



January 31, 2020

To: W. Randy Smith, PhD  
Vice Provost for Academic Programs  
Office of Academic Affairs

From: Patrick M. Lloyd, DDS, MS   
Professor and Dean

Subject: Formation of a new division in the College of Dentistry

The College of Dentistry requests permission to form the Division of Oral and Maxillofacial Radiology (OMFR) within its administrative structure. This move is intended to elevate the stature of the OMFR discipline within the college so it holds a position that is similar to those in peer dental institutions throughout the country. Such a move has many goals, the most significant of which is to enhance the college's recruiting efforts for faculty in the field.

With the growth in the number of U.S. dental schools over the past ten years and the small number of OMFR residency training programs, the competition for tenure-track OMFR faculty has never been more intense. The last time our college launched such a search, it took three and a half years to recruit a mid-career OMFR clinical faculty member, only to recently lose her to the University of Florida.

The faculty, staff, clinic operations, and curricula associated with the OMFR discipline in our college have been overseen by the chair of the Division of Oral and Maxillofacial Pathology and Radiology since 2012. During that time there has been considerable growth in all facets of the OMFR responsibilities in the college, including the planned relocation and expansion of its clinic in the new Postle Hall facility, as well as our plan to partner with the College of Medicine to initiate an advanced education program in OMFR.

Having a separate and distinct OMFR division will also benefit the college by providing the opportunity for the discipline to have representation on the college's Executive Committee. This will ensure that the entire committee is aware of the perspectives and impact the discipline has on executive-level subjects that are under consideration, and these insights can be factored into the college's decision-making processes.

On January 14, 2020, the concept of forming an OMFR division was discussed with the college's Dean's Council that includes the Associate Dean for Clinic Administration and Patient Care; the Associate Dean for the Office of Research; the Associate Dean for Advanced and Graduate Education; and the Chief Financial Officer. After receiving their full support, I met with Susan Mallery, DDS, PhD, the chair of our Division of Oral and Maxillofacial Pathology and Radiology, to discuss the concept with her. She also expressed support for the plan and a willingness to advocate for it with the college's other division chairs.

On Wednesday, January 22, 2020, the rationale for forming a Division of OMFR in the College of Dentistry was brought to the college's Executive Committee. Supportive comments were offered by Dr. Mallery and several associate deans. Other committee members also spoke in favor of the plan. A motion was made, seconded, and carried unanimously to form a Division of Oral and Maxillofacial Radiology in the College of Dentistry.

The plan to form a Division of OMFR was shared with the full and part-time OMFR faculty on January 22, 2020. They were pleased to learn about the plan to create a separate division, and they were excited about the opportunities this will present.

I have told all those who were involved in the above discussions that the next step in the process of forming this new division is to inform the Office of Academic Affairs about the rationale for this plan, and to describe the consultations that occurred with various faculty. If you need any additional information to support this request, please do not hesitate to contact me.

Thank you in advance for your help and advice.

/PML