

# Dual Career Hiring

## **PURPOSE**

To enable dual career academic appointments with partial salary support from The Office of Academic Affairs.

## **ELIGIBILITY**

A potential or current tenure, clinical, or research track faculty member has a spouse or partner who is also interested in an academic appointment. Funding is available for spouses/partners of tenure, clinical or research track faculty hires academic appointment, including all tenure-track and non-tenure-track positions as well as postdoctoral positions. The units can be within a single college or across colleges.

## **FUNDING ARRANGEMENT**

OAA will provide one third of the base salary (excluding benefits) in cash for a period of up to three years. These funds are approved on a first come first served basis contingent upon available funds. The remaining salary and all of the benefits will be split between the hiring units, or in the case of a dual career couple being hired into the same unit, assumed by that unit. The unit making the initial hire is responsible for initiating a MOU that outlines how the funding will be split and administered.

## **PROCESS**

Submit form 210 <http://oaa.osu.edu/assets/files/documents/Form210.pdf> to Admin-FacultyAffairs@osu.edu to be reviewed by the Vice Provost for Academic Policy and Faculty Resources. Annually OAA will contact the colleges to confirm hires and obtain chartfield information in order to process a transfer of the OAA cash.

