

Position Profile

The Graduate School

The Graduate School provides strategic leadership for graduate education at The Ohio State University. It fosters quality by ensuring high standards for graduate programs and by providing essential services that support the work of graduate students, faculty and staff. The Graduate School oversees over 10,000 enrolled graduate students in 94 doctoral and 108 master's degree programs, making the university's graduate programs among the largest in the United States. The Graduate School employs a team of 20 professional and support staff to provide quality assurance in student service areas related to registration, fellowships, and graduation. The Graduate School collaborates with graduate admissions, the schools and colleges, and other campus leaders to provide an outstanding learning experience that prepares students for achievement and leadership in their careers and communities.

The Dean of the Graduate School serves as the primary academic leader who advocates on behalf of graduate programs and graduate students. The dean creates, supports, and executes a strategic vision for the graduate student experience including research and creative activity, instruction, career development, awards and support.

Only professors currently employed at The Ohio State University will be considered for this position, which will be a three-year initial appointment. A search committee, chaired by Vice Provost and Executive Dean Dr. David Manderscheid, will review applications beginning September 30, 2017. The anticipated start date for the position is January 1, 2018. This appointment is made by the Provost.

Dean of the Graduate School

Reporting directly to Executive Vice President and Provost, Dr. Bruce McPheron, the Dean of the Graduate School will represent the Graduate School in university-wide matters. In the past year, at the request of the Provost, a series of *Campus Conversations about Graduate Education: The Decade Ahead*, has engaged key stakeholders around issues related to the future of graduate education at Ohio State. The following focus areas were of particular salience: diversity and inclusion, professional development, and the funding environment. The Dean will be charged with building on this work to set a long-term vision for the direction and scope of graduate education on this campus that will enhance transparency and communication with stakeholders while minimizing administrative burdens. The dean will consult with other deans concerning policy matters, operational procedures, and efficiencies relating to graduate education. The dean will work to enhance and ensure excellence in graduate education. The dean will be expected to provide visionary leadership that will transform graduate education on this campus and have a national and international impact.

Candidates for the Dean of the Graduate School should have a distinguished record as a scholar and teacher, should have a PhD or an equivalent earned doctorate, and should be a tenured Ohio State faculty member at the rank of professor. In addition, all candidates should possess the following:

- Demonstrated leadership, strategic thinking, and administrative experience in the education and supervision of graduate students, with an appreciation for the changing landscape of higher education, research, and graduate education;
- A strong record of performance and understanding of best practices in graduate education, with an ability to motivate others to provide the highest quality educational experience;



- Deep appreciation and unwavering commitment to excellence within the full range of academic disciplines represented at the university;
 - A proven track record as a change agent;
 - Outstanding interpersonal and communication skills that gain the confidence, trust and respect of a variety of internal and external constituents;
 - Dedication to creating a more diverse, inclusive and open environment at the university and to promoting diversity in all aspects of university life;
 - Budget acumen with complex fiscal issues, experience with sponsored research and external funding, and comfort in asking questions of others with expertise in these areas;
 - Commitment to creating a positive work environment for staff, an instinct for collaboration, and the ability to navigate various administrative environments;
 - High standards of personal and academic integrity, intellectual curiosity, innovative and creative problem-solving, with a willingness to take calculated risks; and
 - Respect for Ohio State's culture and a commitment to ensure that new strategic plans advance the university's mission, values, and core goals.
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