**GOALS AND OBJECTIVES**

1. **Advancing Faculty Eminence**
   Through its faculty, the College of Dentistry (CoD) will be a leader in scientific discovery and the translation of discoveries into educational and clinical benefits for students, patients and society.

   **Objectives**
   1.1. Through strategic faculty recruitment and hiring, the CoD will recruit and retain premier research and clinical faculty with the potential to increase research and funding resources.
   1.2. Promote the dissemination of scholarly knowledge within and external to the CoD.
   1.3. Expand clinical and translational research opportunities.
   1.4. Promote multidisciplinary, intercollegiate, and external education and research partnerships.
   1.5. Make professional development and continuing education a priority within the culture of the college to ensure an educational environment that is conducive to faculty success across the entire career cycle and to lifelong learning.

2. **Accelerate Student Success**
   Prepare students and residents to be leaders in their profession.

   **Objectives**
   2.1. Prepare graduates to provide oral health care through a contemporary curriculum.
   2.2. Matriculate dental, dental hygiene students and advanced education residents who have the characteristics to be successful oral health care practitioners.
   2.3. Increase the matriculation of students from under-represented groups, dental health professional shortage areas, and regional/sister/feeder campuses in Ohio.
   2.4. Reduce students’ professional education indebtedness.
   2.5. Explore new joint degree opportunities that enhance the student/resident educational experience.

3. **Enhance Impact Through External Engagement**
   Be the provider of choice for oral health care in Ohio.

   **Objectives**
   3.1. Provide contemporary, high-quality, patient-focused, comprehensive care.
   3.2. Improve access to high-quality oral care for urban and rural communities.
   3.3. Provide optimal patient treatment experiences to educate the emerging dental workforce that serves the state.
   3.4. Support a robust international student program.

4. **Strengthen Talent, Culture, & Inclusive Engagement**
   Value the needs, aspirations and contributions of diverse individuals to advance a culture of innovation, respect, inclusion and professionalism.

   **Objectives**
   4.1. Support a culture that promotes professionalism, inclusion, respect and collegiality.
   4.2. Strive for a diverse and inclusive college community.
   4.3. Provide a supportive work environment that maximizes human potential.

5. **Improve Technological Innovation**
   Be an exemplar for the seamless integration of novel technologies in support of the teaching and service missions.

   **Objectives**
   5.1. Ensure graduates are educated in the use of the most contemporary and novel patient care technologies.
   5.2. Utilize educational advanced technologies in patient care.

6. **Achieve Operational Excellence**
   Implement best practices in resource stewardship, operational excellence, efficiency and innovation to fuel our strategic goals and objectives.

   **Objectives**
   6.1. Focus resources on strategic priorities and financial stability.
   6.2. Increase financial resources to support the college’s mission and strategic priorities.
   6.3. Increase operational effectiveness and efficiency to optimize resources.
   6.4. Optimize the financial performance of clinical care services.

**VISION**

Making oral health matter through learning, discovery, and innovative patient care and service.

**MISSION**

The College of Dentistry is dedicated to addressing the evolving oral health care needs of communities in Ohio, the nation, and the world.

We do this by:

- Providing comprehensive oral and craniofacial health care in an interprofessional health science community
- Educating health care professionals and scientists in a collaborative and diverse academic environment
- Creating, discovering, and sharing knowledge
- Preparing socially responsible and engaged citizens
- Promoting a culture of excellence, respect, and inclusiveness

**WE EMBRACE OUR SHARED VALUES**

and strive to be **BOLD**

Being **Open** to **Learning** and **Discussion**