Office of Diversity and Inclusion

James L. Moore III, PhD

Vice Provost for Diversity and Inclusion and Chief Diversity Office for The Ohio State University
Executive Director, Todd Anthony Bell Center for the Study of the African American Male
Distinguished Professor of Urban Education, College of Education and Human Ecology
Mission
To advance academic excellence by increasing and advocating for campus diversity and inclusion

One of the oldest and most prominent offices of its kind in the nation

Recruitment – Retention - Success
Students - Faculty - Staff
Servings students of all backgrounds with a focus on underrepresented minority, first generation, and low-income students
Signature Programs

- ACCESS
- Bell National Resource Center for the African American Male
- Young Scholars
- Latinx Student Success
- LSAMP
- Morrill Scholarship Program
Provide enriching high-impact experiences regardless of income or background

- Study abroad
- Service Learning
- Mentoring
- Internships
- Embedded tutoring and mental health counseling
Support for New Faculty

- New Assistant Professors/ Post Doc Welcome
- Faculty Professional Development Retreat
- Welcome Seminar for Associate and Full Professors
- Research and Creative Expression Work Group on Diversity and Inclusion
- National Center for Faculty Development and Diversity Institutional Membership
How Can Faculty Get Engaged in DEI Efforts?

- NSF Broadening Participation Research Grants
- Ohio State [Mentoring Initiative Training](#), Office of Postdoc Affairs
- Inclusive Teaching or other DEI endorsement from the [Drake Institute](#)
- Seek out [DEI educational opportunities](#) for yourself and your department
- Diversify your syllabus content
- Follow the [Task Force on Racism and Racial Inequity](#)
Additional DEI Resources

- Education for Citizenship Initiative
- Faculty Recruitment Resources
- LGBTQ+ Resources
- Racial Justice Resources
- Respectful Dialogue Toolkit
Thank You

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