Our faculty: A Strategic Overview

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Executive Vice President and Provost

February 24, 2021 | Academic Affairs and Student Life Committee
Ohio State employs 7,596 faculty (autumn 2020) in four different appointment categories. Of the total, 836 faculty were part-time.

1. **Tenure track**: Instruction; research and creative inquiry; service to the university and the public at large

2. **Clinical/Teaching/Practice**: Primarily instruction in non-health sciences colleges and clinical providers and instruction in health sciences

3. **Research**: Research and graduate student mentoring.

4. **Associated**: Primarily instruction
FACULTY DISTRIBUTION & OTHER TRENDS

Faculty by appointment type
(Autumn 2010, 2015, 2020, full- and part-time)

- Tenure Track
- Clinical/Teaching/Practice
- Research
- Associated

<table>
<thead>
<tr>
<th>Year</th>
<th>Tenure Track</th>
<th>Clinical/Teaching/Practice</th>
<th>Research</th>
<th>Associated</th>
</tr>
</thead>
<tbody>
<tr>
<td>AU 2010</td>
<td>2,982</td>
<td>2,226</td>
<td>720</td>
<td>92</td>
</tr>
<tr>
<td>AU 2015</td>
<td>2,738</td>
<td>1,239</td>
<td>105</td>
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<td>2,827</td>
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AU 2020
FACULTY DISTRIBUTION & OTHER TRENDS

Faculty by appointment type
(Autumn 2010, 2015, 2020, full- and part-time)

- Tenure Track
- Clinical/Teaching/Practice
- Research
- Associated

Portion of each category from College of Medicine
FACULTY DISTRIBUTION

University faculty – within and outside the College of Medicine

Autumn 2020

55%  University faculty excluding COM 4,191
45%  College of Medicine faculty 3,405
Faculty distribution by college
All appointment types, full- and part-time, Autumn 2020

College of Medicine
3,405 faculty members

- Tenure Track, 561
- Clinical/ Teaching/ Practice, 1,707
- Research, 63
- Associated, 1,074
Faculty by appointment type
(Autumn 2010, 2015, 2020, full- and part-time)

- Tenure Track
- Clinical/Teaching/Practice
- Research
- Associated
- Patient care revenue
- Research expenditures

<table>
<thead>
<tr>
<th>Year</th>
<th>Full-time</th>
<th>Part-time</th>
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- Faculty distribution for Autumn 2010, 2015, 2020, full- and part-time.
HOW FACULTY ARE HIRED

• Hiring is based on strategic priorities set by each college and unit *in alignment with university-level initiatives.*

• Faculty hiring (excluding associated appointments) usually requires a national search. In all cases, we expect hiring from a diverse pool of highly qualified candidates.

• Based on the search committee report and the recommendation of the chair, the college dean decides whether to extend an offer.
HOW FACULTY ARE HIRED

• An appointment as an assistant professor in the tenure track is probationary without tenure. Appointment as associate professor or professor includes a positive decision on tenure. No faculty member attains tenure automatically.

• Tenure is decided by peers based on excellence in the scholarship of instruction, research and creative inquiry, outreach and service. The Office of Academic Affairs provides university-level expectations, and each tenure-initiating unit sets criteria appropriate to the discipline.

• In the case of tenure-track faculty, an assistant professor will ordinarily be considered for promotion and tenure in the sixth year of service, with promotion and tenure effective in the seventh year.
NON-TENURE TRACK PROMOTIONS

Clinical/teaching/practice faculty and research faculty

• Hired on fixed-term contract appointments (clinical: 3-5 years; research: 1-5 years) that do not entail tenure.

• Promotions are decided by peers based on position with greater emphasis on scholarship of instruction for clinical/teaching/practice faculty and research and creative inquiry for research faculty.

Lecturers (associated faculty)

• Hired on course, semester-long or 1-year appointments. Appointments can be full-time or part-time.

• May be promoted to senior lecturers. Appointments for senior lecturers range from 1 to 3 years.
University initiatives such as Targeted Investments in Excellence and the Discovery Themes challenge the boundaries of knowledge and serve the people of Ohio. They also shape our hiring priorities.

Through these and other efforts, Ohio State seeks to focus strengths across disciplines to collaboratively address society’s most pressing challenges.
The Discovery Themes were launched in 2014 to marshal the scholarly excellence of Ohio State in four broad interdisciplinary subject areas.

- Energy and Environment
- Food Production and Security
- Health and Wellness
- Humanities and the Arts

To date, 180 faculty have been hired across the eight Discovery Themes programs.

Translational Data Analytics, the initiative’s cross-cutting foundational program, has hired the most faculty — 58.
CONTRIBUTIONS TO OHIO’S COVID FIGHT

Faculty from three institutes that emerged from the Discovery Themes — Translational Data Analytics, Infectious Diseases, and Sustainability — have partnered with the state of Ohio on a rapid-response team to model COVID trends and to inform decisions about reopening businesses and schools.

The institutes also are working together on the Rebuild, Renew, Reshape Initiative to respond to the pandemic’s longer lasting effects related to sustainability, resilience and justice.
KEY PRIORITIES

• Accelerate investments in academic excellence

• Expand faculty with focus on:
  o Research productivity
  o Diversity of faculty
  o Improved student-faculty ratio to further enhance student learning outcomes