Core Hours
MUSIC	3348		DL	Meet Core Hours
PHILOS	2120		DL	Meet Core Hours
RELSTDS	2102	02	DL	Meet Core Hours
RUSSIAN	2250	99	DL	Meet Core Hours
RUSSIAN	3460	99	DL	Meet Core Hours
RUSSIAN	3470	99	DL	Meet Core Hours
SPANISH	2320		DL	Meet Core Hours
THEATRE	2100		DL	Meet Core Hours
WGSST	2215		DL	Meet Core Hours
WGSST	2230		DL	Meet Core Hours
WGSST	2317		DL	Meet Core Hours

DESIGN	3505		DL	Meet Core Hours
CSFRST	2370		DL	Meet Core Hours
LARCH	2600		DL	Meet Core Hours
HCS: semester ho	urc	3		
semester no	ui S			
AFAMAST	1111		DL	Meet Core Hours
AFAMAST	2081		DL	Meet Core Hours
ANTHROP	2241		DL	Meet Core Hours
ARABIC	2241		DL	Meet Core Hours
COMPSTD	2220		DL	Meet Core Hours
DANCE	3401		DL	Meet Core Hours
EALL	1231		DL	Meet Core Hours
FRENCH	2802		DL	Meet Core Hours
HISTART	2001		DL	Meet Core Hours
HISTART	2002		DL	Meet Core Hours
HISTART	2301		DL	Meet Core Hours
HISTORY	2081		DL	Meet Core Hours
INTSTDS	3350		DL	Meet Core Hours
JEWSHST	2455		DL	Meet Core Hours
JEWSHST	2475		DL	Meet Core Hours
LING	3601		DL	Meet Core Hours
MEDREN	2610		DL	Meet Core Hours
NELC	2241		DL	Meet Core Hours
PHILOS	1100		DL	Meet Core Hours

PHILOS	1300		DL	Meet Core Hours
PHILOS	1332		DL	Meet Core Hours
PHILOS	2850		DL	Meet Core Hours
RUSSIAN	2335	99	DL	Meet Core Hours
RUSSIAN	3490	99	DL	Meet Core Hours
SLAVIC	2230	99	DL	Meet Core Hours
SLAVIC	3333	99	DL	Meet Core Hours
TURKISH	2241		DL	Meet Core Hours
WGSST	1110		DL	Meet Core Hours
WGSST	2260		DL	Meet Core Hours
WGSST	2282		DL	Meet Core Hours
WGSST	2327		DL	Meet Core Hours
WGSST	2400		DL	Meet Core Hours
HISTORY	3642		DL	Meet Core Hours
LING	3606		DL	Meet Core Hours
RUSSIAN	3480	99	DL	Meet Core Hours
ESPHE	3410		DL	Meet Core Hours
KNSISM	2210		DL	Meet Core Hours
KNSISM	2211		DL	Meet Core Hours
HTHRHSC	2530		DL	Meet Core Hours
BIOETHC	2010		DL	Meet Core Hours
PHR	3420		DL	Meet Core Hours
Nat. Sci: semester ho	urs	4-8		Meet Core Hours

ANTHROP	2200H		DL	Meet Core Hours
ANTHROP	2200		DL	Meet Core Hours
HUMNNTR	2410		DL	Meet Core Hours
SBS:	LIFE	3-6		
semester ho	urs			
AFAMAST	2218		DL	Meet Core Hours
ANTHROP	2201H		DL	Meet Core Hours
ANTHROP	2201		DL	Meet Core Hours
ANTHROP	2202		DL	Meet Core Hours
ANTHROP	2202H		DL	Meet Core Hours
COMM	1100		DL	Meet Core Hours
COMM	1101		DL	Meet Core Hours
ECON	2001	01	DL	Meet Core Hours
ECON	2002	01	DL	Meet Core Hours
FRIT	3301		DL	Meet Core Hours
GEOG	2100		DL	Meet Core Hours
GEOG	2400	01	DL	Meet Core Hours
INTSTDS	2200		DL	Meet Core Hours
INTSTDS	2500		DL	Meet Core Hours
INTSTDS	2800		DL	Meet Core Hours
INTSTDS	3350		DL	Meet Core Hours
LING	2000		DL	Meet Core Hours
LING	2501		DL	Meet Core Hours
NELC	2200		DL	Meet Core Hours

POLITSC	1100	DL	Meet Core Hours
POLITSC	1165	DL	Meet Core Hours
POLITSC	2400	DL	Meet Core Hours
PSYCH	1100	DL	Meet Core Hours
SOCIOL	1101H	DL	Meet Core Hours
SOCIOL	1101	DL	Meet Core Hours
SOCIOL	1102	DL	Meet Core Hours
SOCIOL	2202	DL	Meet Core Hours
SOCIOL	2209	DL	Meet Core Hours
SOCIOL	2210	DL	Meet Core Hours
SOCIOL	2345	DL	Meet Core Hours
SOCIOL	3380	DL	Meet Core Hours
SPHHRNG	3330	DL	Meet Core Hours
SPHHRNG	3350	DL	Meet Core Hours
WGSST	1110	DL	Meet Core Hours
WGSST	2260	DL	Meet Core Hours
CONSCI	2910	DL	Meet Core Hours
CSCFFS	2260	DL	Meet Core Hours
HDFS	2200	DL	Meet Core Hours
HDFS	2400	DL	Meet Core Hours
HDFS	2410	DL	Meet Core Hours
CSFRST	2372	DL	Meet Core Hours
PUBAFRS	2110	DL	Meet Core Hours
SOCWORK	1120	DL	Meet Core Hours

SOCWORK	1130		DL	Meet Core Hours
REGD: semester ho	urs	3		
AFAMAST	1112		DL	Meet Core Hours
AFAMAST	2218		DL	Meet Core Hours
ANTHROP	2241		DL	Meet Core Hours
ARABIC	2241		DL	Meet Core Hours
COMPSTD	1100		DL	Meet Core Hours
COMPSTD	1100H		DL	Meet Core Hours
FRENCH	2804		DL	Meet Core Hours
HISTART	3010		DL	Meet Core Hours
HISTORY	3231		DL	Meet Core Hours
INTSTDS	2200		DL	Meet Core Hours
LING	3601		DL	Meet Core Hours
NELC	2200		DL	Meet Core Hours
NELC	2241		DL	Meet Core Hours
SLAVIC	2995	99	DL	Meet Core Hours
SOCIOL	2309		DL	Meet Core Hours
SOCIOL	2463		DL	Meet Core Hours
THEATRE	2700		DL	Meet Core Hours
WGSST	1110		DL	Meet Core Hours
WGSST	2215		DL	Meet Core Hours
WGSST	2230		DL	Meet Core Hours
WGSST	2260		DL	Meet Core Hours

WGSST	2282		DL	Meet Core Hours
WGSST	2306		DL	Meet Core Hours
WGSST	2317		DL	Meet Core Hours
WGSST	2327		DL	Meet Core Hours
WGSST	2400		DL	Meet Core Hours
HISTORY	3642		DL	Meet Core Hours
LING	3606		DL	Meet Core Hours
POLITSC	1910		DL	Meet Core Hours
HDFS	3440		DL	Meet Core Hours
CSFRST	2372		DL	Meet Core Hours
SOCWORK	1140		DL	Meet Core Hours
Courses in this area are not required but can count if additional hours are needed to reach the 33 minimum for the core. Select courses from the approved course lists.				
COMM			DL	Meet Core Hours
	urse lists.	02	DL DL	Meet Core Hours Meet Core Hours
COMM	urse lists. 2850			
COMM	2850 3252		DL	Meet Core Hours
COMM GERMAN HISTORY	2850 3252 3676		DL DL	Meet Core Hours Meet Core Hours
COMM GERMAN HISTORY HISTORY	2850 3252 3676 3680		DL DL DL	Meet Core Hours Meet Core Hours Meet Core Hours
COMM GERMAN HISTORY HISTORY INTSTDS	2850 3252 3676 3680 3350		DL DL DL	Meet Core Hours Meet Core Hours Meet Core Hours Meet Core Hours

SOCIOL	3597	01	DL	Meet Core Hours
GERMAN	3250		DL	Meet Core Hours
HISTORY	3250		DL	Meet Core Hours
HISTORY	3270		DL	Meet Core Hours
POLITSC	2110		DL	Meet Core Hours
SASIA	3220		DL	Meet Core Hours
SASIA	3625		DL	Meet Core Hours
SOCIOL	2368		DL	Meet Core Hours
SOCIOL	3306		DL	Meet Core Hours
EDUTL	5005		DL	Meet Core Hours
ESLTECH	3315		DL	Meet Core Hours
HTHRHSC	4000		DL	Meet Core Hours
HTHRHSC	4590		DL	Meet Core Hours
PHR	3540		DL	Meet Core Hours
COMM	3442		DL	Meet Core Hours
PHILOS	2465		DL	Meet Core Hours
SPHHRNG	4530		DL	Meet Core Hours
WGSST	2325		DL	Meet Core Hours
KNHES	2995		DL	Meet Core Hours
HTHRHSC	3400		DL	Meet Core Hours
BIOETHC	3000		DL	Meet Core Hours
HW	2102		DL	Meet Core Hours
PUBHEPI	2410		DL	Meet Core Hours
PUBHEPI	3411		DL	Meet Core Hours

PUBHHBP	3510		DL	Meet Core Hours
PUBHLTH	2010		DL	Meet Core Hours
PHR	2410		DL	Meet Core Hours
PHR	3708		DL	Meet Core Hours
FRENCH	2803	01	DL	Meet Core Hours
EARTHSC	2204		DL	Meet Core Hours
EDUTL	4303		DL	Meet Core Hours
HTHRHSC	4700		DL	Meet Core Hours
PUBHEHS	3310		DL	Meet Core Hours
SOCWORK	5004		DL	Meet Core Hours
SOCWORK	5005		DL	Meet Core Hours
EARTHSC	2205		DL	Meet Core Hours
AEDECON	2501		DL	Meet Core Hours
AEDECON	2501E		DL	Meet Core Hours
ENR	2501		DL	Meet Core Hours
EARTHSC	3530		DL	Meet Core Hours
SOCIOL	3460		DL	Meet Core Hours
CIVILEN	3530		DL	Meet Core Hours
SLAVIC	2365	99	DL	Meet Core Hours
World Language: 0-12 semester hours				
Courses in this area are not required but can count if additional hours are needed to reach the 33 minimum for the core. Select courses from the approved course lists.				

ARABIC	1101	01	DL	Meet Core Hours
ARABIC	1101	02	DL	Meet Core Hours
ARABIC	1102	01	DL	Meet Core Hours
ARABIC	1102	02	DL	Meet Core Hours
ARABIC	1103	01	DL	Meet Core Hours
ARABIC	1103	02	DL	Meet Core Hours
ASL	1101	02	DL	Meet Core Hours
ASL	1102	02	DL	Meet Core Hours
ASL	1103	02	DL	Meet Core Hours
CHINESE	1101	61	DL	Meet Core Hours
CHINESE	1102	61	DL	Meet Core Hours
CHINESE	1103	61	DL	Meet Core Hours
FRENCH	1101	61	DL	Meet Core Hours
FRENCH	1101	21	DL	Meet Core Hours
FRENCH	1102	61	DL	Meet Core Hours
FRENCH	1102	21	DL	Meet Core Hours
FRENCH	1103	61	DL	Meet Core Hours
FRENCH	1103	21	DL	Meet Core Hours
GERMAN	1101	61	DL	Meet Core Hours
GERMAN	1101	02	DL	Meet Core Hours
GERMAN	1102	61	DL	Meet Core Hours
GERMAN	1102	02	DL	Meet Core Hours
GERMAN	1103	02	DL	Meet Core Hours
HEBREW	1101	01	DL	Meet Core Hours

HEBREW	1102	01	DL	Meet Core Hours
HEBREW	1103	01	DL	Meet Core Hours
HINDI	1101		DL	Meet Core Hours
HINDI	1103		DL	Meet Core Hours
ITALIAN	1101	71	DL	Meet Core Hours
ITALIAN	1102	71	DL	Meet Core Hours
ITALIAN	1103	71	DL	Meet Core Hours
JAPANSE	1101	61	DL	Meet Core Hours
JAPANSE	1102	61	DL	Meet Core Hours
JAPANSE	1103	61	DL	Meet Core Hours
KOREAN	1101	61	DL	Meet Core Hours
KOREAN	1102	61	DL	Meet Core Hours
KOREAN	1103	61	DL	Meet Core Hours
PERSIAN	1101		DL	Meet Core Hours
PERSIAN	1102		DL	Meet Core Hours
PERSIAN	1103		DL	Meet Core Hours
PORTGSE	1101	01	DL	Meet Core Hours
PORTGSE	1102	01	DL	Meet Core Hours
PORTGSE	1103		DL	Meet Core Hours
RUSSIAN	1101	61	DL	Meet Core Hours
RUSSIAN	1102	61	DL	Meet Core Hours
RUSSIAN	1102	02	DL	Meet Core Hours
RUSSIAN	1103	61	DL	Meet Core Hours
SOMALI	1101	02	DL	Meet Core Hours

SOMALI	1102	02	DL	Meet Core Hours
SPANISH	1101		DL	Meet Core Hours
SPANISH	1102		DL	Meet Core Hours
SPANISH	1103		DL	Meet Core Hours
TURKISH	1101		DL	Meet Core Hours
TURKISH	1102		DL	Meet Core Hours
TURKISH	1103		DL	Meet Core Hours
UZBEK	1101		DL	Meet Core Hours
UZBEK	1102		DL	Meet Core Hours
UZBEK	1103		DL	Meet Core Hours
FRENCH	1155	21	DL	Meet Core Hours

B. Concentration Courses (15 credit hours of coursework)

Students will select one concentration area and complete the 5 required courses for fulfillment.

Course		Current Modality	Current Plan for Online AA Degree	
SOCIOL	1101	DL	Social & Behavioral Concentration	
SOCWORK	1130	DL	Social & Behavioral Concentration	
PSYCH	3340	DL	Social & Behavioral Concentration	
SOCWORK	3597	DL	Social & Behavioral Concentration	
SOCIOL	2463	DL	Social & Behavioral Concentration	

Course	Current	Current Plan for Online AA	
	Modality	Degree	

HTHRHSC	2500	DL	Health Care Concentration	
SOCIAL	1101	DL	Health Care Concentration	
NRSADVN	2440	DL	Health Care Concentration	
NRSADVN	3400	DL	Health Care Concentration	
HTHRHSC	4000	DL	Health Care Concentration	

C. General Elective Courses (12 credit hours of further coursework is required)

Course			Current Modality	Current Plan for Online AA Degree
ENGLISH	1110	01	DL	Elective Hours
ENGLISH	1110	02	DL	Elective Hours
EDUTL	2367		DL	Elective Hours
MATH	1116		DL	Elective Hours
STATS	1350		DL	Elective Hours
AFAMAST	2081		DL	Elective Hours
ART	2100		DL	Elective Hours
ART	2300		DL	Elective Hours
ART	2555		DL	Elective Hours
ARTEDUC	1600		DL	Elective Hours
CLAS	1101		DL	Elective Hours
CLAS	2220		DL	Elective Hours
COMPSTD	1100		DL	Elective Hours
COMPSTD	1100H		DL	Elective Hours
DANCE	2500		DL	Elective Hours
FRENCH	2801		DL	Elective Hours
GERMAN	2254	02	DL	Elective Hours
HISTART	2001		DL	Elective Hours
HISTART	2002		DL	Elective Hours
HISTART	2901		DL	Elective Hours
HISTART	3010		DL	Elective Hours
HISTART	3901		DL	Elective Hours
HISTART	4820		DL	Elective Hours
ITALIAN	2055		DL	Elective Hours
ITALIAN	2056		DL	Elective Hours
MUSIC	2251		DL	Elective Hours
MUSIC	2252		DL	Elective Hours
MUSIC	2254		DL	Elective Hours
MUSIC	3348		DL	Elective Hours

PHILOS RELSTDS RUSSIAN	2120 2102		DL	Elective Hours
	2102			
DUSSIAN		02	DL	Elective Hours
RUSSIAN	2250	99	DL	Elective Hours
RUSSIAN	3460	99	DL	Elective Hours
RUSSIAN	3470	99	DL	Elective Hours
SPANISH	2320		DL	Elective Hours
THEATRE	2100		DL	Elective Hours
WGSST	2215		DL	Elective Hours
WGSST	2230		DL	Elective Hours
WGSST	2317		DL	Elective Hours
DESIGN	3505		DL	Elective Hours
CSFRST	2370		DL	Elective Hours
LARCH	2600		DL	Elective Hours
AFAMAST	1111		DL	Elective Hours
AFAMAST	2081		DL	Elective Hours
ANTHROP	2241		DL	Elective Hours
ARABIC	2241		DL	Elective Hours
COMPSTD	2220		DL	Elective Hours
DANCE	3401		DL	Elective Hours
EALL	1231		DL	Elective Hours
FRENCH	2802		DL	Elective Hours
HISTART	2001		DL	Elective Hours
HISTART	2002		DL	Elective Hours
HISTART	2301		DL	Elective Hours
HISTORY	2081		DL	Elective Hours
INTSTDS	3350		DL	Elective Hours
JEWSHST	2455		DL	Elective Hours
JEWSHST	2475		DL	Elective Hours
LING	3601		DL	Elective Hours
MEDREN	2610		DL	Elective Hours
NELC	2241		DL	Elective Hours
PHILOS	1100		DL	Elective Hours
PHILOS	1300		DL	Elective Hours
PHILOS	1332		DL	Elective Hours
PHILOS	2850		DL	Elective Hours
RUSSIAN	2335	99	DL	Elective Hours
RUSSIAN	3490	99	DL	Elective Hours
SLAVIC	2230	99	DL	Elective Hours
SLAVIC	3333	99	DL	Elective Hours

TURKISH					
WGSST 2260 DL Elective Hours WGSST 2282 DL Elective Hours WGSST 2327 DL Elective Hours WGSST 2400 DL Elective Hours HISTORY 3642 DL Elective Hours LING 3606 DL Elective Hours RUSSIAN 3480 99 DL Elective Hours ESPHE 3410 DL Elective Hours KNSISM 2210 DL Elective Hours KNSISM 2211 DL Elective Hours HTHRHSC 2530 DL Elective Hours BIOETHC 2010 DL Elective Hours ANTHROP 2200H DL Elective Hours ANTHROP 2200 DL Elective Hours ANTHROP 2201H DL Elective Hours ANTHROP 2201H DL Elective Hours ANTHROP 2202 DL Elective Hours COMM	TURKISH	2241		DL	Elective Hours
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HISTORY	WGSST	2327		DL	Elective Hours
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KNSISM 2211 DL Elective Hours HTHRHSC 2530 DL Elective Hours BIOETHC 2010 DL Elective Hours PHR 3420 DL Elective Hours ANTHROP 2200H DL Elective Hours ANTHROP 2200 DL Elective Hours HUMNNTR 2410 DL Elective Hours AFAMAST 2218 DL Elective Hours ANTHROP 2201 DL Elective Hours ANTHROP 2201 DL Elective Hours ANTHROP 2201 DL Elective Hours ANTHROP 2202 DL Elective Hours ANTHROP 2202 DL Elective Hours COMM 1100 DL Elective Hours COMM 1101 DL Elective Hours ECON 2001 01 DL Elective Hours ECON 2001 D1 DL Elective Hours ECON 2002 D1 DL Elective Hours ECON 2002 D1 DL Elective Hours ECON 2002 D1 DL Elective Hours ECON 2000 DL Elective Hours INTSTDS 2200 DL Elective Hours INTSTDS 2500 DL Elective Hours INTSTDS 2800 DL Elective Hours INTSTDS 3350 DL Elective Hours INTSTDS 2000 DL Elective Hours INTSTDS 2000 DL Elective Hours	ESPHE	3410		DL	Elective Hours
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ANTHROP 2200 DL Elective Hours HUMNNTR 2410 DL Elective Hours AFAMAST 2218 DL Elective Hours ANTHROP 2201H DL Elective Hours ANTHROP 2201 DL Elective Hours ANTHROP 2202 DL Elective Hours ANTHROP 2202H DL Elective Hours COMM 1100 DL Elective Hours COMM 1101 DL Elective Hours ECON 2001 01 DL Elective Hours ECON 2002 01 DL Elective Hours FRIT 3301 DL Elective Hours GEOG 2100 DL Elective Hours GEOG 2400 01 DL Elective Hours INTSTDS 2200 DL Elective Hours INTSTDS 2800 DL Elective Hours INTSTDS 2800 DL Elective Hours INTSTDS 3350 DL Elective Hours LING 2000 DL Elective Hours	PHR	3420		DL	Elective Hours
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LING 2000 DL Elective Hours	INTSTDS	2800		DL	Elective Hours
	INTSTDS	3350		DL	Elective Hours
LING 2501 DL Elective Hours	LING	2000		DL	Elective Hours
	LING	2501		DL	Elective Hours
NELC 2200 DL Elective Hours	NELC	2200		DL	Elective Hours
POLITSC 1100 DL Elective Hours	POLITSC	1100		DL	Elective Hours
POLITSC 1165 DL Elective Hours	POLITSC	1165		DL	Elective Hours

POLITSC	2400		DL	Elective Hours
PSYCH	1100		DL	Elective Hours
SOCIOL	1101H		DL	Elective Hours
SOCIOL	1101		DL	Elective Hours
SOCIOL	1102		DL	Elective Hours
SOCIOL	2202		DL	Elective Hours
SOCIOL	2209		DL	Elective Hours
SOCIOL	2210		DL	Elective Hours
SOCIOL	2345		DL	Elective Hours
SOCIOL	3380		DL	Elective Hours
SPHHRNG	3330		DL	Elective Hours
SPHHRNG	3350		DL	Elective Hours
WGSST	1110		DL	Elective Hours
WGSST	2260		DL	Elective Hours
CONSCI	2910		DL	Elective Hours
CSCFFS	2260		DL	Elective Hours
HDFS	2200		DL	Elective Hours
HDFS	2400		DL	Elective Hours
HDFS	2410		DL	Elective Hours
CSFRST	2372		DL	Elective Hours
PUBAFRS	2110		DL	Elective Hours
SOCWORK	1120		DL	Elective Hours
SOCWORK	1130		DL	Elective Hours
AFAMAST	1112		DL	Elective Hours
AFAMAST	2218		DL	Elective Hours
ANTHROP	2241		DL	Elective Hours
ARABIC	2241		DL	Elective Hours
COMPSTD	1100		DL	Elective Hours
COMPSTD	1100H		DL	Elective Hours
FRENCH	2804		DL	Elective Hours
HISTART	3010		DL	Elective Hours
HISTORY	3231		DL	Elective Hours
INTSTDS	2200		DL	Elective Hours
LING	3601		DL	Elective Hours
NELC	2200		DL	Elective Hours
NELC	2241		DL	Elective Hours
SLAVIC	2995	99	DL	Elective Hours
SOCIOL	2309		DL	Elective Hours
SOCIOL	2463		DL	Elective Hours

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Assessment of Competency-based Student Learning Outcomes

The proposed online associate's degree will align with the university's overarching assessment plan for the general education program. This will involve evaluating student engagement with Expected Learning Outcomes (ELOs) across both foundational and thematic pathways. Additionally, we plan to incorporate indirect assessment methods to gather feedback on the program's effectiveness. Possible approaches include graduation and employer surveys, as well as focus groups, to ensure the program meets the needs of our community.

Memorandum of Understanding

Online Program

Between

Associate of Arts
Lima Campus
The Ohio State University

And

Ohio State Online
The Ohio State University

Purpose

The purpose of this Memorandum of Understanding (MOU) is to acknowledge that **Associate** of Arts has met or exceeded the modality substantive change threshold—making the program an online (ONL) program or is a new online (ONL) program for the university and will meet the requirements for an online program in partnership with Ohio State Online. This MOU also is to acknowledge any legacy online (ONL) program(s) listed will enter partnership with Ohio State Online via the service model described.

Term of MOU

This MOU will become effective upon obtaining all necessary signatures and will remain in effect for the life of the program.

Services Provided for Program Launch

As an online (ONL) program this program will receive Ohio State Online support, such as market research, student acquisition of online (ONL) program students, ongoing online (ONL) program student support, online (ONL) program and course design and development, and state authorization and licensure research and disclosures (if applicable).



Based on pre-approval planning conversations, this program may leverage the following Ohio State Online services:

Online Enrollment Services: Generating and finding quality prospective online (ONL) program students, selling prospective students on the online (ONL) program and Ohio State, helping re-enroll online (ONL) program students each term to help them reach graduation, and supporting the college to achieve steady-state revenue streams.

Online Instruction Services: Reviewing and recommending evidence-based online (ONL) program curricular design to best meet and support the intended audience and enrollment goals; providing and encouraging online (ONL) program instructor professional learning opportunities; and partnering with instructors for initial online (ONL) program course design, development, and ongoing course updates.

Ohio State Online and college program relationship contacts listed below will have ongoing check-ins and strategy sessions to evolve online (ONL) program services and programs to achieve shared goals. Service activities will be aligned for the online (ONL) program during these meetings.

Table of Program Relationship Contacts

Units	College / Department / Campus	Ohio State Online
Organization Oversight	Margaret Young, Dean	Jason Lemon, Dean
Administrative Oversight	Mark Kleffner, Associate Dean	Rob Griffiths, AVP, Online Learning and InnovationBrandi Bittner, AVP, Online Enrollment
Program Oversight	Mark Kleffner, Associate Dean	Rob Griffiths, AVP, Online Learning and InnovationBrandi Bittner, AVP, Online Enrollment
Course Oversight	Mark Kleffner, Associate Dean	Assigned OSO program / course design director, assigned Instructional Designer
Student Support Oversight	William Foster, Advisor	Assigned Reenrollment Team
Marketing/Recruiting Oversight	Pam Joseph, Communications Specialist	Assigned Marketing Manager and Recruiting lead
Fiscal Oversight	Julie Sosa, Fiscal Officer	Jon Rucker, Director Online Financial Strategy and Analysis



Signatories

By signing this MOU, all groups, agree to be active partners and to abide by this agreement:

Mark Kleffner	
Program Director 180A712E2CA7421	Date: 04/22/2025
Curricular Associate Dean Wark Kleffrer	Date: 04/22/2025
College Fiscal Officer Dos Sosa	Date: _{04/22/2025}
Dean Margaret Mary Young Docusigned by:	Date: 04/22/2025
Vice Provost and Dean of Online Learning Jason Edward Lumon	Date: 04/22/2025

Online Program Attributes

Program Working Title: Regional Campus Online Associate of Arts				
Anticipated CAA approval date for ONL modality:				
Anticipated ODHE approval date for ONL modality:				
Program level: ☐ Associate ☐ Undergraduate ☐ Graduate	☐ Profe	essional		
Approval type: New program Change of delivery Certificate	Stackable	Other		
Approval type:				
If applicable, will the program continue to offer an on-ground version?		□ No		
(Note, notification to CAA and Ohio State Online will be necessary if				
an approved program modality is no longer offered.)				
Percentage of courses offered online for this program?	100%			
If other, please explain:	1			
	1			
Anticipated term for first enrollment intake:	AU26			
(Note, marketing and recruitment will begin about 6 months prior to first	enrollment	term.)		
Will this program have a differential fee structure? ☐ Yes ☐ No				
If yes, please explain justification:				
Note, submissions are due in December for Senate Fiscal review—Fina				
Analysis and Student Fee Review Committee review is necessary for differentiated tuition.				
Once Senate Fiscal Committee recommendations are finalized, the request goes to the				
President and Provost for review and then for the official Board of Trustees approval.				
Total credit hours for program:				
Total credit hours for program: 60				
Does this program have mandatory onsite training components? (e.g.,	☐ Yes	⊠ No		
practicum, residency, or internship)				
If yes, please explain:				
Does this program have any non-mandatory onsite training	☐ Yes	⊠ No		
components? (e.g., orientation)				
If yes, please explain:				

Online Program Courses

The online program course delivery strategy at launch is outlined in the table below.

Note: the information in the first row of the table is included only to provide an example of how the information should be formatted.

Course Code and Name	Current Delivery Mode(s)* (how course has been offered previously: in person, hybrid, distance learning, N/A - new course)	Core or Elective	Asynchronous or Synchronous or Both	First Term and Session (if applicable) this Course will be Offered as part of this Online Program	Other terms and sessions (if applicable) this course be offered (None, AU25, SP25, SU25)
SCI 1000: Principles of Basic Science	In person	Core	Asynchronous	AU24 Session 2	SP25, AU25 Session 1

State Authorization / Disclosure

Ohio State Online will support necessary steps for state authorization approvals and		
notifications, and the program will abide by state laws and disclosure requirements, for items		
selected yes.		
Will this program enroll students located outside Ohio?	⊠ Yes	☐ No
Does this program potentially lead to a professional license or	Yes	⊠ No
certification in any state?		
Will this program conduct on-ground supervised field experiences	☐ Yes	⊠ No
such as clinicals, practicums, student teaching or internships?		



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Finance Director -Lima, Mansfield, Marion

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Margaret Mary Young young.1661@osu.edu The Ohio State University

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(None)

Electronic Record and Signature Disclosure:

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Jason Edward Lemon lemon.297@osu.edu Vice Provost and Dean The Ohio State University

Security Level: Email, Account Authentication

(None)

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