

In 2012, the faculty in the Department of Microbial Infection and Immunity endorsed using the College of Medicine's Appointments, Promotion, and Tenure Document (<http://oaa.osu.edu/assets/files/documents/MED-APT.pdf>) rather than creating a separate document. The following amendment has been approved by the faculty.

- Criteria metrics for promotion at all ranks (Note that this section does not replace Section IV.A.1 of the college document. Instead, this information is appended to the section.)

**Department of Microbial Infection and Immunity
Promotion and Tenure Guidelines**

In 2012, The Ohio State University College of Medicine (COM) established and approved new guidelines for APPOINTMENTS, PROMOTION AND TENURE at all ranks. The Department of Microbial Infection and Immunity accepts the approved college document but has established its own metrics for promotion and/or tenure at all ranks. These metrics are included below. They have been approved by the Dean of the COM and the Senior Associate Dean of Academic Affairs.

Associate Professor w/o Tenure

Metric	MI&I Metric
Total papers ¹	15-25
Papers as faculty ¹	15-20
h-index ¹	12
Grants	PI on any national grant <u>or</u> co-I on R01 <u>or</u> patent <u>or</u> unfunded R01 within 10 percentile of the payline of the institute
University committee	√√
National society work	*
Leadership	*
Study section service	*
Teaching ²	

¹ achievement of any one of these metrics
 √ √required (defined as Departmental, COM or OSU)
 * desired involvement in one or more of these
² Classroom teaching with strong SEIs and evidence of teaching in the laboratory (e.g. students with posters at national meetings) are expected. Teaching awards and course development/leadership demonstrate a high level of success in this P&T category.

Associate Professor w/ Tenure

Metric	MI&I Metric
Total papers ¹	25-50
Papers as faculty ¹	20-35
h-index ¹	18
Grants	PI 2 R01s (refunded or different) <u>or</u> R01 + other national grant or patent with income
University committee	√√
Leadership-prof. society	√
Study section service	√ (multiple)
Editorial board of journal	√
Ad hoc journal reviewer	√
Teaching ²	

¹ achievement of any one of these metrics
 √ √required (defined as Departmental, COM or OSU)
 √ any one of these required
² Significant classroom teaching with strong SEIs and evidence of excellent teaching in the laboratory (e.g. training fellowships, students with travel awards/poster awards) are expected. Teaching awards and course development/leadership demonstrate a high level of success in this P&T category.

Full Professor

Metric	MI&I Metric
Total papers ¹	50-70
Papers as faculty ¹	40-55
h-index ¹	23
Grants	PI 2 R01s (refunded or different) <u>or</u> R01 + other national grant or patent with income*
University committee	√√
Leadership-international society	√
Study section member	√
Editorial board of journal	√
Teaching ²	

¹ achievement of any one of these metrics
 √ √required (defined as Departmental, COM or OSU)
 √ any two of these required
² Significant classroom teaching with strong SEIs and evidence of excellent teaching in the laboratory (e.g. training fellowships, students with travel awards/poster awards) are expected. Teaching awards and course development/leadership demonstrate a high level of success in this P&T category.
 * Includes expectation of sustained, renewed or new funding since promotion to Associate Professor with Tenure